



## Community Planning Partnership Board Development Session

**Wednesday 11 September 2019 at 10.30am  
in Committee Room 1, Almada Street, Hamilton  
(lunch will be provided)**

**Followed by the  
meeting of the Partnership Board at 1.00pm**

### AGENDA

Number	Item
1	Apologies and Minute of Previous Meeting Minutes of the meeting of the Partnership Board held on 19 June 2019 submitted for approval as a correct record
<b>Items for Discussion/Decision</b>	
2	Distress Brief Intervention Presentation
3	Getting it Right for South Lanarkshire Children's Partnership – Presentation
4	South Lanarkshire Health and Social Care Partnership – Presentation
5	Gender-Based Violence Partnership Report
6	Community Plan 2018-19 Quarter 4 Progress Report and Annual Outcome Improvement Report
7	Children's Rights Reporting – Part 1 The Children and Young People (Scotland) Act 2014
8	Neighbourhood Planning Update
9	Update on the development of the South Lanarkshire Good Food Strategy
10	Review of Thematic Partnership Board Improvement Plans
11	Welfare Reform Report
<b>Items for Noting</b>	
12	Community Planning Budget and Expenditure Report
13	Risk Register Annual Update
14	Lanarkshire Mental Health and Wellbeing Strategy
15	Children's Services Inspection
16	Third Sector Interface Funding Arrangements
17	Partnership Board - 2020 Meeting Dates
18	South Lanarkshire Register of Information Report
<b>Other item(s)</b>	

19	A.O.C.B.
20	Date and location of next meeting – Wednesday, 23 October 2019, Committee Room 1, Almada Street, Hamilton

**SOUTH LANARKSHIRE COMMUNITY PLANNING PARTNERSHIP BOARD**

Minutes of the meeting held in Committee Room 1, Council Offices, Almada Street, Hamilton on 19 June 2019.

**Chair:** Councillor Maureen Chalmers, Depute Leader, South Lanarkshire Council

**Representatives Present:**

G Bennie, Chief Executive, VASLan

A Comrie, Senior Transport Planner, Strathclyde Partnership for Transport

V de Souza, Director, Health and Social Care, South Lanarkshire Health and Social Care Partnership

A Fairbairn, Area Commander, Scottish Fire and Rescue Service

L Freeland, Chief Executive, South Lanarkshire Council

T Little, Head of Communications and Strategy, South Lanarkshire Council

N Mahal, Chair, Lanarkshire NHS Board

H Mathieson, Head of Operations, South West Region, Skills Development Scotland

P Manning, Executive Director, Finance and Corporate Resources, South Lanarkshire Council

A Morton, Central Research Unit Manager, South Lanarkshire Council

A Murray, Community Planning and Governance Adviser, South Lanarkshire Council

M Newlands, Head of Partnerships, Scottish Enterprise

E Paterson, Community Planning and Governance Officer, South Lanarkshire Council

A Waddell, Chief Superintendent, Police Scotland

**Attending:**

C Fergusson, Head of Finance (Transactions), South Lanarkshire Council

J Fernie, Homelessness and Housing Support Manager, South Lanarkshire Council

M Flynn, Strategy and Policy Advisor, South Lanarkshire Council

R Hay, Superintendent, Police Scotland

D Lowe, Executive Director, Housing and Technical Resources, South Lanarkshire Council

M McGlynn, Executive Director, Community and Enterprise Resources, South Lanarkshire Council

K McIntosh, Tackling Poverty Team Manager, South Lanarkshire Council

**Representatives' Apologies:**

C Campbell, Chief Executive, NHS Lanarkshire

G Docherty, Interim Director of Public Health, NHS Lanarkshire

G Hannah, Chair, Cambuslang Business Group

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**1 Apologies and Minutes of Previous Meeting**

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Councillor Chalmers introduced herself as the Chair of the Community Planning Partnership Board.

Introductions followed by all attending members of the Partnership Board.

The minutes of the meeting of the South Lanarkshire Community Planning Partnership Board held on 17 April 2019 were submitted for approval as a correct record.

The Chair referred to Item 10 within the previous minutes regarding the South Lanarkshire Community Planning Partnership's pledge to the Independent Care Review.

The Chair advised that a meeting had subsequently taken place with South Lanarkshire Council's Social Work Resources. It was agreed that the pledge would be best delivered through a plan of activities involving care experienced children which has been arranged with the Chair who will be attending over the next few months, feeding back her experiences at future meetings.

The Chair also requested that a copy of the planned activities be circulated to the Board Members for information.

**Outcome(s):**

- (1) Apologies noted and previous minute approved; and
- (2) A copy of the planned activities involving care experienced children be circulated to the Board.

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## **2 Sustainable Economic Growth Board Presentation**

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The Executive Director (Community and Enterprise Resources), South Lanarkshire Council and the Head of Partnerships, Scottish Enterprise gave a presentation on the South Lanarkshire Sustainable Economic Growth Board (SEGB).

The presentation illustrated:-

- The SEGB's overview of the South Lanarkshire Community Plan is to create the right conditions to support sustainable and inclusive economic growth which includes:-
  - Promoting inclusive growth;
  - Supporting more new businesses;
  - Improving the survival and growth of existing businesses in ways that generate better pay, job security and opportunities to progress;
  - Improving connectivity – physical and digital to learning, jobs and business opportunities;
  - Equipping residents with skills and self-confidence to enter and progress through work.
- Key challenges and opportunities include:-
  - The impact of Brexit, EU Funding and the UK Shared Prosperity Fund;
  - City Region Impetus to move forward with the current 27 projects and work collaboratively across the region;
  - Work with the new South of Scotland Agency which will create links to Dumfries and Galloway and Scottish Border Councils;
  - The challenges between agencies will include consideration of national v regional v local impacts;
  - Funding opportunities with a focus on EU Funding; and
  - The delivery of outputs, outcomes and timescales.
- An overview of 2018-19 performance;
- Recognition and review of the South Lanarkshire Economic Strategy 'Promote' to create a new perspective: reflecting the past, building for the future;
- SEGB moving forward will include:-
  - Concluding the 'Promote' strategy review process and report to the SEGB in September 2019;
  - Increasing the private sector voice by engaging with businesses;
  - Delivery of the priority themes of Business; Place and People;
  - Ownership of 'Promote' actions to be led by a partner and not just South Lanarkshire Council;
  - Maximise the City Region Shared Prosperity Fund and partnership opportunities; and
  - Report performance and outcomes and demonstrate the differences which are being made.

A discussion took place regarding strengthening the links to South Lanarkshire Council's Food Strategy and the economic benefits to the food and drink sector.

A further discussion took place regarding how the local economic growth statistics compared to the national picture and it was agreed that these figures would be circulated to the Board Members for information.

The Chair thanked the Executive Director (Community and Enterprise Resources), South Lanarkshire Council and the Head of Partnerships, Scottish Enterprise for their presentation.

**Outcome(s):**

- (1) Presentation content noted; and
- (2) South Lanarkshire Economic Growth comparison figures to be circulated to the Board.

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**3 Safer South Lanarkshire Board Presentation**

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The Executive Director (Housing and Technical Resources), South Lanarkshire Council and Superintendent Hay, Police Scotland gave a presentation on the focus and activities of the Safer South Lanarkshire Board (SSLB).

The presentation illustrated:-

- An overview of the Partnership's governance arrangements;
- The future focus of the SSLB includes:-
  - Continuing to oversee the local Police Scotland, Fire and Rescue Service and Community Justice Plans;
  - The continued development of the Strategic Needs Assessment (SNA) to inform and direct the work of the CSP;
  - Monitoring progress and ensure effective delivery of the CSP theme within the Community Plan;
  - The effective use of a dedicated budget through commissioning of services to achieve the CSP priorities; and
  - Continuing to ensure a co-ordinated partnership approach to tackling antisocial behaviour, including the further development of the operation of the Community Safety Hubs.
- Challenges relating to violence in Lanarkshire; and
- Police Scotland will develop a Lanarkshire-wide 'Prevention Strategy' which will include chapters on violence, drugs, public protection and housebreaking and will advocate for a safe, healthy and peaceful Lanarkshire. This will be circulated to Community Planning partners for feedback.

A discussion took place on taking into account the current plans which are in place that can be integrated into the new 'Prevention Strategy', the scale of the impact of violence and the numbers of high level injuries, the impact on women of violence and the positive results coming from the Community Safety Hubs.

The Chair thanked the Executive Director (Housing and Technical Resources), South Lanarkshire Council and Superintendent Hay, Police Scotland for their presentation.

**Outcome(s):**

- (1) Presentation content noted; and
- (2) The Police Scotland 'Prevention Strategy for Lanarkshire' to be circulated to the Board for feedback.

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**4 South Lanarkshire Rapid Rehousing and Transition Plan Presentation**

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The Homelessness and Housing Support Manager and Strategy and Policy Advisor, South Lanarkshire Council gave a presentation on the South Lanarkshire Rapid Rehousing Transition Plan (RRTP).

The presentation illustrated:-

- An overview of how the RRTP was developed;
- At a national level, all 32 local authority areas have developed and submitted a RRTP and feedback was provided by the Scottish Government on the South Lanarkshire RRTP on 22 March 2019;
- The feedback from the Scottish Government highlighted:-
  - That the Plan is 'strong' with a clear partnership focus;
  - Further clarification was required to identify capital spend and to further highlight the preventative efforts and actions that exist within the plan.

- South Lanarkshire Council responded to the Scottish Government on the queries raised and the feedback will be considered throughout the year in the annual review of the plan and reported to the council's Housing and Technical Resources Committee in 2020.
- The RRTP vision and priority objectives include:-
  - Significantly reduce the overall level of homelessness;
  - Significantly reduce time spent by households in temporary accommodation and minimise moves before moving to settled homes;
  - Improve and increase the provision of housing support for households to live independently within communities;
  - Expand the scope and capacity of our Housing First approach to be the first response for households with multiple complex needs; and
  - Enhance integration and partnership working to embed the RRTP through a whole systems approach.
- A breakdown of statistics relating to homelessness in South Lanarkshire in 2017-18;
- A RRTP Co-ordinator will be appointed to deliver on year one actions in each of the priority objectives which includes:-
  - Increasing preventative efforts and promote the Housing Options approach with the aim of reducing the number of annual homelessness presentations;
  - Improving quality in the private sector by continuing to develop and promote the Landlord Accreditation Scheme and incentivise landlords to access accreditation and training;
  - Increasing the percentage of allocations to homeless households across all housing partners;
  - Converting long stay temporary accommodation tenants to secure tenancies;
  - Ensuring suitable properties are in place and streamline processes to rehouse homeless households quicker;
  - Tenants understanding the risks of the Tenancy Start approach;
  - Providing online self-service options;
  - Working with Blue Triangle Housing Association to deliver services to meet the individual needs of tenants; and
  - Promoting the Third Sector Locator Tool.

The Chair thanked the Homelessness and Housing Support Manager and Strategy and Policy Advisor, South Lanarkshire Council for their presentation.

**Outcome(s):**

(1) Presentation content noted.

**5 Community Planning Budget and Expenditure**

The Central Research Unit Manager, South Lanarkshire Council provided an overview of the current Partnership Budget spend as at Period 2 to 24 May 2019 and a proposed spending plan for the 2019-20 budget.

It was proposed that a payment of £30,000 be given to Healthy n Happy, a community organisation that supports the delivery of Neighbourhood Planning.

A draft Lived Experience Fund application form, guidance for applicants and process were also provided to the Board following approval at the Partnership Board on 17 April 2019. Partners and organisations can apply for a yearly grant payment of between £250 and £500 with the Board having the final decision on successful applicants.

A discussion on the application form followed and it was agreed that the Board would keep this process under review.

**Outcome(s):**

- (1) Partnership Budget spend as at Period 2 2019-20 was noted;
- (2) The proposed spending plan for 2019-20 was approved; and
- (3) The draft 'Lived Experience Fund' application form, guidance for applicants and process was approved.

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## 6 Local Child Poverty Action Report

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The Tackling Poverty Team Manager, South Lanarkshire Council provided an update on the draft South Lanarkshire Child Poverty Action Report and the further consultation and approvals process.

The Child Poverty (Scotland) Act 2017 introduced a new requirement for all local authorities and relevant Health Boards to jointly prepare a Local Child Poverty Action Report (LCPAR) at the end of each reporting year with the first report to be published by 30 June 2019.

At the CPP Board of 6 June 2018, it was agreed that South Lanarkshire Council, NHS Lanarkshire and other Community Planning Partners would jointly produce the report.

The report should describe any measures taken in South Lanarkshire during the reporting year, planned measures for the year ahead and contributions to the Scottish Government's four statutory income based child poverty reduction targets to be achieved by 2030.

The proportion of children in South Lanarkshire in relative poverty is currently 22%.

The new Poverty and Inequality Commission has been tasked by the Scottish Government to provide feedback on all the local action reports.

A Local Child Poverty Leads Group was established to produce the plan which includes representatives from the partnership and third sector organisations.

The three main drivers of child poverty identified by the Scottish Government are:

- Income from social security and benefits in kind;
- Income from employment; and
- Costs of living.

The Scottish Government's National Co-ordinator provided positive feedback to an early draft of the plan which provided a good basis going forward.

Following approval, the plan will be published on 24 June 2019.

Following discussion, the Board agreed this is an item for the forthcoming self-assessment. It was also agreed that update reports on the LCPAR will be provided to the Board.

### **Outcome(s):**

- (1) The content of the report was approved;
- (2) Child Poverty to be discussed by the Board at the forthcoming self-assessment session; and
- (3) Annual LCPAR updates to be submitted to the Board.

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## 7 Welfare Reform

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The Head of Finance (Transactions), South Lanarkshire Council provided the Partnership Board with more in-depth feedback from the Welfare Reform Event and recommendations for taking forward future activity.

A report was provided to the Partnership Board on 28 February 2019 regarding the Welfare Reform Event which took place on 23 November 2018 and provided key messages from the event, an update on the data survey completed with partners and an action plan for progressing further activity.

Feedback from the workshop event covering a significant amount of information on the views of attendees was also gathered during and after the event and work has taken place to process this and identify key messages and areas for future activity.

Attendees agreed what they considered to be the top 5 suggestions for moving forward which were:-

- Co-location of services;
- Joint training, raising awareness of all services;
- Better and more accessible advice and support via community hubs where public and voluntary sectors deliver in partnership;
- Feedback the challenges to the UK and Scottish Governments; and
- A directory of all services throughout South Lanarkshire which includes flowcharts of services and provisions available.

Positive feedback from the attendees suggests the event allowed for good discussion and a sharing of ideas, challenges and opportunities.

Data is currently reported to the Board on a six monthly basis providing an update on issues relating to Welfare Reform based on information held by South Lanarkshire Council and the NHS.

A list of additional data sources was provided to the Board for consideration.

It was proposed that the information would be provided to the Board on a six monthly basis with the first report including details of the equivalent data, where available since 2015-16, to coincide with the roll out of Universal Credit in South Lanarkshire.

The types of data will require to be kept under review as more information becomes available on the roll out of Universal Credit in South Lanarkshire.

The Chair advised that the gathering and processing of the evidence had been a significant area of work but will enable the Board to learn from the outcomes from this year. Consideration will also be given to the actions within the Local Child Poverty Action Report and working to support the impact of Welfare Reform on staff.

The Chair also raised an issue that she noted had ran through the day of how to improve wellbeing amongst frontline workers, including volunteers, around Welfare Reform.

**Outcome(s):**

- (1) The feedback from the Welfare Reform Event was noted; and
- (2) The provision of the additional data for inclusion in future Welfare Reform updates was approved.

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## **8 Community Planning Partnership Communications Plan 2019-20**

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The Head of Communications and Strategy, South Lanarkshire Council provided an update on the draft Communications Plan for 2019-20.

Following a review of the Community Planning Partnership Risk Register an action was identified to develop a Partnership Communications Plan.

The plan has been developed by South Lanarkshire Council's Communications Strategy Team and the Community Planning Progress Group and it is proposed that the delivery of the Plan is co-ordinated by the council's Communications and Strategy Team with the support of Community Planning Partners communications representatives.

Partners were asked to provide the contact details for their organisation's communications representatives to the Community Planning Team to help facilitate information gathering and sharing and assist with individual actions where relevant.



A report will be submitted to the Board at the end of the financial year giving details of the communications activity which has taken place and will include a communications calendar for 2020-21.

**Outcome(s):**

- (1) The content of the report was noted;
- (2) That partners provide contact information for their communications representatives was approved; and
- (3) A further report on the Communications Plan be submitted to a future meeting of the Board.

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**9 Community Planning Partnership Board Self-Assessment 2019 Update**

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The Executive Director, Finance and Corporate Resources, South Lanarkshire Council provided an update on the Community Planning Partnership Board Self-Assessment 2019.

The Board undertook a self-assessment which was facilitated by the Improvement Service during January/February 2019 which included a survey and a Consensus and Improvement Planning Session prior to the Board meeting on 28 February 2019.

Fifteen areas for improvement were identified through the survey, and following group discussions, the Board agreed three priority areas for improvement to take forward which were:-

- Increase the clarity of the role and remit of the CPP and structures and processes to deliver the identified priorities;
- Develop a consistent and co-ordinated approach across partners to engaging with communities, particularly those harder to reach; and
- Consider how communities can be supported to enhance engagement and community capacity building through dedicated resources.

A Best Value Assurance Review Report of South Lanarkshire Council was published by Audit Scotland in March 2019 which made a number of observations and the following recommendations:-

- Locality plans should be prepared without further delay; and
- The CPP Board should take a more active role in driving partnership working, monitoring outcomes and feeding back to thematic subgroups.

It is proposed that a further extended CPP session be convened to consider the output of the facilitated self-assessment session together with the outcomes of the Best Value Assurance Report. A facilitated discussion will be undertaken to consider:-

- Roles and responsibilities;
- Links to thematic groups;
- Monitoring and governance arrangements;
- Community engagement; and
- The structures required to support community-based activity.

A discussion took place on the Best Value Assurance Report, relationships with partners and establishing and setting priorities.

It was agreed that the facilitated session should take place prior to the next Partnership Board in September 2019.

**Outcome(s):**

- (1) The content of the report was noted; and
- (2) A further dedicated meeting to be held to determine the way forward on the three priority areas in the context of the Best Value Assurance Report by Audit Scotland was approved.

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**10 South Lanarkshire Register for Information**

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The Executive Director, Finance and Corporate Resources, South Lanarkshire Council, submitted a report on the South Lanarkshire Register for Information which provided an update on the information circulated to Community Planning Partners from 16 March to 15 May 2019.

**Outcome(s):**

(1) The content of the report was noted.

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**11 AOCB**

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The Chair advised the Board that copies of the Blantyre Community Action Plan 2019-2024 were available for information.

**Outcome(s):**

(1) Noted.

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**12 Date of Next Meeting**

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The next meeting of the Board will be held on 11 September 2019 in Committee Room 1, Almada Street, Hamilton, ML3 0AA.

# Report

Report to:	<b>Partnership Board</b>
Date of Meeting:	<b>11 September 2019</b>
Report by:	<b>Distress Brief Intervention Programme Manager, NHS Lanarkshire</b>

Subject:	<b>Distress Brief Intervention</b>
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## 1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ provide the Partnership Board with an update on the Distress Brief Intervention Programme.

## 2. Recommendation(s)

2.1. The Partnership Board is asked to approve the following recommendation:-

- (1) that the content of the report is noted.

## 3. Background

3.1. Background information is provided within the summary sheet attached for reference at Appendix 1.

## 4. Employee Implications

4.1. There are no employee implications associated with this report.

## 5. Financial Implications

5.1. There are no financial implications associated with this report.

## 6. Other Implications

6.1. There are no risk or sustainability issues associated with this report.

## 7. Equality Impact Assessment and Consultation Arrangements

7.1. There are no Equality Impact Assessment or consultation arrangement implications associated with this report.

**Kevin O'Neill**

**Distress Brief Intervention National Programme Manager  
NHS Lanarkshire**

14 August 2019

### Contact for Further Information:

If you would like further information, please contact:-

Kevin O'Neill, Distress Brief Interventional National Programme Manager, NHS Lanarkshire  
Tel: 01698 366988

E-mail: [Kevin.O'Neill@lanarkshire.scot.nhs.uk](mailto:Kevin.O'Neill@lanarkshire.scot.nhs.uk)

## Background

The Distress Brief Intervention (DBI) programme emerged through direct engagement with citizens who have experienced distress, front-line service providers and literature review, which highlighted inconsistency in the compassion experienced, poor connectivity and a significant gap in support for those who present in distress or present with multiple contributing factors, but do not fit into or meet the criteria for the traditional clinical model of support. All of which was leading to frustration in front-line staff and poor outcome for people in distress and their families.

The programme is building **connected compassionate support**, through a large and far reaching national and regional distress collaboration between health and social care, emergency services (Primary Care, Police Scotland, Scottish Ambulance Service and Emergency Departments) and third sector, putting citizens at the centre, providing early intervention, reducing duplication, increasing efficiency and improving outcomes and experience for people experiencing distress and those providing support.

[www.dbi.scot](http://www.dbi.scot)

## Programme

The Scottish Government established the DBI programme, which is hosted and led by **South and North Lanarkshire Health and Social Care Partnerships** and tested from November 2016 to March 2021 in Aberdeen, Inverness, Lanarkshire and Scottish Borders.

The DBI ‘ask once get help fast’ is provided by trained front-line staff and involves a compassionate response and offer of referral with confidence, clarity and guarantee of support within 24 hours. Level 2 is provided by commissioned and trained third sector staff who contact the person within 24 hours of referral and provide compassionate community-based problem solving support, wellness and distress management planning, supported connections and signposting for a period of up to 14 days – connecting people to the supports that help them over time.

.A clear vision: **connected compassionate support**, has nurtured the strongest spirit of collaboration. The demedicalisation of distress and the focus on people as citizens has been empowering and inclusive.

A focus on compassion defined as “**a sensitivity to distress together with the commitment, courage and wisdom to do something about it**”, underpins a shared commitment to collective action.

The dissatisfaction, vision and programme infrastructure above has been harnessed to develop the conditions and remove the barriers (individual, organisational, structural, environmental and systemic) to empower frontline staff to deliver connected compassionate support and people to experience it.

The collaborative infrastructure, tools and systems, in support of the effective delivery of DBI have been tested and implemented through robust information governance requirements, giving staff the tools, confidence and trust to ‘do the right things, the right way’. Frontline services support each other through supported decision making.

Self-assessed confidence, skills and knowledge has been built through training led by University of Glasgow, which has seen over 1,200 staff trained across all four key frontline DBI level 1 service pathways (Emergency Departments, Primary Care, Police Scotland and Scottish Ambulance Service).

# Experiences and Outcomes

Visit link to hear real DBI experiences (primary care) <https://vimeo.com/277613204> or Ambulance and Police <https://vimeo.com/277613404>

Staff delivering both level 1 and level 2 DBI report improvements in a collaborative culture of compassion and improved staff experience through being able to meet the needs of people in distress through the additional DBI option.

3,122 people have received compassionate support at level 1 and been referred for DBI level 2 supports up until the end of May 2019. For those referred for DBI level 2 supports:-

- 100% were contacted within 24hrs of referral;
- 84% engaged in further DBI level 2 supports;
- Referral source: Emergency Department 31%; Primary Care in Hours 27%; Police 19%; Psychiatric Liaison/Mental Out of Hours 16%; Scottish Ambulance Service 4%; Primary Care Out of Hours 3;
- 57% of referrals were female and 43% were male; and
- 74% of referrals were from the five most deprived deciles.

Evaluation and outcome questions are asked as standard showing that levels of distress halved from first to final contact. In addition, average findings show that those who have received DBI report experiencing very high levels of compassion both at level 1 and level 2, and feel they are working towards their own goals and feel more able to manage their immediate and more confident to manage potential future distress. Those who had previously presented in distress prior to the implementation of DBI also reported a much improved experience since DBI has been introduced.

The focus on distress has been an empowering journey. The focus on compassion has been truly liberating. The DBI programme is growingly significantly in national and international interest with many visitors from across the globe coming to hear about and learn from the Scottish experience.

The Scottish Government committed to **expand the Distress Brief Intervention (DBI) programme pilots during 2019 to include people under 18** as part of its programme for Government 2018-2019, in September 2018<sup>1</sup>. Following a period of engagement and development the programme will incrementally extend to 16-17 year olds in May 2019 in both Lanarkshire and Scottish Borders followed by Aberdeen and Inverness in July. In addition a scoping exercise will be undertaken to review the potential applicability of DBI for those aged 15 years and younger and an associate programme will support other regions of Scotland to benefit from the early learning from the programme. DBI featured prominently in the Chief Medical Officer for Scotland's annual report "Personalising Realistic Medicine" as an illustration of careful and kind 'medicine'<sup>2</sup>.

## For further information:

t: 01698 366988; f: 01698 366916; e: [DBIcentral@lanarkshire.scot.nhs.uk](mailto:DBIcentral@lanarkshire.scot.nhs.uk)  
@: [www.dbi.scot](http://www.dbi.scot)

<sup>1</sup> <https://www.dbi.scot/general/scottish-government-support-to-expand-dbi-to-under-18s/>

<sup>2</sup> <https://www.gov.scot/publications/personalising-realistic-medicine-chief-medical-officer-scotland-annual-report-2017-2018/>



# Report

Report to:	<b>Partnership Board</b>
Date of Meeting:	<b>11 September 2019</b>
Report by:	<b>Executive Director (Education Resources) South Lanarkshire Council and Director, Health and Social Care, South Lanarkshire Health and Social Care Partnership</b>

Subject:	<b>Update on the work of the Getting It Right For South Lanarkshire's Children Partnership Board</b>
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## 1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ Provide the Partnership Board with an update on the progress of the activity of the Getting It Right For South Lanarkshire's Children Partnership Board and in particular the Children's Services Plan, 'Working together: making a difference'.

## 2. Recommendation(s)

2.1. The Partnership Board is asked to approve the following recommendation:-

- (1) that the content of the report is noted.

## 3. Background

3.1. Recent legislation, the Children and Young People's (Scotland) Act 2014 introduced a new requirement for each Community Planning Partnership to prepare and publish the following:

- A Children's Services Plan covering the period April 2017 – March 2020; and
- A Children's Rights Report by March 2020.

3.2. The production of a Children's Services Plan by April 2017 is a statutory requirement under the Act, whilst the duty to produce a Children's Rights Report by April 2020 is a non-statutory requirement.

3.3. The Children's Services Plan was launched in September 2017 and the second annual report is in the final stages of completion. This is in line with statutory requirements.

## 4. Children's Services Progress update

4.1. The annual report is a mechanism for reporting progress to stakeholders, including service users. The report reflects on performance against targets and high level priorities.

- 4.2. There are 127 measures contained within the Plan, and using RAG rating, progress is as follows:-
- 91 are Green;
  - 32 are Amber;
  - 2 are Red; and
  - 2 will be reported at a later date.
- 4.3. The Children's Services Plan is very much an improvement plan with continuous improvement activity as a key feature of the work across the children's services partners.
- 4.4. For the first time the annual report contains a position statement in relation to children's rights and will inform activity to fulfil our 'Part One' duties contained in the Children and Young People's (Scotland) Act 2014. These duties are defined as:
- The production of a Children's Rights Report (CRR) by March 2020 (It should be noted that this is a non-statutory duty).
- 4.5. Multi-agency activity is currently underway across the partnership to prepare a new Children's Services Plan for the period 2020-23 in line with statutory requirements. This includes a commitment to work with all stakeholders including service users, to inform content, style and format of the plan.

## **5. Next Steps**

- 5.1. Once signed off by the Children's Services Strategy Group, the published version of the year two annual report will be submitted to the Scottish Government.
- 5.2. The Children's Services Plan 'Action Plan' (Actions and Measures) for year three of the Plan will be revised and refreshed and it is expected that any changes agreed with partners will be minimal.
- 5.3. The following key areas will be central to the work of the partners in continuing to work together to ensure children, young people and families realise the best possible outcomes including:-
- Further developing our Children's Rights ambitions;
  - Responding as a partnership to future joint inspection demands;
  - Supporting the implementation of the recently published Local Child Poverty Action Plan; and
  - Supporting the changing landscape of children and young people's mental health.
- 5.4. Work currently underway to scope out a new Children's Services Plan for the period 2020-23 will be a priority for the partnership over the next nine months. In doing this, we will build on the improvement model applied to the current plan and ensure that the content is driven by intelligence arising from analysis of key data as well as meaningful engagement of stakeholders including service users.

## **6. Employee Implications**

- 6.1. There are no employee implications associated with this report.

## **7. Financial Implications**

- 7.1. There are no financial implications associated with this report.



## **8. Other Implications**

8.1. There are no risk or sustainability issues associated with this report.

## **9. Equality Impact Assessment and Consultation Arrangements**

9.1. An Equality Impact Assessment and a Children's Rights Wellbeing Impact Assessment will be completed as part of the process in producing the new Children's Services Plan for 2020-23.

**Tony McDaid**

**Executive Director (Education Resources)  
South Lanarkshire Council**

**Val de Souza**

**Director, Health and Social Care  
South Lanarkshire**

14 August 2019

### **Contact for Further Information:**

If you would like further information, please contact:-

Kevin Mullarkey, Children's Services Partnership Planning Manager, South Lanarkshire Council

Tel: 01698 452238

Email: [kevin.mullarkey@southlanarkshire.gov.uk](mailto:kevin.mullarkey@southlanarkshire.gov.uk)

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# Report

Report to:	<b>Partnership Board</b>
Date of Meeting:	<b>11 September 2019</b>
Report by:	<b>Director, Health and Social Care, South Lanarkshire Health and Social Care Partnership</b>

Subject:	<b>Health and Social Care Partnership Community Plan 2018-19 and Partnership Improvement Plan Quarter 4 Progress Report</b>
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## 1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ advise the Partnership Board of progress made against the outcomes within the Community Plan and Partnership Improvement Plan (PIP) as at the end of March 2019.

## 2. Recommendation(s)

2.1. The Partnership Board is asked to approve the following recommendation:-

- (1) that the progress made to date against the outcomes within the Community Plan and PIP be noted.

## 3. Background

3.1. The South Lanarkshire Community Plan was approved in October 2017 and sets out the priorities and outcomes for the partnership over 10 years from 2017-2027.

3.2. The Community Plan is underpinned by Partnership Improvement Plans (PIPs) which contain detailed action plans and performance measures for each of the Partnership's key thematic areas. The Community Plan and the PIPs are accompanied by a comprehensive reporting framework which sets out performance indicators, targets and specific actions for the Partnership over the life of the Community Plan.

3.3. The overarching theme of the Community Plan is focused on tackling poverty, deprivation and inequality. There are four Partnership Boards, who each make a contribution to the delivery of the Community Plan and this is outlined within their Partnership Improvement Plans or PIPs. For information the four Partnership Boards are:-

- ◆ Community Safety
- ◆ Health and Care
- ◆ Sustainable Economic Growth
- ◆ Getting it Right for South Lanarkshire's Children

3.4. This report outlines the progress made by the contribution and progress being made by the Health and Social Care Partnership in relation to the delivery of the Community Plan.

**4. Progress with the Health and Care PIP**

4.1. There are 58 measures within the Health and Care PIP. The reporting period covers the most up to date annual data and by way of summary, the traffic light status is detailed in the table below:-

Priority	Status by year				Total
	Green	Amber	Red	Report Later/Not Available	
Priority Outcome 1: Individuals, families and communities are empowered to take preventative action to support positive health and wellbeing with a focus on communities and groups whose health outcomes are the poorest	24	0	0	0	24
Priority Outcome 2: Shifting the balance of care from hospital and residential settings to community based alternatives	21	0	0	3	24
Priority Outcome 3: Carers and in particular those on low incomes are fully supported to access financial advice, information and practical wellbeing support	9	0	1	0	10
<b>Total</b>	<b>54</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>58</b>

4.2. A detailed overview of each of the 58 measures is available on request. The measure which relates to red performance is as follows:

Outcome	Measure	Position
<b>Priority Outcome 3:</b> Carers and in particular those on low incomes are fully supported to access financial advice, information and practical wellbeing support	Maintain the percentage of carers who feel supported to continue in their caring role	At a national level 32% of carers within South Lanarkshire feel supported to continue in their caring role in 2017-18. The Scottish Average for this measure has now dipped to 37%.  Developing services and supports for carers is a significant priority for South Lanarkshire Health and Social Care Partnership. Therefore, a number of important steps are being taken forward and we are continuing to build on the implementation of the statutory functions outlined in the Carers (Scotland) Act 2016.

4.3. Highlights demonstrated this year against the agreed outcomes set out in the South Lanarkshire Health and Care PIP 2017-2027, include the following key areas:-

- An increase in the number of people newly diagnosed with Dementia who have a minimum of one year's post diagnostic support has increased to 577 from 535 in the previous year;
- A&E attendances up calendar year 2018 by 2% due to increased demand;
- Emergency admissions up calendar year 2018 by 4% due to increased demand;
- Unscheduled bed days down by 6% year on year and continuing in this way which is positive;
- Delayed discharge bed days down calendar year 2018 by 22% but overall delays increasing;
- People spending last 6 months of life in community is increasing which is positive in shifting the balance of care;
- Balance of care is broadly in line with other large Partnerships at just under 98% shifting balance of care;
- We are maintaining consistency in the number of people with complex needs who are being supported to remain at home; and
- A successful consultation and engagement process to sense check our priorities and agree additional ones for the next three years as part of developing our new Strategic Commissioning Plan.

4.4. Prevention and early intervention continues to remain a key focus for the partnership to ensure more positive outcomes are achieved in the long term.

## **5. Summary and Next Steps**

5.1. A report similar to this will be taken annually to the Integrated Joint Board (IJB) as part of demonstrating the wider contribution of Health and Social Care Services to Community Planning.

5.2. Our new Strategic Commissioning Plan 2019-22, will continue to demonstrate the contribution of the IJB and HSCP to Community Planning in South Lanarkshire. Over the next three years, the IJB will endeavour to further strengthen its work with the Community Planning Partnership Board both in the context of influencing the strategic direction and the operational delivery of integrated health and social care services for the people of South Lanarkshire.

## **6. Employee Implications**

6.1. There are no employee implications associated with this report.

## **7. Financial Implications**

7.1. There are no financial implications associated with this report.

## **8. Other Implications**

8.1. There are no risk or sustainability issues associated with this report.

## **9. Equality Impact Assessment**

9.1. There are no Equality Impact Assessment or consultation arrangement implications associated with this report.

**Val de Souza**

**Director, Health and Social Care, South Lanarkshire Health and Social Care Partnership**

14 August 2019

**Contact for Further Information**

If you would like further information, please contact:-

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# Report

Report to:	<b>Partnership Board</b>
Date of Meeting:	<b>11 September 2019</b>
Report by:	<b>Director, Health and Social Care, South Lanarkshire Health and Social Care Partnership</b>

Subject:	<b>Gender Based Violence Partnership</b>
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## 1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ advise the Partnership Board of the national and local position in relation to gender based violence and the implications for South Lanarkshire.

## 2. Recommendation(s)

2.1. The Partnership Board is asked to approve the following recommendations:

- (1) note the content of the report which highlights the current and planned work of South Lanarkshire's Gender Based Violence Partnership; and
- (2) Support the work of the South Lanarkshire Gender Based Violence Partnership in continuing to progress activity in relation to Equally Safe: Scotland's strategy for preventing and eradicating violence against women and girls and other associated documents of national importance.

## 3. Background

3.1. Gender based violence (often referred to as gender based abuse or violence against women and girls) is an umbrella term that encompasses a spectrum of abuse experienced mostly by women and girls and perpetrated mainly by men. This spectrum of abuse includes:-

- Physical, sexual and psychological abuse including domestic abuse and rape;
- Sexual harassment and stalking;
- Commercial sexual exploitation, including prostitution, pornography and trafficking; and
- Harmful practices, including so called 'honour' based violence, forced marriage and female genital mutilation.

3.2. Tackling gender based violence remains a key priority within Scotland. Equally Safe: Scotland's strategy for preventing and eradicating violence against women and girls sets out a clear vision of: 'a strong and flourishing Scotland, where all individuals are equally safe and respected, and where women and girls live free from all forms of violence and abuse – and the attitudes that help perpetuate it.'

3.3. South Lanarkshire's Gender Based Violence Partnership is the mechanism to deliver on Equally Safe at a local, strategic level. The partnership is committed to working collaboratively with key partners in the public, private and third sector to prevent and eradicate all forms of violence against women and girls in South Lanarkshire. The partnership recognises that no agency alone has the resources, skills or reach to achieve the aims of Equally Safe. It is only by working between agencies, across all areas of life, that we will successfully achieve the vision and aims of Equally Safe.

#### **4. Equally Safe**

4.1. Gender Based Violence Partnerships are key in helping to achieve the visions and aims set out in Equally Safe. Partnerships are expected to use Equally Safe as a reference point in conducting their work and should be working in the context of the four Equally Safe priorities:-

- Scottish society embraces equality and mutual respect, and rejects all forms of violence against women and girls;
- Women and girls thrive as equal citizens – socially, culturally, economically and politically;
- Interventions are early and effective, preventing violence and maximising the safety and wellbeing of women, children and young people; and
- Men desist from all forms of violence against women and girls, and perpetrators of such violence receive a robust and effective response.

4.2. The Equally Safe Quality Standards respond to the expectations set out in Equally Safe in relation to effective performance management. The quality standards aim to capture data on the extent to which services, policies and processes that are most effective in tackling Gender Based Violence, are currently being delivered across Scotland. The South Lanarkshire Gender Based Violence Partnership completes the quality standards tool on an annual basis in order to measure and report on the progress that is made to prevent and eradicate gender based violence at a local level, with the ultimate aim of reducing inequalities and improving outcomes for some of the most vulnerable people in our society. It allows the partnership to provide a consistent basis for measuring the progress being made to implement our strategy, measure activity and performance and allow us to identify areas for improvement on an ongoing basis, to help inform future strategic and service planning at a local level.

4.3. The Equally Safe Performance Framework was developed in conjunction with the quality standards. It allows local partnerships to capture key performance data and facilitates a consistent approach to measuring and reporting on the progress being made to achieve the ambitions set out in Equally Safe at a local level. The South Lanarkshire Gender Based Violence Partnership completes the performance framework tool on an annual basis to allow us to analyse useful data on an ongoing basis and evidence progress being made to achieve the activities and outcomes set in Equally Safe.

#### **5. South Lanarkshire's Gender Based Violence Strategy and Action Plan**

5.1. South Lanarkshire's strategy for preventing and eradicating gender based violence 2019–2024, will outline our vision, priorities and proposed direction for the next 5 years and show how we will take short, medium and long term action to meet the outcomes set within Equally Safe. It is currently being developed in consultation with gender based violence partnership members, the wider multi-agency work force and survivors of gender based violence.



## **6. Multi Agency Risk Assessment Conferences**

- 6.1. Multi Agency Risk Assessment Conferences (MARAC) is the process which South Lanarkshire has in place locally to respond to high risk cases of domestic abuse. MARAC allows agencies to share information on the highest risk cases and create comprehensive risk management plans to improve victim safety and children's safety and wellbeing.
- 6.2. In 2017, South Lanarkshire's Gender-Based Violence Partnership undertook a comprehensive evaluation of our local MARAC process, by completing a case review, collating victim feedback and collating feedback from MARAC agency representatives. Upon completion of this piece of work, 6 key areas for development were identified and an improvement plan created. All actions noted within the improvement plan have now been completed by South Lanarkshire's MARAC Steering Group, a sub group of the Gender-Based Violence Partnership.
- 6.3. A follow up evaluation is now underway which will allow the steering group to measure change and continue to improve our MARAC process and ensure that the safety and wellbeing of victims remains a priority.

## **7. Mentors in Violence Prevention**

- 7.1. Mentors in Violence Prevention (MVP) is a peer education programme that supports young people to safely challenge unwanted behaviours and encourage healthy relationships. Based on the 'bystander' approach, MVP motivates everyone to get involved in safely challenging abuse. The programme sees students as a school's greatest resource in achieving this and trains senior pupils to act as peer mentors who then deliver sessions to younger students in the school.
- 7.2. MVP was initially piloted in 4 secondary schools in South Lanarkshire in 2016 and staff in 7 additional schools have now also been trained to embed MVP in their schools.

## **8. 'Consent' Campaign**

- 8.1. The partnership undertook an attitude survey in 2018 which was completed by over 500 members of staff from across the multi-agency partnership. This raised issues regarding the understanding of 'consent.'
- 8.2. The partnership has therefore decided to use the national '16 days of action' campaign to highlight what consent is and to tackle some of the myths around consent and the law. The Scottish Government's 'key messages on healthy relationships and consent' will also be recirculated and promoted during this campaign.

## **9. Learning and Development**

- 9.1. The partnership continues to produce an annual calendar of learning and development events. To make the most effective use of resources, this programme continues to be shared with our colleagues in North Lanarkshire. The training calendar has been updated this year with new courses added including a course focusing on the new Domestic Abuse (Scotland) Act 2018. The training calendar covers a variety of topics including domestic abuse, rape and sexual assault and prostitution.

## **10. Safe and Together**

- 10.1. As a result of a successful funding bid, South Lanarkshire's Gender-Based Violence Partnership in partnership with South Lanarkshire's Child Protection Committee, delivered a four day 'Safe and Together' training event attended by 39 key professionals.
- 10.2. The Safe and Together Model is designed to improve practice and improve how we work together with families where there is domestic abuse and concerns about children. It helps workers to partner with domestic abuse victims and engage with people who have committed domestic abuse to enhance the safety and wellbeing of children.
- 10.3. South Lanarkshire's Gender-Based Violence Partnership are in the process of developing a Safe and Together Implementation Plan to ensure that learning from this model of practice is cascaded throughout the workforce. The Gender-Based Violence Partnership has also been asked to provide representation on the Safe and Together UK Institute's Stakeholder Group which will allow us to stay informed of national and international developments and funding opportunities.

## **11. Equally Safe at Work**

- 11.1. Equally Safe at Work is an accreditation programme which supports local councils to make progress on women's inequality in the workplace and to put a spotlight on how employers can better support employees who have experienced gender based violence.
- 11.2. South Lanarkshire Council are currently one of the pilot councils who are working towards their bronze accreditation. A working group has been set up to take this forward with a focus on: leadership, data, flexible working, occupational segregation, workplace culture and violence against women.

## **12. Employee Implications**

- 12.1. There are no employee implications associated with this report.

## **13. Financial Implications**

- 13.1. Campaign and public information event costs are met for by the gender based violence partnership budget. Partners contribute as requested in relation to specific tasks.

## **14. Other Implications**

- 14.1. Failure of partners to fully commit to the Gender Based Violence Partnership will not protect, mainly women and girls from abuse, mainly perpetrated by men.

## **15. Equality Impact Assessment and Consultation Arrangements**

- 15.1. There are no Equality Impact Assessment or Consultation implications associated with this report.

**Val de Souza**

**Director, Health and Social Care**

**South Lanarkshire Health and Social Care Partnership**

14 August 2019

**Contact for Further Information**

If you would like further information, please contact:-

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# Report

Report to:	<b>Partnership Board</b>
Date of Meeting:	<b>11 September 2019</b>
Report by:	<b>Executive Director (Finance and Corporate Resources) South Lanarkshire Council</b>

Subject:	<b>Community Plan Quarter 4 Progress Report 2018-19 and Annual Outcome Improvement Report</b>
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## **1. Purpose of Report**

1.1. The purpose of the report is to:-

- ◆ advise the Partnership Board of progress made against the outcomes within the Community Plan as at the end of March 2019.

## **2. Recommendation(s)**

2.1. The Partnership Board is asked to approve the following recommendations:-

- (1) that the progress made to date against the outcomes within the Community Plan be noted (see Appendix 1); and
- (2) that the content of the draft Annual Outcome Improvement Report is noted (see Appendix 2).

## **3. Background**

3.1. The South Lanarkshire Community Plan was approved in October 2017 and sets out the priorities and outcomes for the partnership over 10 years from 2017-2027.

3.2. A report setting out the Community Plan Reporting Framework was approved by the Board on 5 September 2018. This report outlined a plan to meet the requirement to publish a Local Outcomes Improvement Plan Progress Report as required by the Community Empowerment Act. As the Community Plan had only been in place for six months by the time it was due to be reported a two stage process was developed. In year one (2017-18), a "Participation Statement" and the IMPROVe appendix (which shows how the Partnership had performed against the agreed measures) was produced. For the 2018-19 reporting year and onwards, an Annual Outcome Improvement Report will be published alongside the IMPROVe appendix.

3.3. The Community Plan is underpinned by Partnership Improvement Plans (PIPs) which contain detailed action plans and performance measures for each of the Partnership's key thematic areas.

3.4. The Community Plan and the PIPs are accompanied by a comprehensive reporting framework which sets out performance indicators, targets and specific actions for the Partnership over the life of the Community Plan.

- 3.5. As agreed by the Board in October 2017, the delivery aspects of the Plan will be kept under review and evolve in line with legislative and policy changes and the work of the Partnership.
- 3.6. This report outlines the progress made against the Community Plan up to the end of March 2019 and includes an 'Annual Outcome Improvement Report 2018-19' as detailed in Appendix 2. This report provides a summary of the progress of the South Lanarkshire Community Planning Partnership during 2018-19 and gives examples of the work that is being done to deliver the priorities set out in the Community Plan.
- 3.7. While compiling the Q4 performance report, a number of instances were identified where the indicators presented within the original Community Plan and PIPs were either no longer available or had been superseded by alternative measures. Appendix 3 itemises the Community Plan and PIP indicators which have been amended over the life of the Community Plan.

#### 4. Progress to date

- 4.1. The principles underpinning the framework remain to ensure that the Partnership Board and the Thematic Boards receive clear performance reports which are produced to a common timescale and a common standard across the Partnership.
- 4.2. The outcomes within the Community Plan are reported in full within this Quarter 4 report, using the latest information available. The report shows whether outcomes are being achieved to facilitate change and progress against the associated improvement actions. It also highlights progress on specific outcomes to inform good practice, learning and sharing across the Partnership.
- 4.3. The report uses a "traffic light" system to indicate if there are any concerns about whether a target will be reached or whether an action will be completed as intended. In general, a green status indicates that there are no concerns about meeting a target or achieving an action. Amber and red are used to flag up where there might be slippage or deviation from plans. The following definitions are used:-

Status	Definition
<b>Green</b>	On course to achieve the target or complete the action as planned/the timescale or target has been met as per expectations
<b>Amber</b>	There has been minor slippage against timescale or minor shortfall against target
<b>Red</b>	There has been major slippage against timescale or major shortfall against target
<b>To be reported later</b>	For some measures, the statistics are not yet available to allow us to say whether the target has been reached or not. These will be reported when available
<b>Contextual</b>	A small number of measures are included for "information only", to set performance information in context

#### 4.4. The Community Plan outcomes report

There are 183 measures within the Community Plan and there are three tables which give a summary of the progress towards the Community Plan outcomes. The tables are set out as follows:-

No.	Priority	Measure Type
Table 1	Overarching Objective: Tackling Poverty, Deprivation and Inequality Progress	Summary of Statistical Measures
Table 2	Overarching Objective: Tackling Poverty, Deprivation and Inequality Progress	Summary of Interventions
Table 3	Progress by Thematic Group	Summary of Statistical Measures

**Table 1 – Overarching Objective: Tackling Poverty, Deprivation and Inequality Progress – Statistical overview**

Priority	Status by year								Total		
	Green		Amber		Red		Report Later/Not Available				
	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	
Reducing Child Poverty	2	0	0	0	0	0	0	2	2	2	2
Reduction in Employment Deprivation	0	0	0	0	0	0	2	2	2	2	2
Reduction in Income deprivation	0	0	0	0	0	0	2	2	2	2	2
<b>Total</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>

**Table 2 – Overarching Objective: Tackling Poverty, Deprivation and Inequality Progress - Interventions**

Priority	Status by year								Total	
	Green		Amber		Red		Report Later/Not Available			
	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18
Inclusive Growth	10	10	0	0	0	0	0	0	10	10
Financial Inclusion	18	16	1	0	0	0	1	4	20	20
Supporting Parental Employment and Childcare	9	10	0	0	0	0	1	0	10	10
Improving Housing	15	15	2	0	0	0	0	2	17	17
Education, Skills and Development	13	13	0	0	0	0	0	0	13	13
Health Inequalities	10	10	2	3	0	0	0	0	12	13
Safeguarding from Risk or Harm	3	4	0	0	0	0	1	0	4	4
Improving Local Environment and Communities	12	13	1	0	0	0	2	2	15	15
<b>Total</b>	<b>90</b>	<b>91</b>	<b>6</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>8</b>	<b>101</b>	<b>102</b>

\*Note: Minor adjustment has been made to 2017-18 figures.

**Table 3 – Summary of Progress by Thematic Group – Statistical overview**

Thematic	Status by year										Total	
	Green		Amber		Red		Contextual		Report Later/Not Available			
	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18
Community Safety	12	13	0	0	5	3	0	0	6	7	23	23
Health and Care	16	15	0	2	1	0	0	3	3	0	20	20
Sustainable Economic Growth	6	7	1	2	2	0	0	0	3	3	12	12
Getting it Right for South Lanarkshire's Children	10	14	8	7	1	0	0	0	2	0	21	21
<b>Total</b>	<b>44</b>	<b>49</b>	<b>9</b>	<b>11</b>	<b>9</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>14</b>	<b>10</b>	<b>76</b>	<b>76</b>

- 4.5. Of the 183 measures, 136 (74%) are judged to be on course to achieve the targets set, while 9 (5%) are judged to be considerably off target and a further 15 (8%) are judged to be slightly off target. There are no measures with contextual data and 23 (13%) outcome measures for which no data is available other than the baseline set in the Community Plan.
- 4.6. It is important to note that the data within the report does not always refer to the current reporting year. What is shown is the most recent data available, on the strength of which a judgement is made about whether the targets set in the Community Plan are likely to be achieved.
- 4.7. Progress for the period ending Quarter 4, 2018-19 for the overarching objective and each of the four Thematic Boards has been summarised in the following tables.



Overarching Objective: Tackling Poverty, Deprivation and Inequality										
Number of measures	Green		Amber		Red		Report Later/ Not Available		Total	
	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18
		92	91	6	3	0	0	9	14	107
<b>Red/Amber measures</b>	There are <b>six amber measures</b> and <b>no red measures</b> for this priority. The amber measures are listed below with explanatory commentary:									
<b>Change Required</b>	<b>Action to achieve change</b>		<b>Comments</b>							
<b>Amber</b>	Maximise uptake of benefits and entitlements for low income households		Work with partners to assess local Scottish Welfare Fund arrangements and promotion with a view to maximising uptake and reducing proportion of refusals				<p>The total number of Crisis Grants awarded to individuals in South Lanarkshire has fallen from 3,505 in 2017-18 to 3,290 in 2018-19. The refusal rate for Crisis Grants has increased from 41% in 2017-18 to 51% in 2018-19. There has been an increase in Crisis Grant applications between 2017-18 and 2018-19 of 675. 2018-19 has been a challenging time for the Scottish Welfare Fund (SWF) due to the increase in applications and this has impacted on the timescales to complete applications. Improvement in the information provided to applicants is required both from the SWF and third sector partners. While there is scope to fluctuate priority levels within the Community Care Grant, from High, Middle or Low, there is no scope to fluctuate the priority level with Crisis Grants which remains at High Priority throughout the year.</p> <p>Over the year 2017-18 to 2018-19 the total number of Community Care Grants awarded to individuals has increased from 3,067 in 2017-18 to 3,558 in 2018-19. The refusal rate for Community Care Grants has decreased from 39% in 2017-18 to 36% in 2018-19. We have experienced an increase in Community Care Grant applications between 2017-18 and 2018-19 of 534. Work is ongoing to reduce refusals for both Crisis and Community Care Grants. With regards to examples of partnership working the SWF Coordinator for South Lanarkshire attended meetings and gave an overview of the function of the Scottish Welfare Fund Group.</p>			
<b>Responsibility (Lead): Sustainable Economic Growth Board</b>										
<b>Partner action to improve the outcome</b>										
Awareness sessions on the SWF to internal and external partners continue to be delivered to raise awareness of the support the fund can provide and importantly the qualifying criteria for awards. Council web content on the SWF is also being reviewed to provide greater clarity on eligibility, excluded items and alternative supports available.										

Change Required		Action to achieve change	Comments
Amber	Prevent and reduce impact of homelessness	Achieve target of lets to homeless households	49.1% of lets were directed to homeless households in 2018-19. This is slightly below the target of 55%.

**Responsibility (Lead): Community Safety Partnership**

**Partner action to improve the outcome**

In 2018-19, 49.1% of council lets were directed to homeless households in South Lanarkshire and South Lanarkshire remains one of the highest performing councils in relation to the level of lets directed to homeless households (ranked 8 of 32 local authorities).

On an annual basis, the target of lets to be directed to Urgent Housing Need applicants (which includes homeless households) is approved by SLC's Housing and Technical Resources Committee and discussions also take place with partner Registered Social Landlords (RSLs) to agree a target that they also work towards achieving during the year. Last year HomeFinder RSL partners also contributed towards meeting the needs of homeless households by allocating 29.5% of their total lets to homeless households.

South Lanarkshire's Rapid Rehousing Transition Plan 2019-2024 aims to improve this further however, with enhanced commitments being made by the council and RSLs, including those not within the HomeFinder Partnership, to increase the percentage of lets to homeless households to meet demand from homeless households.

In addition to this, the council's commitment to deliver 1000 new council homes by 2021 will also assist in meeting this target. Supply issues currently exist in providing homeless households with suitable properties in areas they wish to be in, but an increase in overall property numbers will help to alleviate this issue, allowing more lets to be offered.

Change Required		Action to achieve change	Comments
Amber	Prevent and reduce impact of homelessness	Improve tenancy sustainment for homeless households	Based on lets to homeless households in 2017-18, 86.6% of these tenancies were sustained (more than 12 months). This is slightly below the target of 91%.

**Responsibility (Lead): Community Safety Partnership**

**Partner action to improve the outcome**

Meeting the 91% target is a key priority for the council's homelessness and partner services. As such, a number of actions will be progressed through the South Lanarkshire Rapid Rehousing Transition Plan 2019-2024:

- A key action within the plan is for the council and its partners to ensure homeless households are provided with a secure tenancy as quickly as possible. This will involve increasing the provision of support offered to households which also aims to improve sustainment; and
- For households with the highest support needs, which are also the most likely to be unable to sustain their tenancy within the first 12 months, an intensive 'Housing First' wrap-around support service is being delivered as a partnership. 7 cases have already been implemented across South Lanarkshire, with more to be added over the duration of the five year plan.

Change Required		Action to achieve change	Comments
<b>Amber</b>	Reduce the impact of substance misuse on children and young people	All pregnant substance misusing women are supported by the locality Early Years Multi-Agency Forum	<p>A review of the Early Years Multi-Agency Support (EYMAS) process is being included in a multi-agency group led by Public Health relating to support for women and families involved with the Parenting Assessment Capacity Team (PACT).</p> <p>Over the last 6 months there has been two sessions to work with partners to review the Early Years Multi-Agency Support (EYMAS) process, terms of reference and paper work to include SMART planning.</p>

**Responsibility (Lead): GIRFSLC Partnership Board**

**Partner action to improve the outcome**

Work continues to agree an electronic form from midwifery to share information and accelerate response. In addition to the generic SMART outcome planning for those referred to EYMAS, families involved with the Parenting Assessment Capacity Team (PACT) are developing a specific goal related woman's plan. Pregnant women are being identified at an early stage, following a maternity wellbeing assessment, identification of need and referral to EYMAS, proportionate support is offered to those who may need it and either multiagency or single agency support is offered and reviewed. For example, Lanarkshire additional midwifery service, or parenting interventions.

Change Required		Action to achieve change	Comments
<b>Amber</b>	Reduce the impact of substance misuse on children and young people	Put women's support plans in place for pregnant women/new mothers substance misusing	Social Work are leading in initiatives to establish Woman's Plans. All referrals to the Early Years Multi Agency Support Team will have a SMART action plan. Only a few of these, following a risk assessment of those at risk of adoption and permanency will have a Woman's Plan that will then go on to inform Parenting and Capacity Team (PACT) planning.

**Responsibility (Lead): GIRFSLC Partnership Board**

**Partner action to improve the outcome**

The Substance Misuse Sub Group will support Social Work to lead on additional action(s) to improve the implementation and evaluation of Women's Plans.

Change Required	Action to achieve change	Comments
<p style="text-align: center; background-color: yellow;">Amber</p> <p>Increase Digital Inclusion</p>	<p>The number of people in South Lanarkshire with access to the internet</p>	<p>In line with the Fairer Scotland Action Plan, all new South Lanarkshire Council homes are built with fibre optic cabling as part of the utilities process to help access to the internet and broadband. The same requirement applies to local Housing Associations.</p> <p>Comparing the Scottish Household Survey (SHS) figures on home access to the internet, between the most recent year (2017) and the previous year (2016), would suggest that there has been a -4% drop in the percentage of South Lanarkshire residents with home access, from 85% in 2016, down to 81% in 2017.</p> <p>It should be noted that the SHS at the local authority level is based on a relatively small sample (140 respondents), and this has meant that results have tended to fluctuate year on year since 2014 (e.g. in 2014, 79% of South Lanarkshire residents replied that they had home internet access, but this dropped to 73% in 2015, before increasing again to 85% in 2016, and then falling back to 81% the level recorded in 2017). Given the historic trend, it might be expected that the survey will show an increase in the number of households with internet access in South Lanarkshire again next year.</p> <p>When internet usage is assessed based on a different question asked in the SHS ('Internet Use' against 'Home Access to the internet') the latest version of the survey indicates that the percentage of South Lanarkshire residents that simply 'use the internet' currently (2017) stands at 86%, an increase of +3% over the previous survey (83% in 2016), and the highest level ever recorded. Given the historic high levels of internet use, combined with the year-on-year fluctuations seen in the trend figures from the SHS, and the possibility that home access could increase again next year, this indicator has been assessed as amber.</p>
<p><b>Responsibility (Lead): Sustainable Economic Growth Board</b></p>		
<p><b>Partner action to improve the outcome</b></p>		
<p>The council is committed to guaranteeing that all new build council houses are built with fibre optic cabling installed. Work is continuing with the Scottish Government to ensure that 100% of premises in South Lanarkshire (all homes and businesses) have access to high speed broadband by December 2021. Work is ongoing with suppliers to identify opportunities to deliver 'Fibre To The Premises' to all homes and businesses in South Lanarkshire, and leverage more private sector investment. The number of free internet access points continues to be maintained, for those who do not have private/home access. Projects such as the SELECT community hubs also support free access to the internet, as well as advice and tuition for those groups who are digitally excluded.</p>		

Thematic Board: Community Safety													
Number of measures	Green		Amber		Red		Contextual		Report Later/Not Available		Total		
	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	
		12	13	0	0	5	3	0	0	6	7	23	23
<b>Red/Amber measures</b>	There are <b>no amber measures</b> and <b>five red measures</b> for this priority. The red measures are listed below with explanatory commentary:												
Indicator	Baseline	Target	Latest	Comments									
<b>Red</b> Reduce crimes committed under S5(3) of the Misuse of Drugs Act 1971 – possession with intent to supply by 20%	2014-17 (3-yr average)  2.10 per 10,000 population	1.72 per 10,000 population	2.23 per 10,000	There were 71 crimes relating to drug supply crimes equivalent to 2.23 crimes for every 10,000 people compared to 2.68 the previous year. However, this is higher than the baseline of 2.10 for every 10,000 people and below the 2020 three-year target of 1.72 crimes per 10,000 people. This has been recorded as 'RED' showing a declining performance.  (Provisional data subject to publication of reported Police Scotland statistics in October 2019).									
<b>Responsibility (Lead): Community Safety Partnership</b>													
<b>Partner action to improve the outcome</b>													
Lanarkshire Division Police targeted individuals whose crimes are impacting on the local community and pro-active initiatives were undertaken throughout 2018-19 including proactive patrols, the execution of drug search warrants, and the targeting of high tariff offenders. For example, there were 320 positive drug stop and searches from the use of stop and search under the new code of practice.													
Positively, reductions in reported drug crime were achieved during 2018-19 across five of the six CSP drug crime indicators including S5(3) drug supply crime and the reported crime levels relating to the sixth remained static.													
The rise in drug crimes reported across all drug misuse priority indicators is anticipated due to those pro-active efforts to target individuals actively involved in the sale and supply of controlled drugs and not due to a worsening situation per se.													
The number of S5(3) drug supply crimes fell by 14 crimes from 85 to 71; however not at a pace that has offset the rise in drug supply crime that occurred in 2017-18 and able to reverse that in a single year. Proactive initiatives occurring in 2017-18 contributed to those crime reporting levels also.													
The CSP has no current concerns and no additional CSP input is assessed as required at this time. It is assessed that policing activity to disrupt and deter cultivation and supply crimes should positively affect future drug crime reporting but that will not be reflected in short term performance reporting.													

Indicator	Baseline	Target	Latest	Comments
<span style="background-color: red; color: black; padding: 2px;">Red</span> Reduce crimes committed under S5(3) of the Misuse of Drugs Act 1971 – possession with intent to supply by 20% (accused aged under 25 years)	2014-17 (3-yr average)  2.55 per 10,000 population (<25 years)	2.40 per 10,000 population (<25 years)	3.10 per 10,000	There were 27 drug supply crimes committed by people aged under 25 years' equivalent to a rate of 3.10 for every 10,000 people equal to the previous year's rate. However, this is higher than the baseline of 2.55 and below the 2020 three-year target of 2.40 crimes per 10,000 people. This has been recorded as 'Red' showing a declining performance.  (Provisional data subject to publication of reported Police Scotland statistics in October 2019).

**Responsibility (Lead): Community Safety Partnership**

**Partner action to improve the outcome**

Lanarkshire Division Police targeted individuals whose crimes are impacting on the local community and pro-active initiatives were undertaken throughout 2018-19 including proactive patrols, the execution of drug search warrants, and the targeting of high tariff offenders. For example, in October 2018 Lanarkshire Division launched Operation Forward which was an eight week operation targeting policing efforts to those involved in violent or other serious crime including drug dealing.

Positively, reductions in reported drug crime were achieved during 2018-19 across five of the six CSP drug crime indicators including S5(3) drug supply crime.

Education is also a key focus. The Division attended higher and further education establishments during Fresher's week to raise awareness of the dangers of drugs, including New Psychoactive Substances (commonly known as 'legal highs'), and also how illicit drug sales link to other serious organised crime. Education workshops also continue in targeted secondary schools in areas where the prevalence of drug taking, drug dealing, and drug-related deaths are highest.

Reported drug crime is reducing but it has been more pronounced among people aged 25 years. The lack of progress to reduce the number of drug supply crimes is therefore not due to a worsening situation per se.

The CSP has no current concerns and no additional CSP input is assessed as required at this time. Education remains a key intervention focus to deter young people away from involvement in drug supply crime and targeted to areas where the availability of drugs is highest and where children and young people are at greater risk. The impact of education interventions should positively affect future drug crime reporting levels but that will not be reflected in short term performance reporting.

Indicator	Baseline	Target	Latest	Comments
<b>Red</b>	Reduce road accident casualties – all killed  2004-08 (4-yr average)  16 people	10 people	13 people	In 2018, 13 people were killed on South Lanarkshire roads including one child. The level of fatalities has increased from six in 2017. This is a reduction from the baseline (16 fatalities) but a rise from the previous year (6 fatalities) and below our anticipated 2020 target (10 fatalities).  (Provisional data subject to publication of Reported Road Casualties Report in October 2019).

**Responsibility (Lead): Community Safety Partnership**

**Partner action to improve the outcome**

As well as many ongoing enforcement, engineering, education and encouragement approaches used to address accident and casualty levels the following approach is currently being used to address road accident fatalities. This predominantly relates to a national approach that contributes to supporting the achievement of the national casualty reduction targets:-

1. Pass Plus Scheme

The PassPlus Scheme is an initiative aimed at newly qualified drivers aged 17 years to 25 years and has been in operation in South Lanarkshire since 2007. It is an enhanced driving input to give new drivers experience of varying road conditions. This year the council subsidy provided to participants has been increased to £100 to encourage take up. The CSP contributes funding to this and the current subsidy provided is the highest of all participating Scottish local authorities. To address a declining take-up the scheme was promoted on social media prompting an increased take up with 31 people signing up between December 2018 and January 2019. If the scheme is over-subscribed for the funding set aside then additional funds will be sought. The final year-end figures are awaited. Reporting is scheduled for the August 2019 Road Safety Forum meeting.

2. Legislation

There are two main pieces of legislation that will assist reduce the number of accidents and casualties, as well as the severity of injury where people are injured. These include:-

1. The Restricted Roads (20 mph Speed Limit) (Scotland) Bill seeks to reduce the speed limit in residential and urban streets from 30 mph to 20 mph; which is anticipated will improve safety by reducing the risk of accidents and severity of injury. The Bill is currently at parliamentary Stage I. The council already promotes 20mph driving in residential areas and outside schools.
2. The Transport (Scotland) Bill will give local authorities the power to fine vehicle owners who park on pavements or who double park and will enable councils to enforce obstructions that may be contributory factors to road accidents and casualties.

There are no patterns or trends that can be attributed outside driver judgement, error or behaviour:

- The ages of casualties killed ranged from 15 years to 85 years and nine of these were male.
- There was a range of transport involved including three goods vehicles, motor cycles, cycles, and car vehicles. Only one was a pedestrian.
- Accidents occurred on roads with speed limits varying from 30mph to 70mph, predominantly in daylight and fine weather but with a mix of road surface conditions.
- Contributory factors included exceeding the speed limit or driving too fast for conditions, fatigue or illness, alcohol/drug impairment, and careless or aggressive driving. Two accidents resulting in pedestrian fatalities are assessed to be possible suicides; therefore, with an underlying cause relating to mental health and wellbeing rather than road safety.

Progress towards the 2020 targets continue to be challenging to achieve and maintain with most progress being achieved early in the 10-year strategy. At an authority level, fluctuations of small numbers of reported casualties can appear exaggerated as a percentage decrease/increase. That said, over the lifetime of the national casualty reduction strategy there continues to be a positive overall declining trend in all fatalities by 19% in South Lanarkshire.

Indicator	Baseline	Target	Latest	Comments	
<b>Red</b>	Reduce road accident casualties – (<16 killed)	2004-08 (4-yr average) 1 people	0.5 people	1 people	In 2018, one child was killed on South Lanarkshire roads. This is static against the baseline (one child) and static against the previous year (one child). There has been one child fatality in the past three consecutive years' that brings us below our target of one fatality over a three-year period.  (Provisional data subject to publication of Reported Road Casualties Report in October 2019).

### **Responsibility (Lead): Community Safety Partnership**

#### **Partner action to improve the outcome**

As well as many ongoing enforcement, engineering, education and encouragement approaches used to address accident and casualty levels the following approaches are of particular significance to address child casualty levels:-

#### 1. The School Travel Plans

This initiative promotes alternative transport modes to school, e.g. bikes, walking, to alleviate congestion around schools to provide safety, health, and environmental benefits. The travel plan is a document that allows schools to proactively engage pupils, families and communities to develop a travel plan and can then be used to monitor and review progress and the plan if necessary. A range of initiatives are available through the Curriculum of Excellence that teachers can use to customise their plan to the needs of their schools and local communities targeted at children and young people of nursery age upwards. To date 68 schools have a Travel Plan in place and a further 62 are currently developing theirs. Proactive engagement is ongoing with the remaining schools to encourage full take up of the initiative.

#### 2. Legislation

There are two main pieces of legislation that will assist/reduce the number of accidents and casualties, as well as the severity of injury where people are injured. These include:-

1. The Restricted Roads (20 mph Speed Limit) (Scotland) Bill seeks to reduce the speed limit in residential and urban streets from 30 mph to 20 mph; which is anticipated will improve safety by reducing the risk of accidents and severity of injury. The Bill is currently at parliamentary Stage I. The council already promotes 20mph driving in residential areas and outside schools.
2. The Transport (Scotland) Bill will give local authorities the power to fine vehicle owners who park on pavements or who double park and will enable councils to enforce obstructions that may be contributory factors to road accidents and casualties. The Bill has concluded Stage I with Stage II scheduled to begin in June 2019.

The number of children killed on South Lanarkshire roads has positively been at minimal levels through the duration of the Government's ten-year strategy. The level of child RTA fatalities in South Lanarkshire remains unchanged in the past three consecutive years (2016 through to 2018) (one child). While we strive to achieve no child road fatalities it is recognised that this level of safety among a population of over 55,000 children reflects efforts to keep children safe on our roads by a wide range of agencies, professionals, parents and families. Progress towards the 2020 targets continue to be challenging to achieve and maintain with most progress being achieved early in the 10-year strategy. At an authority level, fluctuations of small numbers of reported casualties can appear exaggerated as a percentage decrease/increase. That said, over the lifetime of the national casualty reduction strategy there continues to be a positive overall declining trend in child fatalities.

In 2018, the child fatality was a pedestrian fatality; male aged 15 years. However, similarly, all children seriously injured were all pedestrian injuries ages ranging from seven years to 14 years and five were female. In all these cases the accident occurred on 30mph roads and predominantly in good weather/daylight conditions and in all cases the accident and resulting injury was caused through pedestrian failure to look properly. Other contributory factors all related to the pedestrian actions and included a general pedestrian failure to assess risks e.g. judging the speed of the traffic, or careless conduct e.g. trying to cross beside a parked or stationary car.

There is a continuing focus on teaching children to be safe on our roads and encourage safe behaviours. The impact of the School Travel Plan Initiative and its further roll out is anticipated to contribute to increase road safety and reduce accidents; which will be reported on in 2019-20.



Indicator	Baseline	Target	Latest	Comments	
<b>Red</b>	Maintain emergency admissions rates for unintentional injury arising through falls among people aged 65+ years	2016-17 21.9 per 1,000 population (65+ years)	21.9 per 1,000 population (65+ years)	22.7 per 1,000	In 2017-18, there were 1,365 emergency admissions for unintentional falls injury equivalent to a rate of 22.7 per 1,000 people. This is a rise from our rate in 2016-17 and falls short of our three-year target (both being 21.9 per 1,000 people). This is due to the population aged 65 years and over rising at a faster rate: 0.3% rise in South Lanarkshire population but a 1.5% rise in those of pensionable age. In Scotland the population rose 0.4% but the pensionable age population rose by 1.4%.

### **Responsibility (Lead): Community Safety Partnership**

#### **Partner action to improve the outcome**

Current work includes:-

#### 1. Home Safety Visits

The CSP's Unintentional Injuries Group has through the Scottish Fire and Rescue Service incorporated home safety visits into their fire home safety visit programme that allows them to assess for risk of falls at home to people aged 65 years and over and provide advice to reduce that risk. Of the home safety visit assessments completed, feedback was positive and people receiving the visit appreciative of the service received. Referrals via partner agencies has allowed the targeting of the most vulnerable residents and with advice, information and equipment provided as required.

#### 2. NHS Lanarkshire's Falls Strategy

In addition, the Unintentional Injuries Group is represented on the NHS Lanarkshire's Falls Strategy Group. In March 2019 a mapping exercise was conducted to review the whole system pathway for a person who has had a fall or who is at risk of falling. This considered:-

- Healthy ageing and building/maintaining resilience;
- Identifying those at high risk of falls or fragility fractures;
- Co-ordinating care and support to prevent harm for a fall, and to optimise independence and recovery following a fall; and
- Co-ordinating the management of falls including specialist assessment.

Further to that meeting a Falls Strategy and Implementation Plan is now being developed, and falls education and training is planned as part of that.

#### 3. Unintentional Injuries Roadshows

A programme of events is currently being planned by the Unintentional Injuries Group partners and Seniors Together to raise awareness and provide resources to prevent trips and falls among people aged 65+. The first event was held in Priestfield Senior Citizens Hall, Blantyre on 30 May 2019. A calendar of events is being developed and future events will be scheduled from the autumn.

#### 4. Review

The group has also planned a review to consider whether any further initiatives or actions are required at this time and to ensure the work being undertaken at present. A development day was held on 22 May 2019 and a strategic needs assessment will be undertaken to inform planned action, commencing on 3 June 2019.

Falls remains the predominant reason that people of pensionable age are admitted to hospital for an unintentional injury, and older people are the age group most at risk of being hospitalised through a fall. In 2017-18 there was a rise of 298 unintentional injuries admissions and of these 258 (87%) were from a fall. The number of falls admissions rose by 5% (66) in South Lanarkshire and similarly in Scotland by 5% (1,109). The rate of admissions is influenced by a rise in the pensionable age population, therefore, maintaining even a static level of admissions will continue to be challenging while the pensionable aged population in South Lanarkshire continues to rise. This challenge will be more acute in South Lanarkshire as its population is ageing at a faster rate than in Scotland.

Thematic Board: Health and Social Care												
Number of measures	Green		Amber		Red		Contextual		Report Later/Not Available		Total	
	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18
		16	15	0	2	1	0	0	3	3	0	20
<b>Red/Amber measures</b>	There are <b>no amber measures</b> and <b>one red measure</b> for this priority. The red measure is listed below with explanatory commentary:											
Indicator	Baseline	Target	Latest	Comments								
<b>Red</b> Maintain the percentage of carers who feel supported to continue in their caring role	2015-16 42% South Lanarkshire Average  41% Scottish Average	Maintain above Scottish Average	32%	<p>On a national level 32% of carers feel they are supported to continue in their caring role. The Scottish Average has now dipped to 37%.</p> <p>It is not possible to give a true reflection of this across the range of services as different organisations report satisfaction levels against their own services only.</p> <p>The Health and Social Care Partnership undertook a recent survey where 306 carers (not associated with any individual organisation) responded to a question 'Do you think the range of services currently offered meet the needs of carers in South Lanarkshire'. 12% said fully meets and 59% partly meets. We also asked carers to respond to 'I feel my needs are met' where 33% strongly agreed or agreed.</p>								
<b>Responsibility (Lead): Health and Social Care Partnership</b>												
<b>Partner action to improve the outcome</b>												
Developing services and supports for carers is a significant priority for South Lanarkshire Health and Social Care Partnership. Therefore, a number of important steps are outlined below which reflect this.												
<ul style="list-style-type: none"> <li>• Continue to build on the implementation of the statutory functions outlined in the Carers (Scotland) Act 2016;</li> <li>• Develop a service specification to facilitate a procurement exercise for the delivery of Carer Support Services, information and advice, short breaks, consultation and engagement, training, practical support and assistance for adult and young carers (Carers (Scotland) Act requirements);</li> <li>• Develop online information resources for carers and partner agencies;</li> <li>• Formally publish Local Eligibility Criteria, Short Breaks Service Statement, Carers Strategy 2019-20;</li> <li>• Contribute to the development of an information platform in relation to Self-Directed Support and carers; and</li> <li>• Provide update reports to the Integration Joint Board and Performance and Audit Sub-Committee on progress with the implementation of commissioning intentions associated with the strategic priority of carers.</li> </ul>												

Thematic Board: Sustainable Economic Growth												
Number of measures	Green		Amber		Red		Contextual		Report Later/Not Available		Total	
	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18
	6	7	1	2	2	0	0	0	3	3	12	12
Red/Amber measures	There is <b>one amber measure</b> and <b>two red measures</b> for this priority. The amber and red measures are listed below with explanatory commentary:											
Indicator	Baseline	Target	Latest	Comments								
Amber	Increase the number of registered businesses per 10,000  2015 South Lanarkshire 346 per 10,000  Scotland 382 per 10,000	Maintain performance to, at least, match Scottish Average	361 per 10,000	<p>The latest figures available from the ONS (2018) suggest that the number of registered businesses per 10,000 in South Lanarkshire (SL) has increased (by +7 per 10,000) from the position reported last year, up from 354 per 10,000 in 2016, to 361 per 10,000 in 2018. While SL continues to lag behind the Scottish average rate for business registrations, the most recent trend data suggests that the gap between the South Lanarkshire level of business registrations and the Scottish average has been narrowing over the past five years.</p> <p>The data indicates that the difference between the SL figures and the Scottish average has closed from a gap of -39 per 10,000 registered businesses in 2013 (323 registered businesses per 10,000 in SL, against 362 in Scotland), down to a gap of -30 per 10,000 businesses in 2018 (361 registered businesses per 10,000 in SL, against 391 in Scotland).</p> <p>The trend information would suggest that while it is unlikely that South Lanarkshire will achieve parity with the national average in the medium term (2019-20), it is possible that the two rates (South Lanarkshire and Scotland) could be equalised in the long term (10 years), therefore performance against the target on this measure has been assessed as amber.</p>								
<b>Responsibility (Lead): Sustainable Economic Growth Board</b>												
<b>Partner action to improve the outcome</b> Business Gateway resources will continue to focus on identifying high value start-up businesses with growth potential and budget reallocation to provide expert help and additional business accelerator programmes.												

Indicator	Baseline	Target	Latest	Comments
<div style="background-color: red; color: black; padding: 2px; display: inline-block; font-weight: bold;">Red</div> <p>Increase Business Start-ups number of new business registrations</p>	<p>2015 1,260 new businesses registered</p>	<p>Increase numbers of new start businesses</p>	<p>1,165</p>	<p>The latest Business Demography figures from the Office for National Statistics (ONS) (2017) suggests that the number of new enterprises (based on VAT registrations) in South Lanarkshire (SL) has fallen by -75, from 1,240 in 2016, down to 1,165 in 2017, therefore the medium term target of increasing new business registrations over successive years in the authority is not on course to be achieved.</p> <p>The drop in new business registrations recorded in SL between 2016 and 2017, can be put into a wider context however, with a fall in the number of new businesses also recorded in 25 out of the 32 council areas over the same period. In Scotland as a whole, the number of new business registrations fell from 22,270 in 2016, down to 21,565 in 2017.</p>
<p><b>Responsibility (Lead): Sustainable Economic Growth Board</b></p>				
<p><b>Partner action to improve the outcome</b>  Business Gateway resources will continue to focus on identifying high value start-up businesses with growth potential and budget reallocation to provide expert help and additional business accelerator programmes.</p>				

Indicator	Baseline	Target	Latest	Comments
Reduce proportion of South Lanarkshire residents earning below the living wage	2016 18.7% of residents in jobs earning less than the living wage  Scotland 20.1%	Maintain below the Scottish Average	20.3%	<p>The latest figures (ONS, Annual Survey of Hours &amp; Earnings 2018) indicates that there has been a +1.6% increase in the percentage of employees in South Lanarkshire (SL) earning less than the living wage over the past year, from 18.7% of residents in 2017, up to 20.3% in 2018. Assessing performance against the medium target of maintaining the SL level below the Scottish average, the latest figures suggest that this is on course to be missed (by +0.9%) with the number of employees earning less than the living wage in Scotland declining by -0.7% over the same period, from 20.1% in 2017, down to 19.4% in 2018.</p> <p>Putting the increase recorded in SL over the past 12 months into a wider context, it should be noted that the percentage of employees earning less than the living wage has also increased in 20 out of the 29 local authorities that reported figures in 2018.</p> <p>The number of accredited living wage employers (excluding MP's/MSP's) has also continued to grow year on year in SL, from 50 in 2017, up to 59 by March 2018, and then to the current level of 67 (at March 2019). SL now ranks as the 4th highest in Scotland for the number of accredited living wage employers, when compared against the other 32 council areas.</p>

Red

**Responsibility (Lead): Sustainable Economic Growth Board**

**Partner action to improve the outcome**

The Living Wage Campaign Steering Group has recently broadened its geographic scope to include all of Lanarkshire and has agreed a set of actions in May to implement over the course of the year. This will include further work to promote and secure fair work including fair pay through procurement and grant making processes and economic growth and development activity. It will also build on local employer engagement on Living Wage initiated through a very successful business event recently hosted by the three Lanarkshire Business networks attended by over 130 business reps.

Thematic Board: Getting it Right for South Lanarkshire's Children Partnership												
Number of measures	Green		Amber		Red		Contextual		Report Later/Not Available		Total	
	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18
	10	14	8	7	1	0	0	0	2	0	21	21
<b>Red/Amber measures</b>	There are <b>8 amber measures</b> and <b>1 red measure</b> for this priority. The red measures are listed below with explanatory commentary:											
Indicator	Baseline	Target	Latest	Comments								
<b>Amber</b>	Increase percentage school attendance for children and young people in SIMD 1 2016 91.1%	92%	90.1%	<p>The latest overall attendance data is 90.1% (down from 90.6% last year). (A slightly increased GAP 5% SIMD 1–SIMD 5 (4.9)).</p> <p>Primary School 2018-19 92.4% GAP 4% 2017-18 93.1% GAP 3.7%</p> <p>Secondary School 2018-19 87.4% GAP 6.2% 2017-17 87.1% GAP 6.9%</p> <p>Additional Support Needs 2018-19 90.1% GAP 6.6% 2017-18 90.6% GAP 5.3%</p> <p>Attendance in the secondary sector has improved by 0.3% over the last year for pupils in SIMD1 with the SIMD1-5 GAP reducing by 0.7%.</p>								
<b>Responsibility (Lead): GIRFSLC Partnership Board</b>												
<b>Partner action to improve the outcome</b>												
A small working group has been reviewing attendance procedures and is developing a revised set of guidelines on how to use staged intervention methodology when dealing with attendance issues. The group is due to report findings in the Autumn of 2019 with revised guidance for schools.												

Indicator	Baseline	Target	Latest	Comments
Amber Increase percentage of children, within SIMD 1 who will have successfully achieved Curriculum for Excellence first level literacy by P4	2016 54%	77%	60%	The current figure is 60%, a 6% increase from our baseline, but down from 61% last year. The gap has reduced from 24% to 17% between SIMD 1 and 5.

**Responsibility (Lead): GIRFSLC Partnership Board**

**Partner action to improve the outcome**

Training for education staff has been a priority and we have provided Active Literacy Training Programmes for staff in primary schools as well as Catch Up Literacy training. 82 schools now have at least one trained Catch Up Literacy staff member. A block of Fresh Start Phonics training has been arranged for Secondary Support for Learning teachers and English teachers and we have extended awareness raising for all schools on the Dyslexia Toolkit.

A Framework for identifying, understanding and addressing the additional support needs of children and young people with weak literacy skills and dyslexia within South Lanarkshire has been launched and will be supported by a series of awareness raising events for our staff.

Our third sector organisations add value to this agenda through a range of targeted activity and examples including storytelling sessions, support for vulnerable families in need of extra support to attend Book Bug sessions and dedicated Book Bug, Play@home and Health and Wellbeing courses for families.

Indicator	Baseline	Target	Latest	Comments
Amber Increase percentage of all looked after children and young people Health Needs Assessments completed within 4 weeks	2016 59%	85%	79%	We have achieved 79% reliability of completion of children in both age groups having a health needs assessment carried out by 4 weeks. Lower percentages are evident in school age children during term time holiday periods.

**Responsibility (Lead): GIRFSLC Partnership Board**

**Partner action to improve the outcome**

Work with partners (Social Work and Health) to identify an improvement action to increase the number of Health Needs Assessments being completed within the set timescale during school holiday periods.

Indicator	Baseline	Target	Latest	Comments
Amber Increase percentage attendance of care experienced children and young people	2016 85.1%	91%	89.9%	While there was a small reduction of 0.1% in the overall attendance of care experienced pupils - down to 89.9% in 2018 from 90% in 2017. It should be noted there was 82% attendance of looked after at home pupils (up from 79.8% in 2017). Looked after at home data shows improvements across all (primary, secondary and ASN) sectors.

**Responsibility (Lead): GIRFSLC Partnership Board**

**Partner action to improve the outcome**

Complete the Designated Senior Manager training for all nominated staff and ensure that the training includes briefings on improving attendance and reducing exclusions for looked after pupils.

Indicator		Baseline	Target	Latest	Comments
Amber	Increase attainment for care experienced children and young people in line with national average and virtual comparator. Care experienced young people obtaining 5 or more awards at Level 5	2014-15 15.4% South Lanarkshire Average  22.6% Virtual Comparator  9.6% Scottish Average	23%	4%	<p>The numbers of young people being measured is very low and therefore makes any comparison of yearly data difficult to do. Care experienced young people are not a homogenous group; they require bespoke packages that address their specific needs.</p> <p>It should be noted that while there appears to have been a reduction in the number of care experienced pupils attaining 5 National 5 awards, we have seen improvements for care experienced achieving National 3 and 4 awards, which should strengthen the ability of the young people to achieve National 5s.</p> <p>We have increased targeted support to care experienced young people in relation to transition pathways post school. More pupils are benefiting from dedicated Youth Employability support into options such as Foundation Apprenticeships and Gradu8 (work based learning programmes) with a view to strengthening career options. 90% of care experienced young people who left school in 2017-18 achieved a positive destination post school which is above the national average of 80.4%.</p>

**Responsibility (Lead): GIRFSLC Partnership Board**

**Partner action to improve the outcome**

Training has been provided from 2018-2019 and will be continued into 2019-2020 for Designated Senior Managers to clarify their role and highlight key priorities to support care experienced children and young people. The training now includes an extensive information pack which has been uploaded to the Inclusion section on the online resource for education staff and resources (GLOW). Around 140 staff have already benefited from the training, this will ensure all care experienced young people have an education plan in place to ensure they achieve their best attainment and achievement outcomes. In addition to establishment based support, third sector organisations such as COVEY Befriending work with looked after at home young people with a view to increasing confidence and helping towards their attainment goals.

Indicator		Baseline	Target	Latest	Comments
Amber	Reduce number of repeat referrals to Reporter on offence grounds	2016 26.5%	25%	58.7%	The percentage of children and young people with >1 offence referral is 58.7% in 2017-18. An increase of 8% from the previous year. This sits within the context of an increased referral count of 167 young people contributing to 917 referrals.

**Responsibility (Lead): GIRFSLC Partnership Board**

**Partner action to improve the outcome**

The Youth Justice Sub Group will further support key initiatives to address offending behaviour, i.e. Care and Risk Management protocols, and the Lottery Funded Inclusion as Prevention initiative.



Indicator	Baseline	Target	Latest	Comments
Amber Reduce percentage of referrals to the Reporter for failure to attend school without reasonable excuse	2016 9.3%	7.5%	8.0%	The latest figures 2017-18 show 8% of children and young people were referred to the reporter on the grounds of failure to attend school without reasonable excuse, a decrease from the previous year within the wider context of increased referrals (148 of 1,855 referrals). Positive changes have included Head Teachers receiving data in a way that enables them to analyse their attendance trends and patterns of all pupils and in vulnerable populations.

**Responsibility (Lead): GIRFSLC Partnership Board**

**Partner action to improve the outcome**

A small working group has been reviewing attendance procedures and is developing a revised set of guidelines on how to use staged intervention methodology when dealing with attendance issues. The group is due to report findings in the Autumn of 2019 with revised guidance for schools.

Indicator	Baseline	Target	Latest	Comments
Amber Reduce number of pre-birth registrations for babies affected by substance misuse	2016 35	21	44	The number of pre-birth registrations are decreasing over time ranging from 1-6 per month over the last 12 month period, however the annual figure has increased from 34 in 2016-17 to 44 in 2017-18.

**Responsibility (Lead): GIRFSLC Partnership Board**

**Partner action to improve the outcome**

The Substance Misuse Group are reviewing their action plan to ensure that activity reflects the key priorities contained within the Children's Services Plan and Partnership Improvement Plan (PIP).

Indicator	Baseline	Target	Latest	Comments
<b>Red</b> Increase percentage of P1 children within a healthy weight	2016 86.1%	88%	77%	The current figure is 77% and remains below the target of 88%. Partners are planning on testing a change package this year to improve identification and response at 27 months of age to improve the number of P1 children with a healthy weight.
<b>Responsibility (Lead): GIRFSLC Partnership Board</b>				
<b>Partner action to improve the outcome</b> Further implement the Healthy Schools and Healthy Schools Plus Programmes and increase the number of schools delivering the programme.  Currently we have 51% of South Lanarkshire primary schools using the Healthy Schools Approach. The new target set for March 2020 is 65% of schools to be using the programme.				

4.9. Detailed progress against all outcomes and the related interventions contained within the Community Plan is noted within the Quarter 4 Outcomes Progress Report at Appendix 1.

## 5. Employee Implications

5.1. There are no employee implications associated with this report.

## 6. Financial Implications

6.1. There are no financial implications associated with this report.

## 7. Other Implications

7.1. There are no risk or sustainability issues associated with the content of this report.

## 8. Equality Impact Assessment and Consultation Arrangements

8.1. This report does not introduce a new policy, function or strategy or recommend a change to existing policy, function or strategy and therefore no impact assessment is required.

**Paul Manning**  
**Executive Director (Finance and Corporate Resources)**  
**South Lanarkshire Council**

14 August 2019

## Contact for Further Information

If you would like further information, please contact:-

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South Lanarkshire  
**Partnership**  
Stronger together

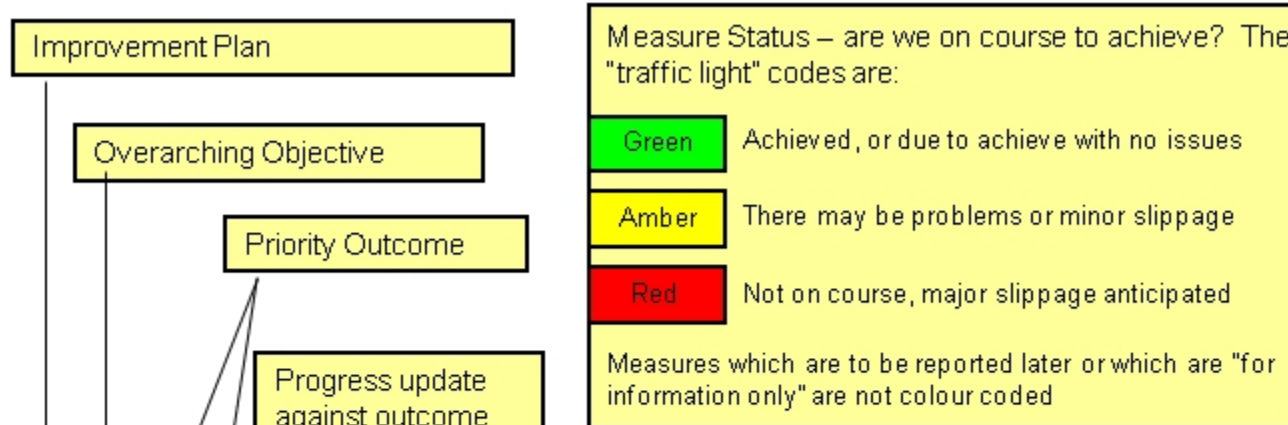
**Progress Report**

Community Plan 2017-2027

Quarter 4 - 2018-19

## How to use this performance report

This performance report is intended to be both informative and easy to use. The guide below is designed to help you get the most out of the report and to answer the most common questions you might have.



### Community Planning Partnership - Community Plan 2017-2027

Tackling Poverty, Deprivation and Inequality									
Priority Outcome 2: Reduction in Employment Deprivation									
Outcome Indicator	Comments	Status	Baseline Data	--- LATEST --- Data	Period	Annual	Med (3 yr)	Long (10 yr)	TARGETS
Reduce the numbers of working age residents who are employment deprived across South Lanarkshire and reduce the Gap between the South Lanarkshire rate and the Scottish average	The latest figures (SMD 2016) indicate that the percentage of working age residents in South Lanarkshire who are employment deprived is currently 11.9%, +1.1% above the Scottish average of 10.8%. The medium term target is to reduce the numbers employment deprived by -3%. This figure is sourced from the SMD and will not be updated until the next SMD is undertaken in 2019/20.	Report Later	2012 South Lanarkshire 13.8% (26,880) Scotland 12.8%	11.9%	2016	Not set SMD not refreshed until 2019-20	Seek to deliver 3% fall in numbers of employment deprived	Seek to deliver 9% fall in numbers of employment deprived	
Reduce the Gap between the South Lanarkshire working age residents who are employment deprived across South Lanarkshire and reduce the Gap between the 20% most deprived communities and South Lanarkshire	The latest figures (SMD 2016) indicate that the gap between the percentage of working age residents in the most deprived 20% of data zones in South Lanarkshire and the South Lanarkshire average who are employment deprived is currently +11.7% (e.g. employment deprivation+ 11.9% in South Lanarkshire, against 23.6% for residents in the worst 20% data zones). This figure is sourced from the SMD and will not be updated until the next SMD is undertaken in 2019/20.	Report Later	SMD 2012 South Lanarkshire 13.8% (26,880) 20% worst data zones 26.9% (9,310) Gap = 13.1%	11.7%	2016	Not set SMD not refreshed until 2019-20	Reduce the Gap between South Lanarkshire levels and those living in the worst 20% data zones	Reduce the Gap between South Lanarkshire levels and those living in the worst 20% data zones	

### Community Planning Partnership - Community Plan 2017-2027

Financial Inclusion				
Change Required	Action to achieve change	Comments	Status	
Maximise uptake of benefits and entitlements for low income households	Work with partners to assess local Scottish Welfare Fund arrangements and promote with a view to maximising uptake and reducing proportion of refusals - Monitoring action. Monitoring of Scottish Welfare Fund operations	The SWF is administered fully in accordance with Scottish Government guidance. The budget provided by the Scottish Government for 2017/18 of £2,099k was fully spent providing 3144 Community Care and 3303 Crisis awards. To ensure that this was achieved and therefore to ensure widespread awareness of the availability of grants from the Scottish Welfare Fund, extensive promotional activity was undertaken which included:- - Implementing a promotional plan for internal and external stakeholders - Attending forums e.g. Financial Inclusion Network - Ensuring a clear and concise Council website - Having leaflets available in all public buildings e.g. Libraries, G.P. Surgeries and Schools Moving forward, improvement measures include improved profiling of SWF claimants to identify areas with potentially lower than expected uptake of SWF.	Green	
	Work with the new Scottish Social Security Agency to develop a local Social Security communications plan to ensure community and partner awareness of the new processes for the devolved benefits	It is too early to report on this. The agency is expected to start paying out benefits by Summer 2019. We would expect discussions to start with Agency staff responsible for establishing local partnership arrangements later this year.	Green	
	Work with the new Scottish Social Security Agency to develop joint working arrangements including co-location	It is too early to report on this. The agency is expected to start paying out benefits by Summer 2019. We would expect discussions to start with Agency staff responsible for establishing local partnership arrangements later this year.	Green	
	Monitor front line staff knowledge and user feedback comments in relation to awareness of the new processes for devolved benefits	It is too early to report on this. The agency is expected to start paying out benefits by Summer 2019. We would expect discussions to start with Agency staff responsible for establishing local partnership arrangements later this year including consideration of awareness raising.	Green	
	Citizens Advice Bureaux, Money Matters, local DWP staff and other partners to work together to maximise uptake of benefits and minimise the number and impacts of benefit sanctions/decisions and benefit delays	All key advice providers are working individually and in partnership to provide support to residents to help maximise benefit uptake and minimise sanctions. Representation services are stretched and finding additional funding for this activity has been identified as a key goal. Appropriate funding opportunities including external funds are being considered.	Green	
	Universal Credit leaflet circulated to partners and residents	The leaflet has been finalised and will be distributed in digital and paper form in during Summer 2018.	Green	
	Gather and analyse relevant data to identify challenges and improvement areas and consider mechanisms to do this periodically, review and refresh collaborative working arrangements	This is a new action and an update will be available at 2018/19 Q1.	Green	
	Identify funding to meet an increasing demand for representation services	funding sources being considered.	Green	

Summary - number of measures green, amber, red, contextual and to be reported later under each Priority

Priority Measures	Status					Total
	Green	Amber	Red	Contextual	To be reported later	
Tackling Poverty, Deprivation and Inequality	2	0	0	0	4	6
Community Safety	12	0	5	0	6	23
Health and Care	16	0	1	0	3	20
Sustainable Economic Growth	6	1	2	0	3	12
Getting it Right for South Lanarkshire's Children	10	8	1	0	2	21
<b>Total</b>	<b>46</b>	<b>9</b>	<b>9</b>	<b>0</b>	<b>18</b>	<b>82</b>

Summary - number of interventions green, amber, red and to be reported later under each Priority

Priority Interventions	Status				Total
	Green	Amber	Red	To be reported later	
Inclusive Growth	10	0	0	0	10
Financial Inclusion	18	1	0	1	20
Supporting Parental Employment and Childcare	9	0	0	1	10
Improving Housing	15	2	0	0	17
Education, Skills and Development	13	0	0	0	13
Health Inequalities	10	2	0	0	12
Safeguarding from Risk or Harm	3	0	0	1	4
Improving Local Environment and Communities	12	1	0	2	15
<b>Total</b>	<b>90</b>	<b>6</b>	<b>0</b>	<b>5</b>	<b>101</b>

## Tackling Poverty, Deprivation and Inequality

### Priority Outcome 1: Reducing Child Poverty in South Lanarkshire

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce the proportion of children who live in families with limited resources (after housing costs)	<p>The latest figures from the Scottish Government (2014-17) indicate that South Lanarkshire is on course to meet the medium term target of maintaining the South Lanarkshire level below the Scottish Average, with 18.2% of children in South Lanarkshire living in families with limited resources (after housing costs), -2.5% below the Scottish average of 20.7%.</p> <p>It should be noted that there is no trend data for this as the 2014-17 figures are an upgrade of last year's 2014-16 figures, and are based on a 4 year rolling estimate, rather than the 3 year estimate used last year.</p>	Green	2014-16 South Lanarkshire 18.1% Scotland 20.4% Gap - +2.3%	18.2%	2014-17	Maintain below the Scottish Average	Maintain below the Scottish Average

**Tackling Poverty, Deprivation and Inequality**

**Priority Outcome 1: Reducing Child Poverty in South Lanarkshire**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce the proportion of children who live in families that are unable to afford the basic necessities	<p>This is the first year that this indicator has been reported, although it was included in the list of last year's measures. There has been a change in the methodology used to calculate the number/percentage of children who live in material deprivation over the past year. The Scottish Government has redefined this indicator from 'the proportion of children who live in families with material deprivation', to 'the proportion of children who live in families who are unable to afford the basic necessities'. When you compare the replacement indicator against the short (e.g. reducing the gap between South Lanarkshire (SL) and the Scottish Average) and the medium/long term targets (achieving parity between the SL rate and the Scottish Average) the most recent figures (2014-17) suggest all the targets have been achieve/exceeded, with SL currently recording a rate for children in families who are unable to afford the basic necessities -0.8% below the Scottish average (e.g. 32.8% in SL against 33.6% across Scotland).</p> <p>In terms of the trend analysis, due to the change in the definition of how material deprivation has been measured over the last year (from the proportion of children in families who are materially deprived to the proportion of children in families who are unable to afford the basic necessities) no comparison can be made between last</p>	Green	2014-17 South Lanarkshire 32.8% Scotland 33.6% Gap + 0.8%	32.8%	2014-17	Maintain below the Scottish Average	Maintain below the Scottish Average

**Tackling Poverty, Deprivation and Inequality**

**Priority Outcome 1: Reducing Child Poverty in South Lanarkshire**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---			----- TARGETS	
				Data	Period	Med (3 yr)	Long (10 yr)	
	year's figures and this year's figures.							

**Priority Outcome 2: Reduction in Employment Deprivation**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---			----- TARGETS	
				Data	Period	Med (3 yr)	Long (10 yr)	
Reduce the proportion of working age residents who are employment deprived across South Lanarkshire and reduce the Gap between the South Lanarkshire rate and the Scottish average	The latest figures (SIMD 2016) indicate that the percentage of working age residents in South Lanarkshire who are employment deprived is currently 11.9%, +1.1% above the Scottish Average of 10.8%. The medium term target is to reduce the numbers employment deprived by -3%. This figure is sourced from the SIMD and will not be updated until the next SIMD is undertaken in 2019-20.	Report Later	SIMD 2016  South Lanarkshire – 11.9% (23,935)  Scotland – 10.8%  Gap +1.1%	11.9%	2016	Seek to deliver 3% fall in numbers of employment deprived	Seek to deliver 9% fall in numbers of employment deprived	
Reduce the proportion of working age residents who are employment deprived across South Lanarkshire and reduce the Gap between the 20% most deprived communities and South Lanarkshire	The latest figures (SIMD 2016) indicate that 23.6% of working age residents in the most deprived 20% of data zones in South Lanarkshire (SL) are employment deprived, +11.7% above the SL average of 11.9% of working age residents who are employment deprived. This figure is sourced from the SIMD and will not be updated until the next SIMD is undertaken in 2019-20.	Report Later	SIMD 2016  South Lanarkshire 11.9% (23,935)  Scotland - 10.8%  20% data zones - 23.6% (9,480)  Gap 11.7%	11.7%	2016	Reduce the Gap between South Lanarkshire levels and those levels living in the worst 20% data zones	Reduce the Gap between South Lanarkshire levels and those levels living in the worst 20% data zones	



**Tackling Poverty, Deprivation and Inequality**

**Priority Outcome 3: Reduction in Income Deprivation**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce the levels of income deprivation and the Gap between the South Lanarkshire rate and the Scottish average	The latest figures (SIMD 2016) indicate that 13.2% of residents in South Lanarkshire are income deprived, +0.9% above the Scottish Average of 12.3%. This figure is sourced from the SIMD and will not be updated until the next SIMD is undertaken in 2019-20.	Report Later	SIMD 2016 South Lanarkshire 13.2% (41,670)  Scotland 12.3%  Gap - 0.9%	0.9%	2016	Reduce the Gap between South Lanarkshire levels and the Scottish average to less than 0.5 of a percentage point	Reduce the rate of deprivation in South Lanarkshire to at least the Scottish average
Reduce the levels of income deprivation and the gap between the 20% most deprived communities and South Lanarkshire	The latest figures (SIMD 2016) indicate that 27% of residents in the most deprived 20% of data zones in South Lanarkshire are income deprived, +13.8% above the South Lanarkshire level of 13.2%. This figure is sourced from the SIMD and will not be updated until the next SIMD is undertaken in 2019-20.	Report Later	(SIMD 2016)  South Lanarkshire – 13.2% of the population (41,670)  20% data zones – 27% (16,965)  Gap – 13.8%	13.8%	2016	Reduce the Gap between South Lanarkshire and those living in the worst 20% data zones	Reduce the Gap between South Lanarkshire levels and those living in the worst 20% data zones

**Inclusive Growth**

Change Required	Action to achieve change	Comments	Status
<p>Increased commitment and efforts to promote fair work and tackle in-work poverty</p>	<p>Delivery of South Lanarkshire Living Wage/Fair Work Campaign. Further consideration of encouraging and supporting the Fair Work Agenda through the supply chain and grant agreements</p>	<p>A range of partners are represented on the Living Wage Campaign Group which continues to identify relevant single agency and partnership actions. This includes work to celebrate Living Wage Employers; encourage others to pay the Living Wage and adopt other fair work measures. A recent event attracted over 130 business representatives from across Lanarkshire.</p> <p>Developments in procurement to promote and support fair work and fair pay including Living Wage include the councils adoption of the Unison Ethical Care Standard and Construction Charter.</p> <p>Business Development Support is generally provided though the local Business Gateway provider and the Council has added a requirement within the commissioning process for the Gateway to discuss and monitor Living Wage with all businesses supported. Awaiting data.</p> <p>Our work was recognised through the Scottish Living Wage Awards Programme, with South Lanarkshire Council receiving the Anchor Institution Award.</p> <p>NHS Lanarkshire became the first Living Wage Accredited Geographic Health Board and hosted an event (on 28 March 2019) to encourage and support other health boards to follow. The Scottish Living Wage Accreditation Team are now working with 4 boards to progress accreditation.</p>	<p>Green</p>
	<p>Numbers of Living Wage Accredited local employers</p>	<p>The number of accredited Living Wage employers (excluding MP's/MSP's) has continued to increase from 59 last year (March 2018), up to 67 (March 2019). South Lanarkshire now ranks 4th highest in Scotland for the number of accredited living Wage employers, when compared against the other 32 council areas, with only Glasgow, Edinburgh and Highland with higher numbers.</p>	

**Inclusive Growth**

Change Required	Action to achieve change	Comments	Status
<p>Increase number of business start ups in more deprived communities</p>	<p>Work with a range of partners including specified communities to test new approaches to increasing enterprising activity</p>	<p>The Inspiring Enterprise Challenge Programme is targeted at schools whose catchment areas incorporates priority neighbourhoods.</p> <p>Business Gateway advisers have been appraised of priority neighbourhood areas and require to record support provided in these localities in order to understand demand and consider opportunities to promote available advice further in these areas.</p> <p>Business Gateway have sought to raise the profile of free business start-up advice through the distribution of marketing materials.</p>	<p>Green</p>

**Inclusive Growth**

Change Required	Action to achieve change	Comments	Status
	Numbers of residents engaged in developmental activity linked to enterprise	<p>An exercise in mapping Business Gateway start up services has been completed in order to establish a baseline of engagement in priority neighbourhoods.</p> <p>Subsequent improved marketing and promotion is required in these areas in an attempt to increase participation.</p>	Green

**Inclusive Growth**

Change Required	Action to achieve change	Comments	Status
	Numbers of new enterprises/businesses established	<p>An exercise in mapping Business Gateway start up services has been completed in order to establish a baseline of engagement in priority neighbourhoods.</p> <p>Subsequent improved marketing and promotion is required in these areas in an attempt to increase participation.</p> <p>Business Support Grants 2018-19 including:-</p> <ul style="list-style-type: none"> <li>• 74 grants totalling £324,000 were approved in the year to 71 unique companies across South Lanarkshire;</li> <li>• Of these 71 unique businesses, grants totalling £20,124 (6%) were awarded to 6 (8%) unique companies specifically located in the three priority areas;</li> <li>• 1 was awarded to a Strutherhill business and 5 to Blantyre/Hamilton businesses, and none in the Springhall area;</li> <li>• A further 16 grants were awarded to businesses within 2 miles of the priority areas, totalling £75,796 or 23% of the total;</li> <li>• Adding those companies awarded grants in the area to those within a 2 mile radius, a total of £89,716 was awarded to 24 local businesses. This represents 27% of the total awards made in the year. For additional information, we understand the following: <ul style="list-style-type: none"> <li>• 10 of the 24 businesses have said they have a policy in place to pay the living wage; and</li> <li>• The additional private sector leverage in the projects for the 24 businesses was £252,000.</li> </ul> </li> </ul> <p>Two companies based in Strutherhill and Rutherglen received Business Loans Scotland (BSL) funding totalling £140,000.</p> <ul style="list-style-type: none"> <li>• 489 businesses were started up during the year with the help of Business Gateway (BG) with 35 or 7% of these started up within the priority areas. The majority of these, 26, were in the Blantyre priority area, 5 were in Larkhall and 4 were in the Springhall priority areas.</li> </ul>	Green

**Inclusive Growth**

Change Required	Action to achieve change	Comments	Status
	Numbers of new enterprises/businesses sustained	<p>An exercise in mapping Business Gateway start up services has been completed in order to establish a baseline of engagement in priority neighbourhoods.</p> <p>Subsequent improved marketing and promotion is required in these areas in an attempt to increase participation.</p> <ul style="list-style-type: none"> <li>• 29 companies that started up during the year were identified as early stage growth companies; i.e. those indicating prospects of significant future growth. While it is positive that 29 of these were in South Lanarkshire, only one was directly located in any of the priority areas - Blantyre. However, a further 3 were within the 2 mile radius of the priority areas- one in Cambuslang and 2 in Larkhall.</li> <li>• 16 companies are identified as being in the Growth Pipeline at Business Gateway (BG). This means that Scottish Enterprise accept their potential for growth and allow them access to a limited range of SE products to help them grow quicker. Three of the South Lanarkshire Businesses are in the Blantyre priority area.</li> </ul>	Green
Increase the engagement of low income/unemployed residents in activity to support progress to and within work with a focus on parents, homeless adults and families. Targeted at communities with high levels of employment and income deprivation and those with significant barriers to work such as substance misuse; disability; poor mental health and criminal convictions	In view of changes in the employability landscape, review the current arrangements and establish a revised South Lanarkshire Employability Partnership (Adult Employability and linked to Opportunities for All Group) to ensure a coordinated approach to assessing and responding to need and performance reporting	A new local Employability Partnership Forum will be implemented in light of new policy developments - No one Left Behind (NOLB).	Green
	Partnership interventions to be agreed by the Partnership Group and to include establishing accessible first points of contact in community spaces, initially in Neighbourhood Planning areas	<p>South Lanarkshire Council and partners are working in partnership with CCG, the main contractor responsible for a new Housing development in East Whitlawburn. As part of the wider community benefits we are providing key employability support and maximising training and employment arising from this development.</p> <p>There is ongoing work to be implemented to establish first point contacts in the Neighbourhood Planning areas.</p>	Green
	Consideration of provision of wider support to ensure a holistic approach including welfare/financial wellbeing/housing/health	<p>Council operated employability programmes provide financial wellbeing/health checks.</p> <p>Partnership working is in place with DWP, SLC - Money Matters and Citizens Advice to provide in-work better off calculations, debt and financial advice and money/budget management skills and advice. Connections are also made with South Lanarkshire Credit Union to help with savings and low affordable loans.</p>	Green
Improved physical connectivity to learning, jobs and business opportunities	Delivery of the relevant road and public transport infrastructure improvements and City Deal projects	<p>All road resurfacing and repair programmes have been completed, including improvements to traffic lights and street lighting.</p> <p>A range of City Deal projects implemented including design and completion of roads junction improvements for the Newton and Hamilton Community Growth Areas (CGA). The Westburn Road Roundabout project in the Newton CGA has been completed.</p>	Green

**Financial Inclusion**

Change Required	Action to achieve change	Comments	Status
<p>Maximise uptake of benefits and entitlements for low income households</p>	<p>Work with partners to assess local Scottish Welfare Fund arrangements and promotion with a view to maximising uptake and reducing proportion of refusals</p>	<p>The total number of Crisis Grants awarded to individuals in South Lanarkshire has fallen from 3,505 in 2017-18 to 3,290 in 2018-19. The refusal rate for Crisis Grants has increased from 41% in 2017-18 to 51% in 2018-19. There has been an increase in Crisis Grant applications between 2017-18 and 2018-19 of 675.</p> <p>2018-19 has been a challenging time for the Scottish Welfare Fund (SWF) due to the increase in applications and this has impacted on the timescales to complete applications. Improvement in the information provided to applicants is required both from the SWF and third sector partners. While there is scope to fluctuate priority levels within the Community Care Grant, from High, Middle or Low, there is no scope to fluctuate the priority level with Crisis Grants which remains at High Priority throughout the year.</p> <p>Over the year 2017-18 to 2018-19 the total number of Community Care Grants awarded to individuals has increased from 3,067 in 2017-18 to 3,558 in 2018-19. The refusal rate for Community Care Grants has decreased from 39% in 2017-18 to 36% in 2018-19. We have experienced an increase in Community Care Grant applications between 2017-18 and 2018-19 of 534. However unlike the Crisis Grants the Community Care Grant has budget flexibility which is permitting to fluctuate, so this can impact on the level of awards budget dependant. Work is ongoing to reduce refusals for both Crisis and Community Care Grants.</p> <p>With regards to examples of partnership working the SWF Coordinator for South Lanarkshire attended meetings and gave an overview of the function of the Scottish Welfare Fund Group.</p>	<p>Amber</p>
	<p>Work with the new Scottish Social Security Agency to develop a local Social Security Communications Plan to ensure community and partner awareness of the new processes for the devolved benefits</p>	<p>The council's Welfare Reform Group was recently expanded to include key partners including DWP, NHS Lanarkshire and local Social Security Scotland and CAB representatives. A Communications Sub Group will be established in Spring 2019.</p> <p>Local awareness raising to complement national campaigns in relation to the benefits that have been launched to date including Best Start Grant and Carers Allowance is taking place.</p>	<p>Green</p>

**Financial Inclusion**

Change Required	Action to achieve change	Comments	Status
	<p>Work with the new Scottish Social Security Agency to develop joint working arrangements including co-location</p>	<p>The council's Welfare Reform Group was recently expanded to include key partners such as DWP, NHS Lanarkshire, local Social Security Scotland and CAB representatives. Discussions have commenced regarding local working arrangements including visits to potential sites for co-location. Social Security agency staff have been meeting local partners and attending networking events.</p> <p>The SLC Benefits are Changing team are now based in the five South Lanarkshire jobcentres to ensure the housing element of any Universal Credit claim is correct.</p>	<p>Green</p>



**Financial Inclusion**

Change Required	Action to achieve change	Comments	Status
	<p>Monitor front line staff knowledge and user feedback comments in relation to awareness of the new processes for devolved benefits</p>	<p>Social Security Scotland local delivery team are engaging with local partners to raise awareness of benefits currently being delivered (Carer's Allowance Supplement and Best Start Grant) along with future benefits, to ensure we maximise uptake.</p> <p>Recruitment is currently underway for local delivery Client Support Team Leaders and Client Support Advisers in each local authority area.</p> <p>Official statistics for Best Start Grant Pregnancy and Baby payment will be published from August 2019 and there should be scope to analyse by a range of data including geographies.</p> <p>Social Security Scotland is currently working with people with lived experience of the current UK Social Security, to ensure that services are accessible, efficient and meets the needs of clients. This includes Experience Panels being set up in 2017 to run for four years. More than 2,400 volunteers from across Scotland are signed up including 31 people from South Lanarkshire. Other work will include focus groups and other means of user feedback. Local delivery will encourage and promote participation locally.</p>	<p>Green</p>

**Financial Inclusion**

Change Required	Action to achieve change	Comments	Status
	<p>Citizens Advice Bureaux, Money Matters, local DWP staff and other partners to work together to maximise uptake of benefits and minimise the number and impacts of benefit sanctions/decisions and benefit delays</p>	<p>Money Matters Advice Service and the 4 CABs continue to work on maximising the uptake of benefits and stabilising incomes. Focused support alongside SELECT Digital Inclusion Hubs and in community facilities is working well. Work is underway to deliver advice and support within key primary schools/nurseries.</p> <p>The 4 CABs combined dealt with 24,978 enquiries on money, debt or benefits advice during the course of 2018-19. The figure for people accessing financial/ debt/ benefits advice via Money Matters for year 2018-19 was 16,375. The total financial gain achieved for people using both the services (CAB's and Money Matters) during 2018-19 was over £34m.</p> <p>In terms of minimising sanctions, data gathered suggests that there has been a decrease in sanctions during 2018-19. The 4 CABs received a total of 99 enquiries about benefits sanctions (76 on Universal Credit, 11 on JSA and 12 on ESA).</p> <p>Universal Credit awareness raising across front line staff has helped to raise an understanding of the claimant commitments associated with Universal Credit/legacy benefits which has in turn helped them to guide and support their client groups, reducing the risk of sanctions.</p> <p>The 4 CABs have been funded to provide two new services to meet specific needs:</p> <ol style="list-style-type: none"> <li>1. DWP has funded 'Help to Claim' and multi-channel hubs to provide advice and support to people in the first five weeks of a new Universal Credit claim; and</li> <li>2. The Scottish Government has funded Financial Health Check.</li> </ol> <p>Both services were implemented April 2019. All partners have supported the promotion of these services. Uptake and outcomes will be reported via the Welfare Reform Monitoring Group.</p>	<p>Green</p>

**Financial Inclusion**

Change Required	Action to achieve change	Comments	Status
	Universal Credit leaflet circulated to partners and residents	Leaflet finalised and available from May 2019. These will be circulated via partners, facilities and online.	Green
	Gather and analyse relevant data to identify challenges and improvement areas and consider mechanisms to do this periodically, review and refresh collaborative working arrangements	<p>The 4 CABs and the Money Matters Advice Service have gathered data about the people using their services and outcomes achieved, however the data is not comparable.</p> <p>Recognising this and acknowledging a range of organisations may also hold relevant data, the CPP:-</p> <ol style="list-style-type: none"> <li>1. Conducted a survey to establish what data was being gathered by statutory and voluntary organisations with a front line role in supporting people impacted by welfare reform; collected samples of that data from key organisations including the CABs, Money Matters Advice Service and local food banks. Analysed and considered how this data could be used to inform the CPP's work. A report is being prepared for the CPP.</li> <li>2. Organised an event to:-                             <ol style="list-style-type: none"> <li>(a) Gather experiences of the impact of Welfare Reform across South Lanarkshire for the Community Planning Partnership Board; and</li> <li>(b) Identify where things could be improved to inform the future work of the Partnership.</li> </ol> </li> </ol> <p>This event took place on 23 November 2019 and involved representatives from 22 public and third sector organisations to develop a shared understanding and response to the key challenges linked to Welfare Reform for residents and local organisations.</p> <p>A follow up survey was conducted to determine priorities for improvement and areas of development. The CPP will shortly consider all of this work and determine the actions to take forward in 2019-20.</p>	Green

**Financial Inclusion**

Change Required	Action to achieve change	Comments	Status
	Identify funding to meet an increasing demand for representation services	There has been a regular review of funding sources by the 4 CABs. Few funders will support advice work. Additional funding has been received for specific projects e.g. Financial Health Checks from the Scottish Government. There is a need to capture more data on unmet needs, waiting times and impact on other areas of work.	Report Later
	Continue to review and scale up the Money Matters/NHS Lanarkshire Telephone Advice Line referral process and service for pregnant women and families with young children, embedding financial wellbeing assessment and referral into child health pathway	<p>The financial well-being improvement work has now been scaled up across South Lanarkshire Health Visiting (HV) Teams and combined with Midwifery Services.</p> <p>A routine enquiry approach has been adopted by HV and Midwives to raise the issue of money worries with clients at all assessment contact points in HV and at 2 key contacts in Maternity. A reporting system is being developed to record routine enquiry contacts to allow us to track the system process.</p> <p>Highlights of note have been the participation of South Lanarkshire in the national campaign videos on the National Education Scotland website and the project reaching the finals of the Quality Improvement Awards.</p> <p>Overall, there has been an identified financial outcome gain of £95,995.00 in a sample of 20 families. In April 2018-January 2019 the target groups reach demonstrates 14.6% of referrals where the parent has a disability, 8.7% where the child had a disability, 43.5% loan parents, 5.2% with 3 or more children, 22% children under one 22% and 22.9% where parents were under 25.</p>	Green
	Numbers and proportions of families referred to Money Matters	In the reporting period April 2018-February 2019 there were 893 referrals from Midwives and Health Visiting Teams into the Telephone Advice Lines, a 37% increase from the previous year.	Green
	Numbers and proportions of families engaged	There were 662 (79%) of families engaging with the service which is a 2% increase from the previous year.	Green
	Produce and circulate a 'Making the Most of Your Entitlements' booklet in partnership with the Child Poverty Action Group	This booklet, aimed at families and in particular those with low incomes and in or at risk of poverty, will now be published in 2019-20 due to changes in the content as a result of Welfare Reform changes and changes at a local level such as automating entitlement to free school meals and clothing grants.	Green

**Financial Inclusion**

Change Required	Action to achieve change	Comments	Status
<p>Improve support for carers with regards to financial wellbeing and ensure systems are in place to identify those carers who require financial support</p>	<p>Provide dedicated financial wellbeing support to carers</p>	<p>A Money Matters (MM) Advice Service remains in situ in South Lanarkshire with a team of four dedicated carer welfare rights officers, one based in each locality. A strong culture of welfare rights referrals exists amongst our commissioned organisations with specific links on the local authority website carers pages and welfare rights information published across the suite of HSCP carer documents. Financial questions are embedded in the Adult Carer Support Plan and Young Carers Support Plan to ensure carers who need financial support are signposted not just to MM team but additionally to trusts, bursaries and grants.</p>	<p>Green</p>
<p>Improve access to food and crisis aid and ensure those accessing aid receive the advice and support required (money/debt; benefits; housing etc) to find more sustainable solutions</p>	<p>Review provision and take up of food and crisis aid to identify gaps and opportunities for development/improvement. Ensure effective cross referral processes are in place between specialist advice and aid services</p>	<p>The data available for the 6 food banks operating in South Lanarkshire (Hamilton district; Cambuslang and Rutherglen; Clyde, Avon and Nethan Valley; East Kilbride district; Clydesdale; Loaves &amp; Fishes) indicates that there has been a 30% increase in the number of food parcels distributed over the past year, from approx. 18,700 during 2017-18, up to approx. 24,200 during 2018-19. The 2018-19 data also suggests that approx. 5,500 children were fed through increased food parcel distribution.</p> <p>Food banks refer to CAB and Money Matters Advice and provide 'When Money is Tight' booklets produced by the Financial Inclusion Network to help signpost a range of wider supports and advice services. Some food banks provide HUBs within their facilities such as Calderwood Baptist Church where job club support is provided and access to the Christians Against Poverty (CAP) project providing intensive debt and financial capability support. A new Food Policy Officer in South Lanarkshire Council is establishing a new partnership group to develop a Food Strategy for South Lanarkshire which will include food poverty/insecurity as a key priority and food banks and other partners will be involved to build on work to date.</p>	<p>Green</p>

**Financial Inclusion**

Change Required	Action to achieve change	Comments	Status
Reduce uptake of high cost debt and encourage saving	Promote Credit Unions and monitor the number of adults involved	Across the five Credit Unions operating in South Lanarkshire, adult membership has grown by just over 6% since 2017-18 to a total of 34,586 adults at March 2019. Both savings and loan balances have also increased by 1% and 3% since 2017-18, to a total of £14m (loans) and £29.7m (shares) respectively. All Credit Unions continue to develop their policies and services to ensure they are competitive.	Green
	Promote school based Credit Unions and savings clubs and increase membership	Youth membership has increased marginally (by +0.4%) since 2017-18 and at March 2019 stands at 11,367. All 5 Credit Unions now support school based Credit Union activity across a total of 121 educational establishments, an increase of 15% since 2017-18.  Although the bulk of the local Credit Union junior/youth activity is still at the primary school level, the level of secondary school involvement has doubled over the past 12 months, from 4 secondary's to 8.	Green

**Financial Inclusion**

Change Required	Action to achieve change	Comments	Status
<p>Increase the financial capability of children and young people</p>	<p>Inclusion of financial capability within the school and youth work curriculum</p>	<p>Schools across South Lanarkshire have access to the 'Finance Matters' resource. This resource is linked to Curriculum for Excellence Experiences and Outcomes. Learner pathways for Early, First and Second level have been published which develop the progression from Experiences and Outcomes to Benchmarks.</p> <p>One of the key numeracy organisers is money. Through this organiser, schools are enabling children and young people to recognise and use a range of coins and notes, understand how money is used, use financial terms and understand the main features of budgeting including the use of credit, debit and store cards; increasing financial awareness.</p>	<p>Green</p>

**Financial Inclusion**

Change Required	Action to achieve change	Comments	Status
<p>Improved financial wellbeing of low income families and vulnerable service users</p>	<p>Deliver a programme of activity to mitigate against the negative health consequences of financial insecurity due to poverty and welfare reform</p>	<p>A Financial Inclusion Plan is in place and actions have been delivered on time and within budget. The plan responds to the national NHS Welfare Reform Outcomes Focussed Plan (March 2018). This includes action on staff and public awareness raising and communication activity, pathways into welfare advice from health settings and partnership activity in support of the multi-agency financial inclusion work locally. Progress on the plan is reported to a number of sources including South Lanarkshire Community Planning Partnership, South Lanarkshire Strategic Commissioning Plan, Community Plan and the national Welfare Reform Health and Employability Group.</p> <p>Six welfare advice hubs within community health settings were delivered by Hamilton and Rutherglen CABs in Hamilton, Blantyre, Larkhall, Carluke, Douglas and Rutherglen.</p> <p>In Rutherglen from Q1 to mid-March Q4, 105 people were supported and 252 enquiries were received. This led to a collective financial gain in this period of £158,815.</p> <p>In the remaining sites, Advice Services delivered by Hamilton CAB during this period supported 345 people with 1562 different issues. 83% of issues were social security related; 4% housing and 4% debt; 3% financial and charity support with 2/3 of these food bank referrals. A gain of £647,800 of financial inclusion was achieved. Of the people given advice, 259 out of 345 people state they have a disability; 205 unable to work due to ill-health/disability; 206 describe their disability as limiting daily life 'a lot'.</p>	<p>Green</p>



**Financial Inclusion**

Change Required	Action to achieve change	Comments	Status
	<p>Develop and deliver the scaling up of existing financial wellbeing partnership activity. Will require consideration of target groups; resources; delivery partners</p>	<p>The financial well-being improvement work has now been scaled up across South Lanarkshire Health Visiting (HV) Teams and combined with Midwifery Services.</p> <p>A routine enquiry approach has been adopted by HV and Midwives to raise the issue of money worries with clients at all assessment contact points in Health Visiting and at 2 key contact points in Maternity Services. A reporting system is being developed to record routine enquiry contacts to allow the system process to be tracked.</p> <p>In the reporting period April 2018-February 2019 there were 845 referrals from Midwives and HV to the Telephone Advice Lines, a 37% increase from the previous year, with 79% of families engaging with the service. Highlights of note have been the participation of Money Matters Advice Services in the national campaign videos on the NHS Education Scotland website and the project reaching the finals of the Quality Improvement Awards.</p> <p>Overall there has been an identified financial outcome gain of £95,995.00 in a sample of 20 families. In April 2018-January 2019 the target groups reach demonstrates 14.6% of referrals where the parent has a disability, 8.7% where the child had a disability 43.5% Loan parents, 5.2% 3 or more children, 22% children under one 22% and 22.9% where parents were under 25.</p>	<p>Green</p>
	<p>Develop and deliver associated training/awareness raising activity to embed consideration of financial wellbeing in Health and Care Services</p>	<p>As a response to gaps identified through our partnership continuous improvement process, a learning set was developed with Money Matters Advice Service, the Tackling Poverty Team, Health Visiting and Health Improvement who co-delivered child poverty and financial wellbeing sessions to all ten Health Visiting Teams (122 participants) and three quarters of the locality Social Work Teams. The process of revising a communication plan for financial inclusion is underway and a stakeholder planning session was held to inform this plan. Use of the Money Worries App is promoted to staff through communication activity and campaigns such as Stick Your Labels and Challenge Poverty Week.</p>	<p>Green</p>

**Supporting Parental Employment and Childcare**

Change Required	Action to achieve change	Comments	Status
Ensure the delivery of 1140 hours Early Learning Childcare for all eligible children by August 2020	Ensure the delivery of the Early Learning and Childcare Strategy	<p>Phase 1 and Phase 2 of the Early Learning and Childcare Strategy are now complete and phase 3 will start in August 2019.</p> <p>Our partner nurseries will now be able to offer up to 800 hours of funded childcare and education to eligible children and the progress of this will be reported further at Quarter 4 2020.</p> <p>It has also been agreed that more local authority establishments will offer the 1140 hours option in phase 3 of the strategy.</p> <p>Feedback regarding Phase 2 from establishments has been positive with clear evidence about the positive impact on children's learning and wellbeing and the improvement in flexibility of child care for families.</p>	Green
	Ensure Early Learning and Childcare infrastructure programme is delivered	<p>Phase 1 and Phase 2 of the Early Learning and Childcare Strategy are now complete and Phase 3 will start in August 2019.</p> <p>Our partner nurseries will now be able to offer up to 800 hours of funded childcare and education to eligible children and the progress of this will be reported further at Q4 2020.</p> <p>It has also been agreed that more local authority establishments will offer the 1140 hours option in Phase 3 of the strategy.</p> <p>Feedback regarding Phase 2 from establishments has been positive with clear evidence about the positive impact on children's learning and wellbeing and the improvement in flexibility of child care for families.</p> <p>Hot meal provision identified last year has been a great success, with the menu being adapted through consultation with parents and children (tasting sessions and feedback have provided a clear understanding of what children wanted to see on the menu). We have liaised with the council's Facilities Team to ensure that the quality of meals is compliant with the 'Food For Thought' and 'Setting The Table' national guidance e.g. ensuring appropriate sized cutlery and plates for children.</p>	Green

**Supporting Parental Employment and Childcare**

Change Required	Action to achieve change	Comments	Status
	Engage Modern Apprenticeships and Foundation Apprenticeships in growing future workforce for Early Years Learning	We have continued to develop opportunities for Modern Apprenticeships across the Early Learning and Childcare sector with a particular focus on growing our own staff. Twenty five new Modern Apprentices were recruited in January 2019, taking our total to 75. Several apprentices from our first cohort have completed their training and are now employed as Early Years Workers.	Green
	Offer a range of workforce development opportunities for Early Learning and Childcare managers to support the change process	All Local Authority Heads of Establishment are now involved in a Professional Learning Trio. This provides the opportunity for mentoring, collegiate working and professional development. All managers have been given the opportunity to participate in the Masters level modules through the University of the West of Scotland and have also been given the opportunity to participate in the Froebel in Childhood Practice Programme with the University of Edinburgh.	Green
	Ensure identified nurseries develop outdoor learning in line with the Space to Grow Initiative	<p>The 'Space to Grow' initiative has been put on hold at present due to updated requirements from the Care Inspectorate which has impacted on our use of the existing estate.</p> <p>We are working to try and provide Space to Grow activity on a limited basis through two key establishments at the moment.</p> <p>We plan that in the next phase of our new-build process, adaptations to plans for establishments will enable us to be Care Inspectorate compliant.</p>	Report Later

**Supporting Parental Employment and Childcare**

Change Required	Action to achieve change	Comments	Status
	<p>Increase Early Learning and Childcare workforce to meet the needs of future service demand in line with the Scottish Government's guidelines for delivering 1140 hours early learning and childcare</p>	<p>The Peripatetic Additional Graduate Team have been supporting key establishments from our most deprived communities with their improvement agenda. There has been a clear focus on closing the poverty related improvement and wellbeing gap.</p> <p>Since January 2019, two recruitment drives have taken place to appoint 170 new Early Years Workers (EYW) from August 2019.</p> <p>Woodhead Primary Nursery Class is due for completion with an opening date of August 2019.</p> <p>A further 12 Modern Apprenticeships (MA's) will be appointed from August 2019.</p> <p>To date, 11 of our MA's have qualified and been matched into EYW posts.</p>	<p>Green</p>
	<p>Implement the 'Together We Can and We Will' consultation strategy to ensure Early Years Services are informed by consultation with parents, children and other stakeholders</p>	<p>An extensive period of consultation with parents as part of our commitment to the 'Together We Can and We Will' Strategy has been completed and the current delivery model of Early Learning and Childcare in South Lanarkshire has been directly informed by feedback from our parents.</p> <p>We are currently working to establish a mechanism to engage staff and delivery partners on a regular basis. The aim is to ensure the Early Learning and Childcare workforce and related services are kept up to date with existing and new developments. There will be regular bulletins with links to the main policy, strategy and legislative documents as well as practice sharing and opportunities for joint training.</p>	<p>Green</p>

**Supporting Parental Employment and Childcare**

Change Required	Action to achieve change	Comments	Status
Increase take up of places for eligible 2 year olds	Workers in contact with families in early childhood and highlight the opportunity of 2 year old nursery places	<p>Early Years partners have developed an approach that encourages positive, non-stigmatising language in the promotion of free early learning and childcare and highlights the learning and developmental benefits for 2 year olds.</p> <p>Positive relationships exist across Early Years staff, Health Visitors, Area Offices, child minders and other partners and has increased the awareness of places for 2 year old children amongst eligible parents.</p> <p>A 'Starting Nursery Booklet' is widely available and provides information about how to access a nursery place, this is due to be updated and reprinted in the next term.</p> <p>Data shows an increase in the number of eligible children attending nursery and self-evaluation evidences improving outcomes for families including - increased self confidence in parents, increased planning for children's learning and improved employability.</p>	Green
More vulnerable/low income parents, in particular women, able to support progress to and within work and income stability	Support low paid residents to up-skill and maximise earning potential (focus on parents and young adults and in particular low waged women)	<p>46 parents working with SME's have been helped on the In-Work Upskilling Programme from a total of 285 engaged in the last year.</p> <p>The remaining employees are still progressing through their qualification.</p>	Green
	Report the number of South Lanarkshire project participants supported whose income has increased	In total 9 people have increased their earnings with the majority of employees still progressing through their qualification.	Green

**Improving Housing**

Change Required	Action to achieve change	Comments	Status
Improve housing conditions and local housing affordability	Maintain and update the Strategic Housing Investment Plan	Updated Strategic Housing Investment Plan (SHIP) 2018-2023 approved by South Lanarkshire Council's Housing and Technical Resources Committee on 22 August 2018.	Green
	Liaise with Scottish Government More Homes Division to prepare and deliver new affordable housing supply	Scheduled liaison meetings take place with the Scottish Government to ensure delivery of new housing in line with the Strategic Housing Investment Plan and Affordable Housing Supply Programme. Positive feedback was received in April 2019 from the Scottish Government regarding the South Lanarkshire Council Strategic Housing Investment Plan.	Green
	Monitor the Local Development Plan to ensure a minimum 5 year effective supply of housing land is maintained	Following public consultation on the proposed Local Development Plan 2 in summer 2018 committee approval was given in February 2019 to submit the proposed plan to Scottish Ministers to examine unresolved representations. The examination will take place during the second half of 2019 with a report with recommendations anticipated in early 2020. A housing land audit which will monitor on site completions in 2018-19 will be carried out in May 2019.	Green
	Require private house builders to contribute to meeting affordable housing needs across the council area	Developers of sites comprising more than 20 units are expected to comply with South Lanarkshire Council's planning policy on affordable housing. This can involve either onsite provision or a payment in lieu which is directed to the council's New Housing Development Programme.	Green
	Build 5,290 new homes by 2022 (1,000 new council houses by 2021; a further 500 affordable homes by 2021; 3,790 new private sector homes)	In 2018-19, 476 additional affordable homes were delivered, including 193 council homes.  Since the Home+ Programme began in 2016-17, South Lanarkshire Council has delivered a total of 429 affordable homes. In the same period Registered Social Landlords have delivered 629 additional affordable homes.  A number of site approvals have already been secured and site starts are underway to ensure the achievement of the target of 1,000 council homes by 2021.	Green

**Improving Housing**

Change Required	Action to achieve change	Comments	Status
Reduce levels of fuel poverty	The council and registered social landlord partners will invest in their homes to achieve the Energy Efficiency Standard for Social Housing (EESH) by 2020	<p>Within council properties, 91.1% compliance with EESH 2020 milestone target.</p> <p>Work is ongoing with Registered Social Landlord partners to establish EESH compliance rates.</p>	Green
	Via the Financial Inclusion Network, working with Home Energy Scotland and other partners, promote access energy saving advice, including grants and loans, and information regarding switching energy supplier	<p>In 2018-19, 4,623 South Lanarkshire (SL) households contacted Home Energy Scotland (HES), this represents an increase of 10% (+422 households) over the last year. This is the locally promoted first point of contact for energy advice and guidance and access to more detailed support such as the Home Energy Efficiency Programme (HEEP's) Warmer Homes Fund, Warmer Homes Scotland and CITRUS energy advice service.</p> <p>In terms of outcomes for those engaging, of the 4,623 SL households that contacted HES, just under 90% received advice. HES reports that there has been a 15% increase (from 835 in 2017-18 to 957 in 2018-19) in the number of local households receiving a home energy check.</p> <p>The HES data also suggests that between April 2018 and March 2019 288 households in SL were referred to Warmer Homes Scotland and of those 70% (201 households) have had work done on their homes to make them more energy efficient. The training of front line staff across Community Planning Partners continues to ensure households in need of advice and assistance are identified and supported to access this.</p> <p>The 4 CABs and Money Matters have together dealt with 1,724 enquiries relating to Energy Advice/Energy Debt/Fuel Poverty resulting in a total financial gain to households of £158,110.</p> <p>In addition Hamilton and Clydesdale CAB delivered 9 awareness sessions to groups and organisations.</p>	Green
	Consider impact of anticipated new legislation (Fuel Poverty Strategy (Feb 2017) and Warm Homes Bill (pending)) on current arrangements for addressing fuel poverty	Continue to monitor developments in legislation and policy and work with partners at a local level to consider the potential impact and requirements for South Lanarkshire.	Green
	% of households in fuel poverty (SHCS)	Based on a 3 year average 2015-2017, it is estimated that 23% of households in South Lanarkshire are in fuel poverty. This figure is below the Scottish Average of 27%.	Green

**Improving Housing**

Change Required	Action to achieve change	Comments	Status
	Complete review of the purpose, remit and membership of the Fuel Poverty Group by 2019	The membership of the group is regularly reviewed as is their remit and focus. Given the increased focus on child poverty and the development of the Local Child Poverty Action Report, families on low income have become a key target group for local partners and activity. This includes testing new work with families via schools in Neighbourhood Planning areas.	Green
	Develop and deliver appropriate partnership actions	<p>Partnership activity over the year has included the production of a Tenants Energy guide. This has been circulated to tenants across all sectors including those in private sector lets who can be particularly affected by fuel poverty.</p> <p>Funding has been provided to several local projects to enable more fuel switching support; enable front line staff to have access to laptops to improve their advice and support and match funding for a fuel advisor post (voluntary sector).</p> <p>As part of the development of the Local Child Poverty Action Report, the group tested the effectiveness of working with schools in one of the Neighbourhood Planning areas to engage families affected by fuel poverty. This work is now being scaled up to broaden the scope of the advice that can be provided.</p>	Green
Improvements to affordable local housing supply in sustainable locations	Delivery of Community Growth Area Strategy through the Glasgow Region City Deal	<p>Newton CGA: Section 75 legal agreement completed with developers to provide 25% of housing on site as a residential unit falling within the category of entry level housing for sale or shared equity.</p> <p>Larkhall CGA: The price point of housing provision places all the current houses sold within the category of 'entry level' and therefore affordable housing. The planned total is 1,000 homes. To date all house completions (occupied) are at an actual of 176 against a planned 118 (149% of planned) to the end of March 2019.</p> <p>Hamilton CGA: The section 75 provides for 150 affordable housing units on site and a further 100 off site, giving a total of 250 affordable houses.</p> <p>East Kilbride CGA: The section 75 includes a provision to provide 294 affordable houses on site and 294 off site, these will be built as part of the overall project as required. No houses have been built on site as yet.</p>	Green



**Improving Housing**

Change Required	Action to achieve change	Comments	Status
Prevent and reduce impact of homelessness	Implement the joint Health and Homelessness Needs Assessment (HHNA) Action Plan	Joint Health and Homelessness Needs Assessment (HHNA) Action Plan in place and relevant actions being progressed in conjunction with Rapid Re-housing Transition Plan.	Green
	Provide mediation services to prevent homelessness, particularly for young people	Mediation Services continue to be offered to young people who present as homeless due to breakdown of relationship with parents/family members.  During 2018-19, 31 referrals were made to Mediation Services. 26% of the referrals made were successful in preventing the person from becoming homeless.	Green
	Develop enhanced housing options linking to the provision of accommodation, to advice, information, education, training and employment for at risk groups	Actions progressing through the multi-agency Homelessness Strategic Group and Local Housing Strategy Steering Group. Partner commitments are also reflected within the Rapid Re-housing Transition Plan.  As a result of the enhanced housing options approach, there has been an increase in the number of people provided with advice and assistance to prevent homelessness, from 753 during 2017-18 to 964 during 2018-19.  Consequently, there has been a reduction in cases closed due to homelessness from 332 in 2017-18 to 287 in 2018-19, resulting in 71.3% of cases closed as homelessness prevented during 2018-19 compared to 62.78% the previous year.	Green
	Achieve target of lets to homeless households	49.1% of lets were directed to homeless households in 2018-19. This is slightly below the target of 55%.	Amber
	Improve tenancy sustainment for homeless households	Based on lets to homeless households in 2017-18, 86.6% of tenancies were sustained (more than 12 months). This is slightly below the target of 91%.	Amber

**Education, Skills and Development**

Change Required	Action to achieve change	Comments	Status
The life chances of our children within our datazones are improved	Increase the percentage of children with no emotional and behavioural developmental concerns at 27-30 months	Currently our change packages are concentrating on identification, future actions and follow up to ensure impact of support, with one intervention working with parents to improve behaviour through the attendance on the national Incredible Years Programme post 27/30 month Child Health Review. The latest figure evidences 93.3% of children with no emotional/behavioural concern at 27 months as a 3.3% increase.	Green

**Education, Skills and Development**

Change Required	Action to achieve change	Comments	Status
	<p>Work to improve the literacy of pupils in the most deprived areas at levels one (P4), two (P7) and three (S3)</p>	<p>Establishment Literacy Co-ordinators continue to have the opportunity to meet twice a session at the Literacy Co-ordinators Meeting and at the Literacy Conference to share, learn and collaborate.</p> <p>Book Bug and Read, Write Count bags have been distributed to all establishments to support family engagement.</p> <p>The Literacy Briefing Paper was relaunched in September 2018 and the theme was to highlight key messages and share good practice in the use/impact of literacy interventions.</p> <p>Active Literacy Training Programme for Stages 1-7 continues to meet demand across South Lanarkshire primary schools.</p> <p>Catch Up Literacy training continues; 82 schools now have at least one trained staff member.</p> <p>A block of Fresh Start Phonics training has been arranged for Secondary Support for Learning teachers and English teachers in May 2019.</p> <p>Awareness raising for schools on the Dyslexia Toolkit: has taken place throughout session 2018-2019.</p> <p>A Framework for identifying, understanding and addressing the additional support needs of children and young people with weak literacy skills and dyslexia within South Lanarkshire, will be launched in May 2019 and will be supported by a series of awareness raising events.</p>	<p>Green</p>

**Education, Skills and Development**

Change Required	Action to achieve change	Comments	Status
	<p>Work to improve positive destinations for young people in the most deprived areas</p>	<p>Through the Community Plan (LOIP) the Community Planning Partnership (CPP) has highlighted the need for all services to target resources towards tackling poverty and reducing inequalities and to strive to close the gap in outcomes for children and families from the 20% most deprived areas.</p> <p>This target is also at the heart of the Children’s Service Plan and we have set ourselves some key targets to achieve a reduction in the gap between school leavers from the most deprived localities compared to their peers in the 20% least deprived areas.</p> <p>The Youth Employability Service through the Aspire Team provide bespoke support to vulnerable young people in their last six months of school, or who are recent leavers.</p> <p>A revised structure allows the offer of identified services to all secondary establishments and all young people identified as requiring support to enter and sustain a positive destination until the age of 19 through dedicated key workers.</p> <p>Youth Employability provision has been targeted to young people from the 20% most deprived areas over the last three years and we are starting to see some strong progress.</p> <p>Third sector organisations add value to the Youth Employability landscape in a number of ways e.g:-</p> <ol style="list-style-type: none"> <li>1. Machan Trust provided 2 employability events and offer training and support for young adult volunteers aged 14 years and above as well as work placement opportunities.</li> <li>2. The Haven Project offers ‘peer support’ roles for young people as volunteers and provides work placement opportunities liaising with schools.</li> <li>3. Liber8’s StreetBase project assists young people to apply for college places and employment. Assisting with application forms, CV’s and provision of references if asked.</li> </ol>	<p>Green</p>

**Education, Skills and Development**

Change Required	Action to achieve change	Comments	Status
Reduce the gap in positive destinations of care experienced and all young people	Continue to ensure that the Multi Agency Tracking Group supports Care Experienced young people with post school destinations	<p>There is a multi-agency care experienced tracking and monitoring group which works to ensure that every care experienced young person has an individualised employability support package with regular monitoring and alterations to support as required.</p> <p>COVEY befriending has a transition group for young people aged 16 to 19 with additional needs. This provides social interaction and confidence to attend college.</p>	Green
	Work to streamline the referral pathway and ensure bespoke packages of employability support is available for all Care Experienced young people and those in the Youth Justice System	<p>Over the last 9 months we have worked closely to develop a format that provides the required assessment and individualised support to care experienced young people and those in the Youth Justice System as well as a process that cuts through procedures and matches them to employment opportunities within South Lanarkshire Council.</p> <p>This has entailed creative thinking and development of additional supports to ensure the young person is ready for work and has a crucial mentoring element in place.</p>	Green

**Education, Skills and Development**

Change Required	Action to achieve change	Comments	Status
	Provide annual reports on the progress and needs of care experienced young people and employment outcomes	Annual reports on progress and action planning have been reported to the GIRFSLC Partnership Board and Strategy Group, the Sustainable Economic Growth Board and the Corporate Parenting Thematic Group.  It is also reported annually to the council's Education Committee.	Green

**Education, Skills and Development**

Change Required	Action to achieve change	Comments	Status
	<p>Percentage reduction in the gap for destination outcomes for care experienced young people (linked to national average) and young people SIMD Quintile 1</p>	<p>There is a multi-agency care experienced tracking and monitoring group which works to ensure that every care experienced young person has an individualised employability support package with regular monitoring and alterations to support as required.</p> <p>Over the last 9 months we have worked closely to develop a format that provides the required assessment and individualised support to care experienced young people as well as a process that cuts through procedures and matches them to employment opportunities within South Lanarkshire Council.</p> <p>This has entailed creative thinking and development of additional supports to ensure the young person is ready for work and has a crucial mentoring element in place.</p> <p>The Youth Employability Service work with schools and Skills Development Scotland to identify young people thought to be at risk of not achieving a positive post school destination.</p> <p>Regular tracking and monitoring takes place to ensure staff are aware of the needs of young people and have support in place to meet those needs.</p> <p>There is a particular improvement focus on supporting vulnerable young people in our most deprived communities i.e. SIMD1. Support offered includes bespoke one to one support provided by trained Aspire staff and Senior Phase vocational programmes (Gradu8 and Foundation Apprenticeships and Training for Trades).</p> <p>The South Lanarkshire figure of positive destinations achieved by young people in SIMD 1 is 93.2% (2018-19). This is the highest figure recorded since figures became available and it is above the national average of 90.4%. Exceeding the National CYPIC goal of 85% across each quintile. The gap between SIMD 1 (93.2%) and 5 (97.8%) is 4.6% below both the national and comparator figures of 6.9% and 7.3%.</p>	<p>Green</p>

**Education, Skills and Development**

Change Required	Action to achieve change	Comments	Status
<p>Step change in the creation of vocational pathways into STEM and other careers ultimately increasing youth employment opportunities and providing in-work progress routes</p>	<p>Successful delivery of the national Developing the Young Workforce initiative in South Lanarkshire and of the City Region Youth Gateway</p>	<p>The Opportunities for All Partnership Group monitor the delivery of the actions required for each partner. Good progress is being made on all areas and the regular partnership meetings support the targeting and development of new provision to meet areas of need.</p> <p>The partnership is engaged with the City Region Youth Gateway and work is underway to look at additional provision for young people who require additional support e.g.:-</p> <p>Consolidation and alignment of the management of all Youth Employability supports to Education Resources;</p> <p>Facilitate an improved pathway of support coordinated through one hub;</p> <p>A greater ability to use intelligence to target resources to the areas of greatest need effectively and quickly; and</p> <p>Revision of funding to support activity and the ability to offer supports to all of South Lanarkshire.</p>	<p>Green</p>



**Education, Skills and Development**

Change Required	Action to achieve change	Comments	Status
	<p>Introducing innovative new projects and processes that improves outcomes within SLC Secondary Schools and Lanarkshire Colleges</p>	<p>The GRADU8 Programme offers senior phase students an opportunity to study towards a national qualification in an area of work they may wish to pursue after leaving school. It is a vocational learning experience they undertake as part of their senior phase (within normal school hours) and it lasts for 1 year.</p> <p>The courses are delivered in partnership with South Lanarkshire College, New College Lanarkshire and a variety of other local training providers.</p> <p>As well as develop key work based skills, students gain formal work based qualifications at National 4 or 5 level and get the chance to experience the college based learning environment creating a clear pathway to further study or job progression.</p> <p>In 2018, over 500 students engaged on the GRADU8 programme in a variety of subject areas. For 2019, the programme will offer up to 800 opportunities which will be available as an option to every senior phase pupil in South Lanarkshire.</p>	<p>Green</p>

**Education, Skills and Development**

Change Required	Action to achieve change	Comments	Status
	<p>Introduce and implement the Delivering Young Workforce guidance on employer/school partnerships</p>	<p>South Lanarkshire has a strong 'Opportunities for All' partnership group and the partners work closely together to ensure that all school leavers are supported into learning or employment, post-school and when this is not achievable that other supports are put in place to meet the individual needs of the young people, through bespoke programmes.</p> <p>The partnership includes Skills Development Scotland, VASLan, South Lanarkshire College, New College Lanarkshire, the Regional Developing the Young Workforce (DYW) Group and representatives from across the Council Resources (Education/Housing/Social Work/Regeneration and Corporate Services).</p>	<p>Green</p>

**Education, Skills and Development**

Change Required	Action to achieve change	Comments	Status
	<p>Increasing the number of vocational development opportunities for school pupils</p>	<p>Partners have worked to further expand the number of young people who are engaged in the Foundation Apprenticeships Programme. The Foundation Apprenticeship Programme (FA) is now an embedded learning option for all South Lanarkshire pupils in their senior phase of secondary education. In 2017-18 there were 44 starts on the Foundation Apprenticeship Programme, this increased to 172 starts in 2018-19 and for 2019-20 there will be 400 opportunities on offer to South Lanarkshire School Pupils.</p> <p>The GRADU8 Programme offers senior phase students an opportunity to study towards a national qualification in an area of work they may wish to pursue after leaving school. The courses are delivered in partnership with South Lanarkshire College, New College Lanarkshire and a variety of other local training providers.</p> <p>As well as develop key work based skills, students gain formal work based qualifications at National 4 or 5 level and get the chance to experience the college based learning environment creating a clear pathway to further study or job progression.</p> <p>In 2018, over 500 students engaged on the GRADU8 Programme in a variety of subject areas. For 2019, the programme will offer up to 800 opportunities which will be available as an option to every senior phase pupil in South Lanarkshire.</p>	<p>Green</p>

**Education, Skills and Development**

Change Required	Action to achieve change	Comments	Status
	Increasing the number of Modern Apprenticeships (MA's)	<p>South Lanarkshire Council aimed to recruit 137 new apprentices during the year 2018-19. This included 100 over the care sectors, split 50 and 50 between child care and social care. Following all rounds of recruitment 123 apprentices were employed across various occupational groups – craft, child care, social care, admin, road workers, IT support and digital applications support. Within craft we employed 4 technical and 11 trades, within child care 50 over 2 campaigns, within social care 35 over 2 campaigns, with 4 starting in May 2019, within admin 5, within roads 7, within IT 3 and within digital support 8. This outcome is almost double the total of MA's recruited last year. We will continue to recruit Modern Apprentices to meet workforce planning demands, both for the council and for our partners where appropriate.</p> <p>In 2019-20 it is anticipated that we will recruit 56 MAs, in line with work force demand, in the same occupational areas. We intend to recruit 10 Business Admin, 12 Child Care, 11 Social Care, 7 Road Workers and 15 craft/technical (3 electricians, 2 joiners, 2 painters, 1 industrial heating engineer, 1 domestic heating engineer, 1 plasterer, 1 scaffolder, 1 blacksmith, 1 quantity surveyor, 1 mechanical engineer and 1 electrical engineer) and IT Support 1. A campaign has been initiated to fill the remaining 11 places from the original target of 50 within social care. The child care advert to fill 12 is live at present and craft is currently at interview stage.</p>	Green
	Increasing the number of businesses offering work placements	<p>There has been a significant increase in the number of work based learning opportunities for pupils in the senior phase.</p> <p>The Youth Employability offer has been marketed to schools and partners including having the digital version of the brochure link on the South Lanarkshire Council Website. Youth Employability/My Brighter Future Social Media platforms have been created where appropriate opportunities are posted.</p>	Green

**Health Inequalities**

Change Required	Action to achieve change	Comments	Status
Improve health during pregnancy	Support improved health in pregnant mothers through efforts to reduce stillbirths, heightened risk pregnancies and low weight babies	83% of first time teenage mothers voluntarily engage in the Family Nurse Partnership (FNP) programme in South Lanarkshire. Family Nurse Partnership is an evidenced based programme that improves pregnancy and birth outcomes by promoting positive behaviour change and enhancing parenting practices. The young mothers are supported to access resources to maximise their income and make improvements in their prenatal diet. FNP have worked closely with NHS Lanarkshire smoking cessation team to support our client's quit attempts and to achieve a reduced smoking in pregnancy.	Green
	Rate of pregnant mothers in the 15% most deprived areas who smoke during their pregnancy	In 2017-18 the rate of pregnant mothers who smoke in the 15% most deprived areas has decreased from 28% to 27.4%. This shows that we are continuing to reduce the gap on pregnant mothers smoking in the most deprived areas. Some of this is due to the good work undertaken by the Specialist Stop Smoking Service and Pharmacy and the increase in uptake of cessation support (set a quit date) and stop smoking (at 12 weeks) of women from the most deprived areas.	Green

**Health Inequalities**

Change Required	Action to achieve change	Comments	Status
<p>Improve health in early years of life through efforts to increase breast feeding and Child Development</p>	<p>The percentage of children who have reached their developmental milestones at the time of the 27-30 month Health Review</p>	<p>Improvement activity in 2017 aimed to reduce Speech Language and Communication Needs (SLCN) inequalities at the 27/30 month child health review and indicated the need to focus improvements on SIMD Quintiles 1, 2, 3 and 4. The latest figures evidence that three out of four SIMD areas have achieved and some exceeded the national goal of 85%. We have seen an upward trend in SIMD 1, 3 and an impressive improvement of 6.6% in SIMD 1. However work will continue to close the gap in SIMD 1 (79.6%) and aim to reach the target of 85%.</p>	<p>Green</p>
	<p>Increase the percentage of babies breastfed at birth and 6 to 8 weeks</p>	<p>A number of improvement projects are being carried out within teams with progress to be reported on at the South Lanarkshire Partnership Breastfeeding Improvement Groups and Multi-Agency Action Plan.</p> <p>Two successful 'Programme for Government' bids were achieved. One bid was around providing staff training around behaviour change/difficult conversations and a midwife post to support staff to improve practice and skin to skin contact within the Neo Natal Unit. Work will commence on the Programme for Government projects in March 2019.</p> <p>Third sector organisations support the breastfeeding agenda in a range of ways including:-</p> <ol style="list-style-type: none"> <li>1. Healthy and Happy provide 3 early years parent cafes, baby massage courses and health inputs for parents; and</li> <li>2. Healthy Valleys deliver health and wellbeing courses and brief interventions which promote the benefits of breastfeeding and will provide 1:1 support to attend specialised breastfeeding support for families in need of extra support.</li> </ol>	<p>Green</p>

**Health Inequalities**

Change Required	Action to achieve change	Comments	Status
Reduce the impact of substance misuse on children and young people	All pregnant substance misusing women are supported by the locality Early Years Multi-Agency Forum (EYMAF)	<p>A review of the Early Years Multi-Agency Support (EYMAS) process is being included in a multi-agency group led by Public Health relating to support for women and families involved with the Parenting Assessment Capacity Team (PACT).</p> <p>Over the last 6 months there has been two sessions to work with partners to review the Early Years Multi-Agency Support (EYMAS) process, terms of reference and paper work to include SMART planning.</p> <p>The paperwork is being tested in the Hamilton locality and a draft joint process will be completed by mid-May along with an information governance statement.</p> <p>Change ideas are being identified with lead agencies to address the gaps.</p>	Amber
	Put women's support plans in place for pregnant women/new mothers substance misusing	Social Work are leading in initiatives to establish Woman's Plans. All referrals to the Early Years Multi Agency Support Team will have a SMART action plan. Only a few of these, following a risk assessment of those at risk of adoption and permanency will have a Woman's Plan that will then go onto inform Parenting and Capacity Team (PACT) planning.	Amber
Promote good mental health through empowering communities and individuals to improve their own health and wellbeing	Develop a population based Mental Health Improvement Action Plan for South Lanarkshire in line with the new Mental Health Strategy	A new Lanarkshire wide Mental Health Strategy is currently in the process of being developed by a wide range of stakeholders including members of the public. The first iteration of this plan was presented to the South Lanarkshire Integration Joint Board (IJB) in April 2019 with a view to bringing the final strategy to the June IJB for sign off. Following this, an Implementation Plan will support the delivery of a number of actions to improve the mental health and wellbeing of communities and individuals within South Lanarkshire.	Green

**Health Inequalities**

Change Required	Action to achieve change	Comments	Status
Reducing social isolation by empowering communities and individuals to improve their own health and wellbeing	Grow capacity in the Third Sector to ensure that people are supported to improve their health and wellbeing	Through the ongoing delivery and development of the Integrated Care Fund, funded provision National Health and Wellbeing Outcomes (NHWO) 1,2,5 and 6 are being assessed with 95% of the funded project contributing toward NHWO 1 which is based on how people are able to look after and improve their own health and wellbeing. Project monitoring is being reported through a contribution analysis approach based on a matrix of activities and indicators.	Green
Implement duties contained in the Carers Act (2016) in South Lanarkshire	Develop a new strategy for Carers 2018-2021	<p>The Carers Strategy 2019-2022 was published in April 2019. The strategy was developed following seven carer involved consultations, focus groups and surveys as well as a full review of the current services in provision. The key duties and powers of the Act were analysed to ensure strategy development meets legislative requirements and additionally address the needs of carers. A total of 1,230 carers informed the data gather.</p> <p>The strategy will be delivered through a range of projects overseen by the South Lanarkshire Carers Partnership Group.</p> <p>The strategy reviews the local demographics and assesses demand and unmet demand for support.</p> <p>We will continue to analyse our current provision against demand to develop the range of carer outcomes. This will enable us to identify future delivery requirements.</p>	Green
	Develop a suite of indicators which measures carers health and wellbeing	<p>The Health and Social Care Partnership has developed carer enablement plans following the national framework guidelines placed against low/moderate/substantial/critical risk/impact.</p> <p>Health and Wellbeing Adult Carer indicators within the categories: Health and Wellbeing, Relationships, Living Environment, Employment and Training, Finance, Life Balance and Future Planning.</p> <p>Health and Wellbeing Young Carer indicators within the categories: Safe, Healthy, Achieving, Nurtured, Active, Responsible and Included.</p>	Green



**Health Inequalities**

Change Required	Action to achieve change	Comments	Status
Empowering communities to improve their own health and wellbeing	Through locality planning, work with communities to develop solution focused interventions which are sustainable and owned by communities	Draft locality plans are in the process of being finalised for all four localities. The plans focus on two key aspects 1. the delivery of South Lanarkshire wide priorities detailed in the Strategic Commissioning Plan; and 2. addressing issues unique to the locality as identified through the consultation process with local communities.	Green
Shifting the focus from reactive interventions to early intervention and prevention programmes	Review the scope of and uptake of preventative health and wellbeing services by deprived communities and vulnerable groups for example Weigh to Go; Stop Smoking; health screening etc	There is continuous monitoring and review of the uptake and reach in the deprived areas to ensure that uptake of programmes is at an acceptable level. All of the programmes such as Weigh to Go and the Physical Activity Prescription Programme monitor SIMD data zone, the outcomes for the participants and regularly consider new recruitment and retention approaches. Through the work in the Neighbourhood Planning areas we are again reviewing and developing approaches and supports that will engage people in the deprived areas in the services, with proposals in place to consider new and different services and more local venues for some programmes. The Keep Well Anticipatory Health Screenings are targeted at very specific groups such as the homeless, carers, people involved with the justice system and Gypsy Travellers.	Green

**Safeguarding from Risk or Harm**

Change Required	Action to achieve change	Comments	Status
Reduce numbers of direct and indirect victims of domestic abuse. Prevalence in deprived areas nearly double the average. Focus on promoting health and positive relationships	Enhanced education and early intervention approaches to reflect the measures as agreed by the Community Planning Partners	<p>There are 11 schools in South Lanarkshire participating in the Mentors in Violence Prevention Programme.</p> <p>This is a peer education programme supporting young people to challenge unwanted behaviours and to encourage healthy relationships.</p> <p>South Lanarkshire is one of 22 participating authorities and is currently one of nine authorities assessed as having sustainable initiatives.</p> <p>The initiative has had positive impacts including: increasing awareness of the issues; developing strong relationships between senior management, pupils, and staff in schools; and, building relationships between pupils of different ages increasing their confidence to challenge or report unwelcome behaviours.</p>	Green
Ensure the South Lanarkshire Child Protection Committee Business Plan reflects the improvements identified by the National Child Protection Improvement Programme and Systems Review 2016-17	South Lanarkshire Child Protection Committee to review the 12 recommendations and themes over nine key areas identified in the National Child Protection Improvement Programme and Systems Review and revise the Business Plan	<p>The South Lanarkshire Child Protection Committee (SLCPC) continues to implement work across the 35 actions within the 12 recommendations. Work is on track for all key priority areas.</p> <p>Examples include the establishment of a Joint Children's Services and Child Protection Neglect Sub Group to consider our multi-agency approaches to neglect including a large scale conference and increased training.</p> <p>The revision of the SLCPC Online Safety and Child Sexual Exploitation Sub Group has extended its remit to public consultation and community events, a revised action plan and routine consultation with evidence of improved outcomes for children and young people.</p>	Green
Preventing young people from engaging in drug misuse through establishing links between drug misuse and social problems	Delivery of an agreed education programme across schools	<p>Data is unavailable until the end of the school session 2018-19.</p> <p>The Community Safety Partnership (CSP) contributed £6,000 of funding to provide workshops in a further five schools in March 2019. An awareness poster has also been designed and is placed in the relevant schools and provides a reporting channel for staff.</p>	Report Later
	Consider requirements for targeted action in Neighbourhood Planning areas	<p>The drug education workshops are geographically targeted at areas where drug dealing and drug deaths are most prevalent. Some of these fall within the Neighbourhood Planning areas. The Community Safety Partnership (CSP) contributed £6,000 of funding to support the delivery of the workshops in a further five schools.</p>	Green

**Improving Local Environment and Communities**

Change Required	Action to achieve change	Comments	Status
<p>Continuous improvement to environmental quality and communities living more sustainably</p>	<p>State of the Environment Report</p>	<p>The 2017 edition of the South Lanarkshire State of the Environment Report was presented to the Community Planning Partnership Board on 12 December 2018. The report was cited as an example of good practice in recent research on Strategic Environmental Assessments conducted on behalf of the Scottish Government.</p> <p>Work to produce the 2019 edition of the report will commence in April 2019, with an advanced draft of the report planned by August 2019. The final 2019 edition of the report will be finalised for approval by March 2020.</p> <p>The key findings from the report will be presented to the Community Planning Partnership Board when the report is completed.</p>	<p>Green</p>
	<p>Specific poverty and inequality monitoring actions to be identified</p>	<p>Specific poverty and inequality monitoring actions to be identified. The Sustainability Partnership will agree appropriate poverty and inequality monitoring actions relating to sustainability and climate change. This will include measurable indicators on climate justice. This is a longer term objective for the partnership and will be reported at a later date.</p>	<p>Report Later</p>

**Improving Local Environment and Communities**

Change Required	Action to achieve change	Comments	Status
	<p>Level of satisfaction with local greenspace and frequency of use from Scottish Household Survey</p>	<p>The latest published figures (2017) for the Scottish Household Survey (SHS) show that of the 420 people who responded, 62% (2016 70%) were satisfied with local greenspace in South Lanarkshire (SL) compared to the Scottish Average of 74% (2016 75%).</p> <p>In relation to the frequency of use of the nearest greenspace by walking distance, 23% (2016 28%) said that they used this space every day or several times per week compared to the Scottish Average of 37% (2016 36%).</p> <p>When asked about the frequency of use of the nearest greenspace by self-perception of health, 25% of those in good health (2016 28%) said that they used this space every day or several times per week compared to the Scottish Average of 40% (2016 36%). No figures were available in SL for those identifying as being in poor health.</p> <p>2017 is the second year of publication of these statistics, it should be noted that these results can only be related to the first year of the survey in 2016.</p> <p>There has been considerable effort to improve natural greenspaces in SL over the past few years and accessibility of open space in SL is generally good. We continue to work closely with NHS, North Lanarkshire Council and Scottish Natural Heritage to promote use of greenspace in health improvement, through the Lanarkshire Green Health Partnership.</p>	<p>Green</p>

**Improving Local Environment and Communities**

Change Required	Action to achieve change	Comments	Status
<p>Provision of affordable and accessible public transport through the delivery of the Local Transport Strategy</p>	<p>Development of Park n Ride capacity and promotion of improved bus and rail operations</p>	<p>A Park and Ride Strategy consultation exercise was completed in June 2018. The final document was presented and approved at the council's Community and Enterprise Resources Committee in October 2018 and the document will be published in Spring 2019.</p> <p>Land was purchased at Carstairs Junction Park and Ride to allow future expansion, detailed design has been concluded and planning consent has been granted.</p> <p>Cambuslang Park and Ride Study concluded, and a number of options are proposed, including the purchase of third party land to construct a new Park and Ride.</p> <p>A consultant has been appointed to undertake a feasibility study for an outline design for a possible deck at Hamilton West Rail Station. A final report has been submitted.</p>	<p>Green</p>

**Improving Local Environment and Communities**

Change Required	Action to achieve change	Comments	Status
	<p>Consider support for innovative and sustainable methods of improving the accessibility of rural public transport services and look to support community-centred approaches</p>	<p>South Lanarkshire Council secured Smarter Choices, Smarter Places funding from Paths for All. One project of this funding was in partnership with the Rural Development Trust (RDT) and using £150,000 grant activity in the rural area this helped the following areas:-</p> <ul style="list-style-type: none"> <li>• Helping to change knowledge, attitudes and beliefs towards sustainable travel choices;</li> <li>• Increasing the number of short journeys by walking and/or cycling;</li> <li>• An increase in other sustainable travel choices for longer journeys;</li> <li>• Reduced car use for short local journeys; and</li> <li>• Reduced driver only journeys.</li> </ul> <p>In addition support has been provided through advice and funding through LEADER and the Renewable Energy Fund towards the development of electrical buses within the rural area and infrastructure for RDT.</p>	<p>Green</p>

**Improving Local Environment and Communities**

Change Required	Action to achieve change	Comments	Status
Increase Digital Inclusion	Provide and promote free digital access and support to enable job search, benefits and other money related services	<p>There are currently 55 free access points across South Lanarkshire (21 in Hamilton/Blantyre/Larkhall, 13 in Clydesdale, 13 in Cambuslang/Rutherglen and 8 in East Kilbride).</p> <p>These access points are provided across a broad range of community facilities such as libraries, youth facilities, community hubs and Jobcentre Plus offices.</p> <p>Printed maps highlighting the information are regularly updated and made available within all key public facilities.</p> <p>The provision of free internet access is key given the shift to online benefit and job application processes and to online shopping and other money saving websites such as fuel switching.</p> <p>The data supplied by Community Links suggests that the introduction of the Universal Credit full online service has seen an increase in the use of all community hubs over the past year.</p>	Green
	Review membership and remit of the Digital Inclusion Group	Membership is reviewed on a regular basis and the group is considering widening its focus to include supporting the health and wellbeing impacts from digital inclusion as well as financial and job search benefits.	

**Improving Local Environment and Communities**

Change Required	Action to achieve change	Comments	Status
	<p>Improve internet broadband and mobile phone coverage by reviewing current digital infrastructure barriers and opportunities for improvements</p>	<p>Work is continuing with the Scottish Government to ensure that 100% of premises in South Lanarkshire (all homes and businesses) have access to high speed broadband by December 2021.</p> <p>An application by Glasgow City Region Deal to the UK Government for 'Fibre To The Premises' (FTTP) investment was unsuccessful.</p> <p>Work is ongoing with suppliers to identify opportunities to deliver FTTP to all premises (all homes and businesses) in South Lanarkshire and leverage more private sector investment. This work is at an early stage and several options are currently under discussion.</p> <p>In line with the Fairer Scotland Action Plan, all new South Lanarkshire Council homes are built with fibre optic cabling as part of the utilities process to help access to the internet and broadband. The same requirement applies to local Housing Associations.</p>	<p>Green</p>
	<p>Establishment and use of digital community hubs</p>	<p>There are currently 6 SELECT community hubs where last year, 22 volunteers were supported to help 236 new hub users (as well as 94 existing members) to get online. 187 clients completed Universal Job Match Account Setup with email account activated and up-to-date CVs created and uploaded.</p> <p>178 clients increased skills and confidence, 55 clients progressed to voluntary opportunities to increase employability, 75 clients progressed to education or training and 46 clients secured employment.</p> <p>In addition, similar community led hubs exist in other community facilities including churches. With the introduction of Universal Credit Full Service, the hubs are seeing a steady increase in demand for support.</p>	<p>Green</p>



**Improving Local Environment and Communities**

Change Required	Action to achieve change	Comments	Status
	Increase public Wi-Fi access across community facilities, including libraries	<p>An application by Glasgow City Region Deal to UK Government for Fibre To The Premises (FTTP) investment was unsuccessful.</p> <p>Funding for a project to roll out Wi-Fi across priority sites in South Lanarkshire, including public Wi-Fi in Neighbourhood Planning areas, was included in the Future Capital Investment Strategy presented to the council's Executive Committee on 21 November 2018. Funding would commence in 2020-21, however, opportunities to accelerate this into 2019-20 will be investigated.</p>	Report Later
	The number of people in South Lanarkshire with access to the internet	<p>In line with the Fairer Scotland Action Plan, all new South Lanarkshire Council homes are built with fibre optic cabling as part of the utilities process to help access to the internet and broadband. The same requirement applies to local Housing Associations.</p> <p>Comparing the Scottish Household Survey (SHS) figures on home access to the internet, between the most recent year (2017) and the previous year (2016), would suggest that there has been a -4% drop in the percentage of South Lanarkshire residents with home access, from 85% in 2016, down to 81% in 2017.</p> <p>It should be noted that the SHS at the local authority level is based on a relatively small sample (140 respondents), and this has meant that results have tended to fluctuate year on year since 2014 (e.g. in 2014, 79% of South Lanarkshire residents replied that they had home internet access, but this dropped to 73% in 2015, before increasing again to 85% in 2016, and then falling back to 81% the level recorded in 2017). Given the historic trend, it might be expected that the survey will show an increase in the number of households with internet access in South Lanarkshire again next year.</p> <p>When internet usage is assessed based on a different question asked in the SHS ('Internet Use' against 'Home Access to the internet') the latest version of the survey indicates that the percentage of South Lanarkshire residents that simply 'use the internet' currently (2017) stands at 86%, an increase of +3% over the previous survey (83% in 2016), and the highest level ever recorded. Given the historic high levels of internet use, combined with the year-on-year fluctuations seen in the trend figures from the SHS, and the possibility that home access could increase again next year, this indicator has been assessed as amber.</p>	Amber

**Improving Local Environment and Communities**

Change Required	Action to achieve change	Comments	Status
Ensure communities are more actively involved in local decision making	Communities are supported to fully participate in the development and delivery of Neighbourhood Plans	Our Place Our Plan Neighbourhood Plans have been developed for each of the three test areas. Ten Priority Themes have been adopted based on the findings of the Our Place Our Plan survey and a range of early actions have been identified and are being progressed. Participatory budgeting events have taken place in each area engaging residents in participatory decision making and the allocation of funds to support the delivery of early actions. There were 425 residents attending Our Place Our Plan launch events.	Green
	Range of opportunities for participation are provided	Local structures have been developed to secure the effective delivery of the Our Place Our Plan Neighbourhood Plans in each of the test areas. This includes a Stakeholder Group to oversee the delivery of the plans, a range of working groups where people have mobilised around priority themes and an officer Neighbourhood Planning Work Stream Group which will ensure effective partner involvement in Our Place Our Plan as activity is going forward.	Green
Outcomes in our most deprived areas are improved	Development and delivery of Neighbourhood Plans	Three Neighbourhood Plans are in place, launch events were held in late February/early March 2019.	Green
	Develop a monitoring and evaluation framework	The Neighbourhood Planning Work Stream Group has been established and is now working towards developing a monitoring and evaluation framework and a communication plan.	Green

**Community Safety**

**Priority Outcome 1: Contribute to reducing the health, social and economic harm caused by drug misuse**

Outcome Indicator	Comments	Status	--- LATEST ---			----- TARGETS -----	
			Baseline Data	Data	Period	Med (3 yr)	Long (10 yr)
Reduce crimes committed under S4 of the Misuse of Drugs Act 1971 - production and supply of drugs by 20%	There were 126 crimes relating to the cultivation and production of drugs equivalent to 3.96 for every 10,000 people compared to 4.37 the previous year and exceeding the 2020 three-year target of 4.76 crimes for every 10,000 people.	Green	2014-17 (3-yr average) 5.07 per 10,000 population	3.96 per 10,000	2018/19	4.76 per 10,000 population	4.05 per 10,000 population
Reduce crimes committed under S5(2) of the Misuse of Drugs Act 1971 - possession of drugs by 20%	There were 1,413 possession of drug crimes equivalent to 44.4 crimes for every 10,000 people compared to 44.9 the previous year and exceeding the 2020 three-year target of 56.6 crimes for every 10,000 people.	Green	2014-17 (3-yr average) 60.2 per 10,000 population	44.4 per 10,000	2018/19	56.6 per 10,000 population	48.1 per 10,000 population
Reduce crimes committed under S5(3) of the Misuse of Drugs Act 1971 - possession with intent to supply by 20%	There were 71 crimes relating to drug supply crimes equivalent to 2.23 crimes for every 10,000 people compared to 2.68 the previous year. However, this is higher than the baseline of 2.10 for every 10,000 people and below the 2020 three-year target of 1.72 crimes per 10,000 people. This has been recorded as 'RED' showing a declining performance.  (provisional data subject to publication of reported Police Scotland statistics in October 2019)	Red	2014-17 3-yr average 2.10 per 10,000 population	2.23 per 10,000	2018/19	1.72 per 10,000 population	0.84 per 10,000 population
Reduce crimes committed under S4 of the Misuse of Drugs Act 1971 - production and supply of drugs (accused aged under 25 years) by 20%	There were 30 drug cultivation and production crimes committed by people aged under 25 years' equivalent to a rate of 3.44 for every 10,000 people reducing from 4.13 the previous year and exceeding the 2020 three-year target of 4.65.	Green	2014-17 (3-yr average) 4.95 per 10,000 population (<25 years)	3.44 per 10,000	2018/19	4.65 per 10,000 population (<25 years)	3.96 per 10,000 population (<25 years)

**Community Safety**

**Priority Outcome 1: Contribute to reducing the health, social and economic harm caused by drug misuse**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce crimes committed under S5(2) of the Misuse of Drugs Act 1971 - possession of drugs by 20% (accused aged under 25 years)	There were 461 drug possession crimes committed by people aged under 25 years' equivalent to a rate of 52.9 for every 10,000 people reducing from 62.4 the previous year and exceeding the 2020 three-year target of 82.0.	Green	2014-17 3-yr average  87.2 per 10,000 population (<25 years)	52.9 per 10,000	2018/19	82.0 per 10,000 population (<25 years)	69.8 per 10,000 population (<25 years)
Reduce crimes committed under S5(3) of the Misuse of Drugs Act 1971 - possession with intent to supply by 20% (accused aged under 25 years)	There were 27 drug supply crimes committed by people aged under 25 years' equivalent to a rate of 3.10 for every 10,000 people equal to the previous year's rate. However, this is higher than the baseline of 2.55 and below the 2020 three-year target of 2.40 crimes per 10,000 people. This has been recorded as 'RED' showing a declining performance.	Red	2014-17 (3-yr average)  2.55 per 10,000 population (<25 years)	3.10 per 10,000	2018/19	2.40 per 10,000 population (<25 years)	2.04 per 10,000 population (<25 years)

**Community Safety**

**Priority Outcome 2: Contribute to reducing both the prevalence and impact of domestic abuse upon victims, children, families and communities**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Increase the number of new domestic abuse referrals to partner agencies by 40%	<p>Data awaited. There has been a delay in receipt of information due to changes to the reporting process between partner agencies and Social Work Resources. It is anticipated that this measure may show declining performance due to changes to General Data Protection Regulations.</p> <p>The new Data Protection Act came into force on 25 May 2018. Part of its provisions requires for explicit consent of an individual to share information with third sector organisations (voluntary, advocacy, and support services). Information sharing between statutory services continues. Where consent is given information relating to that person (only) can be provided and consent may be withdrawn at any point. Therefore, unless explicit consent has been obtained Police referrals cannot be passed to relevant third sector organisations.</p>	Report Later	<p>2014-17 (3-yr average)</p> <p>153.2 per 10,000 population</p>	-----		165.5 per 10,000 population	208.4 per 10,000 population
Increase the number of domestic abuse incidents reported to the Police by 10%	There were 3,492 domestic abuse incidents reported to the Police during 2018-19, a rise of 6%. The number of incidents reported was equivalent to 109.8 incidents for every 10,000 people. It has increased from 104.2 during 2017-18 and exceeds the 2020 three-year target of 105.8.	Green	<p>2014-17 (3-yr average)</p> <p>101.2 per 10,000 population</p>	109.8 per 10,000	2018/19	105.8 per 10,000 population	116.5 per 10,000 population

**Community Safety**

**Priority Outcome 2: Contribute to reducing both the prevalence and impact of domestic abuse upon victims, children, families and communities**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Monitor the number of domestic abuse incidents reported to the Police (victim aged less than 19 years)	Baselines and targets to be established from a three-year dataset; therefore, reporting for progress against baseline and targets anticipated to commence 2020-21 to allow the Mentors in Violence Prevention Initiative time to embed.	Report Later	Not Established - will report from 2020-21 to allow baselines and targets to be established and allow initiatives to embed.	-----		N/A	N/A
Monitor the number of domestic abuse incidents reported to the Police (offender aged less than 19 years)	Baselines and targets to be established from a three-year dataset; therefore, reporting for progress against baseline and targets anticipated to commence 2020-21 to allow the Mentors in Violence Prevention Initiative time to embed.	Report Later	Not Established - will report from 2020-21 to allow baselines and targets to be established and allow initiatives to embed.	-----		N/A	N/A
Monitor the number of crimes reported to the Police under the Domestic Abuse (Scotland) Act 2018 (All)	The legislation came into force in 2019. Statistics will be reported on from the first full financial year available for context only. Baselines and targets to be established from a three-year dataset, therefore, reporting for progress against baseline and targets anticipated to commence 2022-23.	Report Later	Not established as legislation not in force. Will report from 2022-23 to allow baselines and targets to embed.	-----		N/A	N/A
Monitor the number of crimes reported to the Police under the Domestic Abuse (Scotland) Act 2018 (victim aged less than 19 years)	The legislation came into force in 2019. Statistics will be reported on from the first full financial year available for context only. Baselines and targets to be established from a three-year dataset, therefore, reporting for progress against baseline and targets anticipated to commence 2022-23.	Report Later	Not established as legislation not in force. Will report from 2022-23 to allow baselines and targets to embed.	-----		N/A	N/A

**Community Safety**

**Priority Outcome 2: Contribute to reducing both the prevalence and impact of domestic abuse upon victims, children, families and communities**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Monitor the number of crimes reported to the Police under the Domestic Abuse (Scotland) Act 2018 (offender aged less than 19 years)	The legislation came into force in 2019. Statistics will be reported on from the first full financial year available for context only. Baselines and targets to be established from a three-year dataset, therefore, reporting for progress against baseline and targets anticipated to commence 2022-23.	Report Later	Not established as legislation not in force. Will report from 2022-23 to allow baselines and targets to embed.	-----		N/A	N/A

**Community Safety**

**Priority Outcome 3: Contribute to making people safe and feel safe using roads in South Lanarkshire**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce road accident casualties - all killed	<p>In 2018, 13 people were killed on South Lanarkshire roads including one child.</p> <p>The level of fatalities has increased from six in 2017.</p> <p>This is a reduction from the baseline (16 fatalities) but rise from the previous year (6 fatalities) and below our anticipated 2020 target (10 fatalities). This measure is recorded as 'Red'.</p> <p>(Provisional data subject to publication of Reported Road Casualties Report in October 2019).</p>	Red	<p>2004-08 (4-yr average)</p> <p>16 people</p>	13 people	2018	10 people	Not established - Targets are based on the Scottish Government's National 2020 targets
Reduce road accident casualties - all seriously injured	<p>In 2018 there were 55 people seriously injured in road traffic accidents.</p> <p>This is a fall from 87 (37%) since 2017, and a fall of 66 (54%) from the baseline. We remain on course to meet our three-year target of 54 casualties seriously injured by 2020.</p>	Green	<p>2004-08 (4-yr average)</p> <p>121 people</p>	55 people	2018	54 people	Not established - Targets are based on the Scottish Government's National 2020 targets



**Community Safety**

**Priority Outcome 3: Contribute to making people safe and feel safe using roads in South Lanarkshire**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce road accident casualties - children (<16) killed	<p>In 2018 one child was killed on South Lanarkshire roads.</p> <p>This is static against the baseline (one child) and static against the previous year (one child). There has been one child fatality in the past three consecutive years that brings us below our target of one fatality over a three-year period.</p> <p>This measure is recorded as 'Red'.</p> <p>(Provisional data subject to publication of Reported Road Casualties Report in October 2019).</p>	Red	<p>2004-08 (4-yr average)</p> <p>1 people</p>	1 people	2018	0.5 people	Not established - Targets are based on the Scottish Government's National 2020 targets
Reduce road accident casualties - children (<16) seriously injured	<p>In 2018 seven children were seriously injured in road traffic accidents.</p> <p>This is a fall from 15 (53%) since 2017, and a fall of ten (59%) from the baseline. We remain on course to meet our three-year target of six child casualties seriously injured by 2020.</p>	Green	<p>2004-08 4-yr average</p> <p>17 people</p>	7 people	2018	6 people	Not established - Targets are based on the Scottish Government's National 2020 targets

**Community Safety**

**Priority Outcome 4: Contribute to reducing the risk of unintentional injuries within the home environment**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Maintain emergency admissions rates for unintentional injury among people aged 65+ years	<p>In 2017-18, there were 1,623 emergency admissions for unintentional injury equivalent to a rate of 26.9 per 1,000 people.</p> <p>This is equivalent to the rate in 2016-17 and in line with our three-year target (both being 26.9 per 1,000 people).</p>	Green	2016-17 26.9 per 1,000 population (65+ years)	26.9 per 1,000	2017/18	26.9 per 1,000 population (65+ years)	26.9 per 1,000 population (65+ years)
Maintain emergency admissions rates for unintentional injury arising through falls among people aged 65+ years	<p>In 2017-18, there were 1,365 emergency admissions for unintentional falls injury equivalent to a rate of 22.7 per 1,000 people.</p> <p>This is a rise from our rate in 2016-17 and falls short of our three-year target (both being 21.9 per 1,000 people).</p> <p>The number of falls admissions rose by 5% (66) in South Lanarkshire and similarly by 5% (1,109) in Scotland.</p> <p>This is due to the population aged 65 years and over rising at a faster rate: 0.3% rise in South Lanarkshire population but a 1.5% rise in those of pensionable age. In Scotland the population rose 0.4% but the pensionable age population rose by 1.4%.</p>	Red	2016-17 21.9 per 1,000 population (65+ years)	22.7 per 1,000	2017/18	21.9 per 1,000 population (65+ years)	21.9 per 1,000 population (65+ years)

**Community Safety**

**Priority Outcome 5: Contribute to reducing the impact antisocial behaviour has on people's lives**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce the number of reported crimes of drinking in a designated public place recorded by Police Scotland by 50% (offender aged <25 years)	There were 94 public drinking crimes committed by people aged under 25 years' equivalent to a rate of 10.8 for every 10,000 people reducing from 20.9 the previous year and exceeding the 2020 three-year target.	Green	2014-17 (3-yr average) 36.1 per 10,000 population	10.8 per 10,000	2018/19	30.7 per 10,000 population (< 25 years)	18.1 per 10,000 population (< 25 years)
Reduce the number of general acute alcohol-related hospital new patient admissions due to acute intoxication by 10%	In 2017-18 there were 193 new patient admissions for binge drinking equivalent to a rate of 6.07 per 10,000 population.  This is a reduction from our rate in 2016-17 (from 6.46) and surpasses our three-year target of 6.42 admissions per 10,000 population.	Green	2014-17 (3-yr average) 6.62 per 10,000 population	6.07 per 10,000	2017/18	6.42 per 10,000 population	5.96 per 10,000 population
Reduce the number of deliberate secondary refuse fires attended by Scottish Fire and Rescue Service by 5%	In 2018-19 there were 379 deliberate secondary refuse fires equivalent to a rate of 11.9 fires per 10,000 population.  This is a decrease of 77 incidents (17%) from the previous year. It is a decrease from the baseline figure of 15.8 deliberate secondary refuse fires per 10,000 population and exceeds the three-year target (15.6).	Green	2014-17 (3-yr average) 15.8 per 10,000 population	11.9 per 10,000	2018/19	15.6 per 10,000 population	15.0 per 10,000 population
Reduce the number of reported crimes of wilful fire-raising recorded by Police Scotland by 5%	There were 142 crimes relating to wilful fire-raising equivalent to 4.46 crimes for every 10,000 people compared to 6.43 the previous year and exceeding the 2020 three-year target of 5.55 crimes for every 10,000 people.	Green	2014-17 (3-yr average) 5.63 per 10,000 population	4.46 per 10,000	2018/19	5.55 per 10,000 population	5.35 per 10,000 population

**Health and Care**

**Priority Outcome 1: Individuals families and communities are empowered to take preventative action to support positive health and wellbeing with a focus on communities and groups whose health outcomes are poorest**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Increase the life expectancy levels in the 15% most deprived areas of South Lanarkshire to be comparable with South Lanarkshire Average (Female)	Life expectancy figures have decreased to 77.2% in the 15% most deprived areas of South Lanarkshire. This is in keeping with South Lanarkshire as a whole and the Scottish Average, as recently life expectancy figures have decreased for the first time ever to 80.7% for females, which slightly reduces the gap.	Green	2015 81.2 South Lanarkshire Average	77.2	2014-2016	Reduce the Gap towards South Lanarkshire Figure (79.1)	Reduce the Gap towards South Lanarkshire Figure (81.2)
Increase the life expectancy levels in the 15% most deprived areas of South Lanarkshire to be comparable with South Lanarkshire Average (Male)	Life expectancy figures have increased to 71.9% in the 15% most deprived areas of South Lanarkshire. This means that the gap is reducing, as South Lanarkshire life expectancy for males as a whole have decreased for the first time since 2002-2004 to 76.8%, which slightly reduces the gap.	Green	2015 77.7 South Lanarkshire Average	71.9	2014-2016	Reduce the Gap towards South Lanarkshire Figure (72.1)	Reduce the Gap towards South Lanarkshire Figure (77.7)
Reduce the rate of pregnant mothers in the 15% most deprived areas who smoke during their pregnancy	In 2017-18 the rate of pregnant mother who smoke in the 15% most deprived areas was 27.4%. This is a slight decrease on the previous year's figure of 28%. The trend shows that we are continuing to reduce the gap on pregnant mothers who smoke in the most deprived areas.	Green	2014 16.5% South Lanarkshire Average	28.0%	2016-17	Reduce the Gap by 1% towards South Lanarkshire Figure	Close Gap to South Lanarkshire Average (12%)

**Health and Care**

**Priority Outcome 1: Individuals families and communities are empowered to take preventative action to support positive health and wellbeing with a focus on communities and groups whose health outcomes are poorest**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Monitor the percentage of people who have 2 to 4 long term conditions	35.7% of the South Lanarkshire population had 2 to 4 long term conditions in 2016-17. As part of the Health and Social Care agenda we need to improve our population's health and reduce local health inequalities to reduce demand on our services. Some of the highest long term conditions in South Lanarkshire include anxiety/depression, COPD/asthma, hypertension, chronic pain and Gastro-Oesophageal Reflux. We are working with communities, partners and staff to deliver initiatives that prevent ill health to enable people to support and care for themselves.	Green	2016-17 35.7% - South Lanarkshire Average 36.9% - Scottish Average	35.7%	2016-17	Maintain below the Scottish Average	Maintain below the Scottish Average
Reduce the proportion of the population being prescribed drugs for anxiety, depression or psychosis	The latest figures we have for this are for 2016-17, where 21.4% of the population within South Lanarkshire were prescribed drugs for anxiety, depression or psychosis. The Physical Activity Programme has been successfully rolled out to all four localities as an alternative to medicine. Referral reasons to this programme include, Mental Health, Obesity, Musculoskeletal and general fitness.	Green	2016-17 21.4% South Lanarkshire Average 18.5% Scottish Average	21.4%	2016-2017	Reduce by 0.5%	Reduce to Scottish Average

**Health and Care**

**Priority Outcome 1: Individuals families and communities are empowered to take preventative action to support positive health and wellbeing with a focus on communities and groups whose health outcomes are poorest**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Maintain the percentage of clients waiting no longer than 3 weeks from referral received to appropriate drug or alcohol treatment that supports their recovery	<p>There were 571 referrals for drug/alcohol treatment in 2018-19 across South Lanarkshire. Only 93% of these referrals started treatment within 3 weeks of the referral.</p> <p>There has been recent changes in the structure of substance misuse teams and new systems working which may have impacted on performance. This will be monitored by senior managers.</p> <p>The national target which the South Lanarkshire Alcohol and Drug Partnership (ADP) are required to report quarterly to the Scottish Government is that 90% of referrals to alcohol and drug service are seen within three weeks of referral.</p>	Green	2016-17 90%	93.0%	2018-19	Maintain	Maintain
Maintain the number of those newly diagnosed with Dementia who will have a minimum of one year's post diagnostic support	In 2018-19 577 people with a new diagnosis of dementia were offered one year's post diagnostic support. This compares with 535 people in 2017-18 and importantly shows a commitment to meeting growing demand in this area of service delivery.	Green	March 2017 441	577	2018-19	Maintain	Maintain
Maintain percentage of adults able to look after their health very well or quite well	In 2017-18, 92% of adults were able to look after their health very well or quite well. This is slightly lower than 2016-17, however, the Scottish Average has also dipped to 93%.	Green	2015-16 94% South Lanarkshire Average	92.0%	2017-18	Maintain at Baseline (Scottish Average)	Maintain at Baseline (Scottish Average)

**Health and Care**

**Priority Outcome 2: Shifting the balance of care from hospital and residential settings to community based alternatives**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce Accident and Emergency Department attendances per 1,000 population (65+)	To be updated as soon as figures are available.	Report Later	2016-17 418.1 South Lanarkshire Average  319.0 Scottish Average	-----		Reduce	Achieve Scottish Average
Reduce conversion of Accident and Emergency attendances to admissions	To be updated as soon as figures are available.	Report Later	2016-17 28% South Lanarkshire Average  25% Scottish Average	-----		Achieve Scottish Average	Maintain Scottish Average
Reduce the Emergency Admission rate per 100,000 population	To be updated as soon as figures are available	Report Later	2016-17 13,867 South Lanarkshire Average  12,265 Scottish Average	-----		Reduce	Achieve Scottish Average
Reduce the number of days people spend in hospital when they are ready to be discharged (per 1,000 population) (75+)	Since 2016-17 performance continues to improve in this area. Discharges for people aged 75+ are 1,042 per 1,000 population in comparison to 1,118 in 2017-18.	Green	2016-17 1,341 South Lanarkshire Average  842 Scottish Average	1,042		Reduce	Achieve Scottish Average

**Health and Care**

**Priority Outcome 2: Shifting the balance of care from hospital and residential settings to community based alternatives**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Maintain the percentage of people who spend their last 6 months in a community setting	89% of people in South Lanarkshire are spending the last six months of life in the community, which shows that people are being cared for at home or closer to home with a planned approach to end of life care resulting in less time in an acute hospital setting. This is consistently in line with the Scottish Average.	Green	2016-17 87% South Lanarkshire Average  87% Scottish Average	89.0%	March 2019	Maintain in line with Scottish Average	Maintain in line with Scottish Average
Reduce number of people in residential care as a percentage of the overall adult population	At March 2019, 3.2% of the overall adult population were in residential care. This shows that South Lanarkshire Health and Social Care Partnership continue to support choices which are community focused and less reliant on institutional and acute interventions.	Green	Jan 2018 3.8%	3.2%	April 2019	Reduce to 3.3%	Reduce to 3%
Increase the number of people successfully completing a reablement episode	During the year 2018-19, 1,775 episodes of reablement were successfully completed by South Lanarkshire residents, this is an increase on the previous year of 1,456. This continues to demonstrate that service users are being supported to maximise their independence.	Green	2016-17 1,425	1,775	2018-19	Increase	Increase



**Health and Care**

**Priority Outcome 3: Carers and in particular those on low incomes are fully supported to access financial advice, information and practical wellbeing support**

Outcome Indicator	Comments	Status	--- LATEST ---			----- TARGETS -----	
			Baseline Data	Data	Period	Med (3 yr)	Long (10 yr)
Increase the number of new carers identified and supported each year through the Third Sector	The 4,011 figure reflects information gathered from Lanarkshire Carers Centre only. We now have carer figures, combining reports from both Lanarkshire Carers Centre and South Lanarkshire Carers Network which reports 6,006. However, at this stage, we are unable to ascertain how many of these carers use more than one service.	Green	2017 2,845	4,011	2019	Increase	Increase
Monitor the number of people providing 20 to 49 hours of care per week	<p>The data we have is reported from the 2011 Census data. However, we are now in the process of gathering more local data through our Planning Support for Carers and should be able to give a more accurate account at our next update.</p> <p>From the local data gathered from Lanarkshire Carers Centre reports 3,844 people who have reported the number of care hours they provide. In this group a total of 692 carers provide 20 to 49 hours per week. This equates to 17% of the total 4011 carers who engage with this service.</p> <p>The 2019 Carers Survey asked 306 people, the care hours reported were 29% of respondents (online survey).</p> <p>We know these figures could be significantly higher as people who provide care to family members and friends do not always regard themselves as carers.</p>	Green	2011 5,785	5,785	2011	Monitor for Contextual Purposes	Monitor for Contextual Purposes

**Health and Care**

**Priority Outcome 3: Carers and in particular those on low incomes are fully supported to access financial advice, information and practical wellbeing support**

Outcome Indicator	Comments	Status	--- LATEST ---			----- TARGETS -----	
			Baseline Data	Data	Period	Med (3 yr)	Long (10 yr)
Monitor the number of people providing 50+ hours of care per week	<p>The data we have is reported from the 2011 Census data. However, as above, we are now in the process of gathering more local data through our Planning Support for Carers and should be able to give a more accurate account at our next update.</p> <p>However, local data gathered from Lanarkshire Carers Centre reports 3,844 people who have reported care hours. In this group a total of 3029 carers provide 50+ care hours per week. This equates to 79% of the total number of carers who engage with this service.</p> <p>The 2019 carers survey asked 306 people, the care hours reported were 55% of respondents. (online survey)</p> <p>Similarly, we know these figures could be significantly higher as people who provide care to family members and friends do not always regard themselves as carers.</p>	Green	2011 9,030	9,030	2011	Monitor for Contextual Purposes	Monitor for Contextual Purposes

**Health and Care**

**Priority Outcome 3: Carers and in particular those on low incomes are fully supported to access financial advice, information and practical wellbeing support**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Maintain the percentage of carers who feel supported to continue in their caring role	<p>On a national level 32% of carers feel they are supported to continue in their caring role. The Scottish Average has now dipped to 37%.</p> <p>It is not possible to give a true reflection of this across the range of services as different organisations report satisfaction levels against their own services only.</p> <p>The Health and Social Care Partnership undertook a recent survey where 306 (not associated with any individual organisation) carers responded to a question 'Do you think the range of services currently offered meet the needs of carer in South Lanarkshire'. 12% said fully meets and 59% partly meets. We also asked carers to respond to 'I feel my needs are met' where 33% strongly agreed or agreed.</p>	Red	<p>2015-16 42% South Lanarkshire Average</p> <p>41% Scottish Average</p>	32%	March 2019	Maintain above Scottish Average	Maintain above Scottish Average
Monitor the number of new carers supported by dedicated Welfare Rights Officers	<p>Our partners organisations work to promote the Welfare Rights Service with referrals being made from the dedicated carer organisations. 132 referrals were made between April 2018 and December 2018.</p> <p>The total number of new carers supported by dedicated Welfare Rights Officers from 1 April 2018 to 31 March 2019 is 1,057.</p>	Green	<p>2016-17 1,010</p>	1,057	2018-19	Monitor for Contextual Purposes	Monitor for Contextual Purposes

**Sustainable Economic Growth**

**Priority Outcome 1: A supportive business environment exists in South Lanarkshire**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Increase the number of registered businesses per 10,000	<p>The latest figures available from the Office for National Statistics (ONS) (2018) suggest that the number of registered businesses per 10,000 in South Lanarkshire (SL) has increased (by +7 per 10,000) from the position reported last year, up from 354 per 10,000 in 2016, to 361 per 10,000 in 2018.</p> <p>While SL continues to lag behind the Scottish Average rate for business registrations, the most recent trend data suggests that the gap between the South Lanarkshire level of business registrations and the Scottish Average has been narrowing over the past five years.</p> <p>The data indicates that the difference between the SL figures and the Scottish Average has closed from a gap of -39 per 10,000 registered businesses in 2013 (323 registered businesses per 10,000 in SL, against 362 in Scotland), down to a gap of -30 per 10,000 businesses in 2018 (361 registered businesses per 10,000 in SL, against 391 in Scotland).</p> <p>The trend information would suggest that while it is unlikely that SL will achieve parity with the national average in the medium term (2019-20), it is possible that the two rates (SL and Scotland) could be equalized in the long term (10 years), therefore performance against the target on this measure has been assessed as amber.</p>	Amber	2015 South Lanarkshire 346 per 10,000  Scotland 382 per 10,000	361 per 10,000	2018	Maintain performance to, at least, match Scottish Average	Improve performance to continue to match Scottish Average

**Sustainable Economic Growth**

**Priority Outcome 1: A supportive business environment exists in South Lanarkshire**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Increase Gross Value Added (GVA)	<p>This was one of the Scottish Government's recommended national indicators. The original measure of GVA used for this was based on incomes (as opposed to production) with the data published on the Scottish National Statistics website, but this hasn't been updated since 2016, and will not be in the future. The Office for National Statistics (ONS) continue to publish GVA figures for local authorities but these use a different method of calculating GVA, which involves balancing incomes against production.</p> <p>Using GVA figures that balances incomes against production has the effect of reducing the monetary output of South Lanarkshire (SL), as well as shrinking SL's share of the national GVA. Since the original baseline for this measure was sourced using income based GVA, and there is no update available using this method, it is recommended that this measure be revised to reflect a new baseline sourced using the new 'balanced' GVA figures.</p> <p>If the GVA balanced approach figures for South Lanarkshire are used then the baseline for this measure should be revised with SL's share of Scotland's GVA= 3.82% at 2015.</p> <p>Based on the revised 'balanced' approach GVA figures, SL's share of national GVA</p>	Green	<p>2015</p> <p>South Lanarkshire £5,784m (3.82% of Scottish total)</p> <p>Scotland £127,260m</p>	4.02%	2017	Increase share of Scottish GVA	Maintain increased contribution to Scottish GVA by SL companies

**Sustainable Economic Growth**

**Priority Outcome 1: A supportive business environment exists in South Lanarkshire**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
	has increased by +0.2% since the baseline year, from 3.82% in 2015, up to 4.02% in 2017, therefore performance for this measure should be assessed as green.						
Maintain Business 3 year survival rate	<p>The latest Business Demography figures from the Office for National Statistics (ONS) (2017) suggests that the 3 year survival rate for registered businesses (or businesses first registered 3 years previously) in South Lanarkshire (SL) has increased by +1.7% over the last 12 months from 60.8% of businesses surviving 3 years in 2013-16, up to 62.5% of registered businesses surviving 3 years between 2014-17.</p> <p>Assessing SL's performance against the medium term target of matching/ maintaining the level of business survivals in SL to the Scottish Average, the latest figures (2014-17) suggest that this is on course to be achieved/exceeded, with 62.5% of businesses registered 3 years ago in SL still trading in 2014-17, a rate +2.1% higher than the Scotland wide figure of 60.4%. Examining the trend data over the last 3 years, also suggests that the advantage in business survival enjoyed by SL against the Scottish Average could continue beyond 2019-20 as SL has recorded a continuous year-on-year increase in the 3 year survival rate over this period.</p>	Green	<p>2011-14 South Lanarkshire 60.7% still trading after 3 years</p> <p>Scotland 62% of businesses still trading after 3 years</p>	62.5%	2014-17	Maintain performance to, at least, match Scottish Average	Improve performance to continue to match Scottish Average

**Sustainable Economic Growth**

**Priority Outcome 1: A supportive business environment exists in South Lanarkshire**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Increase Business spending on Research and Development	<p>The latest figures from the Annual Business Statistics (ONS) (2017) indicates that there has been a drop of -£7.61m in expenditure on R&amp;D within businesses in South Lanarkshire (SL) from £29.581m in 2016 down to £21.971m in 2017, which suggests that the medium term target of progressively increasing expenditure in these sectors could potentially be missed.</p> <p>It should be noted however, that while the comparison between expenditure levels between 2016 and 2017 records that there has been a drop, the level of investment by companies in R&amp;D in SL is still at a higher level than it was in the baseline year (2015) and is at the second highest level recorded in the authority since 2009. The trend analysis also demonstrates that expenditure levels on R&amp;D in SL tends to fluctuate year on year, with annual increases in spending typically followed by falls in investment in the following year, so it is possible that there will be another rise in expenditure in these sectors in 2019-20. On the basis of the previous trend figures, and the fact that the current (2017) level of investment in R&amp;D still rests at a higher level than it was in the baseline year, this measure continues to be evaluated as green.</p>	Green	2015 South Lanarkshire £18.677m	£21.97m	2017	Maintain level of business support, including spending on R&D and innovation	Maintain level of business support, particularly spending on R&D and innovation

**Sustainable Economic Growth**

**Priority Outcome 1: A supportive business environment exists in South Lanarkshire**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Increase Business Start-ups number of new business registrations	<p>The latest Business Demography figures from the Office for National Statistics (ONS) (2017) suggests that the number of new enterprises (based on VAT registrations) in South Lanarkshire (SL) has fallen by -75, from 1,240 in 2016, down to 1,165 in 2017, therefore the medium term target of increasing new business registrations over successive years in the authority is not on course to be achieved.</p> <p>The drop in new business registrations recorded in SL between 2016 and 2017, can be put into a wider context however, with a fall in the number of new businesses also recorded in 25 out of the 32 council areas over the same period. In Scotland as a whole, the number of new business registrations fell from 22,270 in 2016, down to 21,565 in 2017.</p>	Red	2015 1,260 new businesses registered	1,165	2017	Increase numbers of new start businesses	Increase numbers of new start businesses



**Sustainable Economic Growth**

**Priority Outcome 2: Employment and further education opportunities are maximised for South Lanarkshire's young people**

Outcome Indicator	Comments	Status	--- LATEST ---			----- TARGETS -----	
			Baseline Data	Data	Period	Med (3 yr)	Long (10 yr)
Increase the percentage of 16-19 year olds participating in education, training or employment as recorded at the Initial School Leaver Destination	<p>A total of 3,258 young people left school in South Lanarkshire (SL) in 2017-2018 and this year SL was ranked 4th for positive destinations in relation to all local authorities. It is also the 4th consecutive year that the SL figure has been greater than the Scottish Average. This year also sees the highest figure recorded for SL since the information has been collected.</p> <p>The positive destination rate for SL is 96.4%. This sits above the national average (94.4%).</p>	Green	2015-16 South Lanarkshire 94%  Scotland 93%	96.4%	2018	Maintain above Scottish Average	Maintain above Scottish Average
Percentage reduction in the gap of positive destination outcomes for young people in the 20% most deprived data zones and their peers in the least deprived 20% data zones	<p>In 2017-2018, the South Lanarkshire (SL) figure of positive destinations achieved by the young people in the 20% most deprived areas was 93.2%. This is the highest figure recorded since figures became available and it is above the national average of 90.4%.</p> <p>The difference in SL between the 20% most deprived areas and the 20% least deprived leavers is 4.6%, this is a smaller gap than the national average of 6.8%. The gap within SL continues to narrow year on year.</p>	Green	2015-16 Lowest 20% - 89.9% Highest 20% - 95.1%  Gap – 5.2%	4.6%	2018	Reduce the Gap to 2.5%	Reduce the Gap to 1.5%

**Sustainable Economic Growth**

**Priority Outcome 3: Residents at greatest risk of living in poverty, whether in or out of work receive the support they need to progress into work that pays and provides opportunities for progression**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce proportion of South Lanarkshire residents earning below the living wage	<p>The latest figures (Office for National Statistics, Annual Survey of Hours and Earnings 2018) indicates that there has been a +1.6% increase in the percentage of employees in South Lanarkshire (SL) earning less than the living wage over the past year, from 18.7% of residents in 2017, up to 20.3% in 2018. Assessing performance against the medium target of maintaining the SL level below the Scottish Average, the latest figures suggest that this is on course to be missed (by +0.9%) with the number of employees earning less than the living wage in Scotland declining by -0.7% over the same period, from 20.1% in 2017, down to 19.4% in 2018.</p> <p>Putting the increase recorded in SL over the past 12 months into a wider context, it should be noted that the percentage of employees earning less than the living wage has also increased in 20 out of the 29 local authorities that reported figures in 2018.</p> <p>The number of accredited Living Wage employers (excluding MP's/MSP's) has also continued to grow year on year in SL, from 50 in 2017, up to 59 by March 2018, and then to the current level of 67 (at March 2019). SL now ranks as the 4th highest in Scotland for the number of accredited Living Wage employers, when compared against the other 32 council areas.</p>	Red	<p>2016</p> <p>18.7% of residents in jobs earning less than the living wage</p> <p>Scotland 20.1%</p>	20.3%	2018	Maintain below the Scottish Average	Maintain below the Scottish Average

**Sustainable Economic Growth**

**Priority Outcome 3: Residents at greatest risk of living in poverty, whether in or out of work receive the support they need to progress into work that pays and provides opportunities for progression**

Outcome Indicator	Comments	Status	--- LATEST ---			----- TARGETS -----	
			Baseline Data	Data	Period	Med (3 yr)	Long (10 yr)
Increase Employment Rate	<p>The most recent annual employment figures from the Annual Population Survey (APS) (January-December 2018) suggests that the percentage of the working age population in employment in South Lanarkshire (SL) has increased (by +1.7%) since last year, from 74.7% in 2017, up to 76.4% in 2018.</p> <p>The short and medium term targets continue to be met, with the SL employment rate being maintained (by +2.3%) above the Scottish Average (74.1%) in 2018.</p>	Green	<p>2016 Jan-Dec South Lanarkshire 75.2%</p> <p>Scotland 72.9%</p>	76.4%	2018	Maintain above Scottish Average	Increase to 80%
Reduce the proportion of working age residents who are employment deprived across South Lanarkshire and reduce the Gap between the 20% most deprived communities and South Lanarkshire	The latest figures (SIMD 2016) indicate that 23.6% of working age residents in the most deprived 20% of data zones in South Lanarkshire (SL) are employment deprived, +11.7% above the SL average of 11.9% of working age residents who are employment deprived. This figure is sourced from the SIMD and will not be updated until the next SIMD is undertaken in 2019-20.	Report Later	<p>SIMD 2016 South Lanarkshire 11.9% (23,935)</p> <p>20% data zones - 23.6% (9,480)</p> <p>Gap 11.7%</p>	11.7%	2016	Reduce the Gap between South Lanarkshire levels and those living in the worst 20% data zones	Reduce the Gap between South Lanarkshire levels and those living in the worst 20% data zones
Reduce the levels of income deprivation and the Gap between the South Lanarkshire rate and the Scottish Average	The latest figures (SIMD 2016) indicate that 13.2% of residents in South Lanarkshire are income deprived, +0.9% above the Scottish Average of 12.3%. This figure is sourced from the SIMD and will not be updated until the next SIMD is undertaken in 2019-20.	Report Later	<p>2016 South Lanarkshire 13.2% of the population</p> <p>Scotland 12.3%</p> <p>Gap 0.9%</p>	0.9%	2016	Reduce the Gap between South Lanarkshire levels and the Scottish Average to less than 1%	Reduce the rate of deprivation in South Lanarkshire to the Scottish Average

**Sustainable Economic Growth**

**Priority Outcome 3: Residents at greatest risk of living in poverty, whether in or out of work receive the support they need to progress into work that pays and provides opportunities for progression**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce the levels of income deprivation and the Gap between the 20% most deprived communities and South Lanarkshire	The latest figures (SIMD 2016) indicate that 27% of residents in the most deprived 20% of data zones in South Lanarkshire are income deprived, +13.8% above the South Lanarkshire level of 13.2%. This figure is sourced from the SIMD and will not be updated until the next SIMD is undertaken in 2019-20.	Report Later	2016 South Lanarkshire 13.2% of the population (41,670)  20% data zones 27% (16,965)  Gap 13.8%	13.8%	2016	Reduce the Gap between South Lanarkshire levels and those living in the worst 20% data zones	Reduce the Gap between South Lanarkshire levels and those living in the worst 20% data zones

**Getting it Right for South Lanarkshire's Children**

**Priority Outcome 1: Prevention and Early Support - Children have the best start in life and are supported to realise their potential**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce percentage of all children living in low income households	The percentage of all children living in low income households within South Lanarkshire is recorded as 16.1% this is a component part contributing to child poverty figures. (Possible consideration of another measure e.g. The percentage of children 0-19 in child poverty, which has remained static in the last three years at 22% and below the Scottish figures of 26%. When we stratified our data to ward level there were a few areas that were above the Scottish Average i.e. Blantyre 29%. We have used this data to focus our improvement work around income maximisation).	Green	2014 18.1%	16.1%	2016	17.1%	16.6%
Increase percentage of children within SIMD Quintile 1 who will have reached their language developmental milestones at the time of their 27-30 month child health review (SIMD 1) and reduce the gap between SIMD Quintile 1 and SIMD Quintile 5	The current figures are showing an improving picture across each SIMD zone. SIMD 1 is evidencing a 6.6% increase in children with no concerns in speech, language and communication and the gap decreasing from 13.7% to 12.5%  SIMD 1 76%      79.6 SIMD 2 84.4%    86 SIMD 3 82.1%    86 SIMD 4 84.7%    88 SIMD 5 88.8%    92.1 (2017) (2018)	Green	2016 73%  Gap 12.9%	79.6%	2019	85%  Gap 11%	Maintain national target of 85%  Gap 10%

**Getting it Right for South Lanarkshire's Children**

**Priority Outcome 1: Prevention and Early Support - Children have the best start in life and are supported to realise their potential**

Outcome Indicator	Comments	Status	--- LATEST ---			----- TARGETS -----	
			Baseline Data	Data	Period	Med (3 yr)	Long (10 yr)
Increase percentage school attendance for children and young people in SIMD 1	The latest overall attendance data is 90.1% (down from 90.6% last year). (A slightly increased GAP 5% SIMD 1–SIMD 5 (4.9).  Attendance in the secondary sector has improved by 0.2% over the last year for pupils in SIMD1 with the SIMD1-5 GAP reducing by 0.7%.	Amber	2016 91.1%	90.1%	2018	92%	93%
Increase percentage of children, within SIMD 1 who will have successfully achieved Curriculum for Excellence first level literacy by P4	The current figure is 60%, a 6% increase from our baseline, but down from 61% last year. The gap has reduced from 24% to 17% between SIMD 1 and 5.	Amber	2016 54%	60.0%	2018	77%	78%
Increase percentage of children, within SIMD 1 who will have successfully achieved Curriculum for Excellence second level literacy by P7	The current figure is 58.6% a 9.6% increase with the gap reducing by 1% from 25-24% between SIMD 1 and 5.	Green	2016 49%	58.6%	2018	60%	62%
Increase percentage of children, within SIMD 1 who will have successfully achieved Curriculum for Excellence third level literacy by S3	Our current figure is 88.5% up 12.5% on the previous year's figures. The gap has reduced from 19% to 9.1% between SIMD 1 and 5.	Green	2016 76%	88.5%	2018	85%	87%

**Getting it Right for South Lanarkshire's Children**

**Priority Outcome 1: Prevention and Early Support - Children have the best start in life and are supported to realise their potential**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Percentage reduction in the gap of positive destination outcomes for young people in the 20% most deprived data zones and their peers in the least deprived 20% data zones	<p>In 2017-2018, the South Lanarkshire (SL) figure of positive destinations achieved by the young people in the 20% most deprived areas was 93.2%. This is the highest figure recorded since figures became available and it is above the national average of 90.4%.</p> <p>The difference in SL between the 20% most deprived areas and the 20% least deprived leavers is 4.6%, this is a smaller gap than the national average of 6.8%. The gap within SL continues to narrow year on year.</p>	Green	2015-16 Lowest 20% - 89.9% Highest 20% - 95.1% Gap – 5.2%	4.6%	2018	Reduce the Gap to 2.5%	Reduce the Gap to 1.5%

**Getting it Right for South Lanarkshire's Children**

**Priority Outcome 2: Health and Wellbeing - The health and wellbeing of children, young people and families is improved**

Outcome Indicator	Comments	Status	--- LATEST ---			----- TARGETS -----	
			Baseline Data	Data	Period	Med (3 yr)	Long (10 yr)
Increase percentage of children with no emotional and behavioural developmental concerns at 27-30 months	Currently our change packages are concentrating on identification of concerns, future actions required and following up actions to ensure interventions have seen an impact. The focus has been on working with parents to improve behaviour through participation on the national Incredible Years Programme post 27/30 month Child Health Review. The latest figure evidences 93.3% of children with no emotional/behavioural concern at 27 months a 3.3% increase.	Green	2016 88.6%	93.3%	2019	94%	95%
Increase percentage of P1 children within a healthy weight	The current figure is 77% and remains below the target of 88%. Partners are planning on testing a change package this year to improve identification and response at 27 months of age to improve the number of P1 children with a healthy weight.	Red	2016 86.1%	77.0%	2019	88%	89%



**Getting it Right for South Lanarkshire's Children**

**Priority Outcome 2: Health and Wellbeing - The health and wellbeing of children, young people and families is improved**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Increase percentage of school roll participating in Active Schools Programme	<p>The Active Schools Programme has increased the number of young people accessing sport and physical activity and leadership opportunities within their own communities.</p> <p>Figures show an increase of 1,277 young people accessing our programme compared to last year's figures.</p> <p>48.6% of school roll participated – 21,407 young people.</p> <p>SIMD Breakdown Participated: SIMD 1-4 46% SIMD 5-8 43% SIMD 9-12 45% SIMD 13-16 46% SIMD 17-20 45% Not known 51%</p> <p>Did not participate:- SIMD 1-4 54% SIMD 5-8 57% SIMD 9-12 55% SIMD 13-16 54% SIMD 17-20 55% Not known 49%</p> <p>Free School Meals 44% of participants in the programme are in receipt of free school meals.</p> <p>Care Experienced</p>	Green	2016 46%	48.6%	2019	48%	50%

**Getting it Right for South Lanarkshire's Children**

**Priority Outcome 2: Health and Wellbeing - The health and wellbeing of children, young people and families is improved**

Outcome Indicator	Comments	Status	--- LATEST ---			----- TARGETS -----	
			Baseline Data	Data	Period	Med (3 yr)	Long (10 yr)
	168 children were looked after at home and had 29% participation. 374 children were looked after away from home and had 42% participation.						
Increase percentage of all looked after children and young people Health Needs Assessments completed within 4 weeks	We have achieved 79% reliability of completion of children in both age groups having a health needs assessment carried out by 4 weeks. Lower percentages are evident in school age children during term time holiday periods.	Amber	2016 59%	79.0%	2019	85%	86%
Reduce percentage of 15 year olds drinking alcohol at least once a week	The latest Realigning Children's Services (RCS) (2016) figures show 23% of S4 pupils said they had drunk alcohol at least once per week with a median of 18%. Due to a different data source from baseline (RCS a much larger sample size), this data will formally be updated and reported later when the next SALSUS or Census data is available.	Report Later	2014 16.2%	23.0%	2016	15%	13%
Reduce percentage of 15 year olds reporting using drugs in the last month	Overall 8% of South Lanarkshire pupils indicated they had ever taken illegal drugs. The figure increased with age from 2% in S1 to 16% in S4. Due to a different data source from baseline (Realigning Children's Services is a much larger sample size), this data will formally be updated and reported later when SALSUS releases their next figures.	Report Later	2014 12%	16.0%	2016	10%	8%

**Getting it Right for South Lanarkshire's Children**

**Priority Outcome 3: Supporting vulnerable groups and keeping children safe - The life chances of our children with additional support needs and our most vulnerable children and young people are improved**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Increase percentage attendance of care experienced children and young people	<p>While there was a small reduction of 0.1% in the overall attendance of care experienced pupils - down to 89.9% in 2018 from 90% in 2017.</p> <p>It should be noted there was 82% attendance of looked after at home pupils (up from 79.8% in 2017).</p> <p>Looked after at home data shows improvements across all (primary, secondary and ASN) sectors.</p>	Amber	2016 85.1%	89.9%	2018	91%	92%

**Getting it Right for South Lanarkshire's Children**

**Priority Outcome 3: Supporting vulnerable groups and keeping children safe - The life chances of our children with additional support needs and our most vulnerable children and young people are improved**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Increase attainment for care experienced children and young people in line with national average and virtual comparator. Care experienced young people obtaining 5 or more awards at Level 5	<p>The numbers of young people being measured is very low and therefore makes any comparison of yearly data difficult to do. Care experienced young people are not a homogenous group; they require bespoke packages that address their specific needs.</p> <p>It should be noted that while there appears to have been a reduction in the number of care experienced pupils attaining 5 National 5 awards, we have seen improvements for care experienced achieving National 3 and 4 awards, which should strengthen the ability of the young people to achieve National 5s.</p> <p>We have increased targeted support to care experienced young people in relation to transition pathways post school. More pupils are benefiting from dedicated Youth Employability support into options such as Foundation Apprenticeships and Gradu8 (work based learning programmes) with a view to strengthening career options. 90% of care experienced young people who left school in 2017-18 achieved a positive destination post school which is above the national average of 80.4%.</p>	Amber	2014-15 15.4% South Lanarkshire Average  22.6% Virtual Comparator  9.6% Scottish Average	4.0%	2018	23%	25%

**Getting it Right for South Lanarkshire's Children**

**Priority Outcome 3: Supporting vulnerable groups and keeping children safe - The life chances of our children with additional support needs and our most vulnerable children and young people are improved**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Increase percentage of care experienced young people achieving a positive destination at initial survey	In 2017-2018, the South Lanarkshire figure of positive destinations achieved by care experienced young people has improved to 90%, evidencing an upward trend.  Looked after at home – 78.95%, looked after away from home – 96.77%. It should be noted that numbers in the cohort are small, 50 in total (19 looked after at home, 31 away from home).	Green	2016 80% South Lanarkshire Average  69% Scottish Average	90.0%	2108	90%	90%
Percentage reduction in the gap for destination outcomes for care experienced young people linked to the national average	Care leavers (2018) 90% South Lanarkshire Average, 80.43% Scottish Average.  The gap between care leavers and all South Lanarkshire leavers was 6.4% (reduced from 7.9% in 2018 i.e. a reduction of 1.5%) and compares favourably to the gap at national level which was 13.97% in 2018.	Green	2016 15.92%  Scottish Average 76.4%  Gap - 17.4%	6.4%	2018	Reduce the Gap to 7%	Reduce the Gap to 5%
Reduce number of repeat referrals to Reporter on offence grounds	The percentage of children and young people with >1 offence referral is 58.7% in 2017-18. An increase of 8% from the previous year. This sits within the context of an increased referral count of 167 young people contributing to 917 referrals.	Amber	2016 26.5%	58.7%	2018	25%	23%

**Getting it Right for South Lanarkshire's Children**

**Priority Outcome 3: Supporting vulnerable groups and keeping children safe - The life chances of our children with additional support needs and our most vulnerable children and young people are improved**

Outcome Indicator	Comments	Status	--- LATEST ---			----- TARGETS -----	
			Baseline Data	Data	Period	Med (3 yr)	Long (10 yr)
Reduce percentage of referrals to the Reporter for failure to attend school without reasonable excuse	The latest figures 2017-18 show 8% of children and young people were referred to the reporter on the grounds of failure to attend school without reasonable excuse, a decrease from the previous year within the wider context of increased referrals (148 of 1,855 referrals). Positive changes have included Head Teachers receiving data in a way that enables them to analyse their attendance trends and patterns of all pupils and in vulnerable populations.	Amber	2016 9.3%	8.0%	2018	7.5%	7%
Reduce number of pre-birth registrations for babies affected by substance misuse	The number of pre-birth registrations are decreasing over time ranging from 1-6 per month over the last 12 month period, however the annual figure has increased from 34 in 2016-17 to 44 in 2017-18.	Amber	2016 35	44.0	2018	21	20
Reduce percentage of children affected by parental substance misuse on the Child Protection Register	The percentage of children affected by substance misuse on the child protection register is currently 30%.  All children affected by parental alcohol and/or drug use now seen by the CARES service as potentially "in need" and possibly "at risk".  There are 357 parents who are in receipt of substitute prescribing medication who attend CARES, 75 of their children are on the Child Protection Register.	Green	2017 34%	30.0%	2019	30%	30%

## Tackling Poverty, Deprivation and Inequality

Partnership priority	Community Plan Ref	Statistical/ Intervention Indicator	Date	2017-18 Indicator	New Indicator	Comments
<b>Reducing Child Poverty in South Lanarkshire</b>	Priority Outcome 1	Statistical	06/06/19	Reduce the proportion of children who live in families with material deprivation only	Reduce the proportion of children who live in families that are unable to afford the basic necessities	The Scottish Government has redefined this indicator due to a change in the methodology used to calculate the number/percentage of children who live in material deprivation over the past year.  The baseline figure and medium and long term targets have been amended to reflect this change.

Partnership priority	Community Plan Ref	Statistical/ Intervention Indicator	Date	2017-18 Indicator	New Indicator	Comments
<b>Education, Skills and Development</b>	N/A	Intervention	02/04/19	Increase percentage of care experienced young people achieving a positive destination at initial survey	Provide annual reports on the progress and needs of care experienced young people and employment outcomes	This was revised in the Children's Services Plan and updated within the Community Plan to maintain linkages across the plans.
<b>Health Inequalities</b>	N/A	Intervention	13/05/19	Improve joint working across the partnership to tackle substance misuse issues for those at risk of child protection registration	N/A	This intervention was deleted from the Community Plan as this is no longer within the Children's Services Plan/GIRFSLC PIP.

## Partnership Improvement Plan Indicators which have been amended over the life of the Community Plan

Partnership priority	Community Plan Ref	Statistical/ Intervention Indicator	Date	2017-18 Indicator	New Indicator	Comments
<b>Health and Social Care Partnership (PIP)</b>	Priority Outcome 1	Statistical	17/05/19	Maintain the percentage of clients waiting no longer than 3 weeks from referral received to appropriate drug or alcohol treatment that supports their recovery	N/A	Target changed to 90% in line with the national target. The South Lanarkshire Alcohol and Drug Partnership (ADP) are required to report quarterly to the Scottish Government which is 90% of referrals to alcohol and drug services are seen within three weeks of referral.
<b>Sustainable and Inclusive Economic Growth (PIP)</b>	Priority Outcome 1	Statistical	14/06/19	Increase Gross Value Added (GVA)	N/A	The measure was revised to reflect a new baseline sourced using the new 'balanced' GVA figures from 3.82% in 2015, up to 4.02% in 2017.
	Priority Outcome 1	Statistical	14/06/19	Increase Business spending on Research and Development	N/A	The medium and long term targets have been amended to 'Maintain level of business support, including spending on R&D and innovation'.  The reason for the change in the wording is to avoid confusion in terms of how the targets should be read. E.g. to clarify to the reader that the performance status of the measure should be assessed against the level of business support and spending as it was in the baseline year (2015), and not be gauged on the basis of increasing spending incrementally, each year, based on the previous year's figures.



Partnership priority	PIP Ref	Statistical/ Intervention Indicator	Date	2017-18 Indicator	New Indicator	Comments
<b>Getting It Right for South Lanarkshire's Children (PIP)</b>	Priority Outcome 1	Intervention	11/02/19	Deliver a range of supports and tracking systems to identify those who require additional help early and offer the required multi-agency support to young people and their families	Continue to work to close the gap in outcomes for the young people in the most deprived 20% data zones and their peers in the least deprived 20% data zones	This was revised in the Children's Services Plan and updated within the Community Plan/PIP to maintain linkages across the plans.
	Priority Outcome 1	Intervention	11/02/19	Further develop communication and direct contact with eligible families to highlight and support the take up of nursery places for 2 year olds	Workers in contact with families in early childhood and highlight the opportunity of 2 year old nursery places	This was revised in the Children's Services Plan and updated within the Community Plan/PIP to maintain linkages across the plans.
	Priority Outcome 1	Intervention	11/02/19	Work in partnership with the Financial Inclusion Sector to deliver Welfare Advice Services to pregnant women and low income families	Health Visiting Teams and Social Work Family Support Teams will work in partnership with the Financial Inclusion Sector to roll out successful work to support the financial wellbeing of pregnant women and low income families	This was revised in the Children's Services Plan and updated within the Community Plan/PIP to maintain linkages across the plans.
	Priority Outcome 1	Intervention	11/02/19	Roll out use of the Lanarkshire Money Worries App	Roll out use of the Lanarkshire Money Worries App across partners	This was revised in the Children's Services Plan and updated within the Community Plan/PIP to maintain linkages across the plans.
	Priority Outcome 2	Intervention	11/02/19	Deliver attachment based programmes (early years fair mellow parenting) to parents of children affected by substance misuse, domestic abuse and those at risk of children on child protection register	Deliver attachment based programmes (Early Years Framework of Assessment and Intervention for Attachment and Resilience, (Solihull and Mellow Parenting) in all localities to parents with an intensive level of need including children affected by substance misuse, domestic abuse and those at risk of child protection registration	This was revised in the Children's Services Plan and updated within the Community Plan/PIP to maintain linkages across the plans.

Partnership priority	PIP Ref	Statistical/ Intervention Indicator	Date	2017-18 Indicator	New Indicator	Comments
<b>Getting It Right for South Lanarkshire's Children (PIP)</b>	Priority Outcome 2	Intervention	11/02/19	Deliver an attachment strategy to inform the implementation of training on attachment informed practice across Children's Services	Establish an Attachment Strategy Implementation Group	This was revised in the Children's Services Plan and updated within the Community Plan/PIP to maintain linkages across the plans.
	Priority Outcome 2	Intervention	11/02/19	Work together to increase participation in South Lanarkshire Leisure Early Years activities	Launch a bespoke pre-school membership across SLLC Services with an integrated Tiny ACE across all four localities	This was revised in the Children's Services Plan and updated within the Community Plan/PIP to maintain linkages across the plans.
	Priority Outcome 2	Intervention	11/02/19	Implement alcohol brief interventions with young people identified as having a difficulty as a way of addressing and reducing alcohol	Provide alcohol/drugs education to young people and the staff who work with them	This was revised in the Children's Services Plan and updated within the Community Plan/PIP to maintain linkages across the plans.
	Priority Outcome 3	Statistical	11/02/19	Reduce percentage of referrals to Reporter on offence grounds	Reduce number of repeat referrals to Reporter on offence grounds	This was revised in the Children's Services Plan and updated within the Community Plan/PIP to maintain linkages across the plans.
	Priority Outcome 3	Statistical	03/07/18	Reduce number of pre-birth registrations for babies affected by substance misuse	N/A	The short, medium and long term targets for this indicator have been amended from 34, 32 and 30 to 22, 21 and 20 respectively within the Children's Services Plan. These targets have been updated within the Community Plan/PIP to maintain linkages across the plans.

Partnership priority	PIP Ref	Statistical/ Intervention Indicator	Date	2017-18 Indicator	New Indicator	Comments
<b>Getting It Right for South Lanarkshire's Children (PIP)</b>	Priority Outcome 3	Intervention	11/02/19	Establish a care plan for those pupils looked after at home who require support to improve attendance	Establish a child's plan for those pupils looked after at home who require support to improve attendance	This was revised in the Children's Services Plan and updated within the Community Plan/PIP to maintain linkages across the plans.
	Priority Outcome 3	Intervention	11/02/19	Refresh the multi-agency tracking group to include NHS Lanarkshire	Continue to ensure that the Multi-Agency Tracking Group supports Care Experienced young people with post school destinations	This was revised in the Children's Services Plan and updated within the Community Plan/PIP to maintain linkages across the plans.
	Priority Outcome 3	Intervention	11/02/19	Widen the tracking group remit to include all Care Experienced young people and those in the Youth Justice System	Work to streamline the referral pathway and ensure bespoke packages of employability support is available for all Care Experienced young people and those in the Youth Justice System	This was revised in the Children's Services Plan and updated within the Community Plan/PIP to maintain linkages across the plans.

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# Report

Report to:	<b>Partnership Board</b>
Date of Meeting:	<b>11 September 2019</b>
Report by:	<b>Executive Director (Education Resources) South Lanarkshire Council and Director, Health and Social Care, South Lanarkshire Health and Social Care Partnership</b>

Subject:	<b>Children's Rights Reporting – Part 1 The Children and Young People (Scotland) Act 2014</b>
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## **1. Purpose of Report**

1.1. The purpose of the report is to:-

- ◆ Provide the Partnership board with an update on the progress to produce a Children's Rights Report by March 2020.

## **2. Recommendation(s)**

2.1. The Partnership Board is asked to approve the following recommendation:-

- (1) that the progress to produce a Children's Rights Report by March 2020 is noted.

## **3. Background**

3.1. The Children and Young People's (Scotland) Act 2014 introduced a new requirement for each Community Planning Partnership to prepare and publish the following:-

- a) A Children's Services Plan covering the period April 2017 – March 2020; and
- b) A Children's Rights Report (CRR) by March 2020.

3.2. The production of a Children's Services Plan (CSP) by April 2017 was a statutory requirement under the act, while the duty to produce a Children's Rights Report (CRR) by April 2020 is non statutory. The CRR will be informed by the United Nations Convention on the Rights of the Child (UNCRC).

3.3. The UNCRC is a legally-binding international agreement setting out the civil, political, economic, social and cultural rights of every child, regardless of their race, religion or abilities.

3.4. The UNCRC consists of 54 articles that set out children's rights and how governments should work together to make them available to all children. Under the terms of the convention, governments are required to meet children's basic needs and help them reach their full potential. Central to this is the acknowledgment that every child has basic fundamental rights.

3.5. The Getting It Right For South Lanarkshire's Children (GIRFSLC) Partnership Board has agreed that as part of the ongoing governance and scrutiny of the CSP, the CRR baseline and ambitions will be incorporated in the final(three year) report of the CSP.

#### **4. Current Activity**

4.1. Recent activity aimed at understanding the extent of Children's Rights in South Lanarkshire and beginning to prepare the groundwork for our first CRR has included focus group discussions with children, young people and parents. This was incorporated into the work around developing child friendly versions of the CSP and reflects a commitment to ensure the right to express a view and have that view taken into account (Article 12). Specific consideration was given to involving harder to reach groups e.g. care leavers and under-fives.

4.2. An extensive workforce survey has been carried out using the online 'Snap Survey' method, which provided 203 completed responses and helped build a current workforce perspective in relation to our collective understanding of Children's Rights.

4.3. The findings from the survey feedback include the following highlights:-

- Staff reported being most aware of Articles 12 ( Respect for the views of the child), 19 (Protection from violence, abuse and neglect), 28 (Right to education) and 34 (Protection from sexual abuse and exploitation);
- Staff consistently reported being less aware of Articles 10 (Family reunification), 21 (Right to adoption), 22 (Protection and assistance for Refugee Children), 40 (Juvenile Justice) and 42 (Knowledge of Rights); and
- Reported examples of putting Children's Rights into practice include: General high level of awareness amongst the diverse workforce, Class Charters in schools, the Making Rights Real Programme, Rights themed weeks/month, Relationships Policy in schools, Rights Committees in schools, our investment in advocacy support for children, Youth Justice's Care And Risk Management (CARM) guidance, Equality and Diversity impact assessments as part of planning processes and the use of interpreters when necessary, etc.

4.4. The results from the survey along with the feedback from children, young people and parents and our available data will enable us to establish a position statement on our shared understanding of how effective we are in recognising and ensuring Children's Rights in the context of the UNCRC.

4.5. We are now building a Children's Rights baseline from data contained in the Children's Services Plan indicators and data from the Continuous Improvement Group in relation to Quality Indicator (QI) 1.1. The Children's Services dashboard and a new shared 'Data Landing Page' will support this process.

4.6. The concept of the 'right to be myself' was a feature of the responses provided by children and young people in the focus groups and something we will explore as a suitable tool for branding/strapline as we develop public facing documents and resources.

4.7. The results of the survey provided useful evidence for the partnership to respond to a Scottish Government consultation earlier this year on the proposal of a national action plan to take forward the rights of the child.

4.8. The following is an excerpt from the 2018/19 CSP Annual Report that highlights current practice around key UNCRC Articles:-

<b>Clusters</b>	<b>UNCRC Articles</b>	<b>What we have done (Examples)</b>	<b>What we will do now</b>
(i) General measures of Implementation	Article 42 (knowledge of rights)	Our (Lanarkshire's) Children and Young People's Health Plan promotes the rights of the child. We have implemented the Rights Respecting Schools programme available to all our education establishments. We organise Children's Rights assemblies in our schools.	We will ensure awareness of the UNCRC embedded into workforce development opportunities. We will produce and publish a Children's Rights Report by April 2020.
(ii) General principles of the UNCRC	Article 12 (respect for the views of the child)	Realigning Children's Services Wellbeing Survey (17000 children and young people) has informed planning decisions on a multi-agency and single agency basis. Biennial Youth Survey provides an opportunity for young people to identify priorities for service design. We have provided focus groups for children and young people to inform children's services planning and the forthcoming Lanarkshire Mental health and Wellbeing Strategy.	We will co-produce our forthcoming Children's Services Plan 2020 -23 with children and young people. We will ensure children and young people inform the implementation and development of our Local Child Poverty Action Plan.
(iii) Civil rights and freedoms	Article 2 (non-discrimination)	We have developed the Framework for Inclusion and Equality for our schools which respects the protected characteristics. All world religions are taught in schools, respecting and celebrating the beliefs of others.	We will ensure that all key staff are briefed in the use of the Framework for Inclusion and Equality.
(iv) Violence against children	Article 19 (protection from violence, abuse and neglect)	We have a clear Child Protection Policy and Guidance for staff. We provide regular Child Protection training for staff either on a single agency basis or by the Child Protection Committee.	We will ensure that children's rights is explicit in our Child Protection Business Plan.

(v) Family environment and alternative care	Article 9 (separation from parents)	We have produced a Corporate Parenting Strategy and Action Plan articulating clear core commitments to our care experienced children. We have implemented the Mind of My Own tool to help care experienced children give their views. Who Cares Scotland? advocate for and support care experienced children in terms of their rights.	We will ensure we deliver on our four core commitments of the Corporate Parenting Strategy. We will further roll out the Mind of My Own tool.
(vi) Basic health and welfare	Article 24 (health and health services)	We have supported the Counselling in Schools programme in all our secondary schools. We have implemented the national Low Intensity Anxiety Management (LIAM) Programme.	We will further develop the LIAM initiative. We will develop improvement in support offered to improve the emotional wellbeing of children and young people.
(vii) General measures of Implementation	Article 42 (knowledge of rights)	Our (Lanarkshire's) Children and Young People's Health Plan promotes the rights of the child. We have implemented the Rights Respecting Schools programme available to all our education establishments. We organise Children's Rights assemblies in our schools.	We will ensure awareness of the UNCRC embedded into workforce development opportunities. We will produce and publish a Children's Rights Report by April 2020.
(viii) General principles of the UNCRC	Article 12 (respect for the views of the child)	Realigning Children's Services Wellbeing Survey (17000 children and young people) has informed planning decisions on a multi-agency and single agency basis. Biennial Youth Survey provides an opportunity for young people to identify priorities for service design. We have provided focus groups for children and young people to inform children's services planning and the forthcoming	We will co-produce our forthcoming Children's Services Plan 2020-23 with children and young people. We will ensure children and young people inform the implementation and development of our Local Child Poverty Action planning.



## 5. Next Steps

- 5.1. As a partnership we are committed to responding to the rights of the child agenda. However we know that even more requires to be done to increase awareness and understanding of children's rights across South Lanarkshire.
- 5.2. In progressing the children's rights agenda we will:
- Ensure the co-production with children and young people of the forthcoming Children's Services Plan 2020-23;
  - Support the use of the Children's Rights Wellbeing Impact Assessment (CRWIA) approach in developing South Lanarkshire's CSP 2020-23, our Local Child Poverty Action Report and other key areas of policy and strategy affecting children and young people;
  - Ensure that papers presented to all relevant groups in our governance structure demonstrate links to those articles of the UNCRC that are relevant to the matter;
  - Ensure that all strategic priorities and agreed themes are mapped to relevant UNCRC articles;
  - Embed awareness of Children's Rights training into the workforce development opportunities provided to the children's services workforce; and
  - Develop the concept of the **Right to be Myself** as an overarching right for children in South Lanarkshire.
- 5.3. Ultimately this activity will inform the content of the required Children's Rights Report and Action Plan by March 2020.

## 6. Employee Implications

- 6.1. There are no employee implications associated with this report.

## 7. Financial Implications

- 7.1. There are no financial implications associated with this report.

## 8. Other Implications

- 8.1. There are no risk or sustainability issues associated with this report.

## 9. Equality Impact Assessment and Consultation Arrangements

- 9.1. It is intended that in addition to an Equality Impact Assessment, a Children's Rights and Wellbeing Impact Assessment (CRWIA) will be carried out as part of the process in developing the new Children's Services Plan 2020-23.

**Tony McDaid**  
**Executive Director (Education Resources)**  
**South Lanarkshire Council**

**Val de Souza**  
**Director, Health and Social Care**  
**South Lanarkshire Health and Social Care Partnership**

14 August 2019

**Contact for Further Information**

If you would like further information, please contact:-

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# Report

Report to:	<b>Partnership Board</b>
Date of Meeting:	<b>11 September 2019</b>
Report by:	<b>Executive Director (Finance and Corporate Resources) South Lanarkshire Council</b>

Subject:	<b>Neighbourhood Planning Update</b>
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## 1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ Update the Partnership Board on the progress being made around the rollout of Neighbourhood Planning.

## 2. Recommendation(s)

2.1. The Partnership Board is asked to approve the following recommendations:-

- (1) That the progress made on Neighbourhood Planning within South Lanarkshire be noted;
- (2) That the Board agree the further rollout of Neighbourhood Planning as detailed in section 5; and
- (3) That the Board continue to support Neighbourhood Planning in priority areas by working alongside local residents and service users to review what is currently working, what needs to be changed, what these changes could be and who should lead upon the delivery of them.

## 3. Background

- 3.1. In October 2017 the South Lanarkshire Community Planning Partnership Board agreed to test a new collective approach to tackling local inequalities and improving the lives of local people.
- 3.2. This work is being undertaken in the context of Scottish Government legislation (The Community Empowerment (Scotland) Act 2015) requiring Community Planning Partnerships to develop Local Outcome Improvement Plans (known as the South Lanarkshire Community Plan) as well as Locality Plans for areas where outcomes are poorest (known as Neighbourhood Plans). The South Lanarkshire Community Plan sets out the community planning priorities and actions until 2027, including adopting an overarching objective to tackle poverty, deprivation and inequality.
- 3.3. The Community Plan sets out clear and ambitious goals for Community Planning Partners but, more importantly for all of South Lanarkshire's communities.

- 3.4. Key to the success of the plan is that Community Planning Partner organisations, local residents and communities work collectively and have a shared understanding of available resources, assets and opportunities, as well as a broad understanding of the challenges that the evidence indicates they face. By doing so we can maximise our shared resources to best meet challenges and improve the prospects of local people and reduce inequalities.
- 3.5. To meet the requirement to develop Locality Plans for areas experiencing the poorest outcomes and inequalities, the Community Planning Partners agreed to work with a number of communities to produce Neighbourhood Plans based on local needs and community aspirations and priorities. Three pilot areas were identified - Springhall and Whitlawburn; Burnbank, Udston and Hillhouse; and Strutherhill and Birkenshaw - all have datazones within the top 5% most deprived in Scotland under the 2016 Scottish Index of Multiple Deprivation (SIMD).

#### **4. Progress to Date**

- 4.1. Locality Plans have been created which set out the priorities for communities, identified by residents, to be acted on over the next 10 years; information on how we will know that the plans are making a difference and how people living or working in the area can get involved. Neighbourhood Planning Stakeholder Groups are now established in each pilot area. The groups are meeting regularly and have agreed and adopted a Terms of Reference. Working Groups are also now established in each of the 3 pilot areas, with residents and partner representation. The role of Working Groups is to take forward specific priority themes and the delivery of early actions within the Our Place, Our Plan Neighbourhood Plan. Each Working Group will report on progress to the local Neighbourhood Planning Stakeholder Groups.
- 4.2. Learning from the pilot areas includes the recognition that each area is individual in its capacity and the priorities which it identifies, and that the work which is carried out in neighbourhoods as a result must be individualised. In addition, the Neighbourhood Planning work should strengthen and empower the community within the neighbourhood, developing their capacity to both engage with potential delivery services and to create and deliver upon their own priorities where this is appropriate. Examples of this can be seen in the report on the current Neighbourhood Plan areas which was presented to the Board on 17 April 2019.
- 4.3. In June 2018, South Lanarkshire Council's Executive Committee approved the creation of a new team, the Community Participation and Empowerment Team, who would among other duties, lead on the rollout of community led Neighbourhood Planning initiatives in the area. In August 2019, this team aligned with the existing Tackling Poverty, Voluntary Sector and Community Planning Teams to create an overall Community Engagement Team. Working more closely together in this way allows the team to further strengthen and articulate the links between Neighbourhood Planning and Community Planning, and increases the resource which the council has made available to help implement the Partnership's Neighbourhood Planning approach.

## 5. Proposed Future Plans

- 5.1. The Board identified 9 wards which were of priority, due to facing the greatest levels of inequalities within South Lanarkshire. The pilot work around Neighbourhood Planning included areas within 5 of those wards. In order to meet the requirements of the Community Empowerment Act (2015), plans now need to be produced within the 4 remaining priority wards. For Neighbourhood Planning to reflect the Scottish Government's expectations for 'Locality Planning' it should be acknowledged by all partners that any new plans, policies or projects/developments taking place in Neighbourhood Planning areas should seek the participation of those communities in their development and where appropriate, delivery.

The following table details the wards, and the communities within them which are proposed for the further rollout of the Neighbourhood Planning process:-

Neighbourhood Planning Wards	Proposed Communities
Ward 12 – Rutherglen Central and North	Burnhill
Ward 14 – Cambuslang East	Halfway
Ward 15 – Blantyre	Auchinraith, Blantyre, High Blantyre, Springwells
Ward 19 – Hamilton South	Fairhill

- 5.2. Each of these communities are, as with the pilot areas, within the areas of South Lanarkshire facing the poorest outcomes. Each of them also have individual levels of community capacity and varying support already in place and will therefore require individualised programmes of support which adhere to the principles agreed by the Board for the delivery of Neighbourhood Planning. This will include the creation of community profiles, as with the pilot areas, in order to be able to identify changes and improvements over a period of time. Models of support will be developed which will also be individualised in order to ensure that appropriate actions are taken to build community capacity and involve partners in the ongoing work.
- 5.3. For example, within Blantyre, the community has recently been supported by Coalfields Regeneration Trust (CRT) to produce a community plan. The Community Participation and Empowerment Team (CPET) staff are working with CRT and the community to produce measurable actions from this plan, engage broader sections of the community with its delivery, and link in appropriate services who could be delivery partners. Within Halfway, the Community Council and local charity Particip8 Overton, supported by CPET staff, are gathering their own information on their community using the Scottish Government, NHS Health Scotland and Architecture and Design Scotland produced Place Standard Tool. Within Fairhill, Community Links have been commissioned for some time to deliver capacity building activity and in the Burnhill ward, Healthy n Happy have recently secured external funding to deliver capacity building work.
- 5.4. Work to produce partnership Neighbourhood Plans in each area will therefore vary, acknowledging the differing positions of each of these communities and engaging all of the various partners, leading to the identification of shared priorities and the establishment of local arrangements to progress and monitor these with the community at the heart of the process.

## 6. Financial Implications

- 6.1. There are no financial implications associated with this report.

**7. Other Implications**

7.1. There are no risk or sustainability issues associated with this report.

**8. Equality Impact Assessment and Consultation Arrangements**

8.1. There are no Equality Impact Assessment or consultation arrangement implications associated with this report.

**Paul Manning**

**Executive Director (Finance and Corporate Resources)**

**South Lanarkshire Council**

14 August 2019

**Contact for Further Information:**

If you would like further information, please contact:-

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# Report

Report to:	<b>Partnership Board</b>
Date of Meeting:	<b>11 September 2019</b>
Report by:	<b>Executive Director (Community and Enterprise Resources), South Lanarkshire Council</b>

Subject:	<b>Update on the development of the South Lanarkshire Good Food Strategy</b>
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## 1. Purpose of Report

1.1. The purpose of the report is to:

- ◆ inform the Partnership Board of the progress made by South Lanarkshire Council on the development of the Good Food Strategy.

## 2. Recommendation(s)

2.1. The Partnership Board is asked to approve the following recommendations:

- (1) Note the approved vision and objectives of the upcoming Good Food Strategy; and
- (2) Note that consultations with partners is being organised to support the formulation of the Good Food Strategy and the establishment of a Food Partnership.

## 3. Background

3.1. The plan for the development of the Food Strategy covering the period 2019-2024 was approved by South Lanarkshire Council on 22 January 2019. A report was submitted to the Partnership Board on 28 February 2019 informing of the council's preparation of the Food Strategy.

3.2. The purpose of the Food Strategy is to ensure the adoption of a co-ordinated and comprehensive approach to tackle food related issues, to connect food related Council initiatives to an overall strategy, and deliver them within a strategic framework. The strategy will build on the council's current initiatives and identify future opportunities within this framework.

3.3. The strategy will encompass social, health, economic and environmental concerns. In particular, it will represent a commitment to address food poverty and food related health issues and ensure the sustainability of the food system.

3.4 The plan for the development of the Food Strategy stated that the following steps would be progressed during the period December 2018 - July 2019:

- Definition of vision and objectives based on the identification of food related challenges and opportunities and the national and local priorities;
- Consultations to share and discuss them including public consultation;
- Development of the draft of the strategy's vision and objectives;
- Definition of the governance and reporting mechanisms; and
- Definition of the expected outcomes and outputs as well as activities for the first year.

#### **4. Progress made for the development of the Good Food Strategy: initial definition of the vision and objectives**

4.1. The purpose of the first phase (December 2018 - April 2019) was to prepare an initial proposal of the vision and objectives for the Food Strategy and inform and involve relevant employees, partners and other organisations. Appendix 1 sets out the groups that have been consulted.

4.2. A mapping of food related activities and opportunities in the Council was prepared based on the consultations as well as a mapping of activities led by the third sector and partners.

4.3. Following consultation and the review of existing reports and statistics, a baseline of data was established. This led to the publication of a booklet presenting 'Food in South Lanarkshire' which is available on the [council's website](#). The booklet is a tool to generate discussions around food issues and discuss the objectives of the strategy.

4.4. A review of the local, national and international policy frameworks was undertaken and focused on policies related to food, health, education, poverty and inequalities, economic development and tourism, environment and climate change.

4.5. This process led to an initial proposal of the vision and objectives which was submitted for public consultation to gather the views and opinions of the community.

4.6. The name of the strategic document was also changed to become the 'South Lanarkshire Good Food Strategy' or 'Good Food Strategy' in order to better differentiate it from the emerging Food Growing Strategy developed by the council. This name also reflects the overall goal of becoming a Good Food Council.

#### **5. Progress made for the development of the Good Food Strategy: public consultation on proposed vision and objectives, dissemination process, uptake and results**

5.1 The second phase corresponding to the consultation period lasted 2 months and concluded on 28 June 2019. The process of consultation was communicated through numerous channels and forums so as to target a large number and range of communities and groups across South Lanarkshire (Appendix 2). Moreover, focus groups, bilateral and group meetings were organised.



- 5.2. In total, 409 individuals and organisations took part of the survey providing robust results and a high confidence factor. In addition to the quantitative information, the survey and meetings generated 413 comments and suggestions showing a high level of interest for food challenges and opportunities.
  - 5.3. Equalities monitoring information shows a good degree of representativeness of South Lanarkshire inhabitants. In particular, people from the different quintiles of the Scottish Index of Multiple Deprivation responded to the survey.
  - 5.4. The results demonstrate that respondents are in agreement with the proposed vision and objectives. The vision received support from 89% of the respondents. On average, 97% strongly agree or agree with the proposed objectives while 3% disagree or strongly disagree. Statistics and more information on the level of agreement for each of the objectives are being made available on the [council's website](#).
  - 5.5. Ranking of priorities for the vision and objectives as well as the qualitative information (comments and suggestions received in the survey and during meetings) are consistent. They show that health, wellbeing and the promotion of a Good Food culture are part of the main priorities for respondents. Food served by the public sector, in particular in schools, and issues related to food insecurity and poverty are also two major issues. Reducing the impact of the food system on the environment and climate change, and more specifically food waste and food packaging, was also highlighted as a priority. The qualitative information also reveals concerns around the lack of accessible small retailers selling healthy and affordable food, and local in some cases. More information on the qualitative information is also available on the [council's website](#).
  - 5.6. The public consultation was also an opportunity to identify additional stakeholders who would like to be involved in the next steps of the formulation and implementation of the strategy. In total, 124 respondents indicated that that they would like to be involved and 224 asked to be informed of the progress.
- 6. Revised proposal of vision and objectives for the Good Food Strategy**
- 6.1. Based on the quantitative and qualitative information received during the consultation period, the vision and objectives were reviewed in order to reflect the opinions and comments of the public, partners and food stakeholders.

6.2. The following proposed vision was submitted for consultation:-

“South Lanarkshire is a council where Good Food is produced, processed, transported, marketed, served, sold, bought, cooked and eaten in ways that:-

- Is enjoyable and promotes local individual, social and business connections in particular between rural and urban areas;
- Is safe, nutritious, suits dietary requirements and supports healthy life and wellbeing throughout life;
- Is physically and economically accessible to all in particular in most deprived areas (place) and that no one suffers from food insecurity and poverty (people);
- Is culturally appropriate;
- Promotes local food heritage;
- Supports the development of a fair and inclusive local food economy including the creation of skilled and decent jobs; and
- Protects natural resources, promotes health and variety of animals and plants and contributes to tackle climate change”.

The vision has been reviewed on the basis of the comments and feedback. The following revised version aims at focusing on priorities and was refined and streamlined to be more specific.

“Contribute to the improvement of the quality of life of everyone in South Lanarkshire through the development of a Good Food Council where food is celebrated, supports healthy life and well-being, is affordable and accessible to all, encourages a fair and inclusive local food economy, has a limited impacts on the environment and climate change, and promotes animal welfare“.

6.3. From the above vision, the following objectives for the Good Food Strategy are proposed and are grouped under 6 themes:-

<b>Good Food at Home and Community</b>
1. Support individuals, families and communities in strengthening Good Food culture, in particular in relation to health and well-being, in developing interest and skills for food, including food growing and cooking. Promoting Good Food during pregnancy, childhood and old age is a priority.
2. By working with existing community food initiatives and partners, help reducing food insecurity and poverty by building the resilience of individuals and families and preventing crisis. If emergency support is needed, encourage dignified and respectful responses.
<b>Good Food in the Public Sector</b>
3. Ensure that the Council prepares, serves and promotes enjoyable, healthy, and sustainable food in council properties and schools by seeking to meet the Soil Association Food for Life standards as appropriate.
4. Engage with partners and the private sector to explore and research opportunities to improve public procurement of food, including in relation to the provision of local food.

<b>Good Food Economy</b>
5. Support the development of safe, healthy and affordable local retail food environments.
6. Encourage the development of a thriving local food economy that is fair and inclusive, and contributes to the creation of decent and skilled jobs in the food sector.
<b>Good Food Growing</b>
7. Ensure adequate provision of high quality food growing opportunities.
8. Engage with partners and local food growing initiatives to promote and support sustainable food growing.
<b>Good Food for the Environment</b>
9. Reduce food waste and food packaging in the public sector and support the community and the private sector to do so, redistribute food surplus (when possible) and support food composting.
10. Connect with the community, partners and the private sector to reduce the impacts of the food system on the environment and its contribution to climate change and promote animal welfare.
<b>Good Food Governance</b>
11. Engage with, build on and support the various local food initiatives and encourage collaboration.
12. Ensure that healthy, sustainable, fair food is embedded in local policies, increase policy coherence and guarantee that food has a high profile across the council by connecting with partners.

- 6.4. The proposed objectives are aligned with national policies (Appendix 3).
- 6.5. The proposed objectives can also contribute to the achievement of specific, council, partners and Community Planning Partnership objectives (Appendix 4).
- 6.6. The proposed objectives could address the main issues related to food that were identified in South Lanarkshire (Appendix 5).
- 6.7. Many of the proposed objectives could be achieved by building on current initiatives already undertaken by the council. For others, it is likely that new actions will have to be considered.
- 7. Progress and next steps for the development of the Good Food Strategy**
- 7.1. The strategy document will be produced by assembling supporting narratives, proposing the governance/implementation mechanisms, and continuing to develop the action plan. It is anticipated that a proposed strategy will be submitted for approval to the South Lanarkshire Council on 12 November 2019 and reported to the Partnership Board thereafter.
- 7.2. The action plan is under development together involving various council Resources and in consultation with partners and third sector organisations and will include actions for the first year.

7.3. Consideration is also being given to oversight arrangements for the operational phase of the strategy. In particular, mechanisms to oversee and monitor the implementation of the Good Food Strategy are being examined as well as instruments to ensure that the objectives are embedded into council and Community Planning Partners' strategies and plans. Proposals for this will be included in the next update.

## **8. Strategic Environmental Assessment**

8.1. Following the SEA pre-screening exercise and communication with the Scottish Government, it was concluded that no further action was required in relation to the SEA process for the Good Food Strategy.

## **9. Employee Implications**

9.1. There are no employee implications associated with this report.

## **10. Financial Implications**

10.1. There are no financial implications associated with this report.

## **11. Other Implications**

11.1 The Good Food Strategy will support the outcomes of the Sustainable Development and Climate Change Strategy 2017-2022.

## **12. Equality Impact Assessment and Consultation Arrangements**

12.1. Consultations, an Equalities Impact Assessment and a Fairer Scotland Impact Assessment will be carried out as part of the development of the strategy.

**Michael McGlynn**

**Executive Director (Community and Enterprise Resources)  
South Lanarkshire Council**

14 August 2019

### **Contact for Further Information**

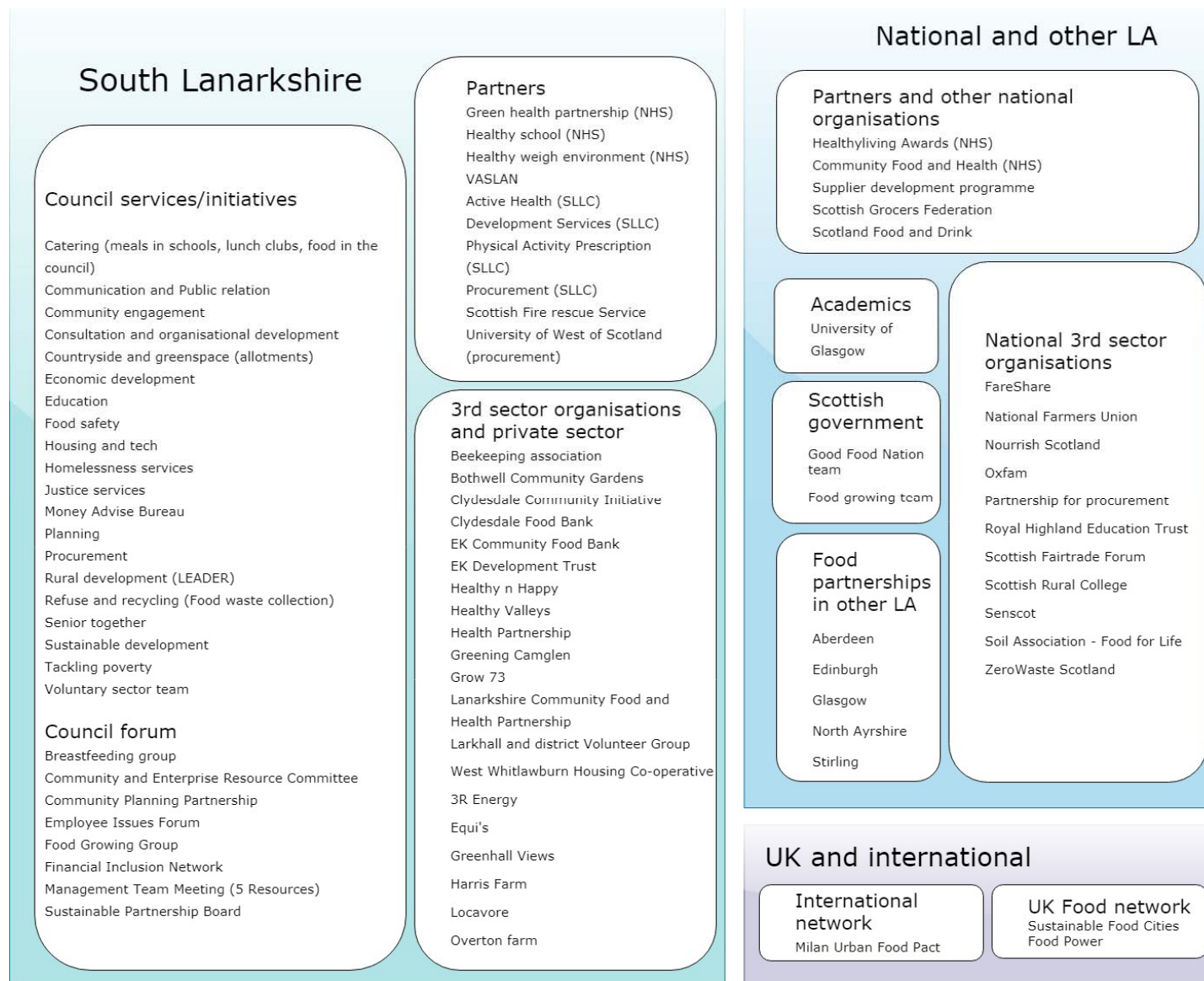
If you would like further information, please contact:-

Hélène Gourichon, (Policy Officer for Food Development), South Lanarkshire Council

Tel: 01698 454276

Email: [helene.gourichon@southlanarkshire.gov.uk](mailto:helene.gourichon@southlanarkshire.gov.uk)

## Appendix 1. Stakeholders consulted for the formulation of vision and objectives of the Good Food Strategy



## Appendix 2. Public consultation - Dissemination according to target groups

Target groups	Channels and forums	Actions
<b>General public</b>	SL websites	<ul style="list-style-type: none"> <li>- News story published in South Lanarkshire Views</li> <li>- Update on the SL website</li> </ul>
	Social media: Facebook, Twitter (SLC)	<ul style="list-style-type: none"> <li>- Posts with infographics from the food booklet shared on Facebook and Twitter</li> <li>- Quiz published on Facebook</li> </ul>
	Media	<ul style="list-style-type: none"> <li>- News shared in national newspapers (Daily Record)</li> <li>- News shared in LA newsletters (LGiU Daily News)</li> </ul>
	Council's employees	<ul style="list-style-type: none"> <li>- News story published in intranet (SLC)</li> <li>- Emails to employees (SLC)</li> <li>- News shared in the C&amp;E Director's briefing (SLC)</li> </ul>
	Community Council	<ul style="list-style-type: none"> <li>- Email sent to all Community Councils</li> </ul>
<b>Third sector</b>	3 <sup>rd</sup> sector organisations	<ul style="list-style-type: none"> <li>- News shared in the VASLAN newsletter</li> <li>- Email sent to existing local food initiatives</li> <li>- News shared with the Food Partnership</li> <li>- Discussion during the Food Partnership meeting</li> <li>- Discussion during Greening CamGlen meeting (3<sup>rd</sup> sector network)</li> <li>- News shared by 3<sup>rd</sup> sector to their own network via social media and emails (Healthy and Happy and Greening CamGlen)</li> </ul>
<b>Deprived communities</b>	Libraries	IPad with the survey available in libraries in EK, Lanark, Rutherglen and mobile. Support from employees in libraries and promotion of the survey with posters
	Unpaid work – social justice (SLC)	Survey available on computers during IT session in the Auchentibber resource centre (SLC)
	Carers (SLC)	News shared in the South Lanarkshire Carers network newsletter and website
<b>Children, young adults</b>	Education newsletter (SLC)	News shared in the education newsletter (SLC)
<b>Pregnant, young mother</b>	NHS	Meeting with NHS including officers in charge of child health programmes
<b>Older people</b>	Senior together(SLC)	<ul style="list-style-type: none"> <li>- Focus group organised with older people</li> <li>- Survey available during the Senior Together event (June)</li> </ul>
<b>Private sector</b>	Scotland Food and drink Food manufacturing companies	<ul style="list-style-type: none"> <li>- News shared with Scotland Food and Drink</li> <li>- News shared with key food companies</li> </ul>
	Restaurant, take-away, canteens, cafes	News shared with businesses (contact from Environmental health services)
	Farmers	News shared with the National Farmer Union and Scotland Rural Colleges
	Trade Union	News shared at the JTUC Executive meeting (SLC)
<b>People with disability</b>	Access Panel (SLC)	News shared with members of the Access Panel (SLC)
<b>Minorities</b>	Lanarkshire Action Community Group	News shared with the Lanarkshire Action Community Group
<b>Local partners</b>	<ul style="list-style-type: none"> <li>- SLLC</li> <li>- NHS Lanarkshire</li> <li>- Police Scotland</li> <li>- Scottish Fire and Rescue</li> <li>- Tenants Participation Group</li> <li>- Health and Social Care Partnership</li> <li>- Community Links</li> </ul>	<ul style="list-style-type: none"> <li>- Emails sent to partners</li> <li>- Meeting with the development team of SLLC</li> <li>- Meeting and discussion with NHS and news shared in NHS staff briefing</li> </ul>
<b>National organisations</b>	<ul style="list-style-type: none"> <li>- Community Food and Health (NHS Scotland)</li> <li>- Oxfam – Menu for change</li> <li>- Nourish Scotland</li> <li>- Soil association</li> <li>- Good Food Nation (Scottish government)</li> </ul>	<ul style="list-style-type: none"> <li>- Emails sent to national organisations</li> <li>- News shared in the Community Food and Health (NHS Scotland) newsletter</li> <li>- News shared by Nourish Scotland in social media and newsletter</li> </ul>

### Appendix 3. Policy coherence between the proposed objectives of the Good Food Strategy and national policy frameworks

OBJECTIVES	Key national policies and strategies related to food
<b>Good Food at Home and Community</b>	
1. Support individuals, families and communities in strengthening Good Food culture, in particular in relation to health and well-being, in developing interest and skills for food, including food growing and cooking. Promoting Good Food during pregnancy, childhood and old age is a priority.	<ul style="list-style-type: none"> <li>- Recipe for Success: Scotland's National Food &amp; Drink Policy. Becoming a Good Food Nation 2014</li> <li>- Dietary goals for Scotland. 2016</li> <li>- Community Empowerment (Scotland) Act 2015</li> <li>- Scotland's Public Health Priorities 2018</li> <li>- Healthier Future: Scotland's Diet &amp; Healthy Weight Delivery Plan 2018</li> <li>- Improving Maternal and Infant Nutrition: A Framework for Action 2011 Scotland</li> <li>- Curriculum for excellence: health and wellbeing. Experiences and outcomes</li> <li>- Benchmark Food and Health. Education Scotland 2017</li> </ul>
2. By working with existing community food initiatives and partners, help reducing food insecurity and poverty by building the resilience of individuals and families and preventing crisis. If emergency support is needed, encourage dignified and respectful responses.	<ul style="list-style-type: none"> <li>- Recipe for Success: Scotland's National Food &amp; Drink Policy. Becoming a Good Food Nation 2014</li> <li>- Healthier Future: Scotland's Diet &amp; Healthy Weight Delivery Plan 2018</li> <li>- Tackling Child Poverty Delivery Plan 2018</li> </ul>
<b>Good Food in the Public Sector</b>	
3. Ensure that the Council prepares, serves and promotes enjoyable, healthy, and sustainable food in council properties and schools by seeking to meet the Soil Association Food for Life standards as appropriate.	<ul style="list-style-type: none"> <li>- Recipe for Success: Scotland's National Food &amp; Drink Policy. Becoming a Good Food Nation 2014</li> <li>- Nutritional requirements for Food and Drink in Schools 2008 (new version to be published)</li> <li>- Setting the table 2018</li> </ul>
4. Engage with partners and the private sector to explore and research opportunities to improve public procurement of food, including in relation to the provision of local food.	<ul style="list-style-type: none"> <li>- Procurement Reform (Scotland) Act 2014</li> <li>- Out of Home Strategy for Scotland (to be published)</li> <li>- Children and Young People (Scotland) Act 2014</li> <li>- Healthier Future: Scotland's Diet &amp; Healthy Weight Delivery Plan 2018</li> </ul>
<b>Good Food Economy</b>	
5. Support the development of safe, healthy and affordable local retail food environments.	<ul style="list-style-type: none"> <li>- Recipe for Success: Scotland's National Food &amp; Drink Policy. Becoming a Good Food Nation 2014</li> <li>- Beyond the School Gate. Improving food choices in the school community 2014</li> <li>- Out of Home Strategy for Scotland (to be published)</li> </ul>
6. Encourage the development of a thriving local food economy that is fair and inclusive, and contributes to the creation of decent and skilled jobs in the food sector.	<ul style="list-style-type: none"> <li>- Healthier Future: Scotland's Diet &amp; Healthy Weight Delivery Plan 2018</li> <li>- Food Tourism Scotland</li> <li>- Ambition 2030. Growth strategy for farming, fishing, food and drink 2018. Scotland Food and Drink partnership</li> </ul>
<b>Good Food Growing</b>	
7. Ensure adequate provision of high quality food growing opportunities.	<ul style="list-style-type: none"> <li>- Community Empowerment (Scotland) Act 2015</li> </ul>
8. Engage with partners and local food growing initiatives to promote and support sustainable food growing.	<ul style="list-style-type: none"> <li>- Climate Change Plan: third report on proposals and policies 2018-2032 (RPP3), Scotland</li> <li>- Recipe for Success: Scotland's National Food &amp; Drink Policy. Becoming a Good Food Nation 2014</li> <li>- Organic Strategy. 2016-2020</li> </ul>

<b>Good Food for the Environment</b>	
9. Reduce food waste and food packaging in the public sector and support the community and the private sector to do so, redistribute food surplus (when possible) and support food composting.	<ul style="list-style-type: none"> <li>- Recipe for Success: Scotland's National Food &amp; Drink Policy. Becoming a Good Food Nation 2014</li> <li>- Scotland's Zero Waste Plan 2014</li> <li>- Food Waste Management in Scotland 2016</li> <li>- Scottish Food Waste Action Plan 2019</li> </ul>
10. Connect with the community, partners and the private sector to reduce the impacts of the food system on the environment and its contribution to climate change and promote animal welfare.	<ul style="list-style-type: none"> <li>- Recipe for Success: Scotland's National Food &amp; Drink Policy. Becoming a Good Food Nation 2014</li> <li>- Organic Strategy. 2016-2020</li> <li>- Climate Change Plan: third report on proposals and policies 2018-2032 (RPP3), Scotland</li> </ul>
<b>Good Food Governance</b>	
11. Engage with, build on and support the various local food initiatives and encourage collaboration.	<ul style="list-style-type: none"> <li>- Community Empowerment (Scotland) Act 2015</li> </ul>
12. Ensure that healthy, sustainable, fair food is embedded in local policies, increase policy coherence and guarantee that food has a high profile across the council by connecting with partners.	



## Appendix 4. Contribution of the proposed objectives of the Good Food Strategy to the council and partners' strategies that are related to food

OBJECTIVES	Contribution to the council Plan	Contribution to key council and partners' strategies related to food
<b>GOOD FOOD AT HOME COMMUNITY</b>		
1. Support individuals, families and communities in strengthening Good Food culture, in particular in relation to health and well-being, in developing interest and skills for food, including food growing and cooking. Promoting Good Food during pregnancy, childhood and old age is a priority.	<ul style="list-style-type: none"> <li>- Deliver health and social care outcomes for all</li> <li>- Work with communities and partners to promote high quality, thriving and sustainable communities</li> <li>- Ensure schools and other places of learning are inspirational</li> <li>- Encourage participation in physical and cultural activities</li> <li>- Improve later life</li> </ul>	<ul style="list-style-type: none"> <li>- <i>LEADER</i> - Developing communities: 1)Developing the capacities and capabilities of our rural areas</li> <li>- <i>Sustainable development and climate change strategy</i> - Natural environment is protected, enhanced and respected + Provide health and wellbeing benefits to local communities + Local communities are supported in taking action to be more environmentally responsible</li> <li>- <i>Food growing strategy (NA)</i></li> <li>- <i>CPP Community Plan</i>– Health inequalities: Empowering communities to improve their own health and wellbeing</li> <li>- <i>Child and Young People's Health Plan</i>: Improve health and wellbeing outcomes for all children and young people by supporting them to adopt healthier lifestyles and by continually improving our service provision</li> <li>- <i>Getting it right for every children</i>: Children, young people and families will be safeguarded and supported to reach their full potential and thrive within their communities</li> <li>- <i>Lanarkshire Healthy Weight Strategy</i> - Reduce health inequalities and premature mortality by reducing overweight and obesity in all communities</li> </ul>
2. By working with existing community food initiatives and partners, help reducing food insecurity and poverty by building the resilience of individuals and families and preventing crisis. If emergency support is needed, encourage dignified and respectful responses.	<ul style="list-style-type: none"> <li>- Work with communities and partners to promote high quality, thriving and sustainable communities</li> <li>- Deliver health and social care outcomes for all</li> <li>- Support our communities by tackling disadvantage and deprivation and supporting aspiration</li> <li>- Protect vulnerable children, young people and adults</li> </ul>	<ul style="list-style-type: none"> <li>- <i>CPP- Community Plan</i> – Financial inclusion</li> <li>- <i>Child and Young People's Health Plan</i> - Reducing health inequalities</li> <li>- <i>Local Child Poverty Action Report</i></li> <li>- <i>Getting it right for every children</i>: Children, young people and families will be safeguarded and supported to reach their full potential and thrive within their communities</li> <li>- Provision of welfare meals lunch clubs, Breakfast clubs &amp; Holiday clubs and free school meals</li> </ul>
<b>GOOD FOOD IN THE PUBLIC SECTOR</b>		
3. Ensure that the Council prepares, serves and promotes enjoyable, healthy, and sustainable food in council properties and schools by seeking to meet the Soil Association Food for Life standards as appropriate.	<ul style="list-style-type: none"> <li>- Deliver health and social care outcomes for all</li> <li>- Work with communities and partners to promote high quality, thriving and sustainable communities</li> </ul>	<ul style="list-style-type: none"> <li>- <i>Sustainable development and climate change strategy</i> - Natural environment is protected, enhanced and respected + Provide health and wellbeing benefits to local communities + council is environmentally responsible in the procurement and used and disposal of resources</li> <li>- <i>Procurement strategy</i>: Include ethical and fairly traded products – including organic and local products and developing opportunities to reduce food waste + Procure food through sectoral collaborative contracts or framework + Ensure that contracts promote healthy products + Ensure contracts promote high standards of animal health and welfare</li> <li>- <i>Lanarkshire Healthy Weight Strategy</i>: Reduce exposure to energy dense food and drink and offer opportunities for choosing healthier food and drink options</li> </ul>
4. Engage with partners and the private sector to explore and research opportunities to improve public procurement of food, including in relation to the provision of local food.	Promote the local economy by providing the right conditions for inclusive growth	<ul style="list-style-type: none"> <li>- <i>Procurement strategy</i>: Include ethical and fairly traded products – including organic and local products and developing opportunities to reduce food waste + Procure food through sectoral collaborative contracts or framework</li> </ul>

<b>GOOD FOOD ECONOMY</b>		
5. Support the development of safe, healthy and affordable local retail food environments.	<ul style="list-style-type: none"> <li>- Promote the local economy by providing the right conditions for inclusive growth</li> <li>- Work with communities and partners to promote high quality, thriving and sustainable communities</li> </ul>	<ul style="list-style-type: none"> <li>- <i>Local Development Plan 2 – Volume 1- Chap 4.</i> Preserving convenience (food) shopping outlets in local centre</li> <li>- <i>Local Development Plan 2 – Volume 2 – Policy DM9:</i> Hot Food Shop- Hot food takeaways not permitted in residential and industrial area, Policy DM13 Mobile Snack Vans. not allowed where there is established retailed centres</li> <li>- <i>LEADER- Growing business:</i> 5) Improve the vitality and viability of rural town centres</li> </ul>
6. Encourage the development of a thriving local food economy that is fair and inclusive, and contributes to the creation of decent and skilled jobs in the food sector.	<ul style="list-style-type: none"> <li>- Promote the local economy by providing the right conditions for inclusive growth</li> <li>- Improve achievement, raise education attainment, and support lifelong learning</li> </ul>	<ul style="list-style-type: none"> <li>- <i>Community Plan – Improving local environment and communities</i> - Continuous improvement to environmental quality and communities living more sustainably and ensure communities are more actively involved in local decision making</li> <li>- <i>Tourism Action Plan – Improving the customer journey:</i> Food and drink</li> <li>- <i>Lanarkshire Healthy Weight Strategy:</i> Reduce exposure to energy dense food and drink and offer opportunities for choosing healthier food and drink options</li> </ul>
<b>GOOD FOOD GROWING</b>		
7. Ensure adequate provision of high quality food growing opportunities.	Work with communities and partners to promote high quality, thriving and sustainable communities	<ul style="list-style-type: none"> <li>- <i>Food growing strategy (NA)</i></li> <li>- <i>Local Development Plan 2 – Volume 1 – Policy 13:</i> Green Network and Greenspace – providing areas for allotments and community growing areas</li> <li>- <i>Local Development Plan 2 – Volume 2 – Policy NHE10</i> Prime Agriculture Land. Protection of prime agriculture land (Class 1, 2 and 3.1) and land of lesser quality that is locally important.</li> </ul>
8. Engage with partners and local food growing initiatives to promote and support sustainable food growing.	Work with communities and partners to promote high quality, thriving and sustainable communities	<ul style="list-style-type: none"> <li>- <i>Food growing strategy (NA)</i></li> <li>- <i>Sustainable development and climate change strategy</i> - Natural environment is protected, enhanced and respected</li> </ul>
<b>GOOD FOOD FOR THE ENVIRONMENT</b>		
9. Reduce food waste and food packaging in the public sector and support the community and the private sector to do so, redistribute food surplus (when possible) and support food composting.	Work with communities and partners to promote high quality, thriving and sustainable communities	<ul style="list-style-type: none"> <li>- <i>Sustainable development and climate change strategy</i> - Promotion of the reduction of waste and re-use and recycling of materials</li> <li>- <i>CPP Community Plan – Improving local environment and communities</i> - Continuous improvement to environmental quality and communities living more sustainably and ensure communities are more actively involved in local decision making</li> </ul>
10. Connect with the community, partners and the private sector to reduce the impacts of the food system on the environment and its contribution to climate change and promote animal welfare.	Work with communities and partners to promote high quality, thriving and sustainable communities	<ul style="list-style-type: none"> <li>- <i>Sustainable development and climate change strategy</i> - Natural environment is protected, enhanced and respected + Provide health and wellbeing benefits to local communities</li> </ul>
<b>GOOD FOOD GOVERNANCE</b>		
11. Engage with, build on and support the various local food initiatives and encourage collaboration.	Work with communities and partners to promote high quality, thriving and sustainable communities	<ul style="list-style-type: none"> <li>- <i>CPP Community Plan – Improving local environment and communities</i> - Continuous improvement to environmental quality and communities living more sustainably and ensure communities are more actively involved in local decision making</li> </ul>
12. Ensure that healthy, sustainable, fair food is embedded in local policies, increase policy coherence and guarantee that food has a high profile across the council by connecting with partners.	Work with communities and partners to promote high quality, thriving and sustainable communities	NA

## Appendix 5. Key issues that could be addressed by working towards the proposed objectives of the Good Food Strategy

OBJECTIVES	Key issues related to food
<b>Good Food at Home and Community</b>	
<p>1. Support individuals, families and communities in strengthening Good Food culture, in particular in relation to health and well-being, in developing interest and skills for food, including food growing and cooking. Promoting Good Food during pregnancy, childhood and old age is a priority.</p>	<p>Overweight and obesity</p> <ul style="list-style-type: none"> <li>- 70% of adults are overweight or obese in Lanarkshire (65% in Scotland)</li> <li>- 32% are obese (28% in Scotland)</li> </ul> <p>Food consumption</p> <p>Portions of fruit and vegetables consumed per day</p> <ul style="list-style-type: none"> <li>- 2.9 (3.1 in Scotland and 5 recommended)</li> <li>- 17% of adults eat 5 portions a day</li> <li>- 34% of children eat fruit and vegs every day, 23% once a week</li> </ul> <p>Sugar</p> <ul style="list-style-type: none"> <li>- 32% of children eat sweets or chocolate every day</li> </ul> <p>Manufactured meals</p> <ul style="list-style-type: none"> <li>- 49% of home meals are ultra-processed food (UK)</li> </ul> <p>Breastfeeding</p> <ul style="list-style-type: none"> <li>- 19.3% of babies are breastfed at 6-8weeks (27.3% in Scotland)</li> </ul> <p>Social connection</p> <ul style="list-style-type: none"> <li>- 57% of pupils sit down to eat a main meal with one or both of their parents or carers every day. 9% hardly or never do so</li> </ul> <p>34% of adults visit the outdoors at least once a week (52% in Scotland)</p>
<p>2. By working with existing community food initiatives and partners, help reducing food insecurity and poverty by building the resilience of individuals and families and preventing crisis. If emergency support is needed, encourage dignified and respectful responses.</p>	<ul style="list-style-type: none"> <li>- 18.1% of children live in poverty</li> <li>- 41,670 person are income deprived</li> </ul> <p>No data on food poverty in South Lanarkshire</p> <p>5 food banks in SL</p> <p>Uptake of free schools meals in secondary schools: 48.8% (72.8 in Scotland) – (temporary data – to be reviewed)</p> <p>Food insecurity and poverty in Scotland</p> <p>Trussel Trusts Food Banks in Scotland: annual growth of food parcels delivered of 51% during the last 6 years (from 14,332 in 13/14 food parcels to 170,625 in 17/18)</p> <p>Menu for change reports that 27,267 parcels were distributed from April 2017 to September 2018 in South Lanarkshire</p> <ul style="list-style-type: none"> <li>- 8% of adults said that, at some point, in the previous 12 months, they were worried they would run out of food due to a lack of money or resources (21% of single parent)</li> <li>- 7% ate less than they should due to lack of money or other resources (18% of single parent)</li> <li>- 4% has run out of food due to lack of money or resources in the previous 12 months (10% of single adult)</li> </ul> <p>Food inequalities in South Lanarkshire</p> <p>50% of pupils living in the least deprived area eat fruit and vegetables every day compared to 33% in the most deprived quintile area.</p>
<b>Good Food in the Public Sector</b>	
<p>3. Ensure that the Council prepares, serves and promotes enjoyable, healthy, and sustainable food in council properties and schools by seeking to meet the Soil Association Food for Life standards as appropriate.</p>	<p>Uptake of free schools meals in secondary schools: 48.8%</p> <p>Limited quantity of food served is environmentally-friendly</p> <p>Limited quantity of seasonal produce is served</p>
<p>4. Engage with partners and the private sector to explore and research opportunities to improve public procurement of food, including in relation to the provision of local food.</p>	<p>Limited quantity of food is sourced from SME or from SL companies</p>

<b>Good Food Economy</b>	
5. Support the development of safe, healthy and affordable local retail food environments.	<p>50% of the food consumed is imported (UK)</p> <p>The UK produces</p> <ul style="list-style-type: none"> <li>- 15% of the fruit it consumes</li> <li>- 55% of its vegetables</li> </ul> <p>Purchase in independent shops (Scotland)</p> <ul style="list-style-type: none"> <li>- 20% in independent butcher</li> <li>- 9% in independent baker</li> <li>- 8% in independent fishmonger</li> <li>- 6% in independent grocer</li> <li>- 5% market</li> <li>- 4% farm shop</li> </ul>
6. Encourage the development of a thriving local food economy that is fair and inclusive, and contributes to the creation of decent and skilled jobs in the food sector.	<p>Unhealthy food is 3 times cheaper than healthy food 14% of ready meals have no meat</p> <p>46% of food and drink advertising goes on confectionary, sweet and savoury snacks and soft drinks: 2.5% to fruits and veg</p> <p>Management of orchard sites in the Clyde Valley</p> <ul style="list-style-type: none"> <li>- 17% Actively managed</li> <li>- 30% Some management</li> <li>- 18% Unmanaged</li> <li>- 35% Abandoned</li> </ul> <p>45% of farmers did not make enough to pay the farmer the minimum agricultural wage (16/17- Scotland) 60% of the farms make a loss without subsidies (17/18 - Scotland) 17.6% employees of the food industry earn the minimum wage (7% of workers across UK)</p>
<b>Good Food Growing</b>	
7. Ensure adequate provision of high quality food growing opportunities.	Offer of food growing opportunities does not meet the demand
8. Engage with partners and local food growing initiatives to promote and support sustainable food growing.	Agriculture and related land use is the 2nd source of greenhouse gas emissions in Scotland (26.1%)# 2.1% of the total amount of Scottish farmland is certified as organic (6.7% in the EU)
<b>Good Food for the Environment</b>	
9. Reduce food waste and food packaging in the public sector and support the community and the private sector to do so, redistribute food surplus (when possible) and support food composting.	<p>60% of waste are avoidable food waste (Scotland) Cost of buying food which has not been eaten: 460£/year/household</p> <p>Methods used to dispose food waste in SL</p> <ul style="list-style-type: none"> <li>- 31% general waste</li> <li>- 66% food caddy</li> <li>- 3% home composting</li> </ul>
10. Connect with the community, partners and the private sector to reduce the impacts of the food system on the environment and its contribution to climate change and promote animal welfare.	Agriculture and related land use is the 2nd source of greenhouse gas emissions in Scotland (26.1%)# 2.1% of the total amount of Scottish farmland is certified as organic (6.7% in the EU)
<b>Good Food Governance</b>	
11. Engage with, build on and support the various local food initiatives and encourage collaboration.	Limited food governance, network and partnerships around food in SL
12. Ensure that healthy, sustainable, fair food is embedded in local policies, increase policy coherence and guarantee that food has a high profile across the council by connecting with partners.	Food not yet perceived as a cross-cutting priority

# Report

Report to:	<b>Partnership Board</b>
Date of Meeting:	<b>11 September 2019</b>
Report by:	<b>Executive Director (Finance and Corporate Resources) South Lanarkshire Council</b>

Subject:	<b>Review of Thematic Partnership Board Improvement Plans</b>
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## 1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ Provide the Partnership Board with an overview of how Partnership Improvement Plans have developed through time and provide options for future plans.

## 2. Recommendation(s)

2.1. The Partnership Board is asked to approve the following recommendations:-

- (1) to note the key stages in the development of the Partnership Improvement Plans; and
- (2) to consider the options presented at paragraph 8 and agree how this should move forward from 2020 onwards.

## 3. Background

3.1. The South Lanarkshire Community Plan was approved in October 2017 and sets out the priorities and outcomes for the partnership over 10 years from 2017-2027.

3.2. The Community Plan is underpinned by four Partnership Improvement Plans (PIPs) which contain detailed action plans and performance measures for each of the Partnership's key thematic areas for 2017-2020.

3.3. This report provides an overview of how the Partnership Improvement Plans have evolved, the key legislative changes which have impacted on the Partnership since they were introduced in 2013 and the current scope and scale of delivery and reporting. The report also sets out options for moving forward from 2020 onwards.

## 4. Key stages of the development of the Partnership Improvement Plans

4.1. Five Partnership Improvement Plans (PIPs) were developed alongside the Single Outcome Agreement (SOA) (2013-2023) in order to provide the Partnership Board with a wider understanding and overview of progress being made in specific priority areas. A timeline outlining the stages of development of the PIPs is attached at Appendix 1.

4.2. The PIPs were developed to serve a very clear purpose:-

- to form a suite of plans with clear links to the SOA outcomes and priorities;
- to be partnership documents, jointly developed by the Community Planning Partners;
- to link into the work of the Thematic Partnerships; and
- to follow a standard format with common reporting arrangements.

4.3. When first developed, it was recognised that, as the SOA priorities became more embedded within planning structures, the actions and measures within the PIPs would increasingly be incorporated into other plans and strategies. Which over time could suggest that there is no longer a need for separate PIPs.

4.4. The Board also agreed that whether or not a PIP is required will depend on how far the alternative plans or strategies meet the requirements as set out in the guidance and that any alternative plans proposed in place of the PIP should be subject to scrutiny by the Delivery Officers Group to ensure that they adequately support the reporting framework for the SOA and that they are consistent with the approach and priorities in place across the Partnership.

## **5. Legislative changes impacting on the partnership**

5.1. Since the establishment of the PIPs, changes to legislation have introduced additional partnership plans for two Partnership Boards:-

- The Public Bodies (Joint Working) (Scotland) Act 2014 placed a duty on the Health and Social Care Partnership to have a Joint Strategic Commissioning Plan detailing the strategic objectives of the Partnership in place by 1 April 2016; and
- Part 3 of the Children and Young People (Scotland) Act 2014 introduced the requirement to have a Children's Services Plan in place by 1 April 2017. An Annual Report is also produced.

5.2. Whilst these two plans have clear links to their respective PIPs and reporting processes have been automated as far as possible, there remains duplication in effort and reporting. For example, all measures and actions in the GIRFSLC Partnership Improvement Plan are also in the Children's Services Plan.

5.3. The Community Empowerment (Scotland) Act 2015 introduced the requirement for CPPs to produce a Local Outcomes Improvement Plan (called the South Lanarkshire Community Plan) and plans for those areas that experience significantly poorer outcomes than the rest of South Lanarkshire. There is also a statutory requirement to produce an Annual Report for the Community Plan and each Neighbourhood Plan.

5.4. Other Partnership Plans have also been developed. The Child Poverty (Scotland) Act 2017 introduced a requirement on South Lanarkshire Council and NHS Lanarkshire to produce an Annual Child Poverty Action Report. South Lanarkshire Council were required to prepare a Rapid Rehousing Transition Plan by 31 December 2018 to be implemented from April 2019.

## 6. CPP Plans scope and scale of delivery and reporting

- 6.1. There is 294 measures and actions across the Community Plan and PIPs. The scope and scale of delivery against the plans and reporting is set out in the following table:-

Document	Objectives/Themes	Statistical measures	Interventions (actions)
Community Plan	<ul style="list-style-type: none"> <li>1 overarching objective; and</li> <li>8 themes</li> </ul>	6	101
	<ul style="list-style-type: none"> <li>14 thematic objectives</li> </ul>	76	0
Partnership Improvement Plans (x4)	<ul style="list-style-type: none"> <li>14 thematic objectives</li> </ul>	76*	111
<b>Total number of statistical measures and actions</b>		<b>82</b>	<b>212</b>

\*All thematic objective statistical measures appear in both the Community Plan and the respective PIP, therefore in arriving at the total, this figure has only been counted once.

## 7. Development of other Thematic Partnership Plans

- 7.1. In relation to the other statutory plans of the Thematic Partnership Boards, work on a new Joint Strategic Commissioning Plan (2019-2022) was concluded in March 2019 and work on a new Children's Services Plan for 2020 onwards is underway.
- 7.2. In addition, the Economic Growth Partnership's strategy "Promote" (this is a non-statutory plan) is currently being reviewed and the completed review will be reported to the council's Community and Enterprise Services Committee in November 2019.

## 8. Proposal for the future development of plans

- 8.1. Taking into consideration the background to the current PIPs, the legislative changes and the development of the new plans for three of the four Thematic Partnership Boards, the following options are proposed:-
1. Maintain the status quo and renew the four Partnership Improvement Plans 2020-2023; and
  2. Replace the PIPs with the statutory and non-statutory plans. This would mean that three of the four Thematic Partnership Boards would then have one work plan to deliver, see table below:-

Thematic Partnership	Current Plans	New Plans (2020 onwards)
Community Safety Partnership	<ul style="list-style-type: none"> <li>PIP</li> </ul>	The Partnership will be required to develop a new plan from 2020
Economic Growth Partnership	<ul style="list-style-type: none"> <li>Promote</li> <li>PIP</li> </ul>	Promote (2019-2023)
Getting it Right for South Lanarkshire Children's Partnership	<ul style="list-style-type: none"> <li>Children's Services Plan</li> <li>PIP</li> </ul>	Children's Services Plan (2020-2023)
Health and Social Care Partnership	<ul style="list-style-type: none"> <li>Joint Strategic Commissioning Plan</li> <li>PIP</li> </ul>	Joint Strategic Commissioning Plan (2019-2022)

8.2. Proposed governance arrangements in relation to option two would include:-

- An annual performance report to the CPP Board (this would be aligned with the Thematic Partnership Boards current performance arrangements);
- Engagement with the CPP Board when developing a new plan;
- A peer review of Thematic Partnership Plans when they are being developed by the Progress Group (as outlined at paragraph 4.4); and
- A renewed focus on the Community Plan where Partnership activity can be directed by the Board.

## **9. Employee Implications**

9.1. There are no employee implications associated with this report.

## **10. Financial Implications**

9.1. There are no financial implications associated with this report.

## **11. Other Implications**

11.1. There are no risk or sustainability issues associated with this report.

## **12. Equality Impact Assessment and Consultation Arrangements**

12.1. This report does not introduce a new policy, function or strategy or recommend a change to existing policy, function or strategy and therefore no impact assessment is required.

**Paul Manning**

**Executive Director (Finance and Corporate Resources)**  
**South Lanarkshire Council**

21 August 2019

### **Contact for Further Information**

If you would like further information, please contact:-

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### Timeline of the development of the Partnership Improvement Plans (PIPs)

Date	Actions Agreed by the Board
7 December 2011	Board agrees that the PIPs will be separate documents to the SOA, providing a more detailed account of how the Community Planning Partners, through the thematic groups, were taking forward the commitments and priorities identified in the SOA itself. Five plans covering the themes of Early Years; Economic Development; Health and Social Care; Tackling Poverty; and Community Safety and Crime were to be developed.
30 January 2013	Board approves the five PIPs; annual review and reporting.
10 December 2014	Board approves a new Integrated Partnership Improvement Plan consolidating the five PIPs into a single document reflecting the pace and scope of change taking place within Community Planning since the development of the SOA in 2013.
16 September 2015	<p>Board agrees that the annual refresh of the PIP will:</p> <ul style="list-style-type: none"> <li>• take account of new developments; ensure that the PIP clearly identifies activity through which the CPP can add value to what is being done;</li> <li>• take a consistent and co-ordinated approach to cross-cutting issues such as transformation change;</li> <li>• incorporate the findings of Strategic Needs Assessments or other prioritisation exercises; and</li> <li>• continue the process of improving how the PIP articulates outcomes and connects these to the specific actions being taken forward by all the Partners.</li> </ul>
9 December 2016	Board agrees that the day-to-day core business would be removed from the PIP to ensure that the remaining elements were the joint initiatives through which the Partners add most value and that the refreshed PIP for 2016-17 should achieve a new specificity about the responsibilities of different Partners for the delivery of joint improvement actions and projects, with timescales, milestones and accountabilities established for all PIP priorities.
12 April 2017	Board agrees the overarching objective for the Community Plan, Tackling Poverty, Deprivation and Inequality and that the remaining four Thematic Partnership Boards consider its own objectives and their contribution to the achievement of the overarching objective. Four Thematic PIPs are reinstated.

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# Report

Report to:	<b>Partnership Board</b>
Date of Meeting:	<b>11 September 2019</b>
Report by:	<b>Executive Director (Finance and Corporate Resources) South Lanarkshire Council</b>

Subject:	<b>Welfare Reform Update</b>
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## 1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ provide the Partnership Board with an update on issues relating to the Welfare Reform and the welfare data held by organisations.

## 2. Recommendation(s)

2.1. The Partnership Board is asked to approve the following recommendation:-

- (1) that the progress on key issues relating to the Welfare Reform agenda be noted.

## 3. Background

3.1. This report provides an update on issues relating to Welfare Reform and the work ongoing in terms of the partnership's approach to the Welfare Reform agenda.

3.2. At the meeting of the Board on 4 April 2019 it was agreed that a wider range of welfare related data would be presented to a future meeting including that held by various organisation such as the Citizens Advice Bureau (CAB), South Lanarkshire Leisure and Cultural Trust and the Department for Work and Pensions (DWP).

3.3. It is expected that the new data will help to better understand the impact of Welfare Reform on both individuals and the organisations that support those affected. Appendix 1 provides the full range of new data with highlights presented throughout the report.

## 4. Universal Credit

4.1. As previously reported Universal Credit (UC) full digital service rolled out in South Lanarkshire on 4 October 2017 to include all new claimants of working age.

4.2. The process of moving remaining legacy benefit and tax credit claimants onto UC has been delayed until 2020. The planned move is still scheduled to be completed by the end of 2023 based on a recent government statement. A pilot scheme involving 10,000 people commenced in July 2019 in Harrogate, to ensure that the move to UC can be delivered successfully, prior to moving other welfare claimants by 2023.

4.3. New data sourced from Stat Xplore, a web tool providing access to benefit data held by the DWP, reveals the following in relation to UC:-

- 13,114 people on UC at March 2019 with numbers increasing for 19 consecutive months;
- 29.1% of claimants were in work, the lowest recorded since February 2018;
- 32.8% of households receiving UC at September 2018 were receiving a child element in their payment, the highest proportion since December 2015;
- 24.1% of households claiming UC at September 2018 have taken advantage of the Scottish Choices more frequent payment option (an increase of 4.5% from March 2018);
- 14.3% of UC claimants did not receive a UC payment at September 2018, an increase from 13.5% from March 2018;
- 182 people had sanctions imposed by the DWP at September 2018, a reduction from 195 at March 2018; and
- The proportion of UC claimants who had their payment reduced due to a sanction reduced from 3% to 1.6% for the six months to September 2018.

## **5. Advice and Support Services**

5.1. Across the Money Matters Advice Service waiting times for appointments are a maximum of 23 days for benefits advice, with the average waiting time 13 days. Other key statistics include:-

- 10% increase in those seeking benefit advice;
- 51% increase in those seeking general advice, typically in relation to UC;
- £26m in benefits claimed by clients supported by the service;
- £1.2m of debt written off (partly attributable to improved reporting); and
- 76% of appeals to HM Courts and Tribunals Service supported by the service were successful.

5.2. Data from the four CABs operating in South Lanarkshire confirms:-

- 16% increase in those seeking benefit advice;
- 40% increase in value of benefits awards with £2.4m awarded to March 2019 (partly attributable to improved reporting);
- 48% increase in those entering into a debt arrangement scheme;
- 28% increase in the value of debt written off; and
- Increase in both the number of evictions prevented and sequestrations.

5.3. Local stakeholders with an interest in food poverty have expressed a commitment to establish a Food Partnership to identify key issues and actions. Fareshare attended the meeting and provided an overview of how they can help through their national programme to redistribute surplus food.

5.4. Food banks report a 29% increase in the number of food parcels distributed from March 2018 to March 2019 (24,159 parcels provided in 2018-19).

5.5. Within the Benefits and Revenues Service, the following is reported:-

- 7% reduction in applications for council tax reduction due to the introduction of UC;
- 11% increase in applications to the Scottish Welfare Fund (SWF);

- Average processing times for applications to the SWF to June 2019 are 2 days for Crisis Grants (CG) and 11 days for Community Care Grants (CCG) compared to the targets set by the Scottish Government of 2 days and 15 days respectively;
- As at the end of June 2019, 3,208 applications had been received to the SWF with 1,670 awards being made totalling £0.577m;
- 60% increase in awards for free school meals due to the impact of the auto enrolment process;
- 21% increase in number of clothing grants due to greater automation using information held in the benefits system; and
- There are currently 88 South Lanarkshire residents affected by the benefit cap. This has resulted in a combined weekly reduction in benefits of £4,498.78.

5.6. From the analysis above it can be concluded that Advice and Support Services are experiencing increased demand across the range of services provided. Both Money Matters Advice Service and CAB also report substantial levels of benefits being claimed by clients and increases in the levels of debt being written off.

## **6. Housing**

- 6.1. As at the end of June 2019, 4,907 council tenants were in receipt of UC of which 81% were in arrears. This is in comparison to 37% of all tenants who are in rent arrears. Rent arrears accumulated by tenants on UC since their claim commenced totalled £1.007m as at the end of June 2019. Council tenants continue to be supported with the management of their on line UC claim through effective engagement and revised service arrangements.
- 6.2. The specific bad debt provision for the impact of Welfare Reform and the roll out of UC has been reviewed by the council's Housing and Technical Resources. It has been proposed that the UC provision will be reduced to £2.654m for 2019-20 (and £3.963m for 2020-21). The revised allocation will continue to reflect a prudent position to accommodate any unforeseen changes in rent collection as a result of UC.
- 6.3. As at the end of June 2019, 104 tenants have opted to have UC paid twice monthly and 814 tenants have opted to have their UC housing costs paid direct to the council.
- 6.4. As at the end of June 2019, there were 2,451 council tenants affected by the under occupancy deduction.
- 6.5. Tenants affected by the benefit cap are being provided with Discretionary Housing Payments (DHPs) to reduce the impact.
- 6.6. There has been a 104% increase in the number of tenants in receipt of UC and 110% increase in the proportion of tenants on UC in arrears over the period. This relates mainly to individuals moving on to UC who are already in arrears.
- 6.7. Existing council services continue to support private sector tenants in respect of concerns with the arrangements for UC. Money Matters Advice Service offers regular advice to private sector tenants covering a range of specific issues including providing advice and assistance to challenge decisions, and appeal representation where required.
- 6.8. Additional services are available, including financial assistance through discretionary housing payments and the SWF.

- 6.9. In relation to private landlords the council operates a Private Landlord Forum that meets six monthly. The forum continues to be provided with regular updates on Welfare Reform with the next meeting scheduled for September 2019.

## **7. Council Tax Reduction Scheme**

- 7.1. The council has been allocated £20.480m for 2019-20, representing a marginal increase from £20.370m for 2018-19.

## **8. Administration Subsidy**

- 8.1. For 2019-20, the DWP has allocated the council £1.011m as core administration funding of Housing Benefit and £0.130m for additional work related to UC and other Welfare Reform changes. This total of £1.141m is £0.158m less than the comparable income in 2018-19.

## **9. Communication**

- 9.1. The Corporate Welfare Reform Group membership was reviewed to include key partners and now includes representation from the new Social Security Agency for Scotland, NHS Lanarkshire, local DWP departments, CAB and Libraries.
- 9.2. A leaflet outlining the key messages linked to UC full service (digital) roll out has been reviewed and has now been signed off by the Welfare Reform Group. It will be available for public circulation in, a paper format, and via the council's website and other appropriate channels.
- 9.3. A Communication Sub Group (of the Welfare Reform Group) has been established to ensure key messages relating to Welfare Reform are communicated appropriately and consistently with South Lanarkshire residents and partner staff.
- 9.4. The Financial Inclusion Network continues to meet regularly to share information and support partnership working (FIN) with Welfare Reform being a key focus with a recent event focussing on the new Scottish Social Security Agency benefits and those available including Best Start Grants and those in development. The Network is supported by council staff and in addition to the quarterly networking events, members receive information on Welfare Reform matters via email.
- 9.5. Demand for digital support has been increasing with the introduction of UC and the SELECT Hub in Hillhouse (a Neighbourhood Planning area) is now supported by a CAB Outreach Advisor due to significant increases in the number of residents using this service (average of 20 people every session) and the welfare related challenges they are experiencing. This is not unique and all advice services and libraries report a similar picture. The printed maps signposting free internet access have been revised and have been issued to public buildings, offices and front line staff across partner organisations.

## **10. Funding Support**

- 10.1. An application for an additional £6m of European Social Fund (ESF) funding to continue the EU Employability programme from 2019 to December 2022 has been submitted to the Scottish Government. The programme would potentially support up to 4,000 participants with multiple barriers to employment focusing on young people and those living within the most deprived communities and a decision is awaited.

10.2. Approval will be sought from the Scottish Government to extend the ESF Poverty and Inclusion Programme to December 2022. The ESF Poverty and Inclusion Fund can fund interventions focusing on the following target groups including workless households, lone parent households and the homeless. Projects for inclusion in the programme from 2019–22 are currently being developed.

## **11. Scottish Social Security Agency Update**

11.1. Representatives from Social Security Scotland attended the recent meeting of the council's Welfare Reform Group and provided an update on progress. Key points from the meeting are:-

- Discussions are ongoing between Property Services and Social Security Scotland regarding co-location within South Lanarkshire;
- Social Security Scotland, Local Delivery have recruited 32 Client Support Team Leaders, with a further 68 Client Support Advisers being recruited for posts across Scotland. One Client Support Team Leader and two Client Advisers have been recruited for these roles within the Local Delivery service in South Lanarkshire;
- Further to the earlier launch of the Best Start Grant Pregnancy and Baby Payment which went live on 10 December 2018, the Best Start Grant Early Learning Payment and School Age Payment have also been successfully launched. 11,000 applications for the Early Learning Payment and 9,000 applications for the School Age Payment were received within the first week. Best Start Foods, which replaces Healthy Start vouchers launched on 12 August 2019;
- Funeral Support Assistance and Young Carers Grant are scheduled for delivery later this year. The timetable of the remaining devolved benefits, is as follows:-
  - New claims for Disability Assistance for Children and Young People will be delivered in Summer 2020;
  - The new Scottish Child Payment will commence delivery in 2021;
  - New claims for Disability Assistance for working age people will be delivered in 2021;
  - Carers Assistance will be delivered in 2022; and
- The Local Delivery Relationship lead for South Lanarkshire is engaging with groups and services across South Lanarkshire to raise awareness of Social Security Scotland, the benefits it will be delivering and the role of Local Delivery in the community.

11.2. The Financial Inclusion Network (FIN) held a recent event focussing on the new Scottish Social Security Agency benefits and those available including Best Start Grants and those in development.

11.3. It is recognised that the new Scottish Social Security benefits should positively impact the financial position of some of those seeking help and financial support, albeit it is unclear at this stage what the impact will be on the reported data in Appendix 1.

## **12. NHS Update**

### **12.1. Employment**

Working with colleagues from Scottish Government, Fair Start Scotland (FSS) and local provider Remploy to raise awareness within NHS Lanarkshire of Fair Start Scotland and to plan the delivery of 'buzz sessions' for Allied Health Professionals (AHP). The awareness sessions will promote the health benefits of work, the FSS programme and other employability providers and the AHP current Health and Work Booklet and Referral Pathway will be updated to include the new programme details.

## 12.2. Routine Enquiry of Financial Inclusion by Health Visitors and Midwives

12.2.1. Routine enquiry of money worries is undertaken by both Midwives and Health Visitors in South Lanarkshire and where appropriate referral is made to Money Matters Telephone Advice Line.

In the reporting period April 2018 to March 2019 there was 980 referrals from Midwives (517) and Health Visitors (463) into the Telephone Advice Line, a 39% increase from the previous year, with 79% of families engaging with the service.

12.2.2. In the period April 2018 to January 2019, 14.6 % of referrals were for parents with a disability; 8.7% were referrals where the child had a disability; 43.5% were for lone parents; 5.2% for families with 3 or more children; 22% for families with children under 1 year; and, 22.9% where parents were under 25 years.

## 12.3. Health and Welfare Advice Hubs

12.3.1. Hamilton Citizen Advice Bureau (CAB) continue to provide advice, support and representation at First Tier Tribunal to all people who have been referred to this service from health and social care settings. This service is provided at locality hubs and on home visits to people who are isolated in their communities due to their health conditions. Advice support and representation is offered over the whole range provided by CAB with particular regard to Benefits, Housing and Debt.

12.3.2. Highlights for 2018-19 include:-

- 345 people were supported with 1,562 different issues with 889 contacts (indicating the complexity of work);
- 83% of issues were social security related; 4% housing and 4% debt; 3% financial and charity support with two thirds of these food bank referrals;
- £647,800 of financial gain was achieved; and
- 259/345 people state they have a disability; 205 are unable to work due to ill-health/disability; 206 describe their disability as limiting daily life 'a lot'.

## 12.4. Living Wage

12.4.1. NHS Lanarkshire became the first Living Wage Accredited Geographic Health Board and hosted an event to encourage and support other health boards to follow. This event included presentations from Dr Gerry McCartney, Head of Public Health Observatory (NHS Health Scotland); Iain Russell, Living Wage Accreditation Officer (Living Wage Scotland) and Chris Sanderson, Head of Procurement (NHS Lanarkshire). Representatives from 8 health boards attended and 4 of those boards are now in discussion with Living Wage Scotland to become accredited themselves.

## 12.5. DWP Job Centre Coaches

12.5.1. Meetings have taken place with Health Improvement Staff and DWP Job Coaches in East Kilbride, Rutherglen and Cambuslang to discuss support available for their clients in the local community. DWP Coaches have been provided with support through Adverse Childhood Experience learning sessions, Physical Activity Prescription and via Well Connected, Lanarkshire's social prescribing programme.

## 13. **Employee Implications**

13.1. The impact of Welfare Reform on the workforce will continue to be monitored.

## 14. **Financial Implications**

14.1. As noted in the report.



## **15. Other Implications**

- 15.1. The risks associated with Welfare Reform have been considered and updated within the council's Risk Register to reflect changes and progress made as the roll out of Welfare Reform changes continue.
- 15.2. There is a risk that the numbers of claimants requiring support results in a strain on resources. Once local authorities are advised of the timetable for managed migration, further planning will be required to ensure sufficient resources are available.
- 15.3. There are no significant implications in terms of sustainability.

## **16. Equality Impact Assessment and Consultation Arrangements**

- 16.1. This report does not introduce a new policy, function or strategy or recommend a change to existing policy, function or strategy and therefore no impact assessment is required.
- 16.2. Ongoing dialogue will continue with trade unions, community groups, the DWP, CAB, national and local forums, neighbouring local authorities and the NHS.

**Paul Manning**

**Executive Director (Finance and Corporate Resources)**

14 August 2019

### **Contact for Further Information**

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## Welfare Reform Data (New)

Organisation / Service	Measure	How will the measure improve understanding of the impact of Welfare Reform and the support provided?	March 2018	Sept. 2018	March 2019	Commentary
SLC / Benefits and Revenues	Number and value of awards for council tax reduction	The measure will highlight uptake levels	30,030 £19.658m	29,800 £19.533m	29,818 £19.905m	Reduction in caseload due to UC. Increase in value in 2018-19 due to increase in council tax charge.
	Number of applications and awards for the Scottish Welfare Fund	The measure will show trends and resource implications for those in crisis or requiring support to live in the community	10,980 6,572	5,685 3,271	12,189 6,848	Significant spike in demand in 2018-19 as UC caseload increases.
	Number and value of discretionary housing payments	The measure can highlight the impact of different Welfare Reforms e.g. benefit cap, Local Housing Allowance (LHA), size criteria and hardship	6,887 £3.243m	5,978 £3.098m	7,206 £3.470m	Increase in size criteria and increase in private sector caseload due to LHA freeze.
	Number of automatic awards for free school meals	The measure will show the number of families in receipt of the benefit through the auto enrolment process	4,210	5,888	6,751	Rollover automation commenced in May 2016. Additional in-year automation commenced May 2018.
	Uptake of school meals	The measure will show the number of children benefitting from the award	10,473	10,976	11,650	Increase in uptake reflect the increase in automatic awards.
	Number of clothing grants provided	The measure will show the number of children benefitting from the award	9,867	11,107	11,961	Increase in 2018-19 due to greater automation using information held within the Benefits System.
	Number of educational maintenance allowances provided	The measure will show the number of children benefitting from the award	1,174	N/A	1,118	No significant change (figures as at February 2018).
	SLC / Money Matters Advice Service	Number of cases for benefits advice	The measure will show the number of people seeking benefit advice and will also show trends and resource implications	2,347	2,710	2,715
Number of cases for money advice		The measure will show the number of people with multiple debts, including rent and council tax arrears who require assistance to negotiate with creditors to arrange	427	472	490	-

Organisation / Service	Measure	How will the measure improve understanding of the impact of Welfare Reform and the support provided?	March 2018	Sept. 2018	March 2019	Commentary
		manageable repayments and access statutory debt solutions				
	Number of general enquiries	The measure will show the number of people who had their problem or enquiry resolved at the time of presentation without the need for follow up work and will show trends and resource implications	1,991	2,295	3,490	Significant increase is attributable to UC, its complexity and issues with legacy benefits as well as improved recording.
	Number of people provided with a telephone benefit check	The measure will show the number of people seeking benefit advice and will show trends and resource implications	648	797	1,220	As above, increased volume of UC enquiries and additional complexity around Welfare Reform.
	Value of annual benefit awards	The measure will show the financial gain for clients as a result of the support provided by MMAS	£11.043m	£10.382m	£13.461m	Figures represent annualised weekly awards.
	Value of backdated benefit awards	The measure will show the financial gain for clients as a result of the support provided by MMAS	£2.195m	£2.141m	£2.229m	-
	Number of people entering into a debt arrangement scheme	The measure will show the number of people receiving the statutory protection offered by a debt arrangement scheme and will show trends and resource implications	23	21	26	Figures via Accountant in Bankruptcy which reports January to December each year, pro-rated for reporting period above.
	Value of debt written-off	The measure will show the financial gain for clients as a result of the support provided by MMAS. Debts can be written off for various reasons including mental health issues as well as formal debt solutions i.e. Bankruptcy	£0.103m	£0.257m	£1.241m	Improved recording accounts for recent increase.
	Number of appeals	The measure will show the number of appeals to Her Majesty's Courts and Tribunals Service supported	764 76.33% successful.	699 74.66% successful.	681 76.16% successful.	Significant increase since March 2016 (367) in the volume of appeals has been experienced by Money Matters.

Organisation / Service	Measure	How will the measure improve understanding of the impact of Welfare Reform and the support provided?	March 2018	Sept. 2018	March 2019	Commentary
		by MMAS. Numbers indicate the standards of decision making				
Citizens Advice Bureau	Number of cases for benefits advice	The measure will show the number of people seeking benefit advice and will show trends and resource implications	N/A	2,845	3,310	Significant increase is attributable to UC its complexity and issues with legacy benefits.
	Number of cases for debt advice	The measure will show the number of people with multiple debts, including rent and council tax arrears who require assistance to negotiate with creditors to arrange manageable repayments and access statutory debt solutions	N/A	1,051	1,156	Increase due to knock-on effect from UC and reduced ability to pay other debts.
	Value of benefits awarded	The measure will show the financial gain for clients as a result of the support provided by CAB	N/A	£1.748m	£2.440m	Increase reflects higher benefit caseload and better recording.
	Number of people entering into a debt arrangement scheme	The measure will show the number of people receiving the statutory protection offered by a Debt Arrangement Scheme and will show trends and resource implications	N/A	40	59	Reflects demand for the service and support provided.
	Value of debt written off	The measure will show the financial gain for clients as a result of the support provided by CAB. Debts can be written off for various reasons including mental health issues as well as formal debt solutions i.e. bankruptcy	N/A	£0.815m	£1.042m	Reflects demand for the service and support provided.
	Court activity - prevented homelessness and sequestrations	The measure will show the extent of activity in defending court actions	N/A	67 evictions prevented 15 sequestrations	87 evictions prevented 31 sequestrations	Reflects demand for the service and support provided.
Food Banks	Number of food vouchers / parcels issued	The measure will show the extent to which Welfare Reform is	18,687	N/A	24,159	This combines the position for the South Lanarkshire Trussell Trust and local food

Organisation / Service	Measure	How will the measure improve understanding of the impact of Welfare Reform and the support provided?	March 2018	Sept. 2018	March 2019	Commentary
		impacting on residents' ability to feed themselves and their families				banks including Loaves and Fishes. Some figures are estimated.
	Profile of food bank clients	As above	N/A	N/A	N/A	-
	Profile of drivers leading to foodbank use	As above	N/A	N/A	N/A	-
DWP - Universal Credit	Number claiming UC  (People on UC)	The measure will show the extent of the roll out of UC across South Lanarkshire and therefore the number of people experiencing a change to the way their benefits are calculated, paid and administered	6,605	11,127	13,114	There were 13,114 people on UC in South Lanarkshire in March 2019. The numbers had increased in South Lanarkshire for 19 consecutive months before falling slightly in February 2019 and rising again in March 2019 to the second highest monthly total ever recorded for South Lanarkshire since at least June 2015, prior to full service. Only in January 2019 were the figures higher.
	Percentage of UC claimants in work (based on people on UC)	The measure will show the extent to which those in work are in receipt of UC and therefore impacted by Welfare Reform	30.7%	34.3%	29.1%	In March 2019, of UC claimants in South Lanarkshire, a total of 3,821 or 29.1% were in work. This was the lowest number of UC claimants in South Lanarkshire who were in work since August 2018 and the third consecutive monthly decrease. At 29.1%, the proportion of South Lanarkshire UC claimants who were in work in March 2019 was the lowest recorded since February 2018.
	Percentage of UC claimants child element  (Based on households on UC)	The measure will show the extent to which families are affected by UC. (This is additional monies paid for children up to the age of 16, 19 if they are still at home and not in an advanced college or university course)	24.2%	32.8%	N/A	In September 2018, 32.8% of Households receiving UC were receiving a child element in their payment. This is the highest proportion since at least December 2015, prior to full service. The proportion receiving a child element in their household payment has increased every month since October 2016, again prior to full service.

Organisation / Service	Measure	How will the measure improve understanding of the impact of Welfare Reform and the support provided?	March 2018	Sept. 2018	March 2019	Commentary
	Percentage of UC claimants – more frequent payment  (Based on households on UC)	The measure will show the extent to which claimants are exercising the option to receive more frequent payment indicating possible financial pressure	19.6%	24.1%	N/A	In September 2018, a total of 2,444 households had taken advantage of the Scottish Choices More frequent payment option. This represented 24.1% of all South Lanarkshire UC claiming households and was the highest proportion since at least August 2015, prior to full service. The proportion of households choosing this option has increased each consecutive month.
	Percentage of UC claimants – no payment  (Based on households on UC)	The measure will show the percentage of claimants that are not in receipt of a payment for UC and may therefore be in need of financial support and advice	13.5%	14.3%	N/A	In September 2018, a total of 1,445 households did not receive a payment in this month, or had a nil award. This represents 14.3% of all South Lanarkshire UC claiming households and was the lowest proportion since March 2018.
	Number of UC sanctions  (based on people on UC)	The measure will show the number of claimants having sanctions imposed by the DWP and may therefore be in need of financial support and advice. (Reflects monies deducted from a claimants benefit due to non-adherence of their agreed responsibilities. An example of this would be not looking for work as agreed within their Claimant Commitment.)	195	182	N/A	In September 2018, there were 182 UC claimants' payments being reduced due to a sanction. This was the highest monthly number of sanctions since March 2018 and the third consecutive monthly increase.
	UC sanctions rate based on people on UC)	The measure will show the percentage of claimants having sanctions imposed by the DWP and may therefore be in need of financial support and advice	3%	1.6%	N/A	At 1.6%, the proportion of South Lanarkshire UC claimants who had their payment reduced due to a sanction was at its lowest of the months shown. However, it was at its highest recorded since May 2018 and the first increase in proportion since October 2017.

Organisation / Service	Measure	How will the measure improve understanding of the impact of Welfare Reform and the support provided?	March 2018	Sept. 2018	March 2019	Commentary
SLC / Housing Services	Number of tenants in receipt of UC	The measure will track the level of tenants who are moving on to UC	2,131	3,405	4,347	The number tenants in receipt of UC continues to increase period on period, in line with implementation of UC full service. Level of increase reflects the number of people submitting new claims for UC or reporting a relevant change in circumstances.
	Number of tenants on UC in arrears	The measure will track the level of tenants on UC in arrears	1,678	2,668	3,525	There has been a slight increase in proportion of tenants on UC in arrears over the period. Relates mainly to individuals moving on to UC who are already in arrears.
	Number of tenants impacted by the benefit cap	The measure gives an understanding of the numbers of households affected by the Benefit Cap	41	45	50	Numbers continue to be relatively low, no specific issues or trend.
Registered Social Landlords (RSL) / Housing Associations	Number of tenants in receipt of UC	The measures will track the level of tenants who are moving on to UC	743	N/A	N/A	Discussions ongoing with RSLs to provide actual figures. Estimate from DWP Stats Xplore tool.
	Number of households impacted by the benefit cap	The measure gives an understanding of the numbers of households affected by the Benefit Cap	16	N/A	N/A	Numbers continue to be relatively low, no specific issue or trend.
Private rented sector tenants	Number of tenants in receipt of UC	Over time this figure can be tracked to give an understanding of any movements in the prevalence of households in receipt to UC within the private rented sector. This will assist in establishing the role that the sector is playing in meeting housing needs within SL	2,156	N/A	N/A	Will consider trend for year when information is available from DWP. Source - DWP Stats Xplore tool.
	Number of households impacted by the benefit cap	The measure gives an understanding of the numbers of households affected by the Benefit Cap	61	53	44	Numbers continue to be relatively low, no specific issues or trend.
South Lanarkshire Leisure and	Number of concessions and	The measure provides an indication of the	11,895 35%	12,002 32%	11,768 28%	The number of concession memberships has

Organisation / Service	Measure	How will the measure improve understanding of the impact of Welfare Reform and the support provided?	March 2018	Sept. 2018	March 2019	Commentary
Culture Trust	percentage of total packages (Ace Packages, Swim Packages, Health Suite Fitness, Swim Lessons)	uptake levels for those groups entitled to concessions and potentially affected by Welfare Reform				remained fairly static in comparison to the overall increase in membership.



# Report

Report to:	<b>Partnership Board</b>
Date of Meeting:	<b>11 September 2019</b>
Report by:	<b>Executive Director (Finance and Corporate Resources) South Lanarkshire Council</b>

Subject:	<b>Community Planning Budget and Expenditure (to 19 July 2019 – Period 4)</b>
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## **1. Purpose of Report**

1.1. The purpose of the report is to:-

- ◆ provide the Partnership Board with an update on the Community Planning Partnership Budget and Expenditure as at 19 July 2019 (Period 4).

## **2. Recommendation(s)**

2.1. The Partnership Board is asked to approve the following recommendation:-

- (1) that the content of the report is noted.

## **3. Background**

3.1. Details of the South Lanarkshire Community Planning Partnership Budget and Expenditure are reported to every Partnership Board meeting. This provides the Partners with an opportunity to seek clarification on the budget and sums spent during the relevant period.

## **4. Budget and Expenditure**

4.1. The total available budget for 2019-20 is £93.724.

4.2. The total expenditure at the end of Period 4 is £485.02. Appendix 1 provides a breakdown of the expenditure.

## **5. Income and Expenditure during 2019-20**

5.1. Specific spend within this period relates to operational costs such as printing.

5.2. A further update will be provided at the next meeting of the Partnership Board on 23 October 2019.

## **6. Employee Implications**

6.1. There are no employee implications associated with this report.

## **7. Financial Implications**

7.1. There are no financial implications associated with this report.

## **8. Other Implications**

8.1. There are no risk or sustainability issues associated with this report.

**9. Equality Impact Assessment and Consultation Arrangements**

- 9.1. There are no Equality Impact Assessment or Consultation implications associated with this report.

**Paul Manning**  
**Executive Director (Finance and Corporate Resources)**  
**South Lanarkshire Council**

14 August 2019

**Contact for Further Information:**

If you would like further information, please contact:-

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<b>Community Planning Budget 2019-20</b>			
<b><u>Opening Balance April 2019</u></b>			<b>£45,374</b>
<b><u>Income</u></b>			
<b>Partner Contribution</b>			<b>Budget Actual to Date</b>
NHS Lanarkshire			18,350 18,350
South Lanarkshire Council			22,000 22,000
Police Scotland			5,000 5,000
Fire Scotland			3,000 3,000
<b>Total Income</b>			<b>£48,350 £48,350</b>
<b>Total available funding</b>			<b>£93,724 £93,724</b>
<b>Proposed Expenditure</b>			<b>Proposed Expenditure Expenditure</b>
Neighbourhood Planning			30,000 0.00
Community Plan Delivery			45,500 0.00
Printing/Stationery/Advertising/General			1,800 485.02
Reports, Strategies and Plans			1,500 0.00
Training and Development			5,000 0.00
Lived Experience Fund			5,000 0.00
Travel			424 0.00
Community Planning Events			4,500 0.00
<b>Total Expenditure</b>			<b>£93,724 £485.02</b>

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# Report

Report to:	<b>Partnership Board</b>
Date of Meeting:	<b>11 September 2019</b>
Report by:	<b>Executive Director (Finance and Corporate Resources) South Lanarkshire Council</b>

Subject:	<b>Community Planning Partnership Risk Register - Annual Update</b>
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## **1. Purpose of Report**

1.1. The purpose of the report is to:-

- ◆ Provide the Board with an update on the Community Planning Partnership Risk Register and outline the process for the 2019 review.

## **2. Recommendation(s)**

2.1. The Partnership Board is asked to approve the following recommendation(s):-

- (1) that the Community Planning Partnership Board inform the review of the Risk Register;
- (2) note the progress against the actions identified to mitigate the risks agreed in the 2018 Risk Register; and
- (3) note that a Risk Workshop has been scheduled to take place at the Board meeting on 5 December 2019.

## **3. Background**

3.1. Following the development of the Community Plan, it was deemed appropriate to review and update the Partnerships' Risk Register. A workshop was facilitated by South Lanarkshire Council's Risk Management Team at the Partnership Board meeting on 22 February 2018 and further work was undertaken by the CPP Progress Group. This work resulted in the current Risk Register which received approval on 6 June 2018.

3.2. The Board also agreed that an annual review of the Risk Register would be undertaken. This report provides an overview of the risks identified during the workshop in 2018 and outlines the process for the 2019 review.

## **4 Community Planning Partnership Risk Register 2018**

4.1. Six risks were agreed by the Board and form the current Risk Register. These are summarised in Table 1 below:-

**Table 1 – Community Planning Partnership Risk Register 2018**

<b>Key risk</b>	<b>Inherent risk score</b>	<b>Residual risk score</b>	<b>Controls (Good, adequate, poor)</b>
Failure to deliver the Community Plan 2017-2027	9	7	Good
Ineffective engagement with communities	9	7	Adequate
Differing Partner priorities results in lack of shared commitment	9	6	Adequate
Lack of data/information sharing among partners	7	6	Adequate
Failure to meet sustainable development principles	7	3	Adequate
Ineffective leadership by the Board	7	2	Good

4.2. These risks and in particular the risks with a residual risk score of seven may pose a significant threat to the Community Planning Partnership.

4.3. Eight mitigating actions to further control the risks were identified and an update on progress against these actions is provided at Appendix 1.

**5. Process for the annual review of the CPP Risk Register**

5.1. Views will be sought from Board Members on the current Risk Register to highlight any changes/new identified risks. The Partnership Board will be provided with a template to advise of any changes/new risks that have been identified.

5.2. A Risk Workshop has been arranged to facilitate further discussion on the Risk Register at the Board meeting on 5 December 2019.

5.3. A review of the risk-score cards will be undertaken and new cards will be created, and amendments will be made to the Risk Register by the CPP Progress Group as required. The updated Risk Register and risk-score cards will be reported to the Board for approval.

5.4. The Risk Register will continue to be monitored as the actions from the Self-Assessment and the Best Value Assurance Review are progressed by the Board.

**6. Employee Implications**

6.1. There are no employee implications associated with this report.

**7. Financial Implications**

7.1. There are no financial implications associated with this report.

**8. Other Implications**

8.1. Failure to demonstrate that risk is actively considered and managed could adversely affect the delivery of the Community Plan and could affect the reputation of the Community Planning Partnership. The work undertaken to review the risk register and control measures; and to determine risk control actions will mitigate against this.

8.2. There are no sustainability issues associated with this report.

## **9. Equality Impact Assessment and Consultation Arrangements**

- 9.1. There are no Equality Impact Assessment or consultation arrangement implications associated with this report.

**Paul Manning**

**Executive Director (Finance and Corporate Resources)  
South Lanarkshire Council**

14 August 2019

### **Contact for Further Information**

If you would like further information, please contact:-

Rhonda Leith, Community Participation and Engagement Manager, South Lanarkshire Council

Tel: 01698 455783

Email: [rhonda.leith@southlanarkshire.gov.uk](mailto:rhonda.leith@southlanarkshire.gov.uk)

## Community Planning Partnership Risk Control Plan 2018 Progress Update

Key Risk	Action	Responsible person	Target completion date	Progress update
Failure to deliver the Community Plan 2017-2027	Develop a CPP Communication Plan	Community Planning Progress Group	31/3/19	<ul style="list-style-type: none"> <li>• The Community Planning Partnership Communication Plan was approved by the Board at their meeting of 19 June 2019 and is being implemented. This will include linkages between Communications Officers across the partnership.</li> <li>• An annual review of the plan will be undertaken and reported to the Board.</li> </ul> <p><b>COMPLETE</b></p>
Failure to deliver the Community Plan 2017-2027	Ongoing communication with partners and local communities highlighting progress and achievements of the CPP	Community Planning Progress Group	Ongoing	<ul style="list-style-type: none"> <li>• This is a long term action and the Communication Plan will shape most of the progress re this.</li> <li>• Work has been ongoing in relation to this action in the three Neighbourhood Planning areas.</li> <li>• The partnership's first Annual Outcomes Report will be published by 30 September 2019.</li> <li>• The Community Planning Team continues to maintain the Community Planning website with support from partners.</li> </ul> <p><b>ONGOING</b></p>
Ineffective engagement with communities	Develop a CPP Participation and Engagement Strategy and associated structure and processes	Community Planning Progress Group	31/3/19	<ul style="list-style-type: none"> <li>• A draft document and graphic designs are now ready for public consultation. South Lanarkshire Council's newly established Community Participation and Empowerment Team are leading on the continued development of the strategy using the public consultation process designed by the partners.</li> <li>• The completed strategy will ensure that appropriate links between policies, plans and strategies across the partnership are made. An update on progress will be provided to the Board at the meeting of 11 September 2019</li> <li>• It is anticipated that following extensive public consultation, the final version of the strategy should be presented for approval to the Board by December 2019.</li> </ul>



Key Risk	Action	Responsible person	Target completion date	Progress update
				<b>IN PROGRESS</b>
Ineffective engagement with communities	Training and awareness raising across partners and communities (e.g. development day)	Community Planning Progress Group	31/3/19	<ul style="list-style-type: none"> <li>This is a long term action and the Communication Plan will help to inform progress on this.</li> <li>Work has been ongoing in relation to this action in the three Neighbourhood Planning areas.</li> <li>The Community Planning Team have continued to update the Community Planning website and the Community Justice Partnership has now been added.</li> <li>A locality planning mapping workshop took place on 2 August 2018 and the outcomes were reported to the CPP Board. This work is ongoing and further work is planned for 2019-20.</li> <li>A Welfare Reform Workshop was held with a range of Third Sector Partners. The outcomes from this event will be progressed through the Partnership Welfare Reform Group.</li> <li>The Health and Social Care Partnership continues to deliver its Building and Celebrating communities programme.</li> </ul> <p><b>ONGOING</b></p>
Ineffective engagement with communities	Community capacity building	Community Planning Progress Group	31/3/19	<ul style="list-style-type: none"> <li>This is a long-term action and current programmes that contribute to this action include:- <ul style="list-style-type: none"> <li>Neighbourhood Planning activity</li> <li>Building and Celebrating Communities activity - HSCP</li> <li>Bridging to Volunteering Programme – VASLan</li> </ul> </li> <li>The partnership also participated in the Scottish Government's Supporting Communities Programme which was facilitated by the Scottish Community Development Centre.</li> </ul> <p><b>ONGOING</b></p>
Differing partner priorities	All partners should ensure that their plans contain relevant links to the Community Plan	Partners	Ongoing	<ul style="list-style-type: none"> <li>A review of current partnership plans has been undertaken by the Community Planning Team.</li> <li>All plans link with the CPP's overarching objective of Tackling Poverty, Deprivation and Inequality.</li> </ul>

Key Risk	Action	Responsible person	Target completion date	Progress update
				<ul style="list-style-type: none"> <li>In relation to the eight “Rowntree” themes that underpin the work of the plan, all partners have made the links which are relevant to the work that they do.</li> </ul> <p><b>ONGOING</b></p>
Lack of data/information sharing	Undertake a collective Privacy Impact Assessment to identify risks, etc. involved in sharing data amongst partners	Community Planning Progress Group	31/3/19	<ul style="list-style-type: none"> <li>Initial discussions took place with regards to undertaking a Privacy Impact Assessment, however further discussions with the South Lanarkshire Council Legal Services Team and confirmation of an existing partnership structure, the Lanarkshire Data Sharing Partnership Board led to this being discounted as an action.</li> <li>A presentation on GDPR was delivered to Community Planning Officers on 30 January 2019 by the South Lanarkshire Council Data Protection Officer.</li> <li>A presentation was delivered to Community Planning Officers on 24 April 2019 by the Data Sharing Programme Manager, NHS.</li> <li>No obvious data sharing issues were identified by officers in relation to Community Planning and it was agreed to continue to monitor this.</li> </ul> <p><b>COMPLETE</b></p>
Ineffective leadership	Review membership of CPP Board to ensure that it is inclusive and representative of all partners	Community Planning Progress Group	31/3/19	<ul style="list-style-type: none"> <li>During 2018-19 the CPP Board welcomed the University of the West of Scotland to the Board.</li> <li>The Community Planning Team has also verified that the Cambuslang Business Group is no longer operating.</li> <li>It is anticipated that the governance arrangements and membership of the CPP Board will form part of the Self-Evaluation/Best Value considerations.</li> </ul> <p><b>ONGOING</b></p>

# Report

Report to:	<b>Partnership Board</b>
Date of Meeting:	<b>11 September 2019</b>
Report by:	<b>Nurse Director, North Lanarkshire Health and Social Care Partnership</b>

Subject:	<b>Lanarkshire Mental Health and Wellbeing Strategy</b>
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## 1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ advise the Partnership Board on the process to develop the Lanarkshire Mental Health and Wellbeing Strategy 2019-2024.

## 2. Recommendation(s)

2.1. The Partnership Board is asked to approve the following recommendations:-

- (1) Note the content, scope and scale and consider actions required within the Lanarkshire Mental Health and Wellbeing Strategy;
- (2) Note that the population approach utilised has enabled wide-ranging involvement in the development and co-production of the Lanarkshire Mental Health and Wellbeing Strategy.
- (3) Note the Communication and Engagement report which describes the depth and breadth of engagement undertaken to inform the development of the strategy, highlighting examples of unmet need and reflecting lived experience throughout; and
- (4) Note that the strategy will be formally launched on 24 October 2019.

## 3. Background

3.1. A pan-Lanarkshire Mental Health and Wellbeing Strategy has been developed over the period October 2018 to July 2019 using an inclusive and rigorous planning approach, reflecting a common, shared vision which will drive significant shifts in culture (how we see mental health and physical health), focussing on earlier intervention and prevention as well as the development of new services and redesign and reconfiguration of current services.

3.2. A Lanarkshire Mental Health and Wellbeing Strategy Group was established in December 2018 with a multi-stakeholder membership and supporting infrastructure, chaired by Anne Armstrong, Nurse Director of Health and Social Care, North Lanarkshire. This pan-Lanarkshire infrastructure has provided governance, specialist knowledge, key insights and expertise, and has been informed by lived experience from a range of contributors.

- 3.3. The strategy, entitled 'Getting it Right for Every Person' (GIRFEP) reflects the need to understand the causal factors related to mental health and wellbeing; the role played by inequalities; and the overall needs of the population to invest in our mental health and wellbeing approaches and connecting all strategies in the pursuit of the same goal – 'Good Mental Health for All'.
- 3.4. The final draft describes mental health and wellbeing in context, in some cases where we are now, where we intend to be, what activity we will undertake to get there and sets out what success will look like over the period of implementing the strategy (2019-2024).
- 3.5. The system wide (prevention to recovery) scope and scale and population approach (pre-birth to pre-death) taken to developing the strategy has enabled the buy-in of all stakeholders. The robust engagement process to involve all key stakeholders has been achieved and has shaped the final draft strategy. The approach taken to involvement and engagement is demonstrated in the content, style, format of Lanarkshire Mental Health and Wellbeing, Communication and Engagement Report (2019).
- 3.6. The aim of the strategy is to set out the priorities for mental health and wellbeing in Lanarkshire. The strategy sets out how we will improve access to mental health supports and services closer to home; critically align physical health needs with mental health needs; and tackle stigma and discrimination whilst promoting good mental health for all. Doing so will bring us closer in Lanarkshire to realising the national aspiration of mental health and physical health being seen as equal.
- 3.7. The strategy also gives due consideration to workforce requirements and current and future accommodation requirements, in order that we can ensure that the people who use and provide mental health services feel valued.

#### **4. Conclusions**

- 4.1. The strategy is comprehensive, reflecting need and aspirations in Lanarkshire aligned with the current and emergent evidence base.
- 4.2. It is proposed that the governance arrangements for the further development and delivery of the strategy will be as set out in Section 10 of the Strategy: Programme Governance. The Mental Health and Wellbeing Strategy Group will become a Strategy Board chaired by Anne Armstrong, aligned to the Primary Care Strategy Board chaired by Val De Souza, Director of Health and Social Care, South Lanarkshire. The Mental Health and Wellbeing Strategy Board will have senior representation from all key stakeholders.
- 4.3. Following approval in principle, taking on feedback on the final draft strategy through August and September 2019, final amendments will be made prior to the publication of the strategy and a formal launch event to be held on 24 October 2019. This launch will be co-produced with voluntary and community organisations as key contributors alongside people from a wide range of organisations.

## **5. Next Steps**

- 5.1. The final draft strategy and accompanying documents will be submitted to the NHS Board, both councils and both IJBs for noting/approval as follows:

South Lanarkshire Executive Committee for noting	28 Aug 2019
NHS Lanarkshire Board for noting	28 Aug 2019
North Lanarkshire Partnership Board for noting	28 Aug 2019
South Lanarkshire Integration Joint Board for noting	10 Sept 2019
South Lanarkshire Community Planning Partnership Board for noting	11 Sept 2019
North Lanarkshire Integration Joint Board for approval	24 Sept 2019
North Lanarkshire Policy and Strategy Committee for noting	26 Sept 2019

Hard copies of the most recent drafts of the full Lanarkshire Mental Health and Wellbeing Strategy, Summary Strategy and the Communications and Engagement report will be tabled at these meetings.

The final draft strategy will be shared with a range of other organisational committees within the partner organisations for information and feedback.

- 5.2. Following approval by the North Lanarkshire Integration Joint Board on 24 September 2019, the final document will be circulated to all.

## **6. Employee Implications**

- 6.1. A workforce sub-group is being established with the remit for a Workforce Development Plan to support the implementation of the strategy and move to new ways of working. Aligned to this work organisations will be asked to consider policies that support the reduction in stigma and occupational health arrangements and available supports to promote positive mental health for all employees.

## **7. Financial Implications**

- 7.1. Achieving long-term financial sustainability of our health and social care system and making the best use of our combined resources is critical to the successful delivery of this strategy.
- 7.2. A programme of change of this scale will require a significant effort from all organisations as expenditure and activity are at record levels and growth trends indicate that the level of funding will only need to increase. However, with greater pressures on the system, this will also require change in the way services are delivered.
- 7.3. Aspects of the strategy but not all areas are funded by the additional investment recently announced by the Scottish Government alongside redesigning current approaches to mental health support and care where appropriate. In the course of strategy development and implementation we will review what can be done within existing resources to explore current ways of working, current service configuration and look to redesign what we do and how we do things. This will result in using current budgets and staff resources differently in future.

- 7.4. The Scottish Government announced in December 2017 further funding of £17 million for Mental Health services across the country. They set a target of introducing 800 additional mental health workers over a 3 year period to improve access to dedicated mental health professionals across key settings including Prisoner Healthcare, Primary Care and Mental Health Wellbeing Teams, Transforming Mental Health in Hospital Emergency Departments, Custody Suites and Digital Solutions in Mental Health.
- 7.5. Nationally, the funding to support this commitment will increase to £35 million by 2021-2022, with an initial £11 million being made available for Adult Services to support the first phase of this commitment in 2018-19.
- 7.6. A further £5 million has been identified for Children's Services across the country.
- 7.7. £52 million has been announced to support the development of Perinatal Mental Health across Scotland through the Managed Clinical Network.
- 7.8. The development of the Lanarkshire Mental Health and Wellbeing Strategy and the development of a delivery infrastructure has been supported by the NHS Lanarkshire Head of Service Change and Transformation and a Programme Management Team comprising a Programme Manager, Project Manager and Project Support Officer sourced from NHS National Services Scotland. This team is currently in place until 30 September 2019. Consideration must be given to the need for and indeed the risk of not having a Programme Management Team in place to implement the programme of work alongside the Executive Team, the Strategy Board and front line staff.

## **8. Other Implications**

- 8.1. There are no risk or sustainability issues associated with the content of this report.

## **9. Equality Impact Assessment and Consultation Arrangements**

- 9.1. A Communications and Engagement Strategy was developed to ensure wide-ranging engagement in the design and development of the strategy and a Communications and Engagement Group was established with membership from service users, carers, and voluntary and third sector organisations to act as a reference point and influence and inform all aspects of Strategy design and development.
- 9.2. An Equality Impact Assessment (EDIA) has been completed with the input of the Communications and Engagement Group and the Mental Health and Wellbeing Strategy Group as key groups within the strategy development infrastructure representative of staff, carers and service users.

**Anne Armstrong**

**Nurse Director, Health and Social Care North Lanarkshire**

14 August 2019

### **Contact for Further Information**

If you would like further information, please contact:-

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# Report

Report to:	<b>Partnership Board</b>
Date of Meeting:	<b>11 September 2019</b>
Report by:	<b>Director, Health and Social Care, South Lanarkshire Health and Social Care Partnership; and Executive Director (Education Resources) South Lanarkshire Council</b>

Subject:	<b>Children's Services Inspection</b>
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## **1. Purpose of Report**

1.1. The purpose of the report is to:-

- ◆ advise the Partnership Board of the Care Inspectorates intention to inspect South Lanarkshire Children's Services in autumn 2019.

## **2. Recommendation(s)**

2.1. The Board is asked to approve the following recommendation:-

- (1) that the content of this report is noted.

## **3. Background**

- 3.1. South Lanarkshire's Children's Services Partnership has now been inspected on three occasions. The first two were Child Protection Inspections commonly known as CP1 (2008) and CP2 (2010) and the third was a Joint inspection of Services for Children and Young People (2015).
- 3.2. The last inspection in 2015 focussed on 7 quality indicators (QI's) and the grades for those are listed in Appendix 1.
- 3.3. With the introduction of the Children and Young Peoples (Scotland) Act 2014, the Scottish Government has furthered its ambition for "Scotland to be the best place to grow up in by putting children and young people at the heart of the planning and services and ensuring their rights are respected across the public sector".
- 3.4. The provisions of the Act are designed to place children and young people at the heart of the way services are planned and delivered. These in turn compliment a number of Scottish Governments wider policy intention such as the implementation of GIRFEC (Getting it right for Every Child), and a preventative approach and more effective collaboration between services.
- 3.5. It is within this context of significant legislative changes and the subsequent child protection improvement programme and national care review that the Care Inspectorate has reviewed and updated its methodology to enable self-evaluation and inspection actively to focus on children in need of care and protection.

3.6. This report sets out the current position following notification to the Partnership Board of the inspection on 16 August 2019.

#### **4. Current Position**

4.1. In the revised model for the joint inspection of services for children and young people in need of care and protection, the Care Inspectorate pose five inspection specific questions:-

1. How good is the partnership at recognising and responding when children and young people need protection?
2. How good is the partnership at helping children and young people who have experienced abuse and neglect stay safe, healthy and well and recover from their experiences?
3. How good is the partnership at maximising the wellbeing of children and young people who are looked after?
4. How good is the partnership at enabling care experienced young people to succeed in their transition to adulthood?
5. How good is collaborative leadership?

4.2. The partnership has been formally notified by the Care Inspectorate of their plans for inspection and this will include 10 days on site in the area in the weeks beginning 28 October and 2 December 2019.

4.3. An inspection preparation group has been established from all relevant partners and the leads in each agency will keep you informed of developments.

4.4. A series of staff briefings are being delivered to appraise the children's services workforce of the forthcoming inspection, with sessions available in all four localities.

4.5. As part of the focus on engagement there will be a series of surveys put in place to scope stakeholder's experiences. It is expected that all the surveys will be completed by the 18<sup>th</sup> November. These are as follows:

- A staff survey which will be distributed to staff working with children and young people in need of care and protection;
- A children and young people's survey; and
- A parent's survey.

#### **5. Employee Implications**

5.1. A number of employees will be aligned to duties associated with the inspection across the partnership, with administration support being provided by Social Work Resources.

#### **6. Financial Implications**

6.1. The financial implications for this inspection will be covered from within existing budgets.

#### **7. Other Implications**

7.1. There are risks associated with any external scrutiny process, particularly one of this scale across Council Resources and including other partner agencies of NHS

Lanarkshire, Police Scotland and SCRA (Scottish Children's Reporters Administration).

7.2. The coordination and planning of this inspection will create other issues. Staff will be required to participate in briefing sessions and focus groups, and children and young people, their families/carers to engage with the process.

**8. Equality Impact Assessment and Consultation Arrangements**

8.1. There is no requirement to undertake an equality impact assessment regarding the content of this report.

8.2. As identified at 7.2 there will be a requirement to engage and involve staff, children and young people their families and carers as part of this inspection process.

**Val de Souza**  
**Director, Health and Social Care**  
**South Lanarkshire Health and Social Care Partnership**

**Tony McDaid**  
**Executive Director (Education Resources)**  
**South Lanarkshire Council**

14 August 2019

**Contact for Further Information**

If you would like further information, please contact:-

Kevin Mullarkey, Children's Services Partnership Planning Manager, South Lanarkshire Council

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## Children's Services Inspection Grades 2015-16

What key outcomes have we achieved?		Inspection Grades 2015-16
1	Key performance outcomes	
1.1	Improving the well-being of children and young people	<b>Good</b>
<b>How well do we meet the needs of our stakeholders?</b>		
<b>2</b>	<b>Impact on children young people and families</b>	
2.1	Impact on children and young people	<b>Good</b>
2.2	Impact on families	<b>Good</b>
<b>3</b>	<b>Impact on Staff</b>	
3.1	Impact on Staff	
<b>4</b>	<b>Impact on the community</b>	
4.1	Impact on the community	
<b>How good is our delivery of service for children young people and families</b>		
<b>5</b>	<b>Delivery of Key Processes</b>	
5.1	Providing help and support at an early age	<b>Adequate</b>
5.2	Assisting and responding to risk and need	<b>Adequate</b>
5.3	Planning for individual children	<b>Adequate</b>
5.4	Involving individual children, young people and families	
<b>How good is our operational Management</b>		
<b>6</b>	<b>Policy, service and development and Planning</b>	
6.1	Policies, procedures and legal measures	
6.2	Planning and Improving Services	<b>Adequate</b>
6.3	Participation of children, young people, families and other stakeholders	<b>Very Good</b>
6.4	Performance Management and Quality Assurance	
<b>7</b>	<b>Management and Support of Staff</b>	
7.1	Recruitment, Deployment and joint working	
7.2	Staff training development and support	
<b>8</b>	<b>Partnership and resources</b>	
8.1	Management of resources	
8.2	Commissioning arrangements	
8.3	Securing improvement through self- evaluation	
<b>How good is our leadership</b>		
<b>9</b>	<b>Leadership and Direction</b>	
9.1	Visions, values and aims	
9.2	Leadership of strategy and direction	
9.3	Leadership of People	
9.4	Leadership of improvement and change	<b>Good</b>

# Report

Report to:	<b>Partnership Board</b>
Date of Meeting:	<b>11 September 2019</b>
Report by:	<b>Chief Executive Officer, Voluntary Action South Lanarkshire</b>

Subject:	<b>Third Sector Interface Funding Arrangements: From October 2019</b>
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## 1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ provide the Partnership Board with an update on the current financial situation within the Third Sector Interface (TSI); and
- ◆ to provide the Board with an indication of the Scottish Government's plans for the funding arrangements for TSIs beyond the current grant period which ends on 30 September 2019.

## 2. Recommendation(s)

2.1. The Partnership Board is asked to approve the following recommendations:-

- (1) that the content of the report is noted;
- (2) that the temporary funding allocation extending TSI working to March 2020 is noted;
- (3) that the Scottish Government's consideration to the wider process of change particularly relating to TSI funding allocations and arrangements will be undertaken is noted; and
- (4) that further updates will be provided to the Board, as required, as the review concludes.

## 3. Background

3.1. A review of TSIs was carried out in 2016-17 and the Scottish Government responded to the review of TSIs in December 2017, setting out a commitment under four key headings:-

- The cessation of funding to Voluntary Action Scotland from September 2018;
- Redefining the vision statement for the TSI Network;
- To establish a more direct working relationship with TSIs; and
- To explore options for longer term change.

3.2. The primary focus on implementing the response to the review throughout 2018 and early 2019 was to take forward activity to support the first three priorities in order to establish a more transparent working relationship with TSIs. This included the coproduction of a new outcomes and reporting framework; the development of relationships – both with the Third Sector Unit and with key third sector agencies and local partners; and the facilitation of the orderly wind down of VAS.

- 3.3. In order to support these phases of work, provision was made for the continuation of funding at previous levels until September 2019 to provide a level of stability as this work was taken forward.

#### **4. Funding Allocations**

- 4.1. The changes as outlined above were and remain aimed at strengthening the network and individual and collective relationships with local and national decision makers. In taking this forward, the Scottish Government retained an awareness of longer-term issues warranting further consideration in the context of the wider process of change, particularly relating to TSI funding allocations and arrangements.
- 4.2. The Scottish Government now seeks to work with TSIs to explore these issues in more detail over the coming months. The Scottish Government will lead on this work, however, views on the approach – both in terms of defining what might be considered and in terms of engagement with that work will be welcomed (from TSIs).
- 4.3. Any changes to the resourcing framework, or to the nature of the funding arrangements will be explored, managed and implemented over a longer-term timeframe. It is the intention to work closely with all TSIs to properly scope what this will involve and the approach to progressing further change.
- 4.4. Additionally, as part of any options appraisal, the continuation of funding at current levels and under current distribution methodology, also remains under consideration.

#### **5. Timelines**

- 5.1. The Scottish Government aim to make contact in the coming weeks to provide more detail on the planned engagement, setting out options and how TSIs are invited to engage. TSIs are also being encouraged to raise any issues, either in advance of that information being disseminated, or afterwards, directly with the Third Sector Unit. It is the intention to finalise a decision before the end of 2019.
- 5.2. Alongside considering any new distribution method, the Scottish Government are also seeking to move TSI funding to a three-year funding arrangement. This is in line with the wider Programme for Government commitments to support longer term funding for the third sector where appropriate. It is also envisaged it would support a transitional phase for any future changes to the funding allocations whilst providing greater sustainability for TSIs in terms of planning and supporting staff retention and development.

#### **6. Interim Funding Arrangements**

- 6.1. Whilst the Scottish Government are committed to reviewing the funding allocations, the current timeframe (available) does not permit for the effective completion of the review and for the engagement of all TSIs. In this light, an interim funding period of 6 months from 1 October 2019 to 31 March 2020 is being introduced. Funding will therefore be maintained at the current levels for this period and prior to receiving grant letters further conversations with staff, boards and external partner organisations should be conducted where appropriate and with this award providing confirmation and reassurance of an ongoing commitment. It is however the intention to finalise a decision before the end of 2019 to facilitate matters within the temporary period extending TSI working until March 2020.

**7. Employee Implications**

7.1. At this juncture the picture is unclear and subject to the outcomes of further discussion and review by the Scottish Government.

**8. Financial Implications**

8.1. At this juncture the picture is unclear and subject to the outcomes of further discussion and review by the Scottish Government.

**9. Other Implications**

9.1. At this juncture the picture is unclear and subject to the outcomes of further discussion and review by the Scottish Government.

**10. Equality Impact Assessment and Consultation Arrangements**

10.1. There are no Equality Impact Assessment or Consultation implications associated with this report.

**Gordon Bennie  
Chief Executive Officer  
Voluntary Action South Lanarkshire**

28 August 2019

**Contact for Further Information:**

If you would like further information, please contact:-

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Email [Letitia.gallacher@vaslan.org.uk](mailto:Letitia.gallacher@vaslan.org.uk)

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# Report

Report to:	<b>Partnership Board</b>
Date of Meeting:	<b>11 September 2019</b>
Report by:	<b>Executive Director (Finance and Corporate Resources) South Lanarkshire Council</b>

Subject:	<b>Partnership Board – 2020 Meeting Dates</b>
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## **1. Purpose of Report**

1.1. The purpose of the report is to:-

- ◆ provide the Partnership Board with proposed meeting dates for 2020.

## **2. Recommendation(s)**

2.1. The Partnership Board is asked to approve the following recommendation:-

- (1) that the Partnership Board dates for 2020 are noted.

## **3. Meeting dates 2019**

3.1. Proposed Partnership Board meeting dates for 2020 are as follows:

- Wednesday 12 February 2020
- Thursday 23 April 2020
- Wednesday 1 July 2020
- Wednesday 9 September 2020
- Wednesday 21 October 2020
- Wednesday 2 December 2020

## **4. Venue and timings**

4.1. Meetings will be held in Committee Room 1, South Lanarkshire Council Headquarters, Almada Street, Hamilton ML3 0AA.

4.2. Meetings will commence at 1pm, with a light lunch provided from 12.30pm.

**Paul Manning**

**Executive Director (Finance and Corporate Resources)  
South Lanarkshire Council**

14 August 2019

### **Contact for Further Information:**

If you would like further information, please contact:-

Rhonda Leith, Community Participation and Engagement Manager, South Lanarkshire Council

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# Report

Report to:	<b>Partnership Board</b>
Date of Meeting:	<b>11 September 2019</b>
Report by:	<b>Executive Director (Finance and Corporate Resources) South Lanarkshire Council</b>

Subject:	<b>South Lanarkshire Register of Information</b>
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## **1. Purpose of Report**

1.1. The purpose of the report is to:-

- ◆ provide the Partnership Board with an update on the information circulated to Community Planning Partners from 16 May to 15 August 2019.

## **2. Recommendation(s)**

2.1. The Partnership Board is asked to approve the following recommendation:-

- (1) that the content of the report is noted.

## **3. Background**

3.1. This report provides details of information circulated to Community Planning Partners for information between Partnership Board meetings. This report provides Partners with an opportunity to seek clarification or an update on information circulated during the relevant period.

## **4. Period covered – 16 May to 15 August 2019**

4.1. Appendix 1 provides a summary of the information circulated from 16 May to 15 August 2019.

## **5. Employee Implications**

5.1. There are no employee implications associated with this report.

## **6. Financial Implications**

6.1. There are no financial implications associated with this report.

## **7. Other Implications**

7.1. There are no risk or sustainability issues associated with this report.

## **8. Equality Impact Assessment and Consultation Arrangements**

8.1. There are no Equality Impact Assessment or Consultation implications associated with this report.

**Paul Manning**

**Executive Director (Finance and Corporate Resources)  
South Lanarkshire Council**

14 August 2019

**Contact for Further Information**

If you would like further information, please contact:-

Rhonda Leith, Community Participation and Engagement Manager, South Lanarkshire Council

Tel: 01698 455783

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Register of Information circulated to the Partnership

From 16 May to 15 August 2019

Date	Subject	Received From	Summary	Action taken
24/05/19	Coalfields Community Futures Official Launch Event of the Blantyre Community Action Plan	Councillor Maureen Chalmers	Invitation to the Coalfields Community Futures Official Launch Event of the Blantyre Community Action Plan taking place on 5 June 2019. The event will inform how to get involved in taking the Action Plan forward and to hear from groups who have received funding through this initiative.	Circulated to the Partnership Board for information.
12/06/19	Public Health Scotland Consultation	Scottish Government	Consultation invites views on the proposals for a new national public health body in Scotland, to be known as 'Public Health Scotland'. The closing date for responses is 8 July 2019.	Circulated to the Community Planning Progress Group for information.
13/06/19	Distress Brief Intervention Information Day	DBI Programme Manager, Health and Social Care Partnership	Invitation to attend a Distress Brief Intervention Information Day on 15 August 2019 to provide information relevant to the extension of the DBI pilot which is currently ongoing in association with the Scottish Government.	Circulated to the Community Planning Progress Group for information.
20/06/19	Switched on Fleets funding opportunity 2019-20	Transport Scotland	Switched on Fleets funding offered by Transport Scotland to CPP Organisations for the purchase or lease of ultra-low emission vehicles. Expressions of interest to be submitted by 5 August 2019.	Circulated to the Community Planning Progress Group for information.
18/07/19	Business Gateway Annual Review Launch	COSLA	Launch of the Business Gateway Annual Review 2018-19 showcasing the vast range of ongoing support that enables thousands of Scottish businesses to realise their potential and achieve their ambitions.	Circulated to the Partnership Board for information.