

# **Progress Report**

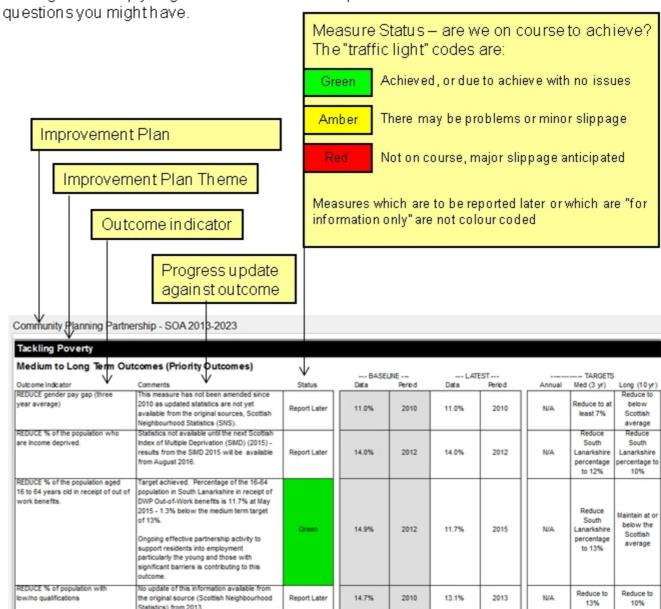
Children's Service's Plan

Quarter 4 - 2017-18



## How to use this performance report

This performance report is intended to be both informative and easy to use. The guide below is designed to help you get the most out of the report and to answer the most common





Summary - number of measures green, amber, red, contextual and to be reported later under each Theme

Description	Green	Amber	Red	To be reported later / Contextual	Total
THEME 1: Prevention and early support - Children have the best start in life and are supported to realise their potential	30	4			34
THEME 2: Health and wellbeing - The health and wellbeing of children, young people and families is improved	10	23			33
THEME 3: Vulnerable groups and keeping children safe - The life chances of our children with additional support needs and our most vulnerable children and young people are improved	30	9			39
Total	70	36	0	0	106

THEME 1: Pre	THEME 1: Prevention and early support - Children have the best start in life and are supported to realise their potential									
					LAT	EST	_	TARGETS		
	Measure/Actions (Actions shaded Grey)	) Comments	Status	Baseline	Data	Period	Short (1 yr)	Med (3 yr)	Long (10	
Outcome Indicators	Number of parents completing the You and Your Child programme	This is a year two action, however improvement work is currently focusing on influencing a reduction of speech and language concems at 4-5 years with work in the Carluke Health Visitor team which is currently below the South Lanarkshire average at (77% no concerns).	Green		85	2017				
		Early scoping work has begun focusing on LAC children where there is a 62.5% no concern at 27/30mth Child Health Review which is significantly lower South Lanarkshire as a whole.								
	Number of parents participating in planned programmes	This is a year two action, however improvement work is currently focusing on influencing a reduction of speech and language concems at 4-5 years with work in the Carluke Health Visitor team which is currently below the South Lanarkshire average at (77% no concerns).	Green		82	2017				
		Early scoping work has begun focusing on LAC children where there is a 62.5% no concern at 27/30mth Child Health Review which is significantly lower South Lanarkshire as a whole.								
	Number of pupils participating in targeted transition programmes	There are well-planned programmes of transition arrangements in place across all learning communities to support vulnerable pupils with transition from Primary to Secondary school.	Green			March 2018				
		Schools plan and work with partners and other agencies to ensure transition arrangements are effective for pupils including those who require additional support. Transition support also focuses on pupils learning progress and their needs are taken into account throughout the transition.								
		Trinity 47 Duncanrig 31 Lesmahagow 24 Carluke 57 Strathaven 32 Biggar 10 St JO 55 Cathkin 18								
	Percentage attendance of pupils in targeted schools	This is a year 2 action.  National Improvement Advisor Leads will meet with Inclusion team to scope South Lanarkshire application of the national change package.	Green							

THEME 1: Prevention and early support - Children have the best start in life and are supported to realise their potential ---- TARGETS ------- LATEST ---Short (1 yr) Med (3 yr) Long (10 Measure/Actions (Actions shaded Grey) Comments Status Data Period Baseline Percentage attendance of pupils in Total 90.6% Amber 90.6% June 2017 the 20% most deprived communities PS 93.1% SS 87.1% ASN 90% (2016/17) This indicates a 0.5% reduction in attendance for pupils in the SIMD Quintile 1. We are still 0.8% better than the national average. National figures are: Total 89.8% PS 92.9% SS 87.7% 88.8% ASN The gap in attendance between SIMD 1 and 5 is: PS 3.7% SS 6.9% ASN 5.3% All 4.9% The next 12 months will feature targeted work through PEF funding and in the three Neighbourhood Planning areas. 18.1 15.9% 2015 17.6 17.1 Percentage of all children living in low The percentage of all children living in low income Green income households families in South Lanarkshire is recorded as 15.9% in 2015 (latest figures) and better than our target of 17.6% (and compared to 16.3% nationally in 2015). Percentage of brief interventions 43% (256/600) of brief interventions were 43.0% March 17 -Green delivered in early childhood delivered at the 27mth Child Health Review. February 18 This work will now expand to all localities and agencies and will continue with a wide range of partners including the third sector to develop. initiate and implement a range of programmes and initiatives to engage with parents/carers and children to raise awareness of the health risks relating to smoking and second hand smoke

THEME 1: Prevention and early support - Children have the best start in life and are supported to realise their potential ---- TARGETS ------- I ATEST ---Short (1 yr) Med (3 yr) Long (10 Measure/Actions (Actions shaded Grev) Comments Status Data Period Baseline Percentage of children exposed to Self reported exposure to second hand smoke has Green 10.9 8.0% Oct 16-99 7.5 second hand smoke at 27 - 30 shown a positive trend and the latest figures for Sept 17 South Lanarkshire for children at their 27/30 months month check is 7% as at January 2017. However our recent RCS data shows 16% of all S1 to S4 pupils were exposed to second-hand smoke. within 49% in the most deprived areas. Current improvement activity is focusing on earlier interventions at 6-8 weeks to contribute a reduction at 27/30 months. Latest Scotpho data at 6-8 weeks is currently (SLC 11.6 and Sco 11.4) Percentage of children with no The current figures for SIMD 1 is showing a 3% Green 76.0% 2017 speech and language concern at increase in children with no concerns in speech. 27.30 months language and communication. In addition the 13.7% gap between SIMD 1 and 5 has decreased to 12.8.% This is a year two action, however improvement work is currently focusing on influencing a reduction of speech and language concerns at 4-5 years with work in the Carluke Health Visitor team which is currently below the South Lanarkshire average at (77% no concerns). Early scoping work has begun focusing on LAC children where there is a 62.5% no concern at 27/30mth Child Health Review which is significantly lower South Lanarkshire as a whole. Percentage of children within SIMD 73 79.1% 2017 82 85 There has been an improvement within each SIMD Green quintile 1 who will have reached their quintile in children reaching their language language developmental milestones milestones at the 27/30 month review. at the time of their 27 - 30 month child health review The current figures for SIMD 1 is showing a 3% increase in children with no concerns in speech, language and communication. The most recent gap recorded between children reaching their milestones in SIMD 1 and SIMD 5 is 12.4%. In the coming 12 months we will focus on dosing the gap between SIMD Quintile 1 and SIMD Quintile 5. Percentage of children, within SIMD 1 There has been an increase of 7% in pupils Green 54 61.0% June 2017 65 77 successfully achieving first level literacy in SIMD 1 will have successfully achieved CfE first level literacy by P4 to 61%. This is up from 54% in 2016. Percentage of children, within SIMD 1 There has been a 9% increase in pupils attaining Green 49 58.0% 2017 59 60 will have successfully achieved CfE Curriculum for Excellence Second Level literacy second level literacy by P7 by P7 to 58% in 2017, this is up from 49% in 2016.

THEME 1: Pro	THEME 1: Prevention and early support - Children have the best start in life and are supported to realise their potential									
			01.1			TEST		TARGETS		
	Measure/Actions (Actions shaded Grey)	•	Status	Baseline	Data	Period	Short (1 yr)	Med (3 yr)	Long (10	
	Percentage of children, within SIMD 1 will have successfully achieved CfE Third level literacy by S3	There has been an 8% increase in pupils successful achieving Curriculum for Excellence third level literacy, up from 76% in 2016 to 84% in 2017.	Green	76	84.0%	2017	84.5	85		
	Percentage of eligible families taking up healthy start vouchers	The Healthy Start (benefit scheme) uptake data in the last year remains at 70% from an average of 74% since 2014. South Lanarkshire uptake still remains one of the highest in Scotland.  The Telephone Advice Line has contributed towards the increase of healthy start voucher uptake with 33% of referrals having benefited from assistance with healthy start applications in the last year.  A small number of change actions to increase	Amber		70.0%	March 2018				
		vitamin uptake (Udston Health Visiting Team and Rigside nursery) are in place which is an additional aspect of the voucher scheme.								
	Percentage of families engaging with money matters	Health Visitors have developed a routine enquiry approach to raising the issue of money worries with clients at all contact points resulting in 185 referrals to the telephone advice line. Of the 185 referred, 125 (75%) engaged.	Green		75.0%	March 2018				
		Overall there has been an identified financial outcome gain for a sample of 20 clients supported by Health Visitor teams, mostly in Blantyre and have an accumulated income of £80,990 for these families.								

THEME 1: Prevention and early support - Children have the best start in life and are supported to realise their potential ---- TARGETS ------- I ATEST ---Short (1 yr) Med (3 yr) Long (10 Measure/Actions (Actions shaded Grey) Comments Status Data Period Baseline Percentage of Free School Meals The current estimated uptake of Free School Green 82 0% March 2018 uptake by P4-S6 Meals by those entitled is approximately 82% (Source Housing and Tech) 6910 FSM awards made in academic year 18/18 to March 31 to pupils P4 - S6. Work is being developed in year two to match housing and council tax benefits of families to FSM entitlement. This is planned to lead to an automatic award for pupils entitled to Free School Meals. An Action plan is being drafted by Education Resources to encourage the uptake of Free School Meals and will include the following: •Auto enrolment of entitled pupils or FSM •Information for parents about Free School Meals and School Clothing Grants etc. •Work to encourage pupils stay in school for lunch This is a year two action, however improvement 84.4% 2017 Percentage of uptake of 2 year old Green work is currently focusing on influencing a places by those eligible reduction of speech and language concerns at 4-5 years with work in the Carluke Health Visitor team which is currently below the South Lanarkshire average at (77% no concerns). Early scoping work has begun focusing on LAC children where there is a 62.5% no concern at 27/30mth Child Health Review which is significantly lower South Lanarkshire as a whole. Percentage of young people within In 2016-2017, the figure was 93% up from 89.9% Green 90.5 93.0% 2017 94 95 the lowest 30% datazones in 2015-16 participating in employment, education or training In 2016-2017, the South Lanarkshire figure of Green 93.0% 2017 Percentage reduction in the gap of positive destinations achieved by the young positive destination outcomes for people in the 30% most deprived areas was 93%. young people in the 30% most deprived data zones This is the highest figure recorded since figures became available and it is above the national average of 90.3%, for the 30% most deprived areas. The difference in South Lanarkshire between the 30% most deprived areas and all other leavers is 4.5% and this is a smaller gap than the national average of 5.2%.

THEME 1: Prevention and early support - Children have the best start in life and are supported to realise their potential ---- TARGETS ------- LATEST ---Short (1 yr) Med (3 yr) Long (10 Measure/Actions (Actions shaded Grey) Comments Status Data Period Baseline Percentage school attendance for Total 90.6% Amber 91.1 90.6% 2017 92 children and young people in SIMD 1 PS 93.1% SS 87.1% ASN 90% (2016/17) This indicates a 0.5% reduction in attendance for pupils in the SIMD Quintile 1. We are still 0.8% better than the national average. National figures are: Total 89.8% PS 92.9% SS 87.7% 88.8% ASN The next 12 months will feature targeted work through PEF funding and in the three Neighbourhood Planning areas. Reduce the gap between SIMD There has been an improvement within each SIMD 12.9 12.4% 2017 12 11 Green Quintile 1 and SIMD Quintile 5 quintile in children reaching their language milestones at the 27/30 month review. The current figures for SIMD 1 is showing a 3% increase in children with no concerns in speech, language and communication. The most recent gap recorded between children reaching their milestones in SIMD 1 and SIMD 5 is 12.4%. In the coming 12 months we will focus on dosing the gap between SIMD Quintile 1 and SIMD Quintile 5.

THEME 1: Prevention and early support - Children have the best start in life and are supported to realise their potential ---- TARGETS ------- LATEST ---Short (1 yr) Med (3 yr) Long (10 Measure/Actions (Actions shaded Grey) Comments Status Period Data Baseline The number of Continue with initiatives to increase Work has focused on ensuring those who had Green children living in updtake of Free School Meals claimed Free School Meals previously, continue to low income access the award. The uptake rate currently sits at 6910 children and includes approximately 4.500 households pupils who were previous applicants and circumstances were unchanged from one academic year to the next so they received an automatic award. Work is being developed for year 2 to match Housing and Council Tax benefits of families to FSM entitlement. This is planned to lead to an automatic award for pupils entitled to Free School Meals. An Action plan is being drafted by Education Resources to encourage the uptake of Free School Meals and will include the following: •Auto enrolment of entitled pupils for FSM •Information for parents about Free School Meals and School Clothing Grants etc •Work to encourage pupils stay in school for lunch Roll out use of the Lanarkshire Money Each locality Health Improvement team is Green promoting the 'Money Worries App' with health Worries App professionals and members of the public. Information stickers been developed across localities with health professionals and third sector staff. A report will be available outlining the numbers of hits on the app later this year. There will be further work with the 'app' provider to pull through usage data to help monitor engagement levels. Health and Social Care locality plans will include a priority action to support the promotion of the money worries app with all professionals and members of the public.

THEME 1: Pre	vention and early support -	ort - Children have the best start in life and are supported to realise their potential							
					LAT	EST	-	TARGETS	-
	Measure/Actions (Actions shaded Grey)	Comments	Status	Baseline	Data	Period	Short (1 yr)	Med (3 yr)	Long (10
	Work in partnership with the financial inclusion sector to roll out successful work to support the financial wellbeing of pregnant women and low income families	Health Visitors have developed a routine enquiry approach to raising the issue of money worries with clients at all contact points resulting in 185 referrals to the Telephone Advice Line.  Overall there has been an identified financial outcome gain for a sample of 20 clients supported by Health Visitor teams, mostly in Blantyre and have an accumulated income of £80,990 for these families.	Green						
		There will be a scaling up of service improvement tests of change across South Lanarkshire Health Visiting Teams and the approach will be adopted by Social Work Family Support Teams from April 18.							
Speech, language and communication in early years	outcome plan in place	This is a year two action and is being embedded in the work of the Prevention, Early Intervention and Addressing Inequalities Group.	Green						
	Deliver You and Your child programme as an integral part of the Parenting Support Pathway	The You & Your Child Programme continues to be a feature of work in three out of four localities. A Training for trainers programme has ran twice since April 2017 with 52 staff trained.  13 courses have been delivered to March 2018 with 119 participants and course evaluation has shown increased confidence knowledge and understanding of parenting skills by participants.  100% of participants report improved relationships with support agencies.  While no improvement is required, some thought should be given to how the programme is sustained as part of the Parenting Support Pathway.	Green						
	Provide a range of publicity material including leaflets and websites to raise awareness of the Parenting Support Pathway to parents	Work continues to develop good quality materials to support the implementation of the Parenting Support Pathway including: Incredible Years fliers, posters and programme descriptors.  Some improvement work has been established with an Early Language group in Hamilton and parents are informing the developing format.  Year two work will focus on developing a tool to measure numbers participating across the broader parenting support programme and develop a link to partner websites to profile the Parenting Support Pathway. A lead officer for the website development will be identified.	Amber						<del></del>

THEME 1: Prevention and early support - Children have the best start in life and are supported to realise their potential									
					I AT	EST		TARGETS	_
	Measure/Actions (Actions shaded Grey)	Comments	Status	Baseline	Data	Period	Short (1 yr)	Med (3 yr)	Long (10
	Workers in contact with families in early childhood and highlight the opportunity of 2 year old nursery places	Early Years partners have developed an approach that encourages positive, non-stigmatising language in the promotion of free early learning and childcare and highlights the learning and developmental benefits for 2 year olds.  Positive relationships exist across Early Years staff, Health Visitors, Area Offices, child minders and other partners and has increased the awareness of places for 2 year old children amongst eligible parents.  A "Starting Nursery Booklet" is widely available	Green						
		and provides information about how to access a nursery place, this is due to be updated and reprinted in the next term.  Data shows an increase in the number of eligible							
		children attending nursery and self-evaluation evidences improving outcomes for families including - increased self confidence in parents, increased planning for children's learning and improved employability.							
		Further areas of improvement will include the following:							
		Promotion materials will be developed with parents as ambassadors talking about their experiences as parents who have taken up the offer.							
		A balance to be struck between normalising the provision and promoting the benefits while at the same time making the eligibility criteria clear.							
School attendance of children and young people in the most deprived	Identify primary school to work on a change package to target attendance (Raising Attainment Challenge/PEF)	This is a year 2 action.  National Improvement Advisor Leads will meet with Inclusion team to scope South Lanarkshire	Green						<del></del>
communities		application of the national change package.							

THEME 1: Prevention and early support - Children have the best start in life and are supported to realise their potential									
					LAT	EST		TARGETS	-
N	Measure/Actions (Actions shaded Grey)	Comments	Status	Baseline	Data	Period	Short (1 yr)	Med (3 yr)	Long (10
a	Frack, monitor and take appropriate action in relation to school attendance of pupils in the 20% most deprived communities	The Attendance Officer teams have been actively tracking and monitoring the attendance of pupils and in particular attendance below 80% in SIMD Quintile 1. Schools are notified of any pupil with attendance below 80% and in cases of pupils in SIMD 1 home visits are offered by the AO team.  The most recent data shows that attendance in South Lanarkshire is slightly better than the national average, (slightly worse for Secondary).  As a result of the change process around the new Youth, Family and Community Learning Service, some though requires to be given to the offer of support to families in need of extra help around children's attendance at school	Green						

THEME 1: Prevention and early support - Children have the best start in life and are supported to realise their potential ---- TARGETS ------- I ATEST ---Short (1 yr) Med (3 yr) Long (10 Measure/Actions (Actions shaded Grey) Status Period Comments Data Baseline Literacy of children Produce a change package A robust training programme promoting active Green and young people supported by PEF for literacy in literacy, has been established as part of South within the most primary schools and test in school Lanarkshire's Literacy Strategy. As a pilot 18 schools participated this session (2017/2018), to establishments deprived receive intensive training and support. Their communities progress is being monitored and evaluated to help inform next steps. A training programme has been offered to all primary schools and Education Resources has worked in partnership with 'Catch Up Literacy', (a literacy intervention programme) to support pupils experiencing difficulties with aspects of literacy. To date, approximately 78 staff have been trained across 26 establishments. Education Resources, working in partnership with Catch Up, has provided 'Train the Trainer' training for 2 members of staff (one in Catch Up Numeracy and one in Literacy). This means that SLC staff are the first accredited Catch Up Trainers in Scotland. •588 staff trained by Term 3 - 298 out-with Phase •A Glow Site has been established to support staff who have attended training •Currently 567 teachers using the Glow site support An authority-wide report will be compiled based on individual case studies of each of the eighteen schools. Each school case study draws from information gathered on progress, pupil data and practitioner feedback as outlined below: Support vulnerable children to There are well-planned programmes of transition Green participate in targeted transition arrangements in place across all learning programmes communities to support vulnerable pupils with transition from Primary to Secondary school. Schools plan and work with partners and other agencies to ensure transition arrangements are effective for pupils including those who require additional support. Transition support also focuses on pupils learning progress and their needs are taken into account throughout the transition.

THEME 1: Prevention and early support - Children have the best start in life and are supported to realise their potential									
	Measure/Actions (Actions shaded Grey)	) Comments	Status	Baseline	LATI Data	EST Period	Short (1 yr)	TARGETS Med (3 yr)	Long (10
Employability of Young people within most deprived communities	Deliver a range of supports and tracking systems to identify those who require additional help early and offer the required multi-agency support to young people and their families	The Aspire programme provides bespoke support to vulnerable young people in their last six months of school, or who are recent leavers.  Previously targeted supports were only available to the Data Zone areas which included six of the secondary establishments, due to restrictions of ESF funding. A revised structure and changes to the funding criteria now allow the offer of identified services to all secondary establishments and all young people identified as requiring support to enter and sustain a positive destination until the age of 19.  All young people recording a negative destination will be offered a bespoke support package. Where this was not possible there is an on-going tracking an offer of employability support when the time is right.	Green						
to second hand smoke in pregnancy and early childhood		An initial pilot for Health Visitors in East Kilbride delivered brief interventions at the 0-6 week assessment. 43% (256) of reviews had Health Visitors provide a brief intervention support on smoking and exposure to second hand smoke between March 2017 and February 2018.  However during the period above only 21/54 38% children with parents as smokers were recorded as exposed to Second Hand Smoke.  There is data evidence during measured improvement work to evidence this is decreasing overtime.  Evidence to show the reduction in exposure to second hand smoke has been confirmed by focus group work with parents in the localities.  In year 2, this work will now expand to all localities and agencies and will continue with a wide range of partners including the third sector to develop, initiate and implement a range of programmes to engage with parents/carers and children to raise awareness of the health risks of smoking and second hand smoke.	Green						
THEME 2: Hea	alth and wellbeing - The hea	alth and wellbeing of children, young	people an	ıd families is iı	-	-ot		TARGETS	
	Measure/Actions (Actions shaded Grey)	Comments	Status	Baseline	LATI Data	-ST Period	Short (1 yr)	Med (3 yr)	Long (10

Percentage of 15 year olds drinking

alcohol at least once a week

IMPROVe - SLC Performance Management System

THEME 2: Health and wellbeing - The health and wellbeing of children, young people and families is improved ---- TARGETS ------- I ATEST ---Short (1 yr) Med (3 yr) Long (10 Measure/Actions (Actions shaded Grev) Status Period Comments Baseline Data Outcome Indicators Number of brief interventions A new service has been commissioned to provide 0 tbc delivered to young people Brief Interventions training or staff working with vouna people. At 31 March each substance misuse group partner had agreed to develop a way of recording how many Alcohol Brief Interventions are delivered within their services. This data will then be reported on a quarterly basis. Clear targets have been set to reduce the number of 15 year olds reporting drinking alcohol in the last month to 16% by 2019 and 15% by 2020. 242 staff have participated in attachment theory 242.0% March 2018 Number of practitioners receiving Green training including 200 in Awareness Raising training on attachment theory training and 42 in attachment theory and practice as part of training for 'Early Years Framework of Assessment and Intervention for Attachment and Resilience' There has been training on attachment theory and practice which is included in the A-Z of Attachment and Resilience programme, But numbers are not currently recorded. Plans are in place to implement this in the future. 100 Number of pupils benefiting from 100 pupils across 10 establishments have Green March 2018 nurture support in secondary schools benefited from nurture approaches, which vary in model from school to school Number of staff participating in the To be reported at the end of year 2. Amber 0 tbc NPS awareness raising sessions 'Landed' successfully was awarded the tender and activity will include work around the delivery of awareness raising around Psychoactive Substances. A programme of delivery will be established in 18/19.

Amber

16.2

18.0%

2016

The latest (2016) figures show 18% of S4 pupils

above our target of 16%. 1.8% worse than the previous (2014) data and short of our 2018 target. (Source RCS wellbeing survey, which provided a much greater sample return than a normal

SALSUS return.)

said they had drank alcohol at least once per week

16

15

IMPROVe - SLC Performance Management System

THEME 2: Health and wellbeing - The health and wellbeing of children, young people and families is improved ---- TARGETS ------- I ATEST ---Short (1 yr) Med (3 yr) Long (10 Measure/Actions (Actions shaded Grey) Comments Status Data Period Baseline Percentage of 15 year olds reporting The latest figure is 16% (2016) which is 5% above Amber 12 16.0% 2016 10 using drugs in the last month the target of 11% and 4% worse than the previous (2014) data (Source RCS wellbeing survey, which provided a much greater sample return than a normal SALSUS return.) Overall 8% of South Lanarkshire secondary pupils indicated they had ever taken illegal drugs. The figure increased with age from 2% in S1 to 16% in 43% of children and young people had their 59 43.0% 80 85 Percentage of all Looked After Amber December Health Needs Assessment carried out within 4 2017 children and young people Health Needs Assessments completed within weeks in the 12 months to December 2017. 4 weeks One of the key processes to ultimately improve health outcomes for care experienced young people is the early identification of need and appropriate interventions following the national standard to begin a Health Needs Assessment within four weeks of a young person being taken into care.. In June 2017 a service review occurred and a dedicated staff team of LAC Nurses were subsumed into the general School Nursing team. Therefore the reliability of this process has been impacted, however significant improvements have been recorded in the three months to end of March 2018. Percentage of babies exclusively 22.2% - (Source Discovery Sep 2017) Amber 22 2% September breastfed at birth and 6 - 8 weeks 2017 New groups are planned to drive forward improvements in breastfeeding, including a Pan Lanarkshire strategic group and North and South Lanarkshire specific groups. A pathway of care from 24 weeks pregnancy to postnatal 6 months is being developed with improvement testing in 2-4 areas using tech based approaches. The project will be supported by a designated member of staff.

THEME 2: Health and wellbeing	<ul> <li>The health and wellbeing of children,</li> </ul>	, young people and families is improved
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				LA	TEST	-	TARGETS	-
Measure/Actions (Actions shaded Grey)	Comments	Status	Baseline	Data	Period	Short (1 yr)	Med (3 yr)	Long (10
Percentage of children whose parents recorded an improvement in behavioural difficulties (SDQ scores)	Outcome data available in late June 2018 43 parents participated in the first tranche of	Amber		0.0%	tbc			
following Incredible Years programme	strategically organised Incredible Years groups with 7 groups running.							
	Baseline Strengths and Difficulties Questionnaire data has been collected as part of the process.							
Percentage of children with no emotional and behavioural developmental concerns at 27/30 months	The revised baseline is now 88.56% based on a recalculated combined measure of emotional and behavioural concerns.	Green	88.6	92.5%	March 2017	93	94	
	To March 2017 (the most recent figure) 92.5% of children have no developmental concern at 27 months.							
	This shows a 3.94% improvement year on year from 2016.							
Percentage of LAAC notifications to Health within 5 days	Completed within 5 days 65%  Completed outwith 5 days 31%	Amber		65.0%	March 2018			
	Data incomplete 4%							
	Meetings taken place between Social Work and Health Colleagues to look at improvements in							
	process including data collection and to meet the statutory duty.							
Percentage of P1 children within a healthy weight	The latest figures (2017) show a slight decline on 2016 data of 0.1% to 86%, just short of the 2018 target of 86.5%	Amber	86.1	86.0%	2017	87	88	
Percentage of parents achieving outcomes following one to one or group work intervention	We continue support parents address emotional, behavioural and social difficulties of children through the delivery of a range of programmes e.g. Mellow Parenting, Early Years Framework for Assessment and Intervention for Attachment and	Amber		0.0%	tbc			
	Resilience. A report on numbers benefiting will be available at the end of June							
Percentage of parents participating in early years activities	In 2017, SLLC carried out a customer and community consultation which identified that price and limited range of preschool activities was the reason for the poor uptake in the generic ACE membership and usage of activities for preschool	Amber		11.0%	2017			
December of colonial policination	age range (11%). 46% of the school roll participated in activities	Crear	46	46.00/	August 16	47	48	
Percentage of school roll participating in Active Schools programme	from Aug 16-July 17. This is the same percentage as the previous year, but just short of our 2018 target of 47%.	Green	40	46.2%	August 16 - July 17	47	40	
Percentage of Young People accessing school counselling service reporting reduced anxiety and stress	A new action and measure will be in place for year 2018/19.	Amber	62.1	0.0%	March 2018	65	70	

				LA	TEST		TARGETS	
Measure/Actions (Actions shaded Grey)	) Comments	Status	Baseline	Data	Period	Short (1 yr)	Med (3 yr)	Long (1
Percentage of young people receiving support with reduced levels of alcohol and substance misuse	The Link Project has been funded by the ADP to provide support to young people being released from HMP Polmont services to young people under the age of 21 years currently remanded or serving a custodial sentence, of 4 years or under, within HMYOI Polmont or HMP Cornton Vale and who will reside within South Lanarkshire upon release from prison.  The principal aim of the Service will be to work with young people whilst they are in prison to agree a community reintegration plan and also continued support upon release.  South Lanarkshire ADP has recently awarded a commissioned piece of work to Landed that involves delivering Alcohol Brief Interventions to and with young people as well as the intention to work with partners across statutory and voluntary sectors to improve drug and alcohol education and information for young people, their parents/carers and staff.	Amber		0.0%	tbc			
egnancy rate in under 16 per 1,000	Pregnancy rates in under 16's are 4.1 per 1000 below Scotland (4.9 per 1000) 2015/16 and have exceeded our 2018 target.	Green	5	4	2016	4.5	4	
	Teenage pregnancy rates (per 1000) in under 18's has shown a steady decline from 34.9 (2005) to 22 in 2015/16 2.7 lower than the average rate for							

THEME 2: Hea	THEME 2: Health and wellbeing - The health and wellbeing of children, young people and families is improved									
						LAT	EST	-	TARGETS	-
	Measure/Actions (Actions shaded Grey)	Comments	Status		Baseline	Data	Period	Short (1 yr)	Med (3 yr)	Long (10
Mental health and emotional wellbeing of young people	Continue to provide and deliver nurture based approaches in establishments	Nurture groups and nurture practices are developed at different points in the staged intervention process. Use of strong nurture principles in our schools are supporting children who are struggling with adverse social and emotional experiences.	Green			<del></del>		<del></del>		
		The Inclusive Education Service in conjunction with Curriculum and Quality Improvement Service have developed a coordinated Nurture Plan which embeds nurture at various stages of staged intervention.								
		Year 2 will see a continuation of dedicated support to vulnerable pupils through the development of an Integrated Nurture Strategy to enable more effective identification, provision of support and monitoring.								
	Scope the range of mental health and wellbeing resources for young people in Lanarkshire with a view to bringing together for ease of access and referral. E.g. Well Connected for young people	Scoping of current services and resources has commenced to identify areas for development.  There are initial generic aims established for the Well Connected initiative which will be reflected in the Child Health Plan, but the process is at an early stage.  Current improvement work links to Well Connected for Young People and sits around the RCS data and wellbeing survey feedback. A change theme around the mental health of girls and young women has been established and includes schools, Health Improvement, Leisure, Educational Psychology, Regen FX and Youth Learning.  Regen FX are also developing a research project around mild to moderate mental health issues for 16+ and is being piloted in the most deprived communities.  Scoping of current services and resources has commenced to identify areas for development.  Year 2 will see partners implement the Low	Amber							
		Intensity Anxiety Management approach (LIAM) which NHS (NES) are rolling out through CAMHS. This model of practice might provide the type of data required for managing anxiety and measuring outcomes?								

THEME 2: Health and wellbeing - The health and wellbeing of children, young people and families is improved ---- TARGETS ------- I ATEST ---Short (1 yr) Med (3 yr) Long (10 Measure/Actions (Actions shaded Grey) Comments Status Period Baseline Data Scoping exercise complete Scoping of current services and resources has Amber commenced to identify areas for development. There are initial generic aims established for Well Connected which will be reflected in the Child Health Plan, but the process is at an early stage. Current improvement work linked to Well Connected for Young People sits around the RCS data and welling survey feedback. A change theme around the mental health of girls and young women has been established and includes schools, Health Improvement, Leisure, Educational Psychology, Regen FX and Youth Learning. Regen FX are also developing a research project around mild to moderate mental health issues for 16+ and is being piloted in the most deprived communities. Meetings take place between Social Work and Health and Processes in place for prompt Amber wellbeing of Care notification when a child or young Health Colleagues to look at improvements in person becomes looked after for process including data collection and to meet the Experienced children and vound wellbeing assessments and wellbeing statutory duty. plans responsive to individual needs people with efficient pathways of support Improvement work in year 2 of the plan will concentrate on improving consistency of practice to implement the statutory duty of CELL 16 notifications. Emotional and Children aged 3 - 6 with a 43 parents participated in the first tranche of Amber behavioural issue receiving one to strategically organised Incredible Years groups behavioural concerns impacting one support or group work Incredible with 7 groups running. Years intervention on early years development Baseline Strengths and Difficulties Questionnaire data has been collected as part of the process. Outcome data to be provided in June 2018 and

used to inform the delivery of future Incredible

Years tranches.

THEME 2: Hea	THEME 2: Health and wellbeing - The health and wellbeing of children, young people and families is improved										
					LAT	EST	-	TARGETS	-		
	Measure/Actions (Actions shaded Grey)	Comments	Status	Baseline	Data	Period	Short (1 yr)	Med (3 yr)	Long (10		
	Deliver attachment based programmes (Early Years Framework of Assessment and Intervention for Attachment and Resilience, Solihull and Mellow Parenting) to parents with an intensive level of need including children affected by substance misuse, domestic abuse and those at risk of child protection registration	There are two pieces of work in development.  1.Improved identification and intervention in response to emotional and behavioural concerns and intervention of children 27-30 months is being tested by a team of four Health Visitors on the National Practicum.  2.Mellow parenting is being driven forward via Family Support Teams in each locality, we are currently delivering two programmes in Hamilton and East Kilbride with plans to extend to all localities later this year. Outcome data will be available in June when first phase of groups are completed.  Work in year 2 of the plan will address the rise in emotional concerns identified, the parenting support pathway will provide a consistent delivery	Amber								
		model around attachment based programmes									
	Develop an attachment strategy to inform the implementation of training on attachment informed practice across children's services	available in every locality by the end of this year.  An attachment strategy focused on Education is nearing completion and will be finalised by June 2018 for consultation with the Education Management Team and partners.  The strategy is being developed in response to the Scottish Government's 'Common Core of Skills,	Green								
		Knowledge and Understanding and Values for the "Children's Workforce" in Scotland (2012)' and is informed by the learning from research on attachment-informed practice.									
		The strategy will include clear training recommendations which will enhance the existing successful training.									
		Evaluation of current training evidences indicates improved confidence and competence of staff in carrying out their day to day roles.									
		Further work will develop a mechanism to measure participation in attachment theory and practice training in relation to the A-Z of Attachment and Resilience (Early Years and Age 9+).									
Children and young people with a healthy weight	Interrogate RCS data and identify relevant interventions to address improved nutrition and reduce obesity	This action will sit in year two of the CSP activity and needs an identified lead  The work will include a scoping session review	Green								
		with families identified by Health staff.									

THEME 2: Hea	EME 2: Health and wellbeing - The health and wellbeing of children, young people and families is improved								
					LAT	EST		TARGETS	
	Measure/Actions (Actions shaded Grey)	Comments	Status	Baseline	Data	Period	Short (1 yr)	Med (3 yr)	Long (10
	Report provided to Strategy Group	As in above action, this measure will sit in year two of the CSP activity and needs an identified lead  The work will include a scoping session review	Green						
		with families identified by Health staff.							
	Scope out partnership strategies to improve the rate of breastfeeding at birth and 6 – 8 weeks	New groups are planned to drive forward improvements in breastfeeding, including a Pan Lanarkshire strategic group and North and South Lanarkshire specific groups.	Amber						
		A pathway of care from 24 weeks pregnancy to postnatal 6 months is being developed with improvement testing in 2-4 areas using technology based approaches.							
		The project will be supported by a designated member of staff							
		A year two measure will be to interrogate RCS data and identify relevant interventions to support improved nutrition and reduce obesity							
		A progress report will be provided to the Strategy Group in the Autumn.							

THEME 2: He	alth and wellbeing - The he	alth and wellbeing of children, young	people ar	nd families is	improved				
					LAT	EST	TARGETS		
	Measure/Actions (Actions shaded Grey	) Comments	Status	Baseline	Data	Period	Short (1 yr)	Med (3 yr)	Long (10
	South Lanarkshire Leisure will increase the quality and range of opportunities offered before, and after school and during lunchtime across sport and physical activity	Active Schools provide opportunities for children and young people to participate in sport in schools, sports clubs and community organisations to support pathways for pupils to continue their participation in sport out with school.	Green				****		<del></del>
		Focus has been on increasing activity levels by increased participation opportunities in sport within schools, through increased recruitment and support of volunteers and by motivating and inspiring young people to participate in sport.							
		Good practice examples include; The Sports Coach Academy for senior secondary school pupils which provides the opportunity to enhance skills through tutor led sessions and community club delivery and work with girls (in partnership with the Eastfield Lifestyles) delivered an Active Girls Week event for 90 second year girls.							
		Girls' participation in sport and physical activity will be a priority in the next two years of the Children's Services Plan. By age 14, girls are dropping out of sports at twice the rate of boys. It is recognised that concerted efforts are required to help young girls stay involved in sport.							
	Work together to increase participation in South Lanarkshire Leisure Early Years activities	In 2017 Leisure and Culture carried out a customer and community consultation which identified that price and limited range of preschool activities was the reason for the poor uptake in the generic ACE membership and usage of activities for preschool age range (11%).	Amber						<del></del>
		In July 2018 it is proposed to launch a bespoke preschool membership across SLLC services with an integrated Tiny ACE membership offering value for money to customers. The Tiny ACE membership will reflect growth within the provision of preschool activities across all four localities.							

THEME 2: Hea	alth and wellbeing - The hea	alth and wellbeing of children, young	people an	d families is	improved				
					LA1	EST		TARGETS	
	Measure/Actions (Actions shaded Grey)		Status	Baseline	Data	Period	Short (1 yr)	Med (3 yr)	Long (10
Alcohol and drug use amongst young people	Implement alcohol brief interventions with young people identified as having a difficulty as a way of addressing and reducing alcohol use	A new service has now been commissioned through the Alcohol and Drugs Partnership (ADP) to provide Brief Interventions training for staff working with young people.  As at 31 March each substance misuse group partner had agreed to develop a way of recording	Amber						
		how many Alcohol Brief Interventions are delivered within their services. This data will then be reported to the group on a quarterly basis.							
		Year two will see continued approaches to record Alcohol Brief Intervention's and report quarterly to inform strategic analysis.							
	Improve access to services for young people with Substance Misuse problems	The 'Link Project' has been funded by the Alcohol and Drugs Partnership to provide support to young people being released from HMP Polmont.	Amber						
		The the Service works with young people whilst they are in prison to agree a community reintegration plan and also continued support upon release.							
		The Alcohol and Dugs Partnership has recently commissioned 'Landed' to deliver work that includes delivering Alcohol Brief Interventions with young people as well as the work with partners across to improve drug and alcohol education for							
		young people and their parents/carers.							
	Raise the awareness of NPS amongst targeted staff	The ADP have commissioned 'Landed' to deliver services that will include work around the delivery of awareness raising around Psychoactive Substances (NPS). A programme of delivery will	Amber						

be established in 18/19 and reporting of progress will be via the Substance Misuse Group.

THEME 3: Vulnerable groups and keeping children safe - The life chances of our children with additional support needs and our most vulnerable children and young people are improved

Measure/Actions (Actions shaded Grey) Comments

Status

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Status

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Baseline

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Period

Short (1 yr)

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	Measure/Actions (Actions shaded Grey)	Comments	Status	Baseline	Data	Period	Short (1 yr)	Med (3 yr)	Long (10
Outcome Indicators	Attainment for care experienced children and young people in line with national average and virtual comparator - Care Experienced	2016 figures – 17.2% (Virtual Comparator - 23.75%, National - 13.73%)	Green	15.4	22.5	2017	22.5	23	
	young people obtaining 5 or more awards at level 5	27.55%, National - 14.49%)							
		Revised baseline data now in place. And as a result shows a positive trend year on year since 2015.							
		However, there is a clear gap in attainment between our young people looked after at home and those looked after away from home.							
		32.29% of young people looked after away from home achieved 5 or more awards at level 5. The corresponding figure for those looked after at home was 5.6%. There is a change process in place to address this.							
	Number of children and young people supported by Women's Aid	278 children and young people being supported by Women's Aid Children and Young People service (including the CEDAR group work programme).	Green		278	March 18			
	Number of children on the Child Protection Register due to parental substance misuse	There are currently 19 on the CP register due to substance misuse	Amber		19	March 18			
	Number of events delivered to support local, national and international campaigns	There has been a campaign to raise awareness of the Disclosure Scheme:Domestic Abuse Scotland across South Lanarkshire.	Green		3	March 18			
		There was also a campaign to raise awareness of FGM (International Day of Zero Tolerance).  Training events in line with 16 Days of Action (to							
		eliminate Violence Against Women and Girls).							
	Number of incidents of domestic abuse where children were affected that were referred to Social Work	2253 January – December 2017 (Source – Police database)  An increase of 279 (12.4%) on the previous year's	Amber	1,984	279	January 17 - December 17	1,900	1,820	
		figure.	and the second						
	Number of pre-birth registrations for babies affected by substance misuse	There were 22 pre-birth registrations for babies on the child protection register, however it is unclear how many were affected by substance misuse.	Green	35	22	March 18	22	21	
		*As SW/Child Protection state, substance misuse is not a category currently reported so this measure needs to be revised							
		The annual figure has decreased by 13 from a baseline of 35 in 2016.							

		0		LAT			TARGETS	
Measure/Actions (Actions shaded Grey)		Status	Baseline	Data	Period	Short (1 yr)	Med (3 yr)	Long
Number of referrals into EEI system	There were 276 referrals in total. 196 Male and 79 female.  •R tuengrel n94 •C yl ed os la e25 •E sa tikbli red8 5	Green		276	2018			
	H na lot n98  The main offences reported were as follows:     A ssuat B 6     T ent ( 1S poit fii )g     M si su efcod ur sg2 7     B er ca hfct en P ae ec 2 2							
Number of repeat referrals to Reporter on offence grounds	50.7% of children referred on offence grounds had more than one offence referral in the year to March 31st 2018. (75 of 148 children)  Offence referrals in South Lanarkshire have increased from 389 to 918 over the same period, while the number of children offending has seen a marginal increase from 146 to 165. It is clear this shifting picture requires further investigation to understand the nature of the shift.	Amber	26.5	50.7	2017	25	23	
Number of staff participating in relevant training opportunities	246 participants have attended Gender-Based Violence Partnership training with a further 110 attending a joint Public Protection event in October 2017.	Green		356	March 18			
Number of Wellbeing Assessments for parents/ carers affected by alcohol or substance misuse	3 out of 19 children on the Child Protection register have substance misuse wellbeing assessments in place.	Amber		3	March 18			
Percentage attendance of care experienced children and young beople	2016/17 data is 90.% attendance for total care experienced population  79.8% for children looked after at home 94.6% for children looked after away from home.	Green	85.1	90.0%	2017	90	91	
Percentage attendance of pupils	The attendance figures for 2016/17 were 93.4, down slightly(but not significantly) on the previous year rate of 93.7  This is reflected in a very slight drop in each of the domains Primary, Secondary and ASN.	Green		93.4%	2017			
Percentage attendance of pupils who are looked after at home	2016/17 data is 90.% attendance for total care experienced population  79.8% for children looked after at home 94.6% for children looked after away from home.	Green		79.8%	2017			

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, .					LAT	EST		TARGETS	
	Measure/Actions (Actions shaded Grey)		Status	Baseline	Data	Period	Short (1 yr)	Med (3 yr)	Long (10
	Percentage of care experienced children and young people attaining 5 or more awards at level 5	2016 figures – 17.2%  2017 figures – 22.5%  Revised baseline data now in place. And as a result shows a positive trend year on year since 2015.  There is a clear gap in attainment between young people looked after at home and those looked after away from home.  32.3% of young people looked after away from home achieved 5 or more awards at level 5. The corresponding figure for those looked after at	Green	15.4 (2014/15)	22.5%	2017	22.5	23	
		home was 5.6%. There is a change process in place to address this.							
	Percentage of care experienced young people achieving a positive destination at inital survey	89% of our care experienced young people who left school in 2017 entered an initial positive destination. (Initial Survey) Source (National Statistics Scotland)  The gap between care leavers in a positive destination and the South Lanarkshire cohort as a whole has reduced by 7.86% since 2016. The gap in 2016 was 15.92% (Sco 19.71%) and in 2017 the gap was 8.06% (Sco 17.36%)  The percentage of young people from the whole cohort entered a positive destination was 95.8% for South Lanarkshire (above the national average of 93.7%)  Within this cohort there were 37 care experienced young people (1.1% of total population).  33 of the care experienced young people were recorded in a positive destination during the snapshot. (89.2%, no national average available at this point)	Green	80	89.0%	2017	89	90	
		This is a good outcome for care experience young people and work continues to support them to sustain a positive destination.							
	Percentage of children affected by parental substance misuse on the Child Protection Register	Over the last reporting period May17-April18 there has been a decrease on the children registered on the child protection register affected by substance misuse, with an annual 4% reduction from 34% in 2017, this trend will be monitored to see if this becomes a sustained improvement.	Green	34	30.0%	May 17 - April 18	30	30	

a young people are improved				LATEST			TARGETS	-
Measure/Actions (Actions shaded Grey	) Comments	Status	Baseline	Data	Period	Short (1 yr)	Med (3 yr)	Long (10
Percentage of exclusions in additional support needs provision for looked after pupils	The exclusion rate is very low across the total school population and this is reflected in the exclusion rate for looked after children.  Total pupils 0.04%	Green		0.3%	2017			
	Total looked after pupil 0.28%  •away from home 0.23%  •at home 0.4%							
Percentage of pupils who are looked after at home with care plan in place	All looked after at home pupils where attendance has been highlighted as an issue will require the child, carers, social worker and pupil support staff to meet to establish a plan to improve this area i.e. Looked after at home pupils have improved attendance with fewer meetings taking place.	Green		100.0%	2017			
Percentage of pupils with an ASN within primary establishments	The rate of pupils identified with ASN in mainstream establishments (23.1%) appears to have increased substantially since the 2013 baseline (13.7%). This is most likely to be a result of more successful identification of ASN needs and a better understanding of support required.  The expected rate is circa 20% 1:5 across South	Green	13.7	23.1%	March 18	20	20	
Percentage of pupils with an ASN within secondary establishments	Lanarkshire.  The rate of pupils identified with ASN in mainstream establishments (23.5%) appears to have increased substantially since the 2013 baseline (14%). This is most likely to be a result of more successful identification of ASN needs and a better understanding of support required.  The expected rate is circa 20% 1:5 across South Lanarkshire.	Green	14	23.5%	March 18	20	20	
Percentage of women with a plan in place by 20 weeks	At the moment there is not a robust system in place to measure how many plans are in place.  The target is for 100% of women who substance misuse and are supported by EYMAS to have a plan in place.  Work to ensure plans are put in place is still to be progressed and will be included in a review of the EYMAS structure. This will focus on current processes, referral pathways and the recording and reporting of stats.	Amber		0.0%	March 18			

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	Measure/Actions (Actions shaded Grey)		Status	Baseline	Data	Period	Short (1 yr)	Med (3 yr)	Long (10
	Percentage reduction in the gap for destination outcomes for care experienced young people (linked to national average)	The gap between care leavers in a positive destination and the South Lanarkshire cohort as a whole has reduced by 7.86% since 2016. The gap in 2016 was 15.92% (Sco 19.71%) and in 2017 the gap was 8.06% (Sco 17.36%)  The percentage of young people from the whole	Green		7.9%	2017			
		cohort entered a positive destination was 95.8% for South Lanarkshire (above the national average of 93.7%)  Within this cohort there were 37 care experienced young people (1.1% of total population).							
		33 of the care experienced young people were recorded in a positive destination during the snapshot. (89.2%, no national average available at this point)							
		This is a good outcome for care experience young people and work continues to support them to sustain a positive destination.							
	Percentage referrals to the Reporter for failure to attend school without reasonable excuse	10.3% of referrals in 2017/18 were based on not attending school (114 of 1108 referrals) SCRA.	Amber	9.3	10.3%	2017	8	7.5	
Support to children and young people with Additional Support Needs	Develop in collaboration with partner agencies effective interventions to promote better outcomes for children who are autistic and their families	Autistic children with a demand avoidant profile make up 1% of the autistic community. They have a disproportionate impact on the provision of support and effective interventions within establishments. Guidance is required to support schools with this small group of children to meet their needs in all sectors.	Green						<del></del>
		A short life working group of practitioners across agencies and stakeholders will draw up guidance on good practice with regard to PDA and publish and distribute this to establishments.  Follow up activity will include inset briefings to model good practice and case studies in							
	Guidance for schools are in place on how best to engage autistic children with a demand avoidant profile	supporting children with demand avoidant profiles.  The new Framework for the Education of Pupils who have Autism, Spectrum Disorder is now in place in all establishments.	Green						

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	Measure/Actions (Actions shaded Grey)	Comments	Status	Baseline	Data	Period	Short (1 yr)	Med (3 yr)	Long (10
	Put in place guidance for schools and establishments on how best to support all children with ASN through staged intervention, assessment and planning with parents, children and partners	The Framework for Inclusion and Equality holds most recent guidance on meeting the needs of children with additional support needs. This has recently been published and distributed to schools, establishments, partner agencies and stakeholders.  Briefings and inset sessions planned through 2018	Green						
		will support staff on how to manage the staged intervention process in order to reduce the instances of persistent non-attendance for vulnerable pupils.							
Repeat referrals to SCRA	All establishments implement attendance policy/procedures	The staged intervention guidance recently published by Inclusive Education Service contains information on supporting attendance. The Framework for Inclusion and Equality practice guide on staged intervention has been distributed through schools. Briefings and inset sessions will follow through 2018 on how to manage the staged intervention process, in order to reduce the instances of persistent non-attendance for vulnerable pupils.	Green						<del></del>
	Deliver Early and Effective Intervention (EEI) model (Getting it Right for Young People who Offend) in all localities	Early and Effective Intervention(EEI) training has been carried out in all localities during the first week in April 2018. EEI guidance and procedures are now written and made available to partners.  In year 2 focus will be on developing a consistent EEI practice model co-ordinated in each locality agreed with partners.	Green		<del></del>				
Impact of parental substance misuse on children and young people	All pregnant substance misusing women are supported by the locality Early Years Multi-Agency Forums (EYMAF)	A review of the Early Years Multi Agency Support Forum process is being included in a multiagency group led by Public Health relating to support for women and families involved with the Parenting Assessment Capacity Team (PACT). A half day process mapping session has been arranged to review key aspects of the work.	Green		<del></del>				
		The review will also consider the development and function of a woman's plan.  Partners will implement recommendations in year 2 to ensure a consistent application of practice and support.							

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	Measure/Actions (Actions shaded Grey)	Comments	Status	Baseline	Data	Period	Short (1 yr)	Med (3 yr)	Long (10
	Improve the collaborative approach across the partnership to tackle substance misuse issues for those at risk of child protection registration	Partners continue to work together as part of the Substance Misuse Strategic Sub Group to develop strategies to support children and young people at risk because of substance misuse. An action plan is in place for the Substance Misuse Group and closer links are required to be established with the Children's Services Plan governance.	Amber						
		In relation to wellbeing assessments for parents and carers regarding substance misuse issues, a working group is looking at improving staff practice in conducting assessments and also establishing a baseline figure.							
	Put in place women's support plans	At the moment there is not a robust system to measure how many plans are in place.  The target is for 100% of women who substance misuse and are supported by EYMAS to have a plan in place.  Work to ensure plans are put in place is still to be progressed and will be included in a review of the EYMAS structure. This will focus on current processes, referral pathways and the recording and reporting of data.	Amber						
Impact of domestic abuse in children and young people	Implement the actions contained within South Lanarkshire's Gender Based Violence Partnership Strategy 2016 – 19	Work continues to deliver on the five priorities of South Lanarkshire's Gender Violence Strategy. The focus of the strategy is on building a confident and competent workforce, raising the awareness of gender based violence, developing services based on good practice and improving the partnership working and communication.	Green						

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Employability of care experienced young people	Increase percentage of care experienced young people achieving a positive destination at initial survey	Regular reports regarding Youth Employability are provided to the Children's Services Strategy Group and the Children's Services Partnership Board.	Green	Dascille					
		Additionally a report was provided to the Education Resources Committee in April this year reflecting work and progress over the last 12 months.							
		Care experienced young people are not a homogenous group; they are individuals with their own personalities, needs, experiences and aspirations. What they have in common is that life has not been easy for them and many of these young people experience difficulties during their school years which can lead to challenges in making an effective transition from school to a positive post-school destination.							
		Further improvements will be developed in support to care experienced young people as they are less likely than their peers to go on to further or higher education, training or to find employment and the outcomes for this group have shown slower improvement.							
	Refresh the multi-agency tracking group to include NHS Lanarkshire	The multi-agency tracking group has met regularly and all care experienced young people are tracked and offered bespoke employability packages to meet their individual needs.  Links are in place with Health staff to support	Green						
		specific needs of young people through the implementation of their 'Child's Plan'.							
		The tracking group work to ensure that every care experienced young person has an individualised employability support package with regular monitoring and alterations to support as required.							
		Work continues to try and identify Modern Apprenticeships and full time employment opportunities within the Council when this meets the needs of the young person.							
		Reasonable progress has been made and areas for improvement have been identified e.g. partners will look to establish a recording template to extrapolate data and identify any gaps.							

and young po	opie are improved				I AT	EST	-	TARGETS	<u>.</u>
	Measure/Actions (Actions shaded Grey)	Comments	Status	Baseline	Data	Period	Short (1 yr)	Med (3 yr)	Long (10
	Widen the tracking group remit to include all care experienced young people and those in the Youth Justice System	There has been an expansion of the tracking group to include all looked after at home young people as well as those looked after away from home. The group also tracks young people involved with Youth Justice services as an integral part of the activity.  A robust referral and tracking link is in place across all youth justice meetings and a dedicated team leader from Youth Employability is linked to all meetings to address all referrals.  Moving forward work will be developed to streamline the referral pathway and ensure bespoke packages of employability support is available for all targeted young people.	Green						
Attendance at school for care experienced children and young people	All education establishments prioritise attendance tracking of pupils who are looked after at home	All schools have been informed of the Inclusive Education Service briefing on the requirement to support Looked after children with regards to promoting full attendance.  Updated policy "Included, Engaged and Involved" is published and in-service sessions developed on practical ways to promote attendance for looked after children.  Year two action will be to complete and publish a new operating procedure by August 2018 and follow through with briefings to designated managers within schools through Autumn 2018.	Amber						
	Establish a care plan for those pupils looked after at home who require support to improve attendance	All looked after at home pupils where attendance has been highlighted as an issue are supported by key staff (social worker and pupil support) through a plan to improve attendance. (Looked after at home pupils have improved attendance with fewer meetings taking place).  In year 2 partners will further implement the work to establish care plans for children and young people looked after at home.	Green						

<b>)9</b>					LATEST		TARGETS		
	Measure/Actions (Actions shaded Grey)	Comments	Status	Baseline	Data	Period	Short (1 yr)	Med (3 yr)	Long (10
Experienced	All Education establishments offer support to improve care experienced pupils progress	Designated Managers have received a briefing from the Inclusive Education Service on the need to focus support on fostering attainment for looked after children, particularly those looked after at home.	Green						
		The newly published 'Framework for Inclusion and Equality' - practice guide on looked after children and staged intervention has been distributed to all schools.							
		Year two will see Inset sessions and briefings to staff through to highlight the vulnerable position reguarding attainment of children looked after at home.							
	As an integral part of the Corporate Parenting Action Plan implement the duties of the designated managers/named persons role in all establishments with a focus on attendance	The Inclusive Education Service have highlighted the discrepancy with regard to exclusions for looked after children and through an updated policy document set out good practice guidance for schools and establishments.	Green						<del></del>
		The document: "Included, Engaged and Involved" was published and an in-service session developed on practical ways to reduce exclusions for looked after children.							
		Year 2 will see the completion and publication of new operating procedures by August 2018 and follow through briefings for designated managers within schools through Autumn 2018.							