



South Lanarkshire  
**Partnership**  
Stronger together

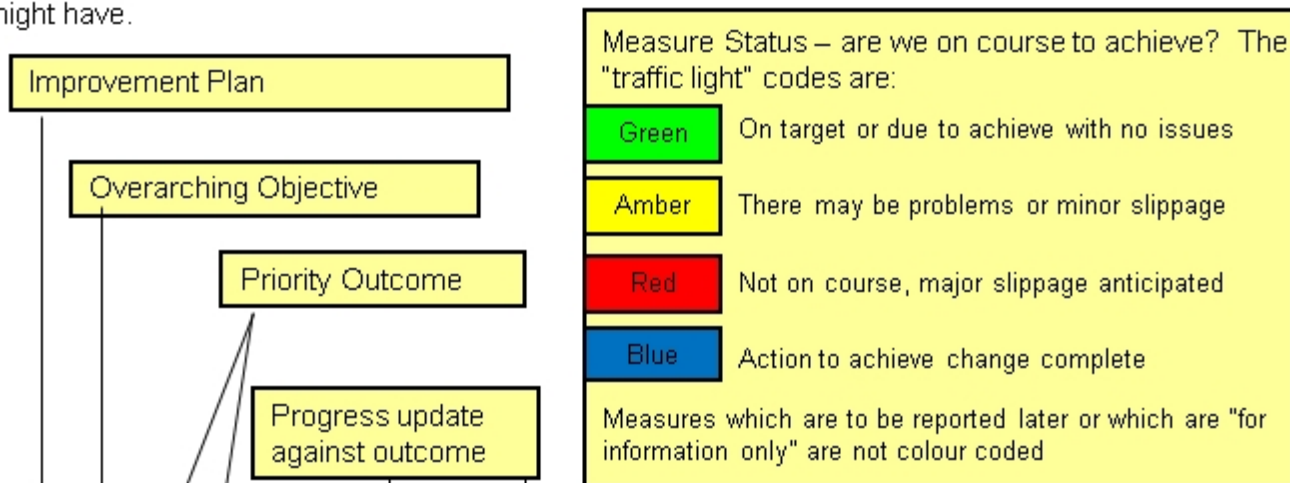
**Progress Report**

Community Plan 2017-2027

Quarter 4 - 2019-20

## How to use this performance report

This performance report is intended to be both informative and easy to use. The guide below is designed to help you get the most out of the report and to answer the most common questions you might have.



Community Planning Partnership - Community Plan 2017-2027

**Tackling Poverty, Deprivation and Inequality**

**Priority Outcome 2: Reduction in Employment Deprivation**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----		
				Data	Period	Annual	Med (3 yr)	Long (10 yr)
Reduce the numbers of working age residents who are employment deprived across South Lanarkshire and reduce the Gap between the South Lanarkshire rate and the Scottish average	The latest figures (SMD 2016) indicate that the percentage of working age residents in South Lanarkshire who are employment deprived is currently 11.9%, +1.1% above the Scottish average of 10.8%. The medium term target is to reduce the numbers employment deprived by -3%. This figure is sourced from the SMD and will not be updated until the next SMD is undertaken in 2019/20.	Report Later	2012 South Lanarkshire 13.8% (26,880) Scotland 12.8%	11.9%	2016	Not set SMD not refreshed until 2019-20	Seek to deliver 3% fall in numbers of employment deprived	seek to deliver 9% fall in numbers of employment deprived
Reduce the Gap between the South Lanarkshire working age residents who are employment deprived across South Lanarkshire and reduce the Gap between the 20% most deprived communities and South Lanarkshire	The latest figures (SMD 2016) indicate that the gap between the percentage of working age residents in the most deprived 20% of data zones in South Lanarkshire and the South Lanarkshire average who are employment deprived is currently +11.7% (e.g. employment deprivation= 11.9% in South Lanarkshire, against 23.6% for residents in the worst 20% data zones). This figure is sourced from the SMD and will not be updated until the next SMD is undertaken in 2019/20.	Report Later	SMD 2012 South Lanarkshire 13.8% (26,880) 20% worst data zones 26.9% (9,310) Gap = 13.1%	11.7%	2016	Not set SMD not refreshed until 2019-20	Reduce the Gap between South Lanarkshire levels and those levels living in the worst 20% data zones	Reduce the Gap between South Lanarkshire levels and those levels living in the worst 20% data zones

Community Planning Partnership - Community Plan 2017-2027

**Financial Inclusion**

Change Required	Action to achieve change	Comments	Status
Maximise uptake of benefits and entitlements for low income households	Work with partners to assess local Scottish Welfare Fund arrangements and promotion with a view to maximising uptake and reducing proportion of refusals - Monitoring action. Monitoring of Scottish Welfare Fund operations	The SWF is administered fully in accordance with Scottish Government guidance. The budget provided by the Scottish Government for 2017/18 of £2,099k was fully spent providing 3144 Community Care and 3303 Crisis awards. To ensure that this was achieved and therefore to ensure widespread awareness of the availability of grants from the Scottish Welfare Fund, extensive promotional activity was undertaken which included: <ul style="list-style-type: none"> <li>- Implementing a promotional plan for internal and external stakeholders</li> <li>- Attending forums e.g. Financial Inclusion Network</li> <li>- Ensuring a clear and concise Council website</li> <li>- Having leaflets available in all public buildings e.g. Libraries, G.P. Surgeries and Schools</li> </ul> Moving forward, improvement measures include improved profiling of SWF claimants to identify areas with potentially lower than expected uptake of SWF.	Green
	Work with the new Scottish Social Security Agency to develop a local Social Security communications plan to ensure community and partner awareness of the new processes for the devolved benefits	It is too early to report on this. The agency is expected to start paying out benefits by Summer 2019. We would expect discussions to start with Agency staff responsible for establishing local partnership arrangements later this year.	Green
	Work with the new Scottish Social Security Agency to develop joint working arrangements including co-location	It is too early to report on this. The agency is expected to start paying out benefits by Summer 2019. We would expect discussions to start with Agency staff responsible for establishing local partnership arrangements later this year.	Green
	Monitor front line staff knowledge and user feedback comments in relation to awareness of the new processes for devolved benefits	It is too early to report on this. The agency is expected to start paying out benefits by Summer 2019. We would expect discussions to start with Agency staff responsible for establishing local partnership arrangements later this year including consideration of awareness raising.	Green
	Citizens Advice Bureaux, Money Matters, local DWP staff and other partners to work together to maximise uptake of benefits and minimise the number and impacts of benefit sanctions/decisions and benefit delays	All key advice providers are working individually and in partnership to provide support to residents to help maximise benefit uptake and minimise sanctions. Representation services are stretched and finding additional funding for this activity has been identified as a key goal. Appropriate funding opportunities including external funds are being considered.	Green
	Universal Credit leaflet circulated to partners and residents	The leaflet has been finalised and will be distributed in digital and paper form in during Summer 2018.	Green
	Gather and analyse relevant data to identify challenges and improvement areas and consider mechanisms to do this periodically, review and refresh collaborative working arrangements	This is a new action and an update will be available at 2018/19 Q1.	Green
	Identify funding to meet an increasing demand for representation services	Funding sources being considered.	Green

Summary - number of measures green, amber, red, contextual and to be reported later under each Priority

Priority Measures	Status					Total
	Green	Amber	Red	Contextual	To be reported later	
Tackling Poverty, Deprivation and Inequality	3	1	0	0	2	6
Community Safety	10	1	6	6	0	23
Health and Care	11	4	2	2	1	20
Sustainable Economic Growth	6	4	2	0	0	12
Getting it Right for South Lanarkshire's Children	12	3	3	0	3	21
<b>Total</b>	<b>42</b>	<b>13</b>	<b>13</b>	<b>8</b>	<b>6</b>	<b>82</b>

Summary - number of interventions complete, green, amber, red and to be reported later under each Priority

Priority Interventions	Status					Total
	Complete	Green	Amber	Red	To be reported later	
Inclusive Growth	1	4	0	0	5	10
Financial Inclusion	3	14	1	0	2	20
Supporting Parental Employment and Childcare	1	7	0	0	2	10
Improving Housing	1	15	1	0	0	17
Education, Skills and Development	0	13	0	0	0	13
Health Inequalities	2	7	1	1	1	12
Safeguarding from Risk or Harm	0	4	0	0	0	4
Improving Local Environment and Communities	1	14	0	0	0	15
<b>Total</b>	<b>9</b>	<b>78</b>	<b>3</b>	<b>1</b>	<b>10</b>	<b>101</b>

## Tackling Poverty, Deprivation and Inequality

### Priority Outcome 1: Reducing Child Poverty in South Lanarkshire

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce the proportion of children who live in families with limited resources (after housing costs)	<p>The Children in Families with Limited Resources across Scotland (CFLRS) was originally developed as a set of experimental statistics, based on analysis of datasets/ selected responses from the Scottish Household Survey (SHS) and are designed to provide estimates of the proportion of children in families with limited resources by council area.</p> <p>The initial measure for the CFLRS (2014-16) was designed to operate on a 3 year rolling average basis. Due to some of the survey responses not being available from the 2017 SHS meant that the data from that year had to be combined to calculate a 4 year average (2014-17).</p> <p>The Scottish Government had intended to update the survey again with 2018 data in early 2020, but due to some 2014-17 data not available, and after consultation with the stakeholders who assist with the management of the survey, it was felt that further analysis and testing was needed before the 2018 results could be published.</p> <p>Staffing issues and the COVID-19 crisis have further interfered with the publication schedule but it is the intention of the Scottish Government to re-publish the CFLRS at a future date with the 2018 data.</p>	Report Later	2014-16 South Lanarkshire 18.1% Scotland 20.4% Gap - +2.3%	-----		Maintain below the Scottish Average	Maintain below the Scottish Average
Reduce the proportion of children	The Children in Families with Limited		2014-17	-----		Maintain below	Maintain below

**Tackling Poverty, Deprivation and Inequality**

**Priority Outcome 1: Reducing Child Poverty in South Lanarkshire**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
who live in families that are unable to afford the basic necessities	<p>Resources across Scotland (CFLRS) was originally developed as a set of experimental statistics, based on analysis of datasets/ selected responses from the Scottish Household Survey (SHS) and are designed to provide estimates of the proportion of children in families with limited resources by council area.</p> <p>The initial measure for the CFLRS (2014-16) was designed to operate on a 3 year rolling average basis. Due to some of the survey responses not available from the 2017 SHS this meant that the data from that year had to be combined to calculate a 4 year average (2014-17). The Scottish Government had intended to update the survey again with 2018 data in early 2020, but due to some 2014-17 data not available, and after consultation with the stakeholders who assist with the management of the survey, it was felt that further analysis and testing was needed before the 2018 results could be published.</p> <p>Staffing issues and the COVID-19 crisis have further interfered with the publication schedule but it is the intention of the Scottish Government to re-publish the CFLRS at a future date with the 2018 data.</p>	Report Later	<p>South Lanarkshire 32.8%</p> <p>Scotland 33.6%</p> <p>Gap + 0.8%</p>			the Scottish Average	the Scottish Average

**Tackling Poverty, Deprivation and Inequality**

**Priority Outcome 2: Reduction in Employment Deprivation**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce the proportion of working age residents who are employment deprived across South Lanarkshire and reduce the Gap between the South Lanarkshire rate and the Scottish average	<p>The title of the measure talks about reducing the gap between the South Lanarkshire (SL) rate for employment deprivation and the Scottish average. Based on this objective, the SIMD 2020 figures suggest that the gap between the SL employment deprivation rate and the Scottish average has closed significantly (by -0.7%) since 2016, from a +1.1% gap in the SIMD 2016 (or a 11.8% rate in SL, against a 10.8% rate in Scotland), down to a +0.4% gap in SIMD 2020 (or a 9.7% rate in SL, against a 9.3% rate in Scotland).</p> <p>The medium and long term targets for this measure talk about reducing the number of employment deprived adults by 3% and 10% respectively. If this method of assessment is used then both targets (3% and 10%) have been achieved, with the number of employment deprived adults in SL, dropping by -18% between the SIMD 2016 and SIMD 2020, from 23,935 adults employment deprived in 2016, down to 19,617 adults employment deprived in 2020.</p>	Green	SIMD 2016  South Lanarkshire – 11.9% (23,935)  Scotland – 10.8%  Gap +1.1%	9.7%	2020	Seek to deliver 3% fall in numbers of employment deprived	Seek to deliver 9% fall in numbers of employment deprived
Reduce the proportion of working age residents who are employment deprived across South Lanarkshire and reduce the Gap between the 20% most deprived communities and South Lanarkshire	<p>The gap between the percentage of working age adults employment deprived, in the SIMD most deprived 20% data zones and the South Lanarkshire (SL) average has reduced between the SIMD 2016 and the SIMD 2020. From an 11.7% gap in 2016 (11.9% of working aged adults employment deprived in SL, against 23.6% in the most</p>	Green	SIMD 2016 South Lanarkshire 11.9% (23,935)  Scotland - 10.8%  20% data zones -	9.8%	2020	Reduce the Gap between South Lanarkshire levels and those levels living in the worst 20% data zones	Reduce the Gap between South Lanarkshire levels and those levels living in the worst 20% data

**Tackling Poverty, Deprivation and Inequality**

**Priority Outcome 2: Reduction in Employment Deprivation**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
	deprived 20% data zones), down to a 9.8% gap in 2020 (9.7% of working aged adults employment deprived in SL, against 19.5% in the most deprived 20% data zones in 2020). The targets have therefore been met and performance against this measure is assessed as green.		23.6% (9,480)  Gap 11.7%				zones

**Tackling Poverty, Deprivation and Inequality**

**Priority Outcome 3: Reduction in Income Deprivation**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce the levels of income deprivation and the Gap between the South Lanarkshire rate and the Scottish average	The gap in the percentage of the total population who are income deprived, between South Lanarkshire (SL) and the Scottish Average has reduced between the SIMD 2016 and the SIMD 2020. From a 0.9% gap in 2016 (13.2% of the total population income deprived in SL, against the Scottish Average figure of 12.3%), down to a 0.7% gap in 2020 (12.8% of the total population income deprived in SL, against the Scottish Average figure of 12.1%). Although the gap between the SL rate of income deprivation and the Scottish Average has narrowed (by -0.2%) between 2016 and 2020, the medium term target of reducing the gap between the two to less than 0.5% has been narrowly missed by +0.2%. The fact that the gap has reduced by -0.2% between 2016 and 2020, but has only missed the medium term target of 0.5% by +0.2%, would justify an amber rating.	Amber	SIMD 2016 South Lanarkshire 13.2% (41,670)  Scotland 12.3%  Gap - 0.9%	0.7%	2020	Reduce the Gap between South Lanarkshire levels and the Scottish average to less than 0.5 of a percentage point	Reduce the rate of deprivation in South Lanarkshire to at least the Scottish average
Reduce the levels of income deprivation and the gap between the 20% most deprived communities and South Lanarkshire	The gap between the percentage of the total population who are income deprived, in the SIMD most deprived 20% data zones and the South Lanarkshire (SL) average has reduced between the SIMD 2016 and the SIMD 2020. From a 13.8% gap in 2016 (13.2% of the total population income deprived in SL, against 27% in the most deprived 20% data zones), down to a 12.9% gap in 2020 (12.8% of the total population income deprived in SL, against 25.7% in the most deprived 20% data zones in 2020).	Green	(SIMD 2016)  South Lanarkshire – 13.2% of the population (41,670)  20% data zones – 27% (16,965)  Gap – 13.8%	12.9%	2020	Reduce the Gap between South Lanarkshire and those living in the worst 20% data zones	Reduce the Gap between South Lanarkshire levels and those living in the worst 20% data zones



**Tackling Poverty, Deprivation and Inequality**

**Priority Outcome 3: Reduction in Income Deprivation**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
	The targets have therefore been met and performance against this measure is assessed as green.						

**Inclusive Growth**

Change Required	Action to achieve change	Comments	Status
<p>Increased commitment and efforts to promote fair work and tackle in-work poverty</p>	<p>Delivery of South Lanarkshire Living Wage/Fair Work Campaign. Further consideration of encouraging and supporting the Fair Work Agenda through the supply chain and grant agreements</p>	<p>The work of the Living Wage Campaign Group has continued over the past year, 2019-20.</p> <p>The geographic scope of the Living Wage Campaign group has been broadened and now covers Lanarkshire as a whole.</p> <p>The group has produced a new booklet to promote Fair Work including the real Living Wage to employers. Following on from the successful event held in early 2019, South Lanarkshire Council (in partnership with North Lanarkshire Council) hosted a Living Wage Big Breakfast event during Living Wage week in November 2019 aimed at local employers, which attracted around 60 attendees. A Living Wage Accreditation discount scheme has been launched (in March 2019) with 13 employers in SLC taking up the offer to date, and 179 staff receiving a pay uplift thanks to the scheme. This and the above actions will all help to promote the Living Wage and increase the number of Living Wage Accredited employers in the area.</p> <p>The local Business Gateway has continued to provide Business Development Support to employers in South Lanarkshire over the last financial year. The council has added a requirement within the commissioning process for the Gateway to discuss and monitor the Living Wage with all businesses supported. The most recent data available (2018-19) indicates that although SLC cannot provide direct spend to Living Wage employers of 106 regulated contracts awarded by the council in 2018-19, 83 suppliers were committed to pay real Living Wage and 24 were accredited Living Wage employers. Data for financial year 2019-20 to follow.</p>	<p>Green</p>
	<p>Numbers of Living Wage Accredited local employers</p>	<p>The number of accredited Living Wage employers (excluding MP's/MSP's) has continued to increase from 67 last year (April 2019), up to 90 (at April 2020). South Lanarkshire continues to rank 4th highest in Scotland for the number of accredited Living Wage employers, when compared against the other 32 council areas, with only Glasgow, Edinburgh and Highland with superior numbers.</p>	<p>Green</p>

## Community Planning Partnership - Community Plan 2017-2027

### Inclusive Growth

Change Required	Action to achieve change	Comments	Status
Increase number of business start ups in more deprived communities	Work with a range of partners including specified communities to test new approaches to increasing enterprising activity	Engaged with a number of service providers to improve knowledge of best practice and innovation in other parts of Scotland in order to incorporate in new Business Gateway tender and other business development initiatives.	Green
	Numbers of residents engaged in developmental activity linked to enterprise	Due to the prioritisation of resources to support the COVID-19 response, this information will be reported at a later date.	Report Later
	Numbers of new enterprises/businesses established	Due to the prioritisation of resources to support the COVID-19 response, this information will be reported at a later date.	Report Later
	Numbers of new enterprises/businesses sustained	Due to the prioritisation of resources to support the COVID-19 response, this information will be reported at a later date.	Report Later
Increase the engagement of low income/unemployed residents in activity to support progress to and within work with a focus on parents, homeless adults and families. Targeted at communities with high levels of employment and income deprivation and those with significant barriers to work such as substance misuse; disability; poor mental health and criminal convictions	In view of changes in the employability landscape, review the current arrangements and establish a revised South Lanarkshire Employability Partnership (Adult Employability and linked to Opportunities for All Group) to ensure a coordinated approach to assessing and responding to need and performance reporting	A new pan Lanarkshire Local Employability Partnership has been established.	Complete
	Partnership interventions to be agreed by the Partnership Group and to include establishing accessible first points of contact in community spaces, initially in Neighbourhood Planning areas	The council has sought to pilot accessible first point of contacts initially through the East Whitlawburn Housing Development. To date 9 jobs have been created for nine local residents, with three of these employees moving into craft apprenticeship training. Progress against community benefit targets has been severely impacted by the onset of the Corona Virus crisis however we are working closely with Construction Company Glasgow (CCG) to concentrate on promoting available opportunities to the community and ensuring that the 21 work experience placements yet to be delivered are targeted at those who will benefit most. The employability team will contact all partners who work in the area to ensure that every job seeker who is eligible is offered either a work experience placement, a guaranteed interview when vacancies become available or an opportunity to take part in a mock interview with the employer.	Report Later
	Consideration of provision of wider support to ensure a holistic approach including welfare/financial wellbeing/housing/health	Further roll-out of first point contacts is subject to current health crisis. We have established new financial wellbeing checks with the Money Matters Team now embedded in employability provision. Wider holistic support implemented in 2020 is subject to COVID-19 circumstances.	Report Later
Improved physical connectivity to learning, jobs and business opportunities	Delivery of the relevant road and public transport infrastructure improvements and City Deal projects	Projects progressing satisfactorily.	Green

**Financial Inclusion**

Change Required	Action to achieve change	Comments	Status	
Maximise uptake of benefits and entitlements for low income households	Work with partners to assess local Scottish Welfare Fund arrangements and promotion with a view to maximising uptake and reducing proportion of refusals	<p>The total number of Crisis Grants awarded to individuals in South Lanarkshire has increased from 3,290 in 2018-19 to 3,524 in 2019-20. The refusal rate for Crisis Grants has increased from 51% in 2018-19 to 52% in 2019-20. There has been an increase in Crisis Grant applications between 2018-19 and 2019-20 of 706.</p> <p>Due to the increase in applications, 2019-20 was another challenging year for the Scottish Welfare Fund (SWF). Further improvements in the information provided to applicants is required both from the SWF and third sector partners. While there is scope to fluctuate priority levels within the Community Care Grant, from High, Middle or Low, there is no scope to fluctuate the priority level with Crisis Grants which remains at High Priority throughout the year.</p> <p>Over the year 2018-19 to 2019-20 the total number of Community Care Grants awarded to individuals has increased from 3,558 in 2018-19 to 3,696 in 2019-20. The refusal rate for Community Care Grants has increased from 36% in 2018-19 to 37% in 2019-20. We have experienced an increase in Community Care Grant applications between 2018-19 and 2019-20 of 364. However unlike the Crisis Grants the Community Care Grant has budget flexibility which is permitting to fluctuate, so this can impact on the level of awards budget dependant. Further work is ongoing to reduce refusal rates for both Crisis and Community Care Grants.</p> <p>With regards to examples of partnership working the SWF Coordinator for South Lanarkshire undertook further promotional activity with internal and external stakeholders throughout 2019-20.</p>	Green	
	Work with the new Scottish Social Security Agency to develop a local Social Security Communications Plan to ensure community and partner awareness of the new processes for the devolved benefits	This is under development. Progress has been impacted by the COVID-19 crisis.		Report Later
	Work with the new Scottish Social Security Agency to develop joint working arrangements including co-location	SSSA has an established base in Brandon Gate, Hamilton and is engaging with council services regarding service provision. Progress has been impacted by the COVID-19 pandemic.		Report Later

**Financial Inclusion**

Change Required	Action to achieve change	Comments	Status
	Monitor front line staff knowledge and user feedback comments in relation to awareness of the new processes for devolved benefits	<p>Following instruction from the Scottish Government, and additional funding the guidance has been relaxed for applicants who have been affected by COVID-19, this may increase the uptake and award rate of the fund.</p> <p>The SWF Coordinator had arranged to carry out awareness sessions with the Social Work Resources, however, this is temporarily on hold due to Government Guidelines. This will be re-arranged on further guidance.</p> <p>The SWF Coordinator is part of the Money Advice Matters Focus Group which has recently been set up by the council's Tackling Poverty Team Development Officer. This should hopefully raise further awareness and understanding of the fund.</p>	Green
	Citizens Advice Bureaux, Money Matters, local DWP staff and other partners to work together to maximise uptake of benefits and minimise the number and impacts of benefit sanctions/decisions and benefit delays	Effective links established at a local level between council services and external partners. Monitoring Group established with representation from partner agencies including DWP and the SSSA which meets on a quarterly basis to facilitate improvements in service provision.	Green
	Universal Credit leaflet circulated to partners and residents	Leaflets distributed to relevant offices including Libraries, Job Centres, CAB's and Housing Offices.	Complete
	Gather and analyse relevant data to identify challenges and improvement areas and consider mechanisms to do this periodically, review and refresh collaborative working arrangements	Comprehensive information and analysis reported to the Community Planning Partnership Board on a 6 monthly basis.	Green

**Financial Inclusion**

Change Required	Action to achieve change	Comments	Status
	Identify funding to meet an increasing demand for representation services	For the following reasons Money Matters is no longer seeking additional funding for this activity: <ul style="list-style-type: none"> <li>• Reduction in demand for Tribunal representation (U.K. wide);</li> <li>• Negotiation of more favourable service level agreement with HM Courts and Tribunals Services (HMCTS); and</li> <li>• More effective use of existing staff resources.</li> </ul>	Complete
	Continue to review and scale up the Money Matters/NHS Lanarkshire Telephone Advice Line referral process and service for pregnant women and families with young children, embedding financial wellbeing assessment and referral into child health pathway	97.6% of children had received a routine financial wellbeing enquiry at age 3-4 months. 93% of children had a routine financial wellbeing enquiry completed for the same time frame at age 27-30 months. Routine enquiry is now embedded in practice within the health visiting workforce following the completion of rapid learning sets delivered jointly with Health and Money Matters Advice Service. Compliance is monitored through Milan reporting. The number of selective enquiries is increasing. Following a pilot the midwifery system Badgernet records and sends referral numbers direct to Money Matters. Though there were some initial issues with emails, the system is now fully functional and we are beginning to see an increase in referrals. Engagement levels have been lower than expected due to staff turnover within the service. This has now been resolved and engagement levels in the last few months have returned to expected rates. A more robust monitoring system is in place to ensure the team are capturing all the benefit gains associated with advice line clients. Further work is underway to capture other financial and wellbeing benefits. This showed an increase of the 874 referrals £1,377,197 and average of £1575.00 per household. 874 referrals in the April 2019 - March 2020 reporting period showed a decrease of 198. In the April 2019 - March 2020 reporting period there was 72.5% engagement with a 6.5% decrease.	Green
	Numbers and proportions of families referred to Money Matters	1,008 families were referred to Money Matters.	Green
	Numbers and proportions of families engaged	780 families were engaged.	Green
	Produce and circulate a 'Making the Most of Your Entitlements' booklet in partnership with the Child Poverty Action Group	This booklet, aimed at families and in particular those with low incomes and in or at risk of poverty, was published and circulated widely in 2019.	Complete

**Financial Inclusion**

Change Required	Action to achieve change	Comments	Status
Improve support for carers with regards to financial wellbeing and ensure systems are in place to identify those carers who require financial support	Provide dedicated financial wellbeing support to carers	Carers Act funding continues to be targeted at 4 dedicated Welfare Rights Officers for Carers. Each quarter over 200 carers have been supported to access welfare benefits appropriate to their caring circumstances.	Green

**Financial Inclusion**

Change Required	Action to achieve change	Comments	Status
<p>Improve access to food and crisis aid and ensure those accessing aid receive the advice and support required (money/debt; benefits; housing etc) to find more sustainable solutions</p>	<p>Review provision and take up of food and crisis aid to identify gaps and opportunities for development/improvement. Ensure effective cross referral processes are in place between specialist advice and aid services</p>	<p>The data available for the 6 food banks operating in South Lanarkshire (Hamilton district; Cambuslang and Rutherglen; Clyde, Avon and Nethan Valley; East Kilbride district; Clydesdale; Loaves &amp; Fishes) suggests that there has been an 8% increase in the number of food parcels distributed over the past year, from approx. 24,200 during 2018-19, up to 26,211 during 2019-20. The 2019-20 data also indicates that there has been an 8% increase in the number of children being fed through local food bank activity, from approx. 5,500 children in 2018-19 up to 5,951 in 2019-20.</p> <p>The local food banks continue to signpost their clients onto other services provided by the council and third sector partners, such as CAB's and Money Matters e.g. the local food banks continue to distribute the 'When Money is Tight' booklets which provides a directory for a range of wider supports and advice services. Local HUBs such as the one provided by the East Kilbride Community Food Bank at the Calderwood Baptist Church continues to operate, which provides both employment support and intensive debt and financial advice/ intervention through the Christians Against Poverty (CAP) project.</p> <p>In terms of development activity, over the past year the South Lanarkshire Food Partnership has been established (in June 2019) to promote joint working between different agencies and organisations (membership includes Lanarkshire Community Food and Health Partnership, local food banks and several local voluntary organisations) with the aim of addressing the issue of food poverty through a co-ordinated approach, that recognises the inter-relationships between poor diet, poor health, social and economic deprivation and problems of getting access to good quality food.</p> <p>The work of the group helped inform the draft South Lanarkshire Good Food Strategy and Action Plan 2020-21, which was produced and approved by the council's Executive Committee in January 2020. A separate group was established in early 2020 to specifically examine the problem of increasing the uptake of Free School Meals.</p> <p>Since 30 March 2020, due to the economic and health impacts of COVID-19, and the pressures put on the work of the South Lanarkshire Food Banks and other voluntary/ community relief agencies, South Lanarkshire Council, in co-operation with VASLan and other voluntary groups, launched the Community Wellbeing Line.</p> <p>The Community Wellbeing Line, in conjunction with the Scottish Government's Shielding Scheme (which SLC is acting as an intermediary) provide an infrastructure to connect households in need of food aid due to health or financial problems, with regular free food deliveries. From the launch of these initiatives (to late July 2020) it is estimated that a further 4,113 food parcels have been distributed to</p>	<p>Green</p>



**Financial Inclusion**

Change Required	Action to achieve change	Comments	Status
		households in need of assistance.	Green

**Financial Inclusion**

Change Required	Action to achieve change	Comments	Status
<p>Reduce uptake of high cost debt and encourage saving</p>	<p>Promote Credit Unions and monitor the number of adults involved</p>	<p>It should be noted that the data reported by Lanarkshire Credit Union for 2018-19 was based on an estimated figure for adult memberships which has since been revised. This has prompted a revision in the overall South Lanarkshire (SL) adult membership figures, which have been amended from the 34,586 that was reported last year, down to 29,586.</p> <p>Taking into account the revised figures from last year, adult CU membership in SL has fallen by just under -13% between 2018-19 and 2019-20, from 29,586, down to 25,849. This represents the first drop in adult CU membership in SL for 17 years.</p> <p>While adult membership has fallen since 2018-19, both the savings and loan balances held by the SL CU's have increased by 3% and 5% respectively over the past financial year. From £14.0m (loans) and £29.7m (shares) in 2018-19, up to £14.4m (loans) and £31.2m (shares) in 2019-20. Weighing up the drop in adult membership over the last 12 months, against the increase in the loans and shares balances, would justify a rating of amber for this milestone.</p>	<p>Amber</p>

**Financial Inclusion**

Change Required	Action to achieve change	Comments	Status
	<p>Promote school based Credit Unions and savings clubs and increase membership</p>	<p>It should be noted that the data reported by Lanarkshire Credit Union for 2018-19 was based on an estimated figure for junior memberships which has since been revised. This has prompted a revision in the overall South Lanarkshire (SL) junior membership figures, from the 11,367 that was reported last year, down to 7,367.</p> <p>Taking into account the revised Youth/Junior Credit Union membership figures, Youth/Junior membership in SL has increased by around 3% since 2018-19, from 7,376, up to 7,594 in 2019-20. The amount being saved (shares) by junior members in SL Credit Unions has also increased over the past year, from £1.1m in 2018-19, up to £1.5m in 2019-20.</p> <p>All 5 SL Credit Unions have continued to support school based Credit Union activity over the past year. The number of educational establishments that the SL Credit Union's operate in has reduced however, from 121 in 2018-19, down to 101 in 2019-20. Most of the drop in schools activity over the past year has been due to a reduction in activity by Lanarkshire CU, which can be attributed to the withdrawal of Scottish Government funding for a schools CU development post that was discontinued. For 3 out of the 5 Lanarkshire Credit Unions the level of schools CU activity has been maintained. Due to the increase in schools Credit Union membership and the maintenance of schools activity in the majority of the SL Credit Unions, performance against the milestone is judged to be green.</p>	<p>Green</p>

**Financial Inclusion**

Change Required	Action to achieve change	Comments	Status
<p>Increase the financial capability of children and young people</p>	<p>Inclusion of financial capability within the school and youth work curriculum</p>	<p>Work continues with schools across South Lanarkshire using the 'Finance Matters' resource. This resource is linked to Curriculum for Excellence Experiences and Outcomes. Learner pathways for Early, First and Second level have been published which develop the progression from Experiences and Outcomes to Benchmarks.</p> <p>One of the key numeracy organisers is money. Through this organiser, schools are enabling children and young people to recognise and use a range of coins and notes, understand how money is used, use financial terms and understand the main features of budgeting including the use of credit, debit and store cards; increasing financial awareness.</p>	<p>Green</p>

**Financial Inclusion**

Change Required	Action to achieve change	Comments	Status
<p>Improved financial wellbeing of low income families and vulnerable service users</p>	<p>Deliver a programme of activity to mitigate against the negative health consequences of financial insecurity due to poverty and welfare reform</p>	<p>A Financial Inclusion Plan has been implemented successfully for 2019-20 and a 0.6 Whole Time Equivalent (WTE) Health Improvement Manager has been recruited to lead and bring additional capacity to this agenda. Some examples of delivery include the development of a Financial Inclusion Communication Plan including a new app called "My Life My Money Lanarkshire".</p> <p>Health and Welfare Advice Services in partnership with local CABS have been co-located in a variety of NHS settings and a high level of referrals have been made by GPs and other health professionals.</p> <p>There have been 493 beneficiaries of the Primary Care Welfare Services alone leading to a client financial gain of £861,220.</p> <p>Locality Health Improvement Teams have been working with Home Energy Scotland (HES) to provide learning inputs to increase staff awareness about HES and the supports they can offer.</p> <p>Work has been undertaken with colleagues from Scottish Government, Fair Start Scotland and Remploy (Scotland) to raise awareness of Fair Start Scotland (FSS), Scotland's new employability programme delivered in Lanarkshire by Remploy (with supporting partners Enable and Routes to Work South).</p>	<p>Green</p>

**Financial Inclusion**

Change Required	Action to achieve change	Comments	Status
	<p>Develop and deliver the scaling up of existing financial wellbeing partnership activity. Will require consideration of target groups; resources; delivery partners</p>	<p>97.6% of children had received a routine financial wellbeing enquiry at age 3-4 months. 93% of children had a routine financial wellbeing enquiry completed for the same time frame at age 27-30 months.</p> <p>Routine enquiry is now embedded in practice within the health visiting workforce following the completion of rapid learning sets delivered jointly with Health and Money Matters Advice Service. Compliance is monitored through Milan reporting. The number of selective enquiries is increasing. Following a pilot the midwifery system Badgernet records and sends referral numbers direct to Money Matters. Though there were some initial issues with emails the system is now fully functional and we are beginning to see an increase in referrals. Engagement levels have been lower than expected due to staff turnover within the service. This has now been resolved and engagement levels in the last few months have returned to expected rates.</p> <p>A more robust monitoring system is in place to ensure the team are capturing all the benefit gains associated with advice line clients. Further work is underway to capture other financial and wellbeing benefits. This showed an increase of 874 referrals £1,377,197 an average of £1,575.00 per household.</p> <p>874 referrals in the April 2019 to March 2020 reporting period shows a decrease of 198. During this same period there was 72.5% engagement which highlighted a 6.5% decrease.</p>	<p>Green</p>

**Financial Inclusion**

Change Required	Action to achieve change	Comments	Status
	<p>Develop and deliver associated training/awareness raising activity to embed consideration of financial wellbeing in Health and Care Services</p>	<p>Routine enquiry is now embedded in practice within the health visiting workforce following rapid learning sets delivered in partnership with Money Matters Advice Service. Learning from this project is being shared nationally at the Health Visitor Universal Pathway Quality Improvement Collaborative (UPQUic) Practicum.</p> <p>Health Improvement Locality Teams delivered financial inclusion awareness sessions for Health and Social Care Staff and partners, including fuel poverty and the new Social Security Scotland Benefits. Information was sent regularly to all Health and Social Care staff and other partners to raise awareness of the new Social Security Services and roll out/launch of the new devolved benefits. Home Energy Scotland attended all Flu Immunisation sessions.</p> <p>A new app My Life, My money has been developed and launched softly and a new Financial Inclusion intranet page and external internet page have been created to raise awareness of the app and financial inclusion pathways. Marketing materials have been developed - posters, pop up banners, business cards for staff to issue to patients for signposting and new stickers to be placed on the back of lanyards. A Financial Inclusion Communications Plan has been developed with further roll-out in 2020-21.</p> <p>As part of Health Promoting Health Service, awareness has taken place in hospitals and a signposting tool is used to support staff to raise the issue and signpost to Financial Inclusion Services. Locality Health Improvement Teams have worked with DWP Job Coaches to increase their knowledge, understanding and support of their clients' health and wellbeing. Teams have met with DWP and delivered briefing sessions to staff on a signposting tool to support them. Two pharmacies are piloting a social prescribing approach, encouraging staff and customers to signpost the community to Well Connected, SSD, Locator, My Money My Life App.</p>	<p>Green</p>

**Supporting Parental Employment and Childcare**

Change Required	Action to achieve change	Comments	Status
<p>Ensure the delivery of 1140 hours Early Learning Childcare for all eligible children by August 2020</p>	<p>Ensure the delivery of the Early Learning and Childcare Strategy</p>	<p>As part of the implementation of the Early Learning and Childcare Strategy we have recruited additional Quality Officers to support staff, establishments and funded providers. The Quality Officers have been instrumental in producing learning and guidance documents and materials for the sector to support key areas of practice.</p> <p>In developing the Early Learning and Childcare Expansion Plan, Education Resources have been working to establish a full complement of staff to deliver 1140 hours of provision. This includes recruiting the following additional staff:</p> <p>8 Early Learning and Childcare Heads of Centre;                      9 Early Learning and Childcare Depute Heads of Centre;                      9 Early Learning and Childcare Team Leaders; and                      51 Early Years Workers.</p> <p>We are preparing for full implementation of the 1140 hours commitment, however, the circumstances around COVID-19 and its impact has meant that the current entitlement has had to remain at 600 hours as the Scottish Government relaxed the current guidance. As a result, we are adapting to a fluid situation.</p>	<p>Green</p>



**Supporting Parental Employment and Childcare**

Change Required	Action to achieve change	Comments	Status
	<p>Ensure Early Learning and Childcare infrastructure programme is delivered</p>	<p>A procurement process has supported an increase in Early Learning and Childcare capacity across South Lanarkshire. We have seen an increase from 70 to 102 funded providers delivering early years provision. This assists with supporting parental choice of establishments based on family need and circumstances.</p> <p>There are a range of delivery models offered to suit family's needs with part-time and full-time placements provided e.g. 8.00am to 12.35pm over 52 weeks, where children are provided with brunch. 1.00pm – 5.35pm where children are provided with afternoon tea and 8.00pm - 6.00pm over 52 weeks or term time where children are provided with a hot lunch.</p> <p>There are nine new nursery centres being developed to meet the increased demand and commitment. These are spread across the authority with one in the Hamilton locality, three in East Kilbride and Strathaven, three in Cambuslang and Rutherglen and two in Clydesdale. One establishment will be an integrated model with mainstream provision blended with Additional Support Needs (ASN) provision. All establishments will provide provision for the 2-5 years age range.</p> <p>We are also ensuring that there are appropriate new build adaptations to accommodate any new nursery class requirements e.g. a new nursery class in Canberra Primary School.</p>	<p>Green</p>
	<p>Engage Modern Apprenticeships and Foundation Apprenticeships in growing future workforce for Early Years Learning</p>	<p>As part of the workforce expansion demands we have continued to develop opportunities for Modern Apprenticeships across the Early Learning and Childcare sector in an effort to develop our own future staff. Seven Modern Apprentices have been successful in completing their application with 43 undergoing their qualifications at present.</p> <p>A further 20 staff are fully qualified and have been employed in our establishments.</p>	<p>Green</p>

**Supporting Parental Employment and Childcare**

Change Required	Action to achieve change	Comments	Status
	Offer a range of workforce development opportunities for Early Learning and Childcare managers to support the change process	<p>Within phase 2 of the South Lanarkshire's Expansion Plan, a leadership programme has been made available for all local authority and partner nursery managers.</p> <p>Over the last 12 months, 10 managers have achieved a qualification in the Froeble Childhood Practice Programme. 60 staff are currently undertaking this training and a further 60 staff will participate in the next phase of training in the next academic year.</p> <p>The Froeble training was launched at a showcase event earlier in the year and we have produced a publication to support the practice implementation. Staff from all establishments participated.</p> <p>A new robust induction has been introduced and offered to all new staff.</p>	Green
	Ensure identified nurseries develop outdoor learning in line with the Space to Grow Initiative	The Space to Grow Initiative is no longer a feasible priority area of work. However, outdoor learning continues as an integral part of planning for children's learning and development. This is being factored into our COVID-19 recovery planning with learning pods being offered both indoors and out. However, the current restrictions mean there will be no opportunity for free flow between different areas.	Report Later
	Increase Early Learning and Childcare workforce to meet the needs of future service demand in line with the Scottish Government's guidelines for delivering 1140 hours early learning and childcare	<p>To increase the Early Learning and Childcare workforce service needs Education Resources have been working to establish a full complement of staff to deliver 1140 hours of provision. This includes recruiting the following additional staff:</p> <p>8 Early Learning and Childcare Heads of Centre;                      9 Early Learning and Childcare Depute Heads of Centre;                      9 Early Learning and Childcare Team Leaders; and                      51 Early Years Workers.</p> <p>We are preparing for full implementation of the 1140 hours commitment, however, the circumstances around COVID-19 and its impact has meant that the current entitlement has had to remain at 600 hours as the Scottish Government relaxed the current guidance. As a result we are adapting to a fluid situation.</p> <p>As part of the workforce expansion demands we have continued to develop opportunities for Modern Apprenticeships across the Early Learning and Childcare sector in an effort to develop our own future staff. Seven Modern Apprentices have been successful in completing their application with 43 undergoing their qualifications at present.</p>	Green

**Supporting Parental Employment and Childcare**

Change Required	Action to achieve change	Comments	Status
	Implement the 'Together We Can and We Will' consultation strategy to ensure Early Years Services are informed by consultation with parents, children and other stakeholders	Our 'Together We Can and We Will' consultation strategy seeks to engage parents and other stakeholders. There continues to be a successful use of social media platforms to engage and support parents and carers. Parents are responding well to this approach using Twitter and Facebook for consultation, information sharing and support for home learning and advice.	Complete
Increase take up of places for eligible 2 year olds	Workers in contact with families in early childhood highlight the opportunity of 2 year old nursery places	Early Years have initiated working with senior health leads to raise the option of 2 year old places as part of the 17 month child assessment. This ensures that parents are signposted to nurseries who in turn can advise if parents are eligible for either a funded place or would be exempt from charges as a Family Seeking Work or through one of South Lanarkshire's low income exemptions. Early Years are also attending a wider range of policy groups enabling information to be disseminated across a wider forum, again encouraging parents to contact nurseries regarding 2 year old places.  Based at data provided at Quarter 2 2019, 13% of eligible places have been taken up which is 3% above the national average of 10%.	Green
More vulnerable/low income parents, in particular women, able to support progress to and within work and income stability	Support low paid residents to up-skill and maximise earning potential (focus on parents and young adults and in particular low waged women)	Upskilling Programme supports employees of South Lanarkshire businesses to gain new skills leading to improved employment prospects, in 2019-20 the Upskilling Programme engaged with 241 employees.	Green
	Report the number of South Lanarkshire project participants supported whose income has increased	This information is still being collated by employers, however, the process has been delayed by the COVID-19 crisis.	Report Later

**Improving Housing**

Change Required	Action to achieve change	Comments	Status
Improve housing conditions and local housing affordability	Maintain and update the Strategic Housing Investment Plan	Updated Strategic Housing Investment Plan (SHIP) 2020-2025 approved by South Lanarkshire Council's Housing and Technical Resources Committee on 13 November 2019.	Complete
	Liaise with Scottish Government More Homes Division to prepare and deliver new affordable housing supply	Scheduled liaison meetings take place with the Scottish Government to ensure delivery of new housing in line with the Strategic Housing Investment Plan and Affordable Housing Supply Programme. Positive feedback was received in March 2020 from the Scottish Government regarding the South Lanarkshire Council Strategic Housing Investment Plan.	Green
	Monitor the Local Development Plan to ensure a minimum 5 year effective supply of housing land is maintained	An annual audit of house completions is carried out and thereafter discussed and agreed with Homes for Scotland (HfS). A draft audit was submitted to HfS in October 2019, however, as of 31 March 2020 no response has been received despite several reminders. Nevertheless it is considered that a minimum 5 year effective supply is in place based on current housing land supply.	Green
	Require private house builders to contribute to meeting affordable housing needs across the council area	Policy in the adopted Local Development Plan and associated supplementary guidance requires developers to provide up to 25% of the capacity of the site as affordable housing. This is subject to negotiations with the applicant during the processing of the planning application.	Green
	Build 5,290 new homes by 2022 (1,000 new council houses by 2021; a further 500 affordable homes by 2021; 3,790 new private sector homes)	In 2019-20, 284 additional affordable homes were delivered, including 78 council homes.  Since the Home+ Programme began in 2016-17, South Lanarkshire Council has delivered a total of 507 affordable homes. In the same period Registered Social Landlords have delivered 835 additional affordable homes.  A number of site approvals have already been secured and site starts are underway to ensure the achievement of the target of 1,000 council homes by 2021.	Green

**Improving Housing**

Change Required	Action to achieve change	Comments	Status
Reduce levels of fuel poverty	The council and registered social landlord partners will invest in their homes to achieve the Energy Efficiency Standard for Social Housing (EESH) by 2020	<p>Within council properties, there is 93.4% compliance with EESH targets.</p> <p>Registered Social Landlord performance will be reported through South Lanarkshire's Local Housing Strategy Annual Report 2019-20, scheduled for presentation to the Council's Executive Committee in November 2020.</p>	Green
	Via the Financial Inclusion Network, working with Home Energy Scotland and other partners, promote access energy saving advice, including grants and loans, and information regarding switching energy supplier	<p>Throughout 2019-20, partners from the Financial Inclusion Network Fuel Poverty Sub-Group continued to meet regularly to agree actions to assist households currently impacted by fuel poverty, and ensure the right advice and support is available to those who need it. A range of advice services and support is available on energy and costs, including from Home Energy Scotland, Energy Action Scotland, the council's Money Matters Advice Service and other third sector partners.</p> <p>A key action progressed in 2019-20 was the re-development of the Tenants Energy Guide leaflet. This was distributed and made available through a wide range of services across South Lanarkshire, promoting energy savings tips and details of organisations that can help those in need.</p>	Green
	Consider impact of anticipated new legislation (Fuel Poverty Strategy (Feb 2017) and Warm Homes Bill (pending)) on current arrangements for addressing fuel poverty	Continue to monitor developments in legislation and policy and work with partners at a local level to consider the potential impact and requirements for South Lanarkshire.	Green
	% of households in fuel poverty (SHCS)	Based on a 3 year average 2016-2018, it is estimated that 20% of households in South Lanarkshire are in fuel poverty. This figure is below the Scottish Average of 25%.	Green
	Complete review of the purpose, remit and membership of the Fuel Poverty Group by 2019	The proposed review of the group was not completed due to a change of Chair in January 2020. Members agreed that the current remit and membership of the group was appropriate, however, the action plan will be re-developed in 2020-21 to take account of the changes to service provision and accessibility arising from the current COVID-19 pandemic.	Amber
	Develop and deliver appropriate partnership actions	<p>Actions within the Fuel Poverty Sub-Group action plan continued to be progressed during 2019-20. This included:</p> <ul style="list-style-type: none"> <li>• Assisting households to remove fuel debt from their account, with 371 cases recorded and over £46,000 of debt written off through interventions;</li> <li>• Reducing overall energy costs by increasing the number of council homes that meet the Energy Efficient Standard for Social Housing in 2019-20 to 93.4%; and</li> <li>• Delivering energy advice training to front line officers from a range of housing, health and third sector services to enable them to better support households impacted by fuel poverty.</li> </ul>	Green

**Improving Housing**

Change Required	Action to achieve change	Comments	Status
Improvements to affordable local housing supply in sustainable locations	Delivery of Community Growth Area Strategy through the Glasgow Region City Deal	Engagement with Community Growth Area developers continues to ensure that affordable housing sites are delivered at the agreed locations and developer contributions are made to enable affordable housing sites to be delivered at off site locations.	Green
Prevent and reduce impact of homelessness	Implement the joint Health and Homelessness Needs Assessment (HHNA) Action Plan	Throughout 2019-20 the Joint Health and Homelessness Needs Assessment (HHNA) Action Plan was developed and will be progressed by Health and Housing partners in 2020-21.  Progress in relation to this will be monitored through the partnership's South Lanarkshire Homelessness Strategy Group, and reported alongside the wide range of other partnership actions in the Rapid Rehousing Transition Plan Annual Review.	Green
	Provide mediation services to prevent homelessness, particularly for young people	Mediation Services continue to be offered to young people who present as homeless due to a breakdown of their relationship with parents/family members.  During 2019-20, 18 referrals were made to Mediation Services. 28% of the referrals made were successful in preventing the person from becoming homeless.	Green
	Develop enhanced housing options linking to the provision of accommodation, to advice, information, education, training and employment for at risk groups	Actions progressing through the multi-agency Homelessness Strategic Group and Local Housing Strategy Steering Group. Partner commitments as set out within the Rapid Re-housing Transition Plan have been reviewed and where appropriate, revised for the year ahead.  The enhanced approach to housing options continues to be delivered. During 2019-20, there has been a slight decrease of 3% in the number of people provided with advice and assistance to prevent homelessness, from 964 in 2018-19 to 933 in 2019-20.  Prevention of homelessness remains a key focus and services continue to be developed and promoted to those at risk of homelessness.	Green
	Achieve target of lets to homeless households	51.37% of lets were directed to homeless households in 2019-20. This is slightly above the target of 50%.	Green
	Improve tenancy sustainment for homeless households	Based on lets to homeless households in 2018-19, 88.1% of tenancies were sustained (for more than 12 months). This corresponds with the Local Housing Strategy baseline target of 88% and the objective within the Rapid Rehousing Transition Plan to ensure that this target is maintained/improved upon.	Green

**Education, Skills and Development**

Change Required	Action to achieve change	Comments	Status
The life chances of our children within our datazones are improved	Increase the percentage of children with no emotional and behavioural developmental concerns at 27-30 months	Percentage of children with no emotional and behavioural developmental concerns at 27-30 months. The latest data evidences that 93.4% of children with no emotional/behavioural concern at 27-30 months a 3.4% improvement on the previous year.	Green

**Education, Skills and Development**

Change Required	Action to achieve change	Comments	Status
	<p>Work to improve the literacy of pupils in the most deprived areas at levels one (P4), two (P7) and three (S3)</p>	<p>A robust training programme which promotes active literacy in phonics, spelling and reading, has now been established as part of South Lanarkshire's Literacy Strategy. Approximately 1,200 staff from across 100 primary schools have attended universal training. To date 34 schools have been part of the Active Literacy Project from 2017-2020, receiving additional training and support. The data, from the first 18 schools involved in the project 2017-2019, demonstrates a positive upward trend in reading attainment.</p> <p>A focus for Education Resources is to ensure that learner's literacy difficulties are identified as early as possible and appropriate action taken. Staff development is key to ensuring effective, timely support for learners and the Curriculum and Quality Improvement Service continues to work closely with Psychological Services to provide a suite of quality professional learning materials:</p> <p>7 Twilight sessions August- March – Primary One Early Level Literacy Training;                      5 Twilight Sessions September - January - Supporting Children with Literacy Difficulties at First Level and beyond;                      Early Level Reading Interventions Handbook – an interactive resource to support staff in identifying, assessing and supporting literacy difficulties at Early Level; and                      A training programme has been offered to all primary schools and Education Resources has worked in partnership with 'Catch Up Literacy', (a one-to-one literacy intervention programme) to support pupils experiencing difficulties with aspects of literacy.</p> <p>To date, approximately 295 staff have been trained across 89 primary establishments. Education Resources has invested in 'Train the Trainer' training in Catch Up Literacy for one member of staff which makes South Lanarkshire staff the first accredited Catch Up trainers in Scotland.</p> <p>A key focus always for the Curriculum Quality Improvement Service Literacy Team, in partnership with the Library Service, the Scottish Library Information Council and Scottish Book Trust, has been to encourage and support schools in developing and enhancing their school/community reading cultures. A promising initiative this session has been the facilitation of a 'Teachers as Readers' Group in association with the UK Literacy Association and the Open University.</p> <p>25 primary teachers have been supported to develop their pupils' reading interest and enjoyment by engaging with research-informed practice. Each school/community project is unique, has been identified using baseline data, and will be measured using appropriate success criteria. The success of the projects will be shared across all establishments via a showcase event.</p>	<p>Green</p>



**Education, Skills and Development**

Change Required	Action to achieve change	Comments	Status
	<p>Work to improve positive destinations for young people in the most deprived areas</p>	<p>The Youth Employability Service works closely with all secondary schools and partners including Skills Development Scotland to identify those young people who need support to make a positive transition from school and provides individualised support through the Aspire programme. The gap between the positive destination rate for school leavers in the most deprived 20% and least deprived 20% was 4.9% for young people leaving school in academic year 2018-19. This is below the national gap of 5.3%.</p> <p>The Youth Employability Service is in the process of moving to a locality model which will widen the tracking of young people across all our programmes.</p>	<p>Green</p>

**Education, Skills and Development**

Change Required	Action to achieve change	Comments	Status
Reduce the gap in positive destinations of care experienced and all young people	Continue to ensure that the Multi Agency Tracking Group supports Care Experienced young people with post school destinations	The tracking group meets on a regular basis to track the destinations of all care experienced young people. The group includes membership from the Youth Employability Service, Skills Development Scotland, Corporate Services and Social Work.	Green
	Work to streamline the referral pathway and ensure bespoke packages of employability support is available for all Care Experienced young people and those in the Youth Justice System	All care experienced young people are tracked through the Multi Agency Tracking Group and young people requiring bespoke employability support are referred to the Aspire programme.  A pilot programme to support care experienced young people to South Lanarkshire Council employment was delivered in 2019 and supports 5 young people.	Green
	Provide annual reports on the progress and needs of care experienced young people and employment outcomes	All care experienced young people are tracked through the group and young people requiring bespoke employability support are referred to the Aspire programme.  A pilot programme to support care experienced young people to South Lanarkshire Council employment was delivered in 2019 and supports 5 young people.  Regular reports are provided to the Corporate Parenting Group, Opportunities for All Partnership and the Education Resources Committee.	Green
	Percentage reduction in the gap for destination outcomes for care experienced young people (linked to national average) and young people SIMD Quintile 1	91.5% of care experienced school leavers made a transition to a positive destination in 2018-19. This was an increase from 90% the previous year and is significantly above the national rate of 82.4%.  The gap between the positive destination rate for school leavers in the most deprived 20% and least deprived 20% was 4.9% for young people leaving school in academic year 2018-19. This is below the national gap of 5.3%.	Green

**Education, Skills and Development**

Change Required	Action to achieve change	Comments	Status
Step change in the creation of vocational pathways into STEM and other careers ultimately increasing youth employment opportunities and providing in-work progress routes	Successful delivery of the national Developing the Young Workforce initiative in South Lanarkshire and of the City Region Youth Gateway	<p>Progress continues to be made through the Opportunities for All Partnership to achieve all the ambitions laid out in the Developing the Young Workforce Action Plan.</p> <p>The actions are discussed and reported on regularly. This work is complimented by the work of the City Region Youth Gateway and work continues to secure funding to support young people during this key transition phase.</p>	Green
	Introducing innovative new projects and processes that improves outcomes within SLC Secondary Schools and Lanarkshire Colleges	<p>Gradu8 vocational learning opportunities for senior phase pupils has been further expanded and 845 pupils had a college based vocational learning experience during their senior phase (up from 545 the previous year). The outcomes have been positive and this year we are offering 1,000 vocational learning opportunities for the pupils returning in August 2020.</p>	Green
	Introduce and implement the Delivering Young Workforce guidance on employer/school partnerships	<p>South Lanarkshire continues to have a strong 'Opportunities for All' partnership group and the partners work closely together to ensure that all school leavers are supported into learning or employment, post-school and when this is not achievable that other supports are put in place to meet the individual needs of the young people, through bespoke programmes.</p> <p>The partnership includes Skills Development Scotland, VASLan, South Lanarkshire College, New College Lanarkshire, the Regional Developing the Young Workforce (DYW) Group and representatives from across the Council Resources (Education/Housing/Social Work/Regeneration and Corporate Services).</p>	Green

**Education, Skills and Development**

Change Required	Action to achieve change	Comments	Status
	Increasing the number of vocational development opportunities for school pupils	<p>In 2019-20 the number of vocational learning opportunities for young people was as follows:</p> <p>Gradu8 - 845 young people supported this year (compared to 545 previous year);                      Training for Trades - 98 young people supported this year (compared to 75 previous year); and                      Foundation Apprenticeships - 330 young people supported this year (compared to 192 previous year).</p>	Green
	Increasing the number of Modern Apprenticeships (MA's)	<p>South Lanarkshire saw an increase in MAs as compared to last year. National Performance was tracked with an increase in the proportion of MAs aged 16-24.</p> <p>Since 2013-14, the number of new starts on a Modern Apprenticeship has increased by just under 25% in South Lanarkshire – 1,545 starts to 1,926. There was a very small drop in starts in the past year from 1,932 to 1,926.</p> <p>MA's in training March (2018-19) and (2019-20):</p> <p>Age 16-19 - 1,194 / 1,313                      Age 20-24 - 703 / 595                      Age 25+ - 700 / 698                      All - 2,597 / 2,601</p>	Green
	Increasing the number of businesses offering work placements	<p>Partners continue to work to increase the number of work based learning opportunities for pupils in the senior phase.</p> <p>The Youth Employability offer has been marketed to schools and partners including having the digital version of the brochure link on the South Lanarkshire Council Website.</p> <p>Youth Employability – My Brighter Future Social Media platforms have been continued, where our offer and appropriate opportunities are posted.</p>	Green

**Health Inequalities**

Change Required	Action to achieve change	Comments	Status
Improve health during pregnancy	Support improved health in pregnant mothers through efforts to reduce stillbirths, heightened risk pregnancies and low weight babies	Percentage of eligible first time teenage parents enrolled in pregnancy on the Family Nurse Partnership programme is currently 81%. The total number of clients currently enrolled with Family Nurse Partnership (FNP) is 202. Percentage of enrolled clients from SIMD 1 and SIMD 2 is 72%.  FNP national data system unfortunately remains unable to pull reports regarding weights/maternal mental health, birth weights/ Special Care Baby Unit admissions/Ages and Stages Questionnaires/ smoking status in pregnancy etc. but it is anticipated this new data system will be fully operational in the coming months to reflect outcomes.	Green
	Rate of pregnant mothers in the 15% most deprived areas who smoke during their pregnancy	Due to the COVID-19 pandemic, the data due from the Information Services Division has been delayed.	Report Later

**Health Inequalities**

Change Required	Action to achieve change	Comments	Status
<p>Improve health in early years of life through efforts to increase breast feeding and Child Development</p>	<p>The percentage of children who have reached their developmental milestones at the time of the 27-30 month Health Review</p>	<p>Improvement activity in 2017 aimed to reduce inequalities at the 27/30 month child health review indicated the need to focus improvements on SIMD Quintiles 1, 2, 3 and 4. The latest figures evidence that three out of four SIMD areas have achieved and some exceeded the national goal of 85% of children meeting their expected developmental milestones. We have seen upward trend in SIMD 1, including another improvement in SIMD 1 from 73% in 2017, 79.6% in 2018 to 82.5% this year.</p> <p>Within SIMD1 the figures of 82.5% this year falls short of our goal of 85% therefore improvement activity at an early point of 13-15 month will be our focus.</p>	<p>Amber</p>

**Health Inequalities**

Change Required	Action to achieve change	Comments	Status
	<p>Increase the percentage of babies breastfed at birth and 6 to 8 weeks</p>	<p>Information Services Division (ISD) figures are not available for 2019-20 until October 2020, however, data for 2018-19 is as follows:</p> <p>Exclusive breastfeeding 22.1% (NHSL) 24.7% (South Lanarkshire); Any breastfeeding: 28.9% (NHSL) 32.2% (South Lanarkshire).</p> <p>A number of improvement projects are being carried out within teams with progress to be reported on at the South Lanarkshire Partnership BabyFriendly Improvement Groups and multi-agency action plan.</p> <p>Presentations delivered on “Going for Gold” and need for wider partnership collaboration and ownership to SLC Senior Management Team, Community Planning Partnership and Child Protection meetings.</p> <p>Two funded ‘Programme for Government’ projects are ongoing (Year 2 of 3). These are staff training around behaviour change skills to manage difficult conversations, particularly around breastfeeding and a midwife post to support staff to improve practice and skin to skin in the NNU.</p>	<p>Green</p>

**Health Inequalities**

Change Required	Action to achieve change	Comments	Status
<p>Reduce the impact of substance misuse on children and young people</p>	<p>All pregnant substance misusing women are supported by the locality Early Years Multi-Agency Forum (EYMAF)</p>	<p>All women who are identified as pregnant and substance misusing are offered support by the five locality Early Years Multi-Agency Forums (EYMAF). This support provides an early understanding of need and the offer of the right help to vulnerable unborn babies and their families. The EYMAS helps to reduce the risk of harm and it provides multi-agency support to ensure better outcomes for children and their families. On average there are between six and eight new referrals each month.</p> <p>To support the partners develop a greater clarity of role and function, provide consistency of referral and provision of information at an early stage and outcomes planning for women to improve parenting capability (and reviewing impact of interventions). Staff have benefited from two events attended by 23 staff to share practice, hear what is working well and agree solutions to any challenges faced.</p> <p>The EYMAFs have identified a number of key challenges in improving outcomes around substance misuse, teenage pregnancy, learning disability, domestic abuse, mental health issues, homelessness and clients who were previously looked after and accommodated.</p>	<p>Green</p>
	<p>Put women's support plans in place for pregnant women/new mothers substance misusing</p>	<p>Training has been provided to staff groups including CAREs staff who have benefited on training in the use of the Outcome Star tool.</p> <p>Emphasis has been on providing support at an early stage in the pregnancy and avoiding child protection registration.</p> <p>While the Early Years Multi Agency Forum (EYMAF) has been working well and provides a screening of all referred cases and specific support is discussed and agreed at individual multi agency meetings, there is variance across localities in a number of areas e.g. membership of EYMAF, common paperwork and templates etc requires standardisation.</p> <p>Improvement work will focus on consistency of practice and the implementation of a clear pathway and agreed timescales. The next stage will be to provide a briefing paper for the Child Protection Committee.</p>	<p>Red</p>



**Health Inequalities**

Change Required	Action to achieve change	Comments	Status
Promote good mental health through empowering communities and individuals to improve their own health and wellbeing	Develop a population based Mental Health Improvement Action Plan for South Lanarkshire in line with the new Mental Health Strategy	A Good Mental Health for All in South Lanarkshire Action Plan has been developed and signed off. The Delivery Plan is being finalised and also adapted to meet the evolving needs of the impact of COVID-19 on population mental health and wellbeing. Good Mental Health For All is central to delivery of Lanarkshire's Mental Health Strategy and sits as one of four core workstreams. The Good Mental Health For All Partnership Group reports on progress against actions to the both the Mental Health Strategy Executive Group and the South Lanarkshire Mental Health and Wellbeing Partnership Board.	Green
Reducing social isolation by empowering communities and individuals to improve their own health and wellbeing	Grow capacity in the Third Sector to ensure that people are supported to improve their health and wellbeing	VASLan continues to work with a range of organisations both new and those seeking to build partnerships. Throughout the Coronavirus crisis this work has continued with newly formed groups being supported to be formally recognised by both OSCR and funding partners. The Integrated Care Fund continues to be utilised to support locality based Third Sector Organisations to support the health and wellbeing of local residents.	Green
Implement duties contained in the Carers Act (2016) in South Lanarkshire	Develop a new strategy for Carers 2018-2021	The Carers Strategy is now in place and identifies four priorities: 1 Carers are identified, involved and valued; 2 Carers have choice and control, allowing them to balance their own life with their caring role; 3 Carers can access the right support and service at the right time; and 4 Carers have a positive experience of being a carer.	Complete
	Develop a suite of indicators which measures carers health and wellbeing	Adult Carer Support Plans and Young Carers Statements identify 7 indicators of support, one being the health and wellbeing of carers. We will continue to work with our partner agencies to continue to support the health and wellbeing of carers with a range of supports and services such as short breaks, financial assistance, training, advice and information.	Complete

**Health Inequalities**

Change Required	Action to achieve change	Comments	Status
Empowering communities to improve their own health and wellbeing	Through locality planning, work with communities to develop solution focused interventions which are sustainable and owned by communities	In partnership with the University of West of Scotland, stakeholder research was undertaken in relation to the Building and Celebrating Communities (BCC) programme. This led to the development of a series of Success Statements and a set of Key Performance Indicators (KPIs) which will be used to measure these. Funding has been identified to recruit a BCC Development Worker to link with communities and partners to facilitate local level action through networking, support and funding for BCC activity. This post will be hosted by VASLan. Community-led support is being piloted within the Clydesdale Locality and has so far generated a number of work streams between the SL HSCP and Third Sector Organisations in response to identified priorities.	Green
Shifting the focus from reactive interventions to early intervention and prevention programmes	Review the scope of and uptake of preventative health and wellbeing services by deprived communities and vulnerable groups for example Weigh to Go; Stop Smoking; health screening etc	There is continuous monitoring and review of the uptake and reach of services in SIMD 1 and 2 areas to ensure that programmes are proportionately reaching our targeted demographic. All programmes such as Weight to Go, Healthy Start, Healthy Schools, Physical Activity Prescription and Quit Your Way monitor data and outcomes for individuals and regularly consider recruitment and retention. Through Neighbourhood Planning we are reviewing and developing approaches and supports that engage people from more deprived areas. The Keep Well anticipatory health screenings have successfully targeted and benefitted vulnerable groups such as those who are homeless, carers, people involved in community justice and Gypsy/Travellers.	Green

**Safeguarding from Risk or Harm**

Change Required	Action to achieve change	Comments	Status
<p>Reduce numbers of direct and indirect victims of domestic abuse. Prevalence in deprived areas nearly double the average. Focus on promoting health and positive relationships</p>	<p>Enhanced education and early intervention approaches to reflect the measures as agreed by the Community Planning Partners</p>	<p>Mentors in Violence Prevention [MVP] programme is a peer education programme that supports young people to safely challenge unwanted behaviours and encourage healthy relationships. 11 secondary schools in South Lanarkshire participate in the Mentors in Violence Prevention programme. This is above the target level of maintaining 10 participating schools.</p>	<p>Green</p>
<p>Ensure the South Lanarkshire Child Protection Committee Business Plan reflects the improvements identified by the National Child Protection Improvement Programme and Systems Review 2016-17</p>	<p>South Lanarkshire Child Protection Committee to review the 12 recommendations and themes over nine key areas identified in the National Child Protection Improvement Programme and Systems Review and revise the Business Plan</p>	<p>The work of the National Child Protection Improvement Programme (CPIP) continues and can be sourced through regular updates on the Scottish Government website. Our priority areas of work continue post Joint Inspection of Services for Children in Need of Care and Protection (published June 2020) the Child Protection Committee (CPC) will reflect on the findings in more detail at its next full meeting in July 2020. Early indicators are that the work of the CPC is very much valued across South Lanarkshire both in relation to learning and development, its sub group and quality assurance that it undertakes to inform practice. Recent activity includes:</p> <ul style="list-style-type: none"> <li>(a) The CPC meeting more regularly as a smaller CORE group due to the current COVID-19 crisis, whilst directly reporting trends and areas of risk to the Chief Officers Group;</li> <li>(b) Completion of its 50 Hour Multi-Agency Audit on Responses to Child Protection Investigations;</li> <li>(c) Media Campaign promoting the new <a href="http://www.childprotection.scot">www.childprotection.scot</a> website;</li> <li>(d) Creation of a TikTok Campaign with Youth and Community Learning for Young People;</li> <li>(e) More and more we see children at the centre and their views taken into account. The message that EVERY child has a voice is evident from 0+ years in most of our work;</li> <li>(f) Our audits tell us that there is very good evidence of how risk assessments are used more effectively in protecting children, in particular we see a more developed strength in the use of the Resilience Matrix in assessments; and</li> <li>(g) The introduction of SMART Outcomes in Child Protection guidance and training, means we have seen a significant shift from the multi-agency workforce describing outputs, to a real confidence in describing outcomes. There is still however work to be done.</li> </ul>	<p>Green</p>

**Safeguarding from Risk or Harm**

Change Required	Action to achieve change	Comments	Status
Preventing young people from engaging in drug misuse through establishing links between drug misuse and social problems	Delivery of an agreed education programme across schools	The Drug Education Workshop is an initiative aimed at children and young people aged 11 to 15 years. It seeks to educate them on the harm and consequences of drugs to enable them to build resilience against drug misuse. In school session 2018-19, 1,156 young people participated in the Drug Education Workshop; a 16% (157 participants) rise from the previous year.	Green
	Consider requirements for targeted action in Neighbourhood Planning areas	The Drug Education Workshop is an initiative aimed at children and young people aged 11 to 15 years. It seeks to educate them on the harm and consequences of drugs to enable them to build resilience against drug misuse. Analysis was used to identify areas to target where drug crime and drug related deaths was most prevalent and in 2018-19, 48 workshops were held across four secondary schools in South Lanarkshire within those target areas.	Green

**Improving Local Environment and Communities**

Change Required	Action to achieve change	Comments	Status
<p>Continuous improvement to environmental quality and communities living more sustainably</p>	<p>State of the Environment Report</p>	<p>The 2019 edition of the South Lanarkshire State of the Environment Report was completed and approved by the council's Executive Committee in February 2020.</p> <p>In summary, analysis on the changes from the 2011 Report highlights continuous improvement in thirteen indicators. These include life expectancy, health (coronary heart disease), environmental waste, greenhouse gas emissions and walking and cycling.</p> <p>Improvement has been sustained in nine indicators, including countryside access, and emissions and use of public transport (rail). The trend within nine indicators has stabilised. These relate to human health (cancer, stroke and alcohol related deaths), ancient woodlands, local air quality and traffic congestion. No indicators have shown a deterioration within the same timeframe.</p> <p>Work is ongoing to update The State of the Environment Report on the digital learning platform, Glow, for use within schools.</p> <p>The report findings will be presented to the Community Planning Partnership Board at a future meeting.</p>	<p>Green</p>

**Improving Local Environment and Communities**

Change Required	Action to achieve change	Comments	Status
	Specific poverty and inequality monitoring actions to be identified	The Sustainability Partnership will agree appropriate poverty and inequality monitoring actions relating to sustainability and climate change. This will include measurable indicators on climate justice. This is a longer term objective for the partnership and will be reported at a later date once agreed.	Green

**Improving Local Environment and Communities**

Change Required	Action to achieve change	Comments	Status
	<p>Level of satisfaction with local greenspace and frequency of use from Scottish Household Survey</p>	<p>In the 2018 Scottish Household Survey (380 South Lanarkshire (SL) residents), the walking distance to the nearest accessible greenspace in SL was reported by 64% within 5 minutes, compared to the Scottish Average of 65% within 5 minutes.</p> <p>In relation to the frequency of use of the nearest greenspace by walking distance, this question was not asked in 2018 survey. However, 2017 data showed 23% (2016 28%) said that SL residents used this space every day or several times per week compared to the Scottish Average of 37% (2016 36%).</p> <p>When asked about the frequency of use of the nearest greenspace by self-perception of health, again there is no data from the 2018 survey, as this question was not asked. In 2017, 25% of those in good health (2016 28%) said that they used this space every day or several times per week compared to the Scottish Average of 40% (2016 36%). No figures were available in SL for those identifying as being in poor health.</p> <p>In 2018, a separate question about frequency of visits made to the outdoors by self-perception of health was asked. 51% of those in good health said that they made a visit to the outdoors every day or several times per week compared to the Scottish Average of 65%. Of those with a self-perception of fair health in SL, 29% reported visits every day or several times per week, compared to 48% Scottish Average. No figures were available in SL for those identifying as being in poor health.</p> <p>These data indicate that, while the proximity and accessibility of greenspace in SL is close to the Scottish Average, the frequency of visits is substantially lower than the Scottish Average, with overall satisfaction of greenspaces being only slightly below the Scottish Average. Outdoor and greenspace use is substantially lower than the Scottish Average across all the self-perception health categories.</p> <p>Although there has been considerable effort to improve natural greenspaces in SL over the past few years and accessibility of open space in SL is generally good, further effort is required to promote wider usage of these spaces. We continue to work closely with NHS Lanarkshire, North Lanarkshire Council and Scottish Natural Heritage to promote greater use of greenspace in health improvement, through the Lanarkshire Green Health Partnership.</p>	<p>Green</p>

**Improving Local Environment and Communities**

Change Required	Action to achieve change	Comments	Status
<p>Provision of affordable and accessible public transport through the delivery of the Local Transport Strategy</p>	<p>Development of Park n Ride capacity and promotion of improved bus and rail operations</p>	<p>Funding has been awarded from SPT to take forward a number of Park and Ride initiatives in accordance with the council's Park and Ride Strategy. Also funding is available to complete the bus stop/shelter works on the Mill Street, Rutherglen corridor. Network Rail are progressing with their East Kilbride Rail Enhancement Project.</p> <p>Due to the COVID-19 pandemic, the work on the Carstairs Park and Ride, Lanark Interchange and the bus stop/shelter works on Mill Street, Rutherglen were delayed however the completion of the projects is anticipated in the coming weeks.</p> <p>With regards to the Cambuslang Park and Ride, a contract will be issued to allow phase 1 construction works to commence which will see approximately 120 spaces constructed on a new facility on Bridge Street this financial year. The completion of the project is anticipated next financial year.</p> <p>Discussions are ongoing with Network Rail in connection with their wider project regarding Park and Ride provision as well as enhancing bus interchange, pedestrian and cycle infrastructure.</p>	<p>Green</p>
	<p>Consider support for innovative and sustainable methods of improving the accessibility of rural public transport services and look to support community-centred approaches</p>	<p>South Lanarkshire Council secured Smarter Choices, Smarter Places funding from Paths for All. One project of this funding was in partnership with the Rural Development Trust (RDT) and using £100,000 grant activity in the rural area this helped the following areas:</p> <ul style="list-style-type: none"> <li>• Helping to change knowledge, attitudes and beliefs towards sustainable travel choices;</li> <li>• Increasing the number of short journeys by walking and/or cycling;</li> <li>• An increase in other sustainable travel choices for longer journeys;</li> <li>• Reduced car use for short local journeys; and</li> <li>• Reduced driver only journeys.</li> </ul> <p>In addition support has been provided through advice and funding through LEADER and the Renewable Energy Fund towards the development of buses within the rural area and infrastructure for the RDT.</p>	<p>Green</p>



**Improving Local Environment and Communities**

Change Required	Action to achieve change	Comments	Status
Increase Digital Inclusion	Provide and promote free digital access and support to enable job search, benefits and other money related services	South Lanarkshire Council's Digital Inclusion Strategy was approved along with actions for 2020-21.	Green
	Review membership and remit of the Digital Inclusion Group	The Digital Inclusion Group includes representatives from all council resources, SLLC and third-sector partners.	Complete
	Improve internet broadband and mobile phone coverage by reviewing current digital infrastructure barriers and opportunities for improvements	Ongoing engagement with telecoms suppliers to expand broadband and mobile coverage in South Lanarkshire.	Green
	Establishment and use of digital community hubs	Hubs have been identified and funding approved in 2020-21 for Wi-Fi installation as per the Digital Inclusion Strategy.	Green
	Increase public Wi-Fi access across community facilities, including libraries	Funding approved in 2020-21 for Wi-Fi installation in priority sites as per the Digital Inclusion Strategy.	Green
	The number of people in South Lanarkshire with access to the internet	The percentage of people in South Lanarkshire with access to the internet is 91.3% which is above the Scottish Average of 86.7%. This is also an increase of 10.3% (81%) from 2017.	Green
Ensure communities are more actively involved in local decision making	Communities are supported to fully participate in the development and delivery of Neighbourhood Plans	Neighbourhood Planning is well established in each of the three test areas. Our Place Our Plan Neighbourhood Plans are in place, residents are working alongside other stakeholders to take forward the 10 priority themes and actions within the plans. Residents identified a series of early actions for year 1 to support the delivery of the plans which have been progressed and year 2 actions are now in the process of being discussed and agreed. Learning from the test areas is being used to support the delivery of Neighbourhood Planning in other parts of South Lanarkshire including Burnhill, Halfway/Circuit and Fairhill where Neighbourhood Plans are in development.	Green
	Range of opportunities for participation are provided	Local structures are working well ensuring progress against set priorities and the effective delivery of the Our Place Our Plan Neighbourhood Plans. Stakeholder Groups and a range of thematic working groups have been established. Local people have become mobilised into action and are being actively involved in decision making. The partnership between local people and those delivering services has been strengthened and built upon. The use of a Participatory Budgeting (PB) approach aligned to Neighbourhood Planning activity has proved to be a positive way of promoting wider and representative community participation, devolved decision making and deliberation leading to the allocation of funds. The most recent round of PB activity engaged 371 residents from Hillhouse, Udston and Burnbank, 201 from Strutherhill and Birkenshaw and 352 from Springhall and Whitlawburn.	Green
Outcomes in our most deprived areas are improved	Development and delivery of Neighbourhood Plans	Three Our Place Our Plan Neighbourhood Plans are now in place and residents and relevant partners are working collaboratively to deliver local priorities and ambitions. A further 5 Neighbourhood Plans are also being developed and near completion.	Green
	Develop a monitoring and evaluation framework	The Neighbourhood Planning Work Stream Group has been established and is working towards developing a monitoring and evaluation framework and a communication plan. Communities in the test areas will be actively involved in determining the content and use of the framework.	Green

**Community Safety****Priority Outcome 1: Contribute to reducing the health, social and economic harm caused by drug misuse**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce crimes committed under S4 of the Misuse of Drugs Act 1971 - production and supply of drugs by 20%	In 2019-20, 147 crimes were reported relating to the cultivation and production of illicit drugs under S4 of the Misuse of Drugs Act 1971. This is equivalent to 4.61 crimes for every 10,000 of South Lanarkshire's population. This is a reduction in the rate of crime from the baseline (5.07 crimes per 10,000 population) and we have exceeded progress against our Year Three target (4.76 crimes per 10,000 population). This has been recorded 'green' for good progress and we are well placed to achieve our Year Ten target. (Provisional data subject to publication of reported Police Scotland statistics in October 2020).	Green	2014-17 (3-yr average)  5.07 per 10,000 population	4.61 per 10,000	2019/20	4.76 per 10,000 population	4.05 per 10,000 population
Reduce crimes committed under S5(2) of the Misuse of Drugs Act 1971 - possession of drugs by 20%	In 2019-20, 1,699 crimes were reported relating to drug possession under S5(2) of the Misuse of Drugs Act 1971. This is equivalent to 53.3 crimes for every 10,000 of South Lanarkshire's population. This is a reduction in the rate of crime from the baseline (60.2 crimes per 10,000 population) and we have exceeded progress against our Year Three target (56.6 crimes per 10,000 population). This has been recorded 'green' for good progress and we are well placed to achieve our Year Ten target. (Provisional data subject to publication of reported Police Scotland statistics in October 2020).	Green	2014-17 (3-yr average)  60.2 per 10,000 population	53.3 per 10,000	2019/20	56.6 per 10,000 population	48.1 per 10,000 population

**Community Safety**

**Priority Outcome 1: Contribute to reducing the health, social and economic harm caused by drug misuse**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce crimes committed under S5(3) of the Misuse of Drugs Act 1971 - possession with intent to supply by 20%	In 2019-20, 86 crimes were reported relating to drug supply under s5(3) of the Misuse of Drugs Act 1971. This is equivalent to 2.70 crimes for every 10,000 of South Lanarkshire's population. This is an increase in the rate of crime from the baseline (2.10 crimes per 10,000 population) preventing us from meeting our Year Three target (1.72 crimes per 10,000 population). This has been recorded as 'red' to reflect declining progress towards our Year Ten target. (Provisional data subject to publication of reported Police Scotland statistics in October 2020).	Red	2014-17 3-yr average  2.10 per 10,000 population	2.70 per 10,000	2019/20	1.72 per 10,000 population	0.84 per 10,000 population
Reduce crimes committed under S4 of the Misuse of Drugs Act 1971 - production and supply of drugs (accused aged under 25 years) by 20%	In 2019-20, 27 crimes were reported relating to the cultivation and production of illicit drugs under S4 of the Misuse of Drugs Act 1971 where offenders were under 25 years of age. This is equivalent to 3.12 crimes for every 10,000 of South Lanarkshire's population aged under 25 years. This is a reduction in the rate of crime from the baseline (4.95 crimes per 10,000 population) and we have exceeded progress against our Year Three target (4.65 crimes per 10,000 population). This has been recorded 'green' for good progress and we are well placed to achieve our Year Ten target. (Provisional data subject to publication of reported Police Scotland statistics in October 2020).	Green	2014-17 (3-yr average)  4.95 per 10,000 population  (<25 years)	3.12 per 10,000	2019/20	4.65 per 10,000 population  (<25 years)	3.96 per 10,000 population  (<25 years)

**Community Safety**

**Priority Outcome 1: Contribute to reducing the health, social and economic harm caused by drug misuse**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce crimes committed under S5(2) of the Misuse of Drugs Act 1971 - possession of drugs by 20% (accused aged under 25 years)	In 2019-20, 532 crimes were reported relating to drug possession under S5(2) of the Misuse of Drugs Act 1971 where offenders were under 25 years of age. This is equivalent to 61.4 crimes for every 10,000 of South Lanarkshire's population aged under 25 years. This is a reduction in the rate of crime from the baseline (87.2 crimes per 10,000 population) and we have exceeded progress against our Year Three target (82.0 crimes per 10,000 population). This has been recorded 'green' for good progress and we are well placed to achieve our Year Ten target. (Provisional data subject to publication of reported Police Scotland statistics in October 2020).	Green	2014-17 3-yr average  87.2 per 10,000 population (<25 years)	61.4 per 10,000	2019/20	82.0 per 10,000 population (<25 years)	69.8 per 10,000 population (<25 years)
Reduce crimes committed under S5(3) of the Misuse of Drugs Act 1971 - possession with intent to supply by 20% (accused aged under 25 years)	In 2019-20, 30 crimes were reported relating to drug supply crime under S5(3) of the Misuse of Drugs Act 1971 where offenders were under 25 years of age. This is equivalent to 3.46 crimes for every 10,000 of South Lanarkshire's population aged under 25 years. This is an increase in the rate of crime from the baseline (2.55 crimes per 10,000 population) preventing us from meeting our Year Three target (2.40 crimes per 10,000 population). This has been recorded as 'red' to reflect declining progress towards our Year Ten target. (Provisional data subject to publication of reported Police Scotland statistics in October 2020).	Red	2014-17 (3-yr average)  2.55 per 10,000 population (<25 years)	3.46 per 10,000	2019/20	2.40 per 10,000 population (<25 years)	2.04 per 10,000 population (<25 years)

**Community Safety**

**Priority Outcome 2: Contribute to reducing both the prevalence and impact of domestic abuse upon victims, children, families and communities**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Increase the number of new domestic abuse referrals to partner agencies by 40%	This data is no longer collated locally but is submitted to the Improvement Service as part of statutory reporting of Gender Based Violence. It is proposed to report on a new indicator "Number of women and children affected by Violence Against Women and Girls who are referred to specialist service for support." Data will be available for 2019-20 in August 2020. It is proposed that this will be reported on commencing 2020-21 for context only until there is a three-year dataset to develop baselines and targets.	Contextual	2014-17 (3-yr average)  153.2 per 10,000 population	-----		165.5 per 10,000 population	208.4 per 10,000 population
Increase the number of domestic abuse incidents reported to the Police by 10%	In 2019-20, 3,602 domestic abuse incidents were reported. This is equivalent to 112.9 incidents for every 10,000 of South Lanarkshire's population. This is an increase in the rate of reporting from the baseline (101.2 incidents per 10,000 population) and we have exceeded reporting levels against our Year Three target (105.8 incidents per 10,000 population). This has been recorded 'green' for good progress and we are well placed to achieve our Year Ten target. (Provisional data subject to publication of reported Police Scotland statistics in October 2020).	Green	2014-17 (3-yr average)  101.2 per 10,000 population	112.9 per 10,000	2019/20	105.8 per 10,000 population	116.5 per 10,000 population

**Community Safety**

**Priority Outcome 2: Contribute to reducing both the prevalence and impact of domestic abuse upon victims, children, families and communities**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Monitor the number of domestic abuse incidents reported to the Police (victim aged less than 19 years)	In 2019-20, there were 103 victims of domestic abuse incidents aged under 19 years equivalent to a rate of 15.74 crimes for every 10,000 people aged under 19 years. 93 of these were women. Eleven of the victims were aged under 16 years.  Contextual reporting from 2019-20. Baselines and targets to be established with performance reporting from 2020-21 to allow the Mentors in Violence Prevention Initiative time to embed.	Contextual	Not Established - will report from 2020-21 to allow baselines and targets to be established and allow initiatives to embed.	103 per 10,000	2019/20	N/A	N/A
Monitor the number of domestic abuse incidents reported to the Police (offender aged less than 19 years)	In 2019-20, there were 52 perpetrators of domestic abuse incidents aged under 19 years equivalent to a rate of 7.95 crimes for every 10,000 people aged under 19 years. 43 of these were men. Seven of the perpetrators were aged under 16 years.  Contextual reporting from 2019-20. Baselines and targets to be established with performance reporting from 2020-21 to allow the Mentors in Violence Prevention Initiative time to embed.	Contextual	Not Established - will report from 2020-21 to allow baselines and targets to be established and allow initiatives to embed.	52 per 10,000	2019/20	N/A	N/A
Monitor the number of crimes reported to the Police under the Domestic Abuse (Scotland) Act 2018 (All)	In 2019-20, 56 domestic abuse crimes were reported, equivalent to a rate of 1.76 crimes per 10,000 population. Fifty-five of these crimes were against women.  This is the first year of contextual reporting. Baselines and targets will be established and full performance reporting will commence in 2022-23. (Provisional data subject to publication of reported Police Scotland statistics in October 2020).	Contextual	Not established as legislation not in force. Will report from 2022-23 to allow baselines and targets to embed.	56 per 10,000	2019/20	N/A	N/A

**Community Safety**

**Priority Outcome 2: Contribute to reducing both the prevalence and impact of domestic abuse upon victims, children, families and communities**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Monitor the number of crimes reported to the Police under the Domestic Abuse (Scotland) Act 2018 (victim aged less than 19 years)	<p>There were 56 domestic abuse crimes reported in 2019-20 equivalent to a rate of 1.76 crimes for every 10,000 population. Two of the crimes were against victims aged under 19 years.</p> <p>Contextual reporting from 2019-20 for information only. New legislation came into force in 2019. Baselines and targets to be established with performance reporting from 2022-23.</p>	Contextual	Not established as legislation not in force. Will report from 2022-23 to allow baselines and targets to embed.	-----		N/A	N/A
Monitor the number of crimes reported to the Police under the Domestic Abuse (Scotland) Act 2018 (offender aged less than 19 years)	<p>There were 56 domestic abuse crimes reported in 2019-20 equivalent to a rate of 1.76 crimes for every 10,000 population. Two of the crimes were perpetrated by offenders aged under 19 years.</p> <p>Contextual reporting from 2019-20 for information only. New legislation came into force in 2019. Baselines and targets to be established with performance reporting from 2022-23.</p>	Contextual	Not established as legislation not in force. Will report from 2022-23 to allow baselines and targets to embed.	-----		N/A	N/A

**Community Safety**

**Priority Outcome 3: Contribute to making people safe and feel safe using roads in South Lanarkshire**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce road accident casualties - all killed	In 2019, there were 13 people killed in road traffic accidents. This is a 19% (three fatalities) reduction from the baseline of 16 fatalities but is below our Year Three target of a maximum of ten fatalities by 2020). This has been recorded as 'red' to reflect declining progress. (Provisional data subject to publication of Transport Scotland's Reported Road Casualties Report in October 2020).	Red	2004-08 (4-yr average)  16 people	13 people	2019/20	10 people	Not established - Targets are based on the Scottish Government's National 2020 targets
Reduce road accident casualties - all seriously injured	In 2019, there were 95 seriously injured road traffic casualties. This is a 21% (26 casualties) reduction from the baseline of 121 casualties but is below our Year Three target of 54 casualties by 2020. This has been recorded as 'red' to reflect declining progress. (Provisional data subject to publication of Reported Road Casualties Report in October 2020).	Red	2004-08 (4-yr average)  121 people	95 people	2019/20	54 people	Not established - Targets are based on the Scottish Government's National 2020 targets
Reduce road accident casualties - children (<16) killed	In 2019, no children were killed in road traffic accidents. This is a reduction from our baseline that is set at a maximum of one child fatality. However, it is below the national target of not exceeding one child fatality over a three-year period. This has been recorded as 'amber' to acknowledge the good progress during 2019 and our ability to meet the national target by the end of 2020. (Provisional data subject to publication of Reported Road Casualties Report in October 2020).	Amber	2004-08 (4-yr average)  1 people	0 people	2019/20	0.5 people	Not established - Targets are based on the Scottish Government's National 2020 targets



**Community Safety**

**Priority Outcome 3: Contribute to making people safe and feel safe using roads in South Lanarkshire**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce road accident casualties - children (<16) seriously injured	In 2019, there were 13 seriously injured road traffic child casualties. This is a 24% reduction (four casualties) from the baseline of 17 casualties but is below our Year Three target of a maximum of six casualties by 2020. This has been recorded as 'red' to reflect declining progress. (Provisional data subject to publication of Reported Road Casualties Report in October 2020).	Red	2004-08 4-yr average  17 people	13 people	2019/20	6 people	Not established - Targets are based on the Scottish Government's National 2020 targets

**Community Safety**

**Priority Outcome 4: Contribute to reducing the risk of unintentional injuries within the home environment**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Maintain emergency admissions rates for unintentional injury among people aged 65+ years	In 2018-19, there were 1,635 emergency admissions relating to unintentional injuries among people aged 65 years and over. This is equivalent to a rate of 26.7 admissions for every 1,000 of South Lanarkshire's population aged 65 years and over. This is a reduction in the rate of unintentional injuries admissions from the baseline (26.9 admissions per 1,000 population) and we have exceeded progress against our Year Three target (26.9 admissions per 1,000 population). This has been recorded 'green' for good progress and we are well placed to achieving our Year Ten target.	Green	2016-17 26.9 per 1,000 population (65+ years)	26.7 per 1,000	2018/19	26.9 per 1,000 population (65+ years)	26.9 per 1,000 population (65+ years)
Maintain emergency admissions rates for unintentional injury arising through falls among people aged 65+ years	In 2018-19, there were 1,341 emergency admissions relating to falls injury among people aged 65 years and over. This is equivalent to a rate of 21.9 admissions for every 1,000 of South Lanarkshire's population aged 65 years and over. This is equal to the rate of unintentional injuries admissions from the baseline (21.9 admissions per 1,000 population) and we have met our Year Three target (21.9 admissions per 1,000 population). This has been recorded 'green' for good progress and we are well placed to achieving our Year Ten target.	Green	2016-17 21.9 per 1,000 population (65+ years)	21.9 per 1,000	2018/19	21.9 per 1,000 population (65+ years)	21.9 per 1,000 population (65+ years)

**Community Safety**

**Priority Outcome 5: Contribute to reducing the impact antisocial behaviour has on people's lives**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce the number of reported crimes of drinking in a designated public place recorded by Police Scotland by 50% (offender aged <25 years)	In 2019-20, 135 crimes were reported relating to drinking in a public place. This is equivalent to 15.6 crimes for every 10,000 of South Lanarkshire's population. This is a reduction in the rate of crime from the baseline (36.1 crimes per 10,000 population) and we have exceeded progress against our Year Three target (30.7 crimes per 10,000 population). This has been recorded 'green' for good progress and we are well placed to achieve our Year Ten target.	Green	2014-17 (3-yr average)  36.1 per 10,000 population	15.6 per 10,000	2019/20	30.7 per 10,000 population (< 25 years)	18.1 per 10,000 population (< 25 years)
Reduce the number of general acute alcohol-related hospital new patient admissions due to acute intoxication by 10%	There were 240 new patient admissions for binge drinking in South Lanarkshire in 2018-19. This is equivalent to a rate of 7.52 alcohol related admissions for every 1,000 admissions. This is an increase against the baseline (6.62 for every 1,000 admissions) and is below the Year Three target (6.42 for every 1,000 admissions). This has been recorded as 'red' to reflect declining progress towards our Year Ten target. [A new patient is an individual who has never been admitted to hospital for that reason previously, or within the previous ten years].	Red	2014-17 (3-yr average)  6.62 per 10,000 population	7.52 per 10,000	2018/19	6.42 per 10,000 population	5.96 per 10,000 population

**Community Safety**

**Priority Outcome 5: Contribute to reducing the impact antisocial behaviour has on people's lives**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce the number of deliberate secondary refuse fires attended by Scottish Fire and Rescue Service by 5%	In 2019-20, 442 deliberate secondary refuse fires were attended by the Fire Service. This is equivalent to a rate of 13.9 refuse fires for every 10,000 of South Lanarkshire's population. This is a reduction in the rate of deliberate refuse fire setting from the baseline (15.8 fires per 10,000 population) and we have exceeded progress against our Year Three target (15.6 fires per 10,000 population). This has been recorded 'green' for good progress and we are well placed to achieve our Year Ten target.	Green	2014-17 (3-yr average) 15.8 per 10,000 population	13.9 per 10,000	2019/20	15.6 per 10,000 population	15.0 per 10,000 population
Reduce the number of reported crimes of wilful fire-raising recorded by Police Scotland by 5%	In 2019-20, 169 crimes were reported relating to wilful fire raising. This is equivalent to 5.30 crimes for every 10,000 of South Lanarkshire's population. This is a reduction in the rate of crime from the baseline (5.63 crimes per 10,000 population) and we have exceeded progress against our Year Three target (5.55 crimes per 10,000 population). This has been recorded 'green' for good progress and we are well placed to achieve our Year Ten target.	Green	2014-17 (3-yr average) 5.63 per 10,000 population	5.30 per 10,000	2019/20	5.55 per 10,000 population	5.35 per 10,000 population

**Health and Care**

**Priority Outcome 1: Individuals families and communities are empowered to take preventative action to support positive health and wellbeing with a focus on communities and groups whose health outcomes are poorest**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Increase the life expectancy levels in the 15% most deprived areas of South Lanarkshire to be comparable with South Lanarkshire Average (Female)	Life expectancy for females in the most deprived areas of South Lanarkshire have fallen to 77.2 and sits just below the Scottish Average of 77.5. (The average for a South Lanarkshire female is 80.7).	Amber	2015 81.2 South Lanarkshire Average	77.2	2018	Reduce the Gap towards South Lanarkshire Figure (79.1)	Reduce the Gap towards South Lanarkshire Figure (81.2)
Increase the life expectancy levels in the 15% most deprived areas of South Lanarkshire to be comparable with South Lanarkshire Average (Male)	Life expectancy for males in the most deprived areas of South Lanarkshire is 72, on a par with the Scottish Average. (The average for a South Lanarkshire male is 76.9).	Amber	2015 77.7 South Lanarkshire Average	72.0	2018	Reduce the Gap towards South Lanarkshire Figure (72.1)	Reduce the Gap towards South Lanarkshire Figure (77.7)
Reduce the rate of pregnant mothers in the 15% most deprived areas who smoke during their pregnancy	Due to the COVID-19 pandemic, the data due from the Information Services Division has been delayed.	Report Later	2014 16.5% South Lanarkshire Average	-----	2018/19	Reduce the Gap by 1% towards South Lanarkshire Figure	Close Gap to South Lanarkshire Average (12%)
Monitor the percentage of people who have 2 to 4 long term conditions	In 2017-18, 36.1% of the South Lanarkshire population had 2 to 4 long term conditions. This sits below the Scottish Average of 37.2% for the same period.  As part of the Health and Social Care Improvement Agenda we continue working towards improving our population's health and reducing local health inequalities in our services.	Green	2016-17  35.7% - South Lanarkshire Average  36.9% - Scottish Average	36.1%	2017/18	Maintain below the Scottish Average	Maintain below the Scottish Average

**Health and Care**

**Priority Outcome 1: Individuals families and communities are empowered to take preventative action to support positive health and wellbeing with a focus on communities and groups whose health outcomes are poorest**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce the proportion of the population being prescribed drugs for anxiety, depression or psychosis	In 2017-18, 21.1% of the population within South Lanarkshire were prescribed drugs for anxiety, depression or psychosis, this is 0.3% lower than 2016-17 but still higher than the Scottish Average.  Improvement actions are in progress to lower this percentage rate and included the successful roll out of The Physical Activity Programme across the Partnership as an alternative to medicine. Targeted work has been planned in areas with Pharmacist Leads and Partnership Representatives to target and improve our RAG status through regular performance reporting at locality performance review meetings.	Amber	2016-17 21.4% South Lanarkshire Average  18.5% Scottish Average	21.1%	2017/18	Reduce by 0.5%	Reduce to Scottish Average
Maintain the percentage of clients waiting no longer than 3 weeks from referral received to appropriate drug or alcohol treatment that supports their recovery	South Lanarkshire (SL) are sitting above the Scottish Average by 4.4 percentage points. The Scottish Average is 95% and the SL Average is 99.4%. This indicator shows an improvement to the end of December 2019.	Green	2016-17 90%	99.4%	2019/20	Maintain	Maintain
Maintain the number of those newly diagnosed with Dementia who will have a minimum of one year's post diagnostic support	In 2018-19, 577 people with a new diagnosis of dementia were offered one year's post diagnostic support. This compares with 535 people in 2017-18 and importantly shows a commitment to meeting growing demand in this area of service delivery.	Green	March 2017 441	577	2018/19	Maintain	Maintain
Maintain percentage of adults able to look after their health very well or quite well	In 2017-18, 92% of adults were able to look after their health very well or quite well. This is slightly lower than the Scottish Average which had also dipped to 93%.	Green	2015-16 94% South Lanarkshire Average  94% Scottish Average	92.0%	2017/18	Maintain at Baseline (Scottish Average)	Maintain at Baseline (Scottish Average)

**Health and Care**

**Priority Outcome 2: Shifting the balance of care from hospital and residential settings to community based alternatives**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce Accident and Emergency Department attendances per 1,000 population (65+)	Figures reported are to December 2019. Attendances targets are based on numbers of Emergency Department attendances with data provided monthly by Source.	Red	2016-17 418.1 South Lanarkshire Average  319.0 Scottish Average	457 per 1,000	2018/19	Reduce	Achieve Scottish Average
Reduce conversion of Accident and Emergency attendances to admissions	Figures reported are to December 2019. The most recent data shows that the median for A&E attendances to admissions conversions rate has increased from 28% to 28.9% (Scottish Average 23.2%).  The Partnership is working with Acute colleagues to reduce admissions with actions progressed through the Unscheduled Care and Delayed Discharge Programme Board.	Amber	2016-17 28% South Lanarkshire Average  25% Scottish Average	28.9%	2018/19	Achieve Scottish Average	Maintain Scottish Average
Reduce the Emergency Admission rate per 100,000 population	Admission rates continue to rise year on year and are above the Scottish level. We have developed action plans with partners to improve working arrangements to shift reliance on hospital care.	Red	2016-17 13,867 South Lanarkshire Average  12,265 Scottish Average	14,432	2018/19	Reduce	Achieve Scottish Average
Reduce the number of days people spend in hospital when they are ready to be discharged (per 1,000 population) (75+)	This has been an indicator which has been a major focus for the HSPC. We have developed action plans with partners to improve working arrangements to shift reliance on hospital care.	Green	2016-17 1,341 South Lanarkshire Average  842 Scottish Average	941	2018/19	Reduce	Achieve Scottish Average

**Health and Care**

**Priority Outcome 2: Shifting the balance of care from hospital and residential settings to community based alternatives**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Maintain the percentage of people who spend their last 6 months in a community setting	2018-19 saw an increase in the percentage of people spending their last six months at home (from 87% to 88.7%) (Scottish Average 88.6%). This demonstrates that SLHSCP strategies for shifting the balance of/and/or end of life care are progressing well.	Green	2016-17 87% South Lanarkshire Average  87% Scottish Average	88.7%	2018/19	Maintain in line with Scottish Average	Maintain in line with Scottish Average
Reduce number of people in residential care as a percentage of the overall adult population	The total number of people in residential care as a percentage of the overall population reduced in the period by 0.2% (3.2% to 3%).	Green	Jan 2018 3.8%	3.0%	2018/19	Reduce to 3.3%	Reduce to 3%
Increase the number of people successfully completing a reablement episode	The number of people successfully completing a reablement episode increased by 14.64% from 1,775 in the last period to 2,035 in 2019-20.  This demonstrates that service users continue to be supported to maximise their independence.	Green	2016-17 1,425	2,035	2019/20	Increase	Increase



**Health and Care**

**Priority Outcome 3: Carers and in particular those on low incomes are fully supported to access financial advice, information and practical wellbeing support**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Increase the number of new carers identified and supported each year through the Third Sector	Carers Services and Supports were recently tendered and we now have one main provider for Adult Carers and one main provider for Young Carers. Robust monitoring and reporting arrangements are included in the new contract arrangements. There has been an increase on the baseline in the reporting period.	Green	2017 2,845	4,121	2018/19	Increase	Increase
Monitor the number of people providing 20 to 49 hours of care per week	The data we have is reported from the 2011 Census. The Carers Strategy is now in place and identifies four Priorities: 1 Carers are identified, involved and valued. 2 Carers have choice and control, allowing them to balance their own life with their caring role. 3 Carers can access the right support and service at the right time. 4 Carers have a positive experience of being a carer. The 2019 Carers Survey asked 306 people, the care hours reported were 29% of respondents (online survey). We know these figures could be significantly higher as people who provide care to family members and friends do not always regard themselves as carers.	Contextual	2011 5,785	5,785	2011	Monitor for Contextual Purposes	Monitor for Contextual Purposes

**Health and Care**

**Priority Outcome 3: Carers and in particular those on low incomes are fully supported to access financial advice, information and practical wellbeing support**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Monitor the number of people providing 50+ hours of care per week	<p>The data we have is reported from the 2011 Census data. The Carers Strategy is now in place and identifies four Priorities: 1 Carers are identified, involved and valued. 2 Carers have choice and control, allowing them to balance their own life with their caring role. 3 Carers can access the right support and service at the right time. 4 Carers have a positive experience of being a carer.</p> <p>The 2019 Carers Survey asked 306 people, the care hours reported were 55% of respondents, (online survey). Similarly, we know these figures could be significantly higher as people who provide care to family members and friends do not always regard themselves as carers.</p>	Contextual	2011 9,030	9,030	2011	Monitor for Contextual Purposes	Monitor for Contextual Purposes

**Health and Care**

**Priority Outcome 3: Carers and in particular those on low incomes are fully supported to access financial advice, information and practical wellbeing support**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Maintain the percentage of carers who feel supported to continue in their caring role	<p>Work has progressed to enable the Carers' Agenda to be taken forward. The Partnership has re-profiled the Planning Officer's work portfolio to provide some dedicated resource to monitor and track progress of the newly awarded contract to Lanarkshire Carers Centre. The Planning Officer will work closely with leads across all sectors to progress South Lanarkshire's Health and Social Care Partnership's Carers' Strategy and build on local reporting to better inform future needs of carers. Our local Carer Centre continues to provide positive carer experiences with 4,121 known carers (April 2019) 448 of these accessing services.</p> <p>Data from the Scottish Health Survey 2018 shows that the percentage of carers feeling supported has fallen nationally to 36.6% (from 41%). South Lanarkshire also shows a decrease (from 42%-32%) for this period.</p> <p>Carers Supports and Services have recently been tendered, and new services are currently being implemented by Lanarkshire Carers Centre and Action for Children.</p>	Green	2015-16 42% South Lanarkshire Average  41% Scottish Average	32%	2017/18	Maintain above Scottish Average	Maintain above Scottish Average
Monitor the number of new carers supported by dedicated Welfare Rights Officers	Our partners organisations work to promote the Welfare Rights Service with referrals being made from the dedicated carer organisations. There were 273 new cases in the fourth quarter of 2019-20 with a total of 1,080 new cases supported by dedicated Welfare Rights Officers throughout the year.	Green	2016-17 1,010	1,080	2019/20	Monitor for Contextual Purposes	Monitor for Contextual Purposes

**Sustainable Economic Growth**

**Priority Outcome 1: A supportive business environment exists in South Lanarkshire**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Increase the number of registered businesses per 10,000	<p>The latest figures available from the Office for National Statistics (ONS) (2019) suggest that the number of registered businesses per 10,000 in South Lanarkshire (SL) has increased (by +6 per 10,000) from the position reported last year, up from 360 per 10,000 in 2018, to 366 per 10,000 in 2019.</p> <p>As with the 2018 figures, South Lanarkshire continues to lag behind the Scottish Average rate for business registrations however, with the difference between the SL figures and the Scottish Average remaining steady at a gap of -30 per 10,000 registered businesses in 2019 (366 registered businesses per 10,000 in SL, against 396 in Scotland), unchanged for the last 3 years. On this basis the medium term target has been missed.</p>	Red	2015 South Lanarkshire 346 per 10,000  Scotland 382 per 10,000	366 per 10,000	2019	Maintain performance to, at least, match Scottish Average	Improve performance to continue to match Scottish Average
Increase Gross Value Added (GVA)	<p>Due to the Scottish Government figure no longer available the revised 'balanced' approach was used for the GVA figures, and taking into account 2019 prices, SL's share of national GVA has decreased marginally by -0.03% since the baseline year, from 3.91% in 2015, down to 3.88% in 2019. Given the very marginal drop in GVA, and the fact that SL's share of Scottish GVA has remained constant (at around 3.9% to 4%), a rating of amber against the measure would be justified.</p>	Amber	2015 South Lanarkshire £5,784m (3.82% of Scottish total)  Scotland £127,260m	3.88%	2019	Increase share of Scottish GVA	Maintain increased contribution to Scottish GVA by SL companies

**Sustainable Economic Growth**

**Priority Outcome 1: A supportive business environment exists in South Lanarkshire**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Maintain Business 3 year survival rate	<p>The latest Business Demography figures from the Office for National Statistics (ONS) (2018) indicates that the 3 year survival rate for registered businesses (or businesses first registered 3 years previously) in South Lanarkshire (SL) has fallen by -6.2% over the last 12 months from 62.5% of businesses surviving 3 years in 2014-17, down to 56.3% of registered businesses surviving 3 years between 2015-18.</p> <p>Although there has been a drop in the rate of new business survivals in SL over the past year (of -6.2% between 2018-2019), performance against the medium and long term targets of matching the level of business survivals in SL to the Scottish Average, continues to be exceeded. The latest ONS figures (2015-18) indicates that the rate of business survivals in SL has remained above the Scottish Average, despite the drop in the rate, with 56.3% of businesses registered as trading 3 years ago in SL, still trading in 2015-18, +0.7% higher than the Scotland wide figure of 55.6% at 2015-18. In light of the performance of SL against the medium/long-term targets (e.g. matching the Scottish Average), the rating for this measure continues to be assessed as green.</p>	Green	<p>2011-14 South Lanarkshire 60.7% still trading after 3 years</p> <p>Scotland 62% of businesses still trading after 3 years</p>	56.3%	2015-18	Maintain performance to, at least, match Scottish Average	Improve performance to continue to match Scottish Average

**Sustainable Economic Growth**

**Priority Outcome 1: A supportive business environment exists in South Lanarkshire**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Increase Business spending on Research and Development	<p>The latest release (2018) from the Scottish Government's Business Enterprise and Research Development (BERD) statistics indicates that there has been a +£0.677m increase in expenditure on R&amp;D within businesses in South Lanarkshire (SL) over the past year, from an adjusted figure £21.987m in 2017, up to £22.664m in 2018.</p> <p>It should also be noted that the level of investment by companies in R&amp;D in SL continues to run at a higher level than it was in the baseline year (2015) and is at the second highest level recorded in the authority since 2009. In light of the increase in the level of investment in R&amp;D in SL over the past year and the fact that investment levels in SL continue to run at a higher level than the baseline year, performance against this measure is again evaluated as green.</p>	Green	2015 South Lanarkshire £18.677m	£22.66m	2018	Maintain level of business support, including spending on R&D and innovation	Maintain level of business support, particularly spending on R&D and innovation

**Sustainable Economic Growth**

**Priority Outcome 1: A supportive business environment exists in South Lanarkshire**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Increase Business Start-ups number of new business registrations	The latest Business Demography figures from the Office for National Statistics (ONS) (2018) suggests that the number of new enterprises (based on VAT registrations) in South Lanarkshire (SL) has increased by +20 over the last year that figures are available (2017-2018) from 1,165 in 2017, up to 1,185 in 2018. Although the level of new business start-ups has increased over the past year in SL, the 2018 figures are still below that recorded in the baseline year (1,260 in 2015). The fact that there has been a rise in new business registrations since 2017 (in line with the aim of the measure, which is to increase new business start-ups), but that the numbers of new registrations in 2018 is still below the levels recorded in 2015, would suggest that performance against this measure should rated as amber.	Amber	2015 1,260 new businesses registered	1,185	2018	Increase numbers of new start businesses	Increase numbers of new start businesses

**Sustainable Economic Growth**

**Priority Outcome 2: Employment and further education opportunities are maximised for South Lanarkshire's young people**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Increase the percentage of 16-19 year olds participating in education, training or employment as recorded at the Initial School Leaver Destination	<p>The Youth Employability Service works closely with all secondary schools and partners including Skills Development Scotland to identify those young people who need extra support to make a positive transition from school and provides individualised one to one support through the dedicated Aspire programme. The gap between the positive destination rate for school leavers in the most deprived communities and those in the least deprived communities has reduced to 4.9% for young people leaving school in academic year 2018-19. This is below the national gap of 5.3%.</p> <p>South Lanarkshire's figure of (95.7%) positive destinations continues to compare favourably to the national average (95% in 2019).</p>	Green	2015-16 South Lanarkshire 94%  Scotland 93%	95.7%	2019	Maintain above Scottish Average	Maintain above Scottish Average
Percentage reduction in the gap of positive destination outcomes for young people in the 20% most deprived data zones and their peers in the least deprived 20% data zones	<p>The gap between the positive destination rate for school leavers in the most deprived 20% and least deprived 20% was 4.9% for young people leaving school in academic year 2018-19. This is below the national gap of 5.3%.</p>	Amber	2015-16 Lowest 20% - 89.9% Highest 20% - 95.1%  Gap - 5.2%	4.9%	2020	Reduce the Gap to 2.5%	Reduce the Gap to 1.5%



**Sustainable Economic Growth**

**Priority Outcome 3: Residents at greatest risk of living in poverty, whether in or out of work receive the support they need to progress into work that pays and provides opportunities for progression**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce proportion of South Lanarkshire residents earning below the living wage	<p>The latest figures (Office for National Statistics, Annual Survey of Hours and Earnings 2019) indicates that there was a -2.5% fall in the percentage of employees in South Lanarkshire (SL) earning less than the living wage, from 20.3% of residents in 2018, down to 17.8% in 2019. Despite the recent fall in the rate, SL continues to record a higher level of employees earning less than the living wage, than the national average, with the latest figures (2019) suggesting that the SL rate is still +0.9% above the Scottish Average (16.9% at 2019), so in this respect the medium term target has been missed.</p> <p>It should be noted that the most recent publication on the Annual Survey of Hours and Earnings was back in 2019. More recent statistics (April 2020) suggest that the number of Living Wage Employers in SL has increased by over a third in the past year. Given the improvement/drop in the rate of employees earning less than the living wage witnessed between 2018-19, and the significant increases in the number of accredited Living Wage employers being recorded more recently (between 2019-20), it might be expected that next year's Annual Survey of Hours and Earnings (ASHE) figures (2020) will show further improvement in terms of reducing the gap between SL and the Scottish Average for this measure.</p>	Red	<p>2016</p> <p>18.7% of residents in jobs earning less than the living wage</p> <p>Scotland 20.1%</p>	17.8%	2019	Maintain below the Scottish Average	Maintain below the Scottish Average

**Sustainable Economic Growth**

**Priority Outcome 3: Residents at greatest risk of living in poverty, whether in or out of work receive the support they need to progress into work that pays and provides opportunities for progression**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Increase Employment Rate	<p>The most recent annual employment figures from the Annual Population Survey (APS) (January-December 2019) suggests that the percentage of the working age population in employment in South Lanarkshire (SL) has increased (by +0.2%) since last year, from 76.4% in 2018, up to 76.6% in 2019.</p> <p>The medium term target continues to be met, with the SL employment rate being maintained (by +1.8%) above the Scottish Average (74.8%) in 2019. The combination of the increase in the employment rate over the past year, and the fact that the SL rate continues to run above the Scottish Average (the medium target) provides the justification for judging the performance of this measure as green.</p>	Green	2016 Jan-Dec South Lanarkshire 75.2%  Scotland 72.9%	76.6%	2019	Maintain above Scottish Average	Increase to 80%
Reduce the proportion of working age residents who are employment deprived across South Lanarkshire and reduce the Gap between the 20% most deprived communities and South Lanarkshire	<p>The gap between the percentage of working age adults employment deprived, in the SIMD most deprived 20% data zones and the South Lanarkshire (SL) average has reduced between the SIMD 2016 and the SIMD 2020. From an 11.7% gap in 2016 (11.9% of working aged adults employment deprived in SL, against 23.6% in the most deprived 20% data zones), down to a 9.8% gap in 2020 (9.7% of working aged adults employment deprived in SL, against 19.5% in the most deprived 20% data zones in 2020). The targets have therefore been met and performance against this measure is assessed as green.</p>	Green	SIMD 2016 South Lanarkshire 11.9% (23,935)  20% data zones - 23.6% (9,480)  Gap 11.7%	9.8%	2020	Reduce the Gap between South Lanarkshire levels and those living in the worst 20% data zones	Reduce the Gap between South Lanarkshire levels and those living in the worst 20% data zones

**Sustainable Economic Growth**

**Priority Outcome 3: Residents at greatest risk of living in poverty, whether in or out of work receive the support they need to progress into work that pays and provides opportunities for progression**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce the levels of income deprivation and the Gap between the South Lanarkshire rate and the Scottish Average	The gap in the percentage of the total population who are income deprived, between South Lanarkshire (SL) and the Scottish Average has reduced between the SIMD 2016 and the SIMD 2020. From a 0.9% gap in 2016 (13.2% of the total population income deprived in SL, against the Scottish Average figure of 12.3%), down to a 0.7% gap in 2020 (12.8% of the total population income deprived in SL, against the Scottish Average figure of 12.1%). Although the gap between the SL rate of income deprivation and the Scottish Average has narrowed (by -0.2%) between 2016 and 2020, the medium term target of reducing the gap between the two to less than 0.5% has been narrowly missed by +0.2%. The fact that the gap has reduced by -0.2% between 2016 and 2020, but has only missed the medium term target of 0.5% by +0.2%, would justify an amber rating.	Amber	2016 South Lanarkshire 13.2% of the population  Scotland 12.3%  Gap 0.9%	0.7%	2020	Reduce the Gap between South Lanarkshire levels and the Scottish Average to less than 1%	Reduce the rate of deprivation in South Lanarkshire to the Scottish Average

**Sustainable Economic Growth**

**Priority Outcome 3: Residents at greatest risk of living in poverty, whether in or out of work receive the support they need to progress into work that pays and provides opportunities for progression**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce the levels of income deprivation and the Gap between the 20% most deprived communities and South Lanarkshire	The gap between the percentage of the total population who are income deprived, in the SIMD most deprived 20% data zones and the South Lanarkshire (SL) average has reduced between the SIMD 2016 and the SIMD 2020. From a 13.8% gap in 2016 (13.2% of the total population income deprived in SL, against 27% in the most deprived 20% data zones), down to a 12.9% gap in 2020 (12.8% of the total population income deprived in SL, against 25.7% in the most deprived 20% data zones in 2020). The targets have therefore been met and performance against this measure is assessed as green.	Green	2016 South Lanarkshire 13.2% of the population (41,670)  20% data zones 27% (16,965)  Gap 13.8%	12.9%	2020	Reduce the Gap between South Lanarkshire levels and those living in the worst 20% data zones	Reduce the Gap between South Lanarkshire levels and those living in the worst 20% data zones

**Getting it Right for South Lanarkshire's Children**

**Priority Outcome 1: Prevention and Early Support - Children have the best start in life and are supported to realise their potential**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce percentage of all children living in low income households	<p>A clear package of actions and measures to mitigate child poverty are explicit in the Local Child Poverty Action Report, currently being revised for 2020-21. In addition as we move forward we are considering meaningful targets for future reports and for the next cycle of the Children's Services Plan 2021-24. The following definitions for measuring poverty have been adopted nationally and are provided by the council's Central Research Unit for reference below:</p> <p>Absolute low-income is defined as a family whose equivalised income is below 60 per cent of the 2010-11 median income adjusted for inflation. Gross income measure is Before Housing Costs (BHC) and includes contributions from earnings, state support and pensions. The 2018-19 figure is 14.2%.</p> <p>Relative low-income is defined as a family whose equivalised income is below 60 per cent of contemporary median income.</p> <p>Gross income measure is Before Housing Costs (BHC) and includes contributions from earnings, state support and pensions. The 2018-19 figure is 17.2%.</p>	Amber	2014 18.1%	19.3%	2016	17.1%	16.6%

**Getting it Right for South Lanarkshire's Children**

**Priority Outcome 1: Prevention and Early Support - Children have the best start in life and are supported to realise their potential**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Increase percentage of children within SIMD Quintile 1 who will have reached their language developmental milestones at the time of their 27-30 month child health review (SIMD 1) and reduce the gap between SIMD Quintile 1 and SIMD Quintile 5	The percentage of children in SIMD1 who have reached their language milestones at the 27/30 month Child Health Review is 82.5%. This is just short of the national stretch aim of 85% for all SIMD areas. SIMD 2 is 85%, SIMD 3 is 85%. In SIMD 4 and 5 the 85% target was achieved previously. The Gap within SIMD 1 has closed by 3.5% over the last three years.	Amber	2016 73%  Gap 12.9%	82.5%	2020	85%  Gap 11%	Maintain national target of 85%  Gap 10%
Increase percentage school attendance for children and young people in SIMD 1	2018-19 school attendance rates improved in all categories – primary 94.4% (up from 92.3% in the previous year) secondary 90.2% (up from 86.9%) and Additional Support Needs (ASN) 91.7% (up from 88.9%) data demonstrating a total figure of 92.6% (up from 90.1%).	Green	2016 91.1%	92.6%	2019	92%	93%
Increase percentage of children, within SIMD 1 who will have successfully achieved Curriculum for Excellence first level literacy by P4	The percentage of pupils achieving first level literacy in P4 is 57.5% a small reduction on the 2017-18 figure, but still surpassing the 3 year target of 57%.	Green	2016 54%	57.5%	2019	57%	58%
Increase percentage of children, within SIMD 1 who will have successfully achieved Curriculum for Excellence second level literacy by P7	The percentage of pupils achieving second level literacy in P7 is 60.1% a continued improving trend on the 2017-18 figure, and surpassing the 3 year target of 60%.	Green	2016 49%	60.1%	2019	60%	62%
Increase percentage of children, within SIMD 1 who will have successfully achieved Curriculum for Excellence third level literacy by S3	The percentage of pupils achieving third level literacy in S3 is 88.7% a small increase on the 2017-18 figure and surpassing the 3 year target of 85%.	Green	2016 76%	88.4%	2019	85%	87%

**Getting it Right for South Lanarkshire's Children**

**Priority Outcome 1: Prevention and Early Support - Children have the best start in life and are supported to realise their potential**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Percentage reduction in the gap of positive destination outcomes for young people in the 20% most deprived data zones and their peers in the least deprived 20% data zones	The gap between the positive destination rate for school leavers in the most deprived 20% and least deprived 20% was 4.9% for young people leaving school in academic year 2018-19. This is below the national gap of 5.3%.	Amber	2015-16 Lowest 20% - 89.9% Highest 20% - 95.1%  Gap – 5.2%	4.9%	2020	Reduce the Gap to 2.5%	Reduce the Gap to 1.5%

**Getting it Right for South Lanarkshire's Children**

**Priority Outcome 2: Health and Wellbeing - The health and wellbeing of children, young people and families is improved**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Increase percentage of children with no emotional and behavioural developmental concerns at 27-30 months	Percentage of children with no emotional and behavioural developmental concerns at 27-30 months. The latest data evidences that 89.9% of children with no emotional/behavioural concerns at 27-30 months highlights a 3.4% improvement on the previous year.	Green	2016 88.6%	89.9%	2020	94%	95%
Increase percentage of P1 children within a healthy weight	The most recently provided data for the percentage of P1 children with a healthy weight was 76.4% 2020 (77% in 2018) and remains below the target of 88%.	Red	2016 86.1%	76.4%	2020	88%	89%
Increase percentage of school roll participating in Active Schools Programme	The Active Schools Programme provides a positive and increasing range of sport and leisure opportunities. In 2018-19 21,200 young people attended the programme (48% of the school roll) and maintained the level of participation across the programme.	Green	2016 46%	48.0%	2020	48%	50%
Increase percentage of all looked after children and young people Health Needs Assessments completed within 4 weeks	The percentage of children becoming looked after and having a health needs assessment completed within four weeks was 68%. This is an 11% reduction on the 79% reported in the previous year.	Red	2016 59%	68.0%	2020	85%	86%
Reduce percentage of 15 year olds drinking alcohol at least once a week	The latest figures (provided via the RCS Wellbeing Survey in 2016) indicates 23% of S4 pupils said they had drank alcohol at least once a week.  NB, while the SALSUS survey was carried out in 2019, only national level data has been made available to date.	Report Later	2014 16.2%	23.0%	2016	15%	13%



**Getting it Right for South Lanarkshire's Children**

**Priority Outcome 2: Health and Wellbeing - The health and wellbeing of children, young people and families is improved**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce percentage of 15 year olds reporting using drugs in the last month	<p>The latest figures (provided via the RCS Wellbeing Survey in 2016) indicates 16% of South Lanarkshire pupils in S4 indicated they had taken drugs in the last month.</p> <p>NB, while the SALSUS survey was carried out in 2019, only national level data has been made available to date.</p>	Report Later	2014 12%	16.0%	2016	10%	8%

**Getting it Right for South Lanarkshire's Children**

**Priority Outcome 3: Supporting vulnerable groups and keeping children safe - The life chances of our children with additional support needs and our most vulnerable children and young people are improved**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Increase percentage attendance of care experienced children and young people	Source: Scottish Government publication: Education Outcomes for Looked After Children is now due September 2020. The previous year's data has been submitted.	Report Later	2016 85.1%	89.9%	2018	91%	92%
Increase attainment for care experienced children and young people in line with national average and virtual comparator. Care experienced young people obtaining 5 or more awards at Level 5	<p>9.9% of care experienced pupils attained at least 5 awards at level 5. This is a 5.9% increase on 2018-19 data.</p> <p>In 2017-18 the figures for care experienced children attaining 5 or more awards at level 5 was 4% (51 pupils: 19 at home, 31 away from home). This was a 29.5% decrease on the previous year. Because of the very small numbers of children in this category the statistical variation can be extreme between years depending on the experiences of individual children. However the attainment gap is still evident with all learners achieving 5 or more awards at level 5 sitting at 63.79% for the same period.</p> <p>Our analysis prompts us to explore individual achievement in other aspects of a positive outcome. This can be identified as recorded achievements outwith the SQA diet, positive destinations for care experienced young people and also improvements in attainment at level 4.</p>	Green	2014-15 15.4% South Lanarkshire Average  22.6% Virtual Comparator  9.6% Scottish Average	9.9%	2019	23%	25%
Increase percentage of care experienced young people achieving a positive destination at initial survey	Positive destinations of care experienced young people in 2016 – 78.1%, 2017 – 89.2%, 2018 – 90%, 2019 – 91.55%.	Green	2016 80% South Lanarkshire Average  69% Scottish Average	91.6%	2020	90%	90%

**Getting it Right for South Lanarkshire's Children**

**Priority Outcome 3: Supporting vulnerable groups and keeping children safe - The life chances of our children with additional support needs and our most vulnerable children and young people are improved**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Percentage reduction in the gap for destination outcomes for care experienced young people linked to the national average	91.55% of care experienced school leavers made a transition to a positive destination in 2018-19 (National Average was 82.23%). Compared to 95.7% of all pupils (National Average 95%). The gap in positive destinations in South Lanarkshire was 4.2% (National gap 12.57%) and a further improvement on the gap of 6.4% reported last year.	Green	2016 15.92%  Scottish Average 76.4%  Gap - 17.4%	4.2%	2020	Reduce the Gap to 7%	Reduce the Gap to 5%
Reduce percentage of repeat referrals to Reporter on offence grounds	Percentage of repeat referrals to Reporter on offence grounds (Source SCRA) * Children with >1 offence referral in year. The percentage of children and young people with >1 offence referral is 45.6%, a reduction of over 13% from 58.7% in 2017-18.	Green	2016 26.5%	45.6%	2019	25%	23%
Reduce percentage of referrals to the Reporter for failure to attend school without reasonable excuse	Percentage of referrals to reporter for failure to attend school without reasonable excuse (Source SCRA). The latest figures for 2019 show 11.3% of children and young people were referred to the reporter on the grounds of failure to attend school without reasonable excuse, an increase from the previous year 2018 of 8%. (2017 10.3%).	Red	2016 9.3%	11.3%	2019	7.5%	7%
Reduce number of pre-birth registrations for babies affected by substance misuse	There were 12 pre-birth registrations for babies affected by parental substance misuse compared to 44 in the previous year.	Green	2016 35	12.0	2020	21	20
Reduce percentage of children affected by parental substance misuse on the Child Protection Register	26% of children on the child protection register were registered due to parental substance misuse.	Green	2017 34%	26.0%	2020	30%	30%