Dear Member

South Lanarkshire Community Planning Partnership Board

You are requested to attend a meeting of the above Board to be held as follows:-

Date: **Wednesday, 09 September 2020**
Time: **13:00**
Venue: **via Microsoft Teams,**

The business to be considered at the meeting is listed overleaf.

Members
Councillor Maureen Chalmers
Cleland Sneddon, Chief Executive
Paul Manning, Executive Director, Finance and Corporate Resources
Rhonda Leith, Community Engagement Manager, Finance and Corporate Resources
Heather Knox, Interim Chief Executive, **NHS Lanarkshire**
Neena Mahal, Chair, **NHS Lanarkshire Board**
Gabe Docherty, Director of Public Health, **NHS Lanarkshire**
John Binning, Principal Policy Officer, **Strathclyde Partnership for Transport**
Alan Fairbairn, Area Manager, **Scottish Fire and Rescue Service**
Alan Waddell, Chief Superintendent, **Police Scotland**
Val de Souza, Director, **Health and Social Care Partnership**
Philip Campbell, Non Executive Board Member, **Health and Social Care Partnership**
Gordon Bennie, Chief Executive, **VASLan**
Mark Newlands, Head of Partnerships, **Scottish Enterprise**
Clare Hicks, Local Director for South Lanarkshire, **Scottish Government**
Hazel Mathieson, Head of Region, South West, **Skills Development Scotland**
Elizabeth O'Reilly, Head of Campus Services, **University of the West of Scotland**

PLEASE NOTE THAT THERE WILL BE A **DEVELOPMENT SESSION FROM 1.00pm to 3.00pm**. THE BUSINESS TO BE CONSIDERED IS AS FOLLOWS:-

1.   Public Health Scotland/Reform Programme Update – Diane Stockton, Director in Public Health and Mark McAllister, Public Health Policy Lead (Slides attached)
2.   Community PLANNING Review Group – Presentation by Rhonda Leith, Community Engagement Manager (Slides attached)

BUSINESS

1 **Declaration of Interests**

2 **Note of Previous Meeting**
Note of the meeting of the South Lanarkshire Community Planning Partnership Board held on 1 July 2020 submitted for approval as a correct record. (Copy attached)

Monitoring Item(s)

3 **Community Planning Budget and Expenditure Report (to 10 July 2020 - Period 4)**
Report dated 12 August 2020 by the Executive Director (Finance and Corporate Resources). (Copy attached)

Item(s) for Decision

4 **Community Planning Partnership Self-Assessment-Best Value Assurance Review - Working Group Update**
Report dated 12 August 2020 by the Executive Director (Finance and Corporate Resources). (Copy attached)

5 **Community Planning Partnership - Community Engagement Strategy**
Report dated 12 August 2020 by the Executive Director (Finance and Corporate Resources). (Copy attached)

Item(s) for Noting

6 **Community Planning Partnership - Risk Register Update**
Report dated 12 August 2020 by the Executive Director (Finance and Corporate Resources). (Copy attached)

7 **Neighbourhood Planning Update and Annual Reports**
Report dated 12 August 2020 by the Executive Director (Finance and Corporate Resources). (Copy attached)

8 **Community Plan Quarter 4 Progress Report 2019/2020 and Annual Outcome Improvement Report**
Report dated 12 August 2020 by the Executive Director (Finance and Corporate Resources). (Copy attached)

9 **Role of Community Planning Partnership during the Covid-19 Pandemic**
Report dated 12 August 2020 by the Executive Director (Finance and Corporate Resources). (Copy attached)

10 **South Lanarkshire Child Protection Committee Annual Report and Business Plan (2020-2021)**
Report dated 25 August 2020 by the Director, Health and Social Care. (Copy attached)

11 South Lanarkshire Register of Information 307 - 312
   Report dated 12 August 2020 by the Executive Director (Finance and Corporate Resources). (Copy attached)

12 Date and Venue of Next Meeting
   Wednesday 21 October 2020, Committee Room 1, Council Offices, Almada Street, Hamilton

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Any Other Competent Business

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13 Any Other Competent Business
   Any other items of business which the Chair decides is competent.

For further information, please contact:-

Clerk Name: Lynn Paterson
Clerk Telephone: 01698 454669
Clerk Email: lynn.paterson@southlanarkshire.gov.uk

SOUTH LANARKSHIRE COMMUNITY PLANNING PARTNERSHIP BOARD

Minute of meeting held by Microsoft Teams on 1 July 2020

Chair:
Councillor Maureen Chalmers, Depute Leader, South Lanarkshire Council

Representatives Present:
G Bennie, Chief Executive, VASLan
H Knox, Interim Chief Executive, NHS Lanarkshire
A Comrie, Senior Transport Planner, Strathclyde Partnership for Transport
V de Souza, Director, Health and Social Care, South Lanarkshire Health and Social Care Partnership
G Docherty, Director of Public Health, NHS
A Fairbairn, Local Senior Officer, Scottish Fire and Rescue
R Leith, Community Engagement Manager, South Lanarkshire Council
H Mathieson, Head of Operations, South West Region, Skills Development Scotland
N Mahal, Chair, Lanarkshire NHS Board
P Manning, Executive Director (Finance and Corporate Resources), South Lanarkshire Council
A Murray, Community Planning and Governance Adviser, South Lanarkshire Council
A Waddell, Chief Superintendent, Police Scotland
E O'Reilly, Head of Campus, University of the West of Scotland
E Paterson, Community Planning and Governance Officer, South Lanarkshire Council
C Sneddon, Chief Executive, South Lanarkshire Council

Attending:
E Russell, Head of Health Improvement, NHS
P Zealey**,** Regional Skills Planning Lead, Skills Development Scotland
G McCreadie, Superintendent, Police Scotland
C Cunningham, Head of Commissioning and Performance, NHS
A Singh, Children and Justice Service Manager, Social Work Resources, South Lanarkshire Council
L Paterson, Administration Officer, Finance and Corporate Resources, South Lanarkshire Council

Apologies:
C Hicks, Local Director for South Lanarkshire, Scottish Government
P Campbell, NHS Lanarkshire

Chair's Opening Remarks

Councillor Chalmers introduced herself as the Chair of the Community Planning Partnership Board and welcomed Heather Knox, to her first meeting as Interim Chief Executive, NHS Lanarkshire.

1   Note of Previous Meeting

The minutes of the meeting of the South Lanarkshire Community Planning Partnership Board held on 12 February 2020 were submitted for approval as a correct record.

Outcome(s):   Minutes of meeting approved as a correct record.

2   Skills Development Scotland COVID-19 Response/Recovery Plan

H Mathieson, Head of Region, South West and P Zealey, Regional Skills Planning Lead, Skills Development Scotland gave a joint presentation which provided an overview of the Covid-19 pandemic and the Scottish and UK Governments range of fiscal interventions introduced to help mitigate the economic impact on people and businesses.

Information was provided on:-

♦ factors which impacted on Scotland's economy
♦ recovery scenarios and preparing for the 'new normal'
♦ the Purchase Manager Index (PMI) which tracked monthly changes to the output of goods and services across the private sector which showed that Scotland had been worse hit than the UK as a whole and, in May 2020 had the lowest rate of business confidence
♦ the number of job postings in May 2020 which had decreased by 45% across Scotland compared to May 2019
♦ that 628,200 jobs in Scotland had been furloughed
♦ the unprecedented challenges and uncertainty which faced the workforce

Detailed information was provided on the Economic Response :The Four R's in terms of:-

♦ staffing
♦ investing in volunteers/people with lived experience
♦ the development of an assertive outreach approach to engage with, and connect to, the most vulnerable individuals
♦ working collaboratively to complement existing services to maximise positive outcomes

The Chief Executive made reference to information on Claimant Count (April) and Universal Credit (March) at Intermediate Zone Levels within South Lanarkshire which he would circulate to Board members for their interest.

Outcome(s): **(1)** Presentation noted.
(2) Information on Claimant Count (April) and Universal Credit (March) at Intermediate Zone Levels within South Lanarkshire to be circulated to Board members.

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3 Response, Recovery and Redesign for All – NHSL/HSCP

Heather Knox, Interim Chief Executive and Craig Cunningham, Head of Commissioning and Performance, NHS Lanarkshire gave a joint presentation on the response to the COVID-19 pandemic and the actions being taken to implement recovery and redesign of services as a result of the pandemic.

An overview was provided on the principles for safe and effective mobilisation, working in partnership with stakeholders, together with details of the opportunities that existed for greater integration of services.

Details were provided on the proposed framework being developed to take forward the response, recovery and re-design of services following the pandemic response.

The presentation highlighted that:-

♦ evidence showed that in terms of direct impact, COVID-19 disproportionally affected those who were more socio-economically deprived and vulnerable
♦ in terms of indirect impact, social distancing/lockdown measures were likely to exacerbate inequalities already experienced by some groups
♦ impacts varied across different populations and demographics
♦ the collaborative system wide response to mitigate the impact of COVID-19 on equalities in the short term had been unprecedented
♦ Community Planning partners should prioritise whole system population health approaches which would address the wider determinants of health:-
  ♦ Tackling poverty
  ♦ Employment
  ♦ Mental health and wellbeing
  ♦ Service redesign focusing on those most vulnerable

◆ Support the increased community ownership and mobilisation and role of the voluntary sector

The Chair thanked the Interim Chief Executive and Head of Commissioning and Performance for their joint presentation.

Officers responded to members' questions in relation to the proposed framework being developed to take forward the response, recovery and re-design of services following the pandemic response.

The Board decided: that the presentation be noted.

Outcome(s):   **(1)**   Presentation noted.

4   Drug Deaths and Naloxone

A report dated 22 June 2020 by the Chief Executive, South Lanarkshire Council was submitted which provided:-

◆ a trend analysis and key findings from the Alcohol and Drug Partnership (ADP) Drug Deaths Sub Group
◆ information on the use of naloxone as a treatment for overdoses of heroin and opiates.

Naloxone was an emergency medicine used to treat overdoses caused by heroin and other opiates and opiods and, administered correctly and at the right time in an emergency situation, was a proven life saver.

Between 2011 and 2016, Scotland was the first country in the world to introduce a national naloxone programme which empowered individuals, families, friends and communities to access a medicine that could reverse an opiate overdose. Although naloxone was a prescribed medication, drug services could supply naloxone products without a prescription if they solely contained naloxone.

In South Lanarkshire, during the 3 year period 2017 to 2019, there were 149 confirmed drug fatalities, 76% of which involved heroin and/or opiate overdoses, however, there were further deaths awaiting a confirmed cause of death. During the first 3 years of the national naloxone pilot project there had been 365 recorded instances where naloxone had been used successfully to reverse an overdose.   The project evaluation report, however, noted that this was an underestimate as it was anticipated that there were many unreported usages with the estimate indicated at over 500 successful usages.

Following the national pilot, the South Lanarkshire ADP had continued to support the provision of naloxone as a priority measure to address potential overdoses. Staff from various services had been trained to provide 'Overdose Awareness and Naloxone' training and distribute Take Home Naloxone (THN) kits to individuals at risk of overdose or anyone supporting someone at risk of, or likely to witness, an opiod-related overdose. Those services included the following:-

◆ Community Addiction Recovery Service
◆ Custody Healthcare
◆ Harm Reduction Team
◆ Substance Misuse Liaison Nurse Service
◆ *We Are With You,* a third sector organisation

Due to the Covid-19 pandemic there had been support from the Lord Advocate to expand the number of services able to distribute THN kits. The Scottish Drugs Forum (SDF) and Scottish Families Affected by Alcohol and Drugs, (SFAD) offered a 'Click and Deliver' THN service to anyone, over the age of 16, who lives in Scotland. Anyone who requested a THN kit were expected to complete a short e-learning course, created by the SDF on opiate overdose

prevention, intervention and naloxe. The SFAB worked closely with the Beacons in South Lanarkshire. The overall management and accountability of naloxone lay with the NHSL's Harm Reduction Team.

In a community setting the first to report overdoses would often be either the Scottish Ambulance Service or Police Scotland. Currently, Police Officers did not routinely carry naloxone and it was understood that naloxone kits had been made available to Police Services in the UK in certain settings such as custodial suited.

Superintendent McCreadie, Chair of the Drug Death Prevention Group (DDPG) gave a presentation which provided details of key recommendations that the DDPG were working to deliver. Those included ensuring that there was a targeted distribution of Naloxone, there was an immediate response pathway for non-fatal overdoses, the establishment of a Drug Death Prevention Strategic Group and a Drug Death Prevention Delivery Group which would have a Defined Action Plan which used the Good Practice Indicators outlined in the Staying Alive in Scotland Plan, feed into the Alcohol and Drug Partnership/Chief Officer Groups. It was agreed that a copy of the presentation slides be circulated to Board members.

During discussion it was agreed that moving forward a South Lanarkshire Community Planning Partnership led pilot be established to consider the availability of Naloxone in other contact settings.

Outcome(s): **(1)** Information on the use of Naloxone as an emergency medication to treat overdoses of heroin and opiates noted. agreed.
(2) Presentation and trend analysis provided by the Chair of the Drug Death Prevention Group noted.
(3) Establishment of a South Lanarkshire Community Planning Partnership pilot to consider the availability of Naloxone in other contact settings agreed.
(4) Presentation slides to be circulated to Board members**.**

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5   Children in Need of Care and Protection – Inspection Outcome - Evaluation

A joint report dated 12 June 2020 by the Director, Health and Social Care and the Executive Director (Education Resources) was submitted on the outcome of the recent inspection of Services for Children and Young People in Need of Care and Protection in South Lanarkshire by the Care Inspectorate.

In August 2019, the Care Inspectorate published an updated quality framework for children and young people in need of care and protection which was developed in partnership with stakeholders. It aimed to support community planning partnerships to review and evaluate their own work. Inspectors collected and reviewed evidence against all 17 quality indicators in the framework and used this understanding to answer the following 5 inspection questions:-

♦   how good is the Partnership at recognising and responding when children and young people need protection?
♦   how good is the Partnership at helping children and young people who have experienced abuse and neglect stay safe, healthy and well and recover from their experiences?
♦   how good is the Partnership at maximising the wellbeing of children and young people who are looked after?
♦   how good is the Partnership at enabling care experienced young people to succeed in their transition to adulthood?
♦   how good is collaborative leadership?

The undernoted Quality indicators were evaluated as part of the inspection process only:-

♦   1.1 - key performance indicators
♦   2.1 - impact on children and young people.
♦   2.2 - impact on families

The joint inspection of the South Lanarkshire community planning partnership area took place between August and December 2019 and was concluded prior to the Covid-19 pandemic. The inspection report, published by the Care Inspectorate on 16 June 2020, concluded that South Lanarkshire Community Planning Partnership had the capacity to continue to improve based on:-

♦ a strong commitment to collaborative working and improvement
♦ improvements already demonstrated in the wellbeing of many children, young people and their families supported by a wide range of effective services
♦ the potential for continuing improvements through developments which had already begun
♦ the support and confidence demonstrated in senior leaders and by staff across all sectors
♦ the partnership's own joint self-evaluation which identified many of the strengths and areas for development
♦ positive discussion in partnership meetings held during the course the inspection which demonstrated a clear commitment to improvement and learning

The Care Inspectorate recognised that a lot of good work was taking place in terms of the Council's Corporate Parenting agenda and the development of a dedicated Throughcare and Aftercare Team for care leavers, although it was too early to see the impact of this.

The Board decided: that the report be noted.

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6   Role of Community Planning Partnership during COVOD-19 Outbreak

A report dated 12 June 2020 by the Executive Director (Finance and Corporate Resources) was submitted on feedback received from Partners in relation to the Scottish Government's consultation on the experiences of Community Planning Partners during the COVID-19 pandemic and their next steps.

Key points arising from Partners' feedback were outlined in Appendix 1 to the report.

Following a review of the feedback received, the key themes which had emerged were as follows:-

Reflections

♦ Local partners had adapted and responded quickly and appropriately, but this had been challenging
♦ National and local approaches had not always complimented each other and this had caused some difficulties
♦ Communication between partners had been strong
♦ Communities had mobilised themselves effectively and efficiently to provide local responses
♦ Negative economic effects would be substantial and have an ongoing impact on the demand for services

♦ Partnership working both planned and spontaneous had been a positive
♦ National reporting requirements had been challenging
♦ Mental health impacts could already be evidenced and would continue long term
♦ Technology was an important part of the recovery and renewal phases as well as the response
♦ Digital exclusion remained a real issue

Looking Ahead
♦ Particular consideration would need to be given to the long-term

| poverty related impact of the pandemic and the response needed to address the issues from this | ♦ The financial impact upon partners requires clarification |
| ♦ It was important to harness and develop the community contribution and the strong relationships that had been developed | ♦ Consideration needed to be given to how services could be delivered differently, including the demand as suspended services were restored and the increased demand from financial and health pressures |

It was proposed that the Community Planning Progress Group identify key actions from the above and produce a Partnership Action Plan for movement through the Recovery and Renewal phases of the pandemic. Further responses were expected from VASLan and from the Scottish Fire and Rescue Service which would be considered as part of this work.

Partnership actions would be aligned to the COVID-19 pandemic risk and reflected in the Risk Register for implementation and monitoring.

Outcome(s): **(1)** Partners feedback on their experiences during COVID-19 and their next steps noted.

(2) Community Planning Progress Group to develop an Action Plan to be considered alongside the COVID-19 Risk Card.

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7 Community Planning Budget and Expenditure (to 15 May 2020 – Period 2)

A report dated 12 June 2020 by the Executive Director (Finance and Corporate Resources) was submitted which provided an update on the Community Planning Partnership Budget and Expenditure as at 31 March 2020 (period 14, 2019/2020 budget) and actual expenditure at 15 May 2020 (period 2, 2020/2021) budget).

The CPP budget for 2019/2020 amounted to £93,724 and £74,190.62 of expenditure had been incurred at 31 March 2020, with an anticipated balance of £19,533 as at 15 May 2020, as detailed in Appendix 1 the report.

The CPP budget for 2020/2021 amounted to £67,883 which included £19,533 carried forward from 2019/2020. Appendix 2 to the report provided a projected breakdown of expenditure for 2020/2021 and noted that there had been no expenditure to date.

A further update on the CCP budget 2020/2021 would be provided at the Board meeting on 9 September 2020.

Outcome(s): **(1)** Update on the Community Planning Partnership Budget 2019/2020 and expenditure as at 31 March 2020 noted.

(2) Proposed budget for the Community Planning Partnership 2020/2021, as detailed in Appendix 2 of the report approved.

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8 Update on Community Planning Work and the Impact of COVID-19

A report dated 12 June 2020 by the Executive Director (Finance and Corporate Resources) was submitted:-

♦ providing an overview of the COVID-19 Community response activities which have been facilitated by the Community Planning and Community Engagement Teams
♦ outlining the key areas of work which were being progressed prior to the COVID-19 pandemic and the resultant impact

♦ changes made to the Community Planning Partnership Risk Register and Control Plan

Detailed information was provided on the following key areas:-

♦ activities undertaken by the Community Engagement Team to support the capacity of community and third sector partnerships and the provision of a Wellbeing Helpline to direct vulnerable people to help available in their community
♦ establishment of Locality Coordination Networks in the 4 South Lanarkshire areas which were also supported by smaller neighbourhood partnerships
♦ funding of £1,129,250 secured by third sector and local community organisations from the Scottish Government
♦ those new organisations which had developed informally and now wished to create structures which would allow sustainability and develop good governance
♦ the development of a SWOT analysis, evaluation template and completion of an options appraisal by the Community Planning Structure Review Group
♦ progress on the Community Plan Quarter 4 Report and Annual Improvement Outcomes Report 2019/2020 which would be presented to the Board at its meeting on 9 September 2020
♦ Local Child Poverty Action Plan Report to be presented to the Board at its meeting on 21 October 2020
♦ final draft of the new Engagement Strategy to be presented to the Board at its meeting on 9 September 2020
♦ contact had been maintained with the stakeholders in the existing phase one neighbourhood planning areas with funding support secured through the Scottish Government's Supporting Communities Fund by Third Sector community anchor organisations

In relation to the impact of the COVID-19 pandemic on the Community Plan and Partnership Improvement Plans, it was noted that:-

♦ the Board might wish to undertake a wider review of the Community Plan to ensure it met current needs and reflected the aspirations of South Lanarkshire communities
♦ the Scottish Government had revised the timescales for the new Children's Service Plan (CSP) which would now be April 2021, consequently the 2017 to 2020 Plan would be extended for a further year with an amended set of actions and measures. The 3rd theme of the Plan would refocus on services for children and young people in need of care and protection and include improvements highlighted by the Care Inspectorate
♦ a significant review of the Council's priorities and Partner actions was required to refocus on rebuilding a weakened economy which would be framed around 3 Phases: Response, Recovery and Renewal
♦ an Economic Restart and Recovery Strategy would be developed alongside the ongoing UK and Scottish Government efforts to sustain businesses and employment

On 12 February 2020, the Board approved the Community Planning Partnership Risk Register and Control Plan and agreed that it be updated to include details of the lead officer and status update The updated Risk Register was attached as Appendix 1 to the report. It was also agreed that 'Coronavirus' be added to the Register and an initial draft Risk Card was attached as Appendix 2 to the report. It was proposed that the Progress Group finalise the Risk Card and develop actions for review which would be presented to the Board at its meeting on 9 September 2020.

Outcome(s): **(1)** Progress on the areas of work and the resultant impact of the COVOD-19 pandemic noted.
(2) Updated Community Planning Partnership Risk Register and Control Plan Risk noted.
(3) Progress Group to finalise the draft Risk Card and develop actions for review to be presented to the Board at its meeting on 9 September 2020.

9 Date and Venue of Next Meeting

It was noted that the next meeting of the Board would be held on 9 September 2020 at 1.00pm in Committee Room 1, Almada Street, Hamilton.

10 Any Other Competent Business

There were no other items of competent business.

Agenda Item

3

Report

Report to:	**Partnership Board**
Date of Meeting:	**9 September 2020**
Report by:	**Executive Director (Finance and Corporate Resources)**
	South Lanarkshire Council

Subject:	**Community Planning Budget and Expenditure (to 10 July 2020 – Period 4)**

1.   Purpose of Report

1.1.   The purpose of the report is to:-

♦   provide the Partnership Board with an update on the Community Planning Partnership Budget and Expenditure as at 10 July 2020 (Period 4).

2.   Recommendation(s)

2.1.   The Partnership Board is asked to approve the following recommendation(s):-

(1)   that the content of the report is noted.

3.   Background

3.1.   Details of the South Lanarkshire Community Planning Partnership Budget and expenditure are reported to every Partnership Board meeting. This provides the Partners with an opportunity to seek clarification on the budget and sums spent during the relevant period.

4.   Budget and Expenditure

4.1.   The total available budget for 2020/2021 is £67,883.

4.2.   The total expenditure at the end of Period 4 is £289.00. Appendix 1 provides a breakdown of the expenditure.

5.   Income and Expenditure during 2020/2021

5.1.   Specific spend within this period relates to payments for lets and equipment.

5.2.   At the Board meeting on 5 December 2019, members committed £41,731 expenditure for temporary post of a Community Participation and Empowerment Officer. An appointment has been made and the successful applicant will take up post on completion of the pre-employment checks.

5.3.   A further update will be provided at the next meeting of the Partnership Board on 21 October 2020.

6.   Employee Implications

6.1.   There are no employee implications associated with this report.

7.   Financial Implications

7.1.   There are no financial implications associated with this report.

8.   Climate Change, Sustainability and Environmental Implications

8.1.   There are no implications for climate change, sustainability or the environment in terms of the information contained in this report.

9.   Other Implications

9.1.   There are no risk issues associated with this report.

10.   Equality Impact Assessment and Consultation Arrangements

10.1.   There are no Equality Impact Assessment or Consultation implications associated with this report.

Paul Manning
Executive Director (Finance and Corporate Resources)
South Lanarkshire Council

12 August 2020

Contact for Further Information:
If you would like further information, please contact:-

Rhonda Leith, Community Engagement Manager, South Lanarkshire Council
Tel: 01698 455783
Email: rhonda.leith@southlanarkshire.gov.uk

Community Planning Budget 2020-21				
Opening Balance April 2020			**£19,533**	
Income				
Partner Contribution			**Budget**	**Actual to Date**
NHS Lanarkshire			18,350	18,350
South Lanarkshire Council			22,000	22,000
Police Scotland			5,000	5,000
Fire Scotland			3,000	3,000
Total Income			**£48,350**	**£48,350**
Total available funding			**£67,883**	**£67,883**
Proposed Expenditure			**Proposed Expenditure**	**Expenditure**
Community Plan Delivery			57,300	0.00
Printing/Stationery/Advertising/General			1,800	289.00
Reports, Strategies and Plans			1,500	0.00
Lived Experience Fund			5,000	0.00
Travel			283	0.00
Community Planning Events			2,000	0.00
Total Expenditure			**£67,883**	**£289.00**

Report

Report to:	**Partnership Board**
Date of Meeting:	**9 September 2020**
Report by:	**Executive Director (Finance and Corporate)**
	South Lanarkshire Council

Subject:	**Community Planning Partnership Board Self-Assessment/Best Value Assurance Review – Working Group Update**

1.   Purpose of Report
1.1.   The purpose of the report is to:-

- ♦ Provide the Partnership Board with an update on the working group that was tasked with preparing a structure and membership proposal; and
- ♦ To set out other actions that the Board may wish to progress.

2.   Recommendation(s)
2.1.   The Partnership Board is asked to approve the following recommendations:-

(1)   that progress to date is noted;

(2)   that in relation to structural changes, approval is given to progress the actions agreed at the Board Development Session;

(3)   that the Board gives consideration to establishing the Community Engagement Partnership Group (see section 6);

(4)   that the Board gives consideration to reducing the number of partnership meetings to four (see section 7.2); and

(5)   that the Board gives consideration to approving the other actions set out at 7.3.

3.   Background
3.1.   The Board undertook a Self-Assessment which was facilitated by the Improvement Service during January/February 2019. A summary of the priority improvement actions is attached at Appendix 1.

3.2.   Following approval of the Best Value Assurance Report by the council in June 2019, an extended CPP session took place on 11 September 2019 to consider the output of the facilitated self-assessment session along with the outcomes of the council's Best Value Assurance Report.

3.3.   A session with representatives from the Thematic Partnership Boards took place on 3 October 2019 and draft implementation plans were prepared on the CPP structure, joint problem solving and scrutiny of the work of the Thematic Boards.

3.4.   A further session took place with the Board on 23 October 2019 to consider how the CPP Board should be structured and the structures required at a Thematic/Locality level. It was agreed that a proposal would be drafted by the Improvement Service

and the Community Planning Team for consideration by the Board at their December 2019 meeting.

3.5.   At the meeting on 5 December 2019, proposals were set out for a new structure and the Board agreed that a short-life working group be established to further consider these and develop proposals. A discussion on the CPP Board membership took place at the meeting on 12 February 2020 and the working group were also tasked with developing a membership proposal. An update on the work of the group was also reported to the Board on 1 July 2020.

4.   Proposed CPP Structure/Membership

4.1.   The review group considered the following CPP structures as were set out in the December Board report:-

- A revised thematic structure;
- A new outcomes based structure; and
- A new locality structure.

4.2.   The group also considered Community Planning Partnership structures that are used in two other areas and engaged with Health and Social Care Partnership leads to find out how other CPP's work with Health and Social Care Partnerships at a local level and the current CPP membership.

4.3.   A structure and membership proposal has been prepared for the Board to consider at the Development Session to be held on 9 September 2020.

5.   Other Structures/Governance arrangements

5.1.   The report on 5 December 2019 also set out other arrangements discussed as areas for improvement and the Board is asked to consider the following for implementation:-

- A new community engagement/capacity building structure (see section 6)
- General governance and accountability arrangements (see section 7)

6.   Engaging with communities and capacity building

6.1.   An area of improvement highlighted through the Self-Assessment was to develop a consistent and co-ordinated approach across partners to engaging with communities. During the Board discussions, it was highlighted that as a partnership there needs to be a common understanding of how we work with communities in relation to engagement and empowerment. One way of achieving this would be for the Board to consider the establishment of a Community Engagement Partnership Group to ensure that links are made across current locality structures.

6.2.   A draft remit for this group is as follows:-

- To support the implementation of the Partnership Community Engagement Strategy by all partners;
- To develop an agreed understanding of community engagement and its desired outcomes across all partners;
- To ensure consistency in the approach to engagement with communities;
- To co-ordinate engagement activity at community level;
- To identify/share the resources required to deliver the aspirations of the CPP;
- To develop a programme of peer learning and share good practice;

- To develop and deliver employee/community learning and development activities;
- To build the capacity of staff, community groups and individuals in relation to community engagement;
- To establish and maintain communication with the Neighbourhood Planning Partnership Groups;
- To co-ordinate the delivery of qualitative work with communities to shape policy and inform plans;
- Develop processes which consider the most appropriate ways to involve and engage communities; and
- To organise an annual partnership community event.

6.3.   The Board is asked to consider establishing this group. Representation will be sought from existing locality structures and across the partnership and would report to the Board.

7.   Governance and Accountability
7.1.   This section considers some of the other suggestions made in terms of further strengthening governance and accountability.

7.2.   Meeting arrangements
7.2.1. It was agreed that the Board should operate as a strategic board, providing oversight of partnership activity and setting the direction of travel; and that the number of meetings should be reduced from six to four and operate through a programme management approach. The Board are asked to consider reducing the number of meetings to four.

7.2.2. The Board also agreed that meetings should be open to the public to increase transparency and openness of the work of the board. It was suggested that meetings are held in public after the review of the Board governance arrangements is complete.

7.3.   CPP Board Governance Arrangements
7.3.1. Other actions from the development sessions that the Board are asked to consider progressing include:-

- Operating the Board through a Programme Management approach with an agreed programme of activity which is aligned to the Community Plan;
- Making stronger links between the CPP and the Public Protection structures;
- Review the Board agenda (all reports submitted to the Board should be for decision or scrutiny) and develop a new partnership reporting template;
- Revising the Board's terms of reference; and
- Developing a partnership agreement.

8.   Employee Implications
8.1.   There are no employee implications associated with this report.

9.   Financial Implications
9.1.   There are no financial implications associated with this report.

10.   Other Implications
10.1.   There are no risk or sustainability issues associated with this report.

11. Equality Impact Assessment and Consultation Arrangements

11.1. There are no Equality Impact Assessment implications associated with this report. Consultation has taken place with partners and representatives of the Thematic Boards. Further communication and consultation is required as the implementation of the priority improvement actions progress.

Paul Manning
Executive Director (Finance and Corporate Resources)
South Lanarkshire Council

12 August 2020

Contact for Further Information:
If you would like further information, please contact:-

Rhonda Leith, Community Engagement Manager, South Lanarkshire Council
Tel: 01698 455783
Email: rhonda.leith@southlanarkshire.gov.uk

Summary of Priority Improvement Actions

Self-Assessment Categories	CPP Board Self-Assessment priority areas for improvement	BVAR Observations (Obs) and Recommendations (Rec)	Workshop content approved by the CPP Board (June report)
Clear Leadership	No areas for improvement identified		
Governance and Accountability	Increase the clarity of the role and remit of the CPP and structures and processes to deliver the identified priorities	• The Community Planning Partnership Board needs to take a more active role in driving partnership working (Obs) • The activities of the thematic groups should be better co-ordinated by the CPP Board to ensure that they contribute to achieving the Community Plan objectives (Obs) • The Community Planning Partnership Board should take a more active role in driving partnership working, monitoring outcomes and feeding back to thematic subgroups (Rec)	• Links to thematic groups • Roles and responsibilities and governance arrangements • Monitoring and reporting arrangements
Community Engagement and Capacity Building	• Develop a consistent and co-ordinated approach across partners to engaging with communities, particularly those harder to reach • Consider how communities can be supported to enhance engagement and community capacity building through dedicated resources	Locality plans should be prepared without further delay (Rec)	Community engagement and the structures required to support community-based activity
Effective Use of Resources Between the Partners		There is also a lack of clarity around the resourcing of community planning initiatives by the CPP, with little evidence of resource pooling, a requirement of the Community Empowerment Act (Obs)	Examples of current activity, Joint Problem Solving Groups, Community Planning Budget, etc.
Performance Management and Reporting of Outcomes and Impact	No areas for improvement identified		

Report

Report to:	**Partnership Board**
Date of Meeting:	**9 September 2020**
Report by:	**Executive Director (Finance and Corporate Resources) South Lanarkshire Council**

Subject:	**Community Planning Partnership Community Engagement Strategy**

1. Purpose of Report

1.1. The purpose of the report is to:-

♦ provide the Partnership Board with a copy of the new Community Planning Partnership Community Engagement Strategy for approval.

2. Recommendation(s)

2.1. The Partnership Board is asked to approve the following recommendation:-

(1) that the content of the Community Engagement Strategy be approved.

3. Background

3.1. The Community Empowerment (Scotland) Act 2015 (CEA) requires CPPs and Community Planning Partners both to engage with those community bodies which are likely to be able to contribute to community planning, and to participate with these bodies in community planning to the extent that those bodies wish to do so).

3.2. The Act also introduced the requirement for CPPs to take such steps as are reasonable to enable community bodies who wish to participate in community planning to do so. In line with this, Community Planning Partners should provide such resources (funds, staff and other resources) as the CPP considers appropriate to secure the participation of community bodies in community planning. This should include support where needed to assist community bodies to engage in co-production.

3.3. The CPP Board identified the need to develop a Participation and Empowerment Strategy when reviewing the Partnership Risk Register in June 2018 and a short-life writing group was formed to progress this work. Partners represented on this group included South Lanarkshire Council, NHS Lanarkshire, SLLC and the Third Sector.

4.   Community Participation and Empowerment Strategy Development Update
4.1.   A draft strategy including visions, aims and principles was created and sent to out to community groups for feedback in October 2019. Staff from across the partnership facilitated discussion with groups they supported around the content of the draft. The feedback which was received clearly showed that the draft was too ambiguous and that communities wanted clear and understandable commitments from the partnership.

4.2.   A revised draft, with a rewritten vision and commitments, was then produced using the feedback received on the first stage of the consultation and a series of focus groups were held across South Lanarkshire to gather feedback during January 2020. These indicated that the new vision and commitments were much closer to the desires of the community groups and members who participated. Following this, some minor amendments were made to the language and an online consultation was held closing in late March 2020. The completion of the final version was then delayed for some months due to the COVID-19 pandemic and the community response.

4.3.   After a positive response to the final online stage of the consultation, the final vision for the partnership strategy is: *Our communities are at the heart of community planning in South Lanarkshire*.

4.4.   The strategy builds upon this vision with a series of commitments and an explanation as to what this means for community groups engaging with partners. Year one actions are included so show how the partnership will demonstrate their initial actions toward these commitments. The strategy has been written in a clear and simple way for its intended audience of communities and is included for consideration as Appendix 1.

4.5.   The ongoing Covid-19 pandemic has meant that the methods which are used for engagement have had to be adapted to meet current safety guidelines, and may continue to be adapted for some time following the Scottish Government's routemap through phases. This means that the use of face to face methods is more challenging and in some cases and circumstances inappropriate or impossible. However new and innovative technology can help to address this, and has anecdotaly seen participation levels in some groups increase by removing other barriers to involvement. It must be remembered that not all families and individuals have access to or are comfortable with technology, however this does offer the potential to engage harder to reach individuals in new and innovative ways, and to use interesting techniques to increase participation in decision making to a much greater scale than has been seen previously.

5.   Next Steps
5.1.   Following approval and the completion of the Equality Impact Assessment, the strategy will be launched using appropriate and safe methods. Delivery of the year one actions is already underway.   Progress on these will be reported through the CPP in 2021.

6.   Employee Implications
6.1.   There are no employee implications associated with this report.

7.   Financial Implications
7.1.   There are no financial implications associated with this report.

8. **Other Implications**

8.1. There are no risk or sustainability issues associated with this report.

9. **Equality Impact Assessment and Consultation Arrangements**

9.1. An Equality Impact Assessment is being undertaken.

9.2. Consultation on the strategy was carried out as outlined in Section 4.

Paul Manning
Executive Director (Finance and Corporate Resources)
South Lanarkshire Council

12 August 2020

Contact for Further Information:
If you would like further information, please contact:-

Rhonda Leith, Community Engagement Manager, South Lanarkshire Council
Tel: 01698 455783
Email: rhonda.leith@southlanarkshire.gov.uk

South Lanarkshire

Community Engagement and Participation Strategy

2020 – 2025

Together Transforming Services Transforming Lives

Introduction

Introduction by Councillor Maureen Chalmers,

Chair of South Lanarkshire Community Planning Partnership Board

I'm delighted to be introducing our new strategy showing the commitment we as a partnership are making to involving communities within South Lanarkshire in decision making processes.

The recent response to the Covid – 19 pandemic locally has highlighted the many strengths and assets we have in our communities and by recognising this and working together, we can help bring real and positive change for the better. We value your partnership and our work alongside each other. This strategy and the year one actions we have committed to will help us build on the positive relationships we are developing for the benefit of everyone involved.

Together, we can make a difference.

Community Engagement and **Participation Strategy**

Vision

Our communities are at the heart of community planning in South Lanarkshire.

Year One Actions

We will co-produce a pledge with you committing to putting our communities at the heart of our work.

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Involved and Engaged

We will make sure you are involved in service design and decisions that affect you.

We will engage in real conversations with you about what matters to you and your community.

We will make sure our engagement with you is meaningful and produces results.

Year One Actions

We will look at how we change our community planning partnership structures and processes to involve communities.

We will work to increase the number of communities taking part in neighbourhood planning.

We will report back to you on the results in our annual reports.

Clear and Simple

We will use plain language when we communicate with you.

We will use a range of ways to communicate with you.

We will make it easy for you to contact us when you want to.

Year One Actions

We will work with our communications teams to provide guidance on clear communication.

During the first year of the strategy, we will fund a post which will establish the best ways to communicate, online, face to face and through other routes.

Our information will clearly show you an email address, phone number and website where you can contact us.

Fair and Flexible

We will view you as our equal partners when you engage with us.

We will show ambition for the people of South Lanarkshire in our work.

We will adapt our processes when possible so that we fit your needs.

Year One Actions

We will ask you to feed back to us on how you have found our engagement so we can improve.

During this year we will agree with you how our structures can support you to make improvements in your communities.

We will make use of the National Standards for Community Engagement in our planning tools.

Community Engagement and **Participation Strategy**

Open and Accountable

We will feed back to you in good time when you speak to us.

We will listen and act on the good and the not so good.

We will show you the actions we have taken from your participation.

Year One Actions

We will create a "You Said, We Did" section on our website to feed back to you on partnership actions.

Where we cannot act on your feedback, we will explain the reasons clearly in our "You Said, We Did" and to you directly.

We will include in our annual report the actions we have taken as a result of community engagement.

Safe and Supportive

We will work with you to develop a supportive relationship with you that allows you to participate.

We will support our staff to be confident and skilled in engaging with you.

We will find ways to make it easier for you to have your say.

Year One Actions

We will hold local conversations within communities about the Community Planning Partnership and how we can work together.

We will roll out initial training across the partnership in community engagement.

We will develop welcoming and safe spaces, online and in person, where you can have your say.

What **are we?**

All of our Community Planning Partners are working together to make South Lanarkshire a better place to live and work. We work with each other and with communities to provide the best possible services that local people want and need.

Further information can be found on the Community Planning Partnership website **www.southlanarkshirecommunityplanning.org**

Who **are we?**

Our partnership includes a wide range of national and local organisations.

Community Engagement and **Participation Strategy**

What are we **trying to achieve?**

Our aim is to work with communities to deliver better services targeted at reducing poverty and tackling inequalities and deprivation across South Lanarkshire.

Why does **community engagement and participation matter?**

We need you to get involved with us to make sure that we are able to deliver the correct services, that we are making improvements, and that we are supporting you to achieve your own priorities within your communities. The way which we do this should be open, transparent and easy for you to get involved with. This strategy sets out our commitment to working alongside you in South Lanarkshire.

How did we **write the strategy?**

We involved as many of you as we could. We talked to the groups we knew and asked for feedback on our ideas; then we rewrote and held a series of focus groups to speak to you again. Finally we took the strategy to an online consultation. If you were involved at any stage, we hope you can see your comments reflected in this final version.

If you would like to find out more:

Please contact the Community Engagement Team at **communities@southlanarkshire.gov.uk** or by phone on **0303 123 1017**

If you need this information in another language or format, please contact us to discuss how we can best meet your needs.
Phone: 0303 123 1015   Email: equalities@southlanarkshire.gov.uk

www.southlanarkshire.gov.uk

South Lanarkshire
Partnership
Stronger **together**

Report

Report to:	**Partnership Board**
Date of Meeting:	**9 September 2020**
Report by:	**Executive Director (Finance and Corporate Resources) South Lanarkshire Council**

Subject:	**Community Planning Partnership Risk Register Update**

1. Purpose of Report

1.1. The purpose of the report is to:-

♦ Present the updated Risk Register to the Partnership Board.

2. Recommendation(s)

2.1. The Partnership Board is asked to approve the following recommendation(s):-

(1) that the Community Planning Partnership Risk Register be noted.

3. Background

3.1. A Community Planning Partnership Risk Register and risk control plan is maintained to formally record, assess and aid management of strategic risks faced by the Partnership.

3.2. On 11 September 2019, the Partnership Board approved the process to review the Risk Register and noted progress with the implementation of actions to mitigate risks. A risk workshop was subsequently held on 5 December 2019 to discuss and review the feedback received and to consider proposed amendments to the risk register.

3.3. Earlier in 2019, a separate risk workshop had been held to identify the risks posed by Brexit which could potentially affect the delivery of the Community Plan. The outcome of this workshop was reported to the Partnership Board on 28 February 2019.

3.4. At the Partnership Board on 12 February 2020, it was agreed that a report on the monitoring of the Risk Register and risk control plan be a standard agenda item at the Partnership Board meetings. This was followed by approval at the Partnership Board on 1 July 2020 that the Community Planning Progress Group be tasked with completing the draft COVID-19 Pandemic Risk Card.

4. Risk Register

4.1. The revised Community Planning Partnership Risk Register and action plan are attached as Appendix 1 and 2 respectively.

4.2. At their meeting on 11 August 2020, the Progress Group agreed the draft COVID-19 Pandemic risk card (Appendix 3) and that this should be considered alongside the work being carried out by the group looking at the actions for movement through the Recovery and Renewal phases of the pandemic. The final risk card will be submitted for approval by the Board at the meeting on 20 October 2020.

5.   Monitoring and reporting arrangements
5.1.   The Community Planning Progress Group will continue to progress actions and monitor and review the Community Planning Partners Risk Register and Risk Control Plan.

6.   Employee Implications
6.1.   There are no employee implications associated with this report.

7.   Financial Implications
7.1.   There are no financial implications associated with this report.

8.   Climate Change, Sustainability and Environmental Implications
8.1.   There are no implications for climate change, sustainability, or the environment in terms of the information contained in this report.

9.   Other Implications
9.1.   Failure to demonstrate that risk is actively considered and managed could adversely affect the delivery of the Community Plan and could affect the reputation of the Community Planning Partnership. The work undertaken to identify and review the Community Planning Partnership's strategic risks and to determine the risk controls and actions necessary enabled the Community Planning Partnership to manage the impact.

10.   Equality Impact Assessment and Consultation Arrangements
10.1. There are no Equality Impact Assessment or consultation arrangement implications associated with this report.

Paul Manning
Executive Director (Finance and Corporate Resources)
South Lanarkshire Council

12 August 2020

Contact for Further Information:
If you would like further information, please contact:-

Rhonda Leith, Community Engagement Manager, South Lanarkshire Council
Tel: 01698 455783
Email: rhonda.leith@southlanarkshire.gov.uk

Community Planning Partnership Risk Register

Risk Number	CPP/2018/001	
Key Risk:	Failure to achieve the outcomes of the Community Plan 2017-2027	

Risk description	Root cause	The partnership fails to achieve the Community Planning outcomes as expressed in the Community Plan
	Trigger	Due to: • Partners financial and budgetary pressures and constraints • Partners ineffective co-ordination of resources • Increased service demand/expectations from individuals and communities • Lack of joined up working between partners • Lack of a clear and evidence-based understanding of local needs, circumstances and opportunities
	Impact	This could lead to: • Reputational and credibility damage to the partners • Impact on individuals and communities as outcomes (poverty and equality) not realised • Political impacts • Unsuccessful future partnership working • Failure of the partnership to meet the requirements of the Community Empowerment Act

Classification	Planning and implementing priorities and actions				
Inherent impact:	3	**Inherent likelihood:**	3	**Inherent risk score:**	9

Control Measures:	
1	Early intervention/prevention approaches
2	The Partners have signed up to the Community Plan 2017-2027
3	Partnership Improvement Plans at thematic levels
4	Individual partner targets, monitoring and reporting
5	Performance management reporting process
6	Consultation mechanisms
7	Management of expectations, e.g. public information
8	Decommissioning
9	Community Planning Partnership budget
10	Annual performance reporting (published report)
11	Strategic needs analysis
12	Scrutiny at Thematic Board/CPP Board level
13	Use of IMPROVe to track performance (interventions and statistical)
14	Joint Problem Solving Groups - Community Safety Partnership
15	Community Planning Progress Group
16	CPP maximise use of community assets
17	Community Planning Conference
18	Dedicated temporary Partnership Community Officer post agreed
19	Community Plan actions mapped to National Performance Framework Outcomes

Assessment:	Poor/Adequate/Good				
Treatment	Transfer/Reject/Accept/Mitigate				
Residual impact:	3	**Residual likelihood:**	2	**Residual risk score:**	7

Risk Number		CPP/2018/002			
Key Risk:		Ineffective engagement with communities			
Risk description	Root cause	The CPP fail to engage effectively with communities (as required in the Community Empowerment Act) in the planning, design and delivery of improved outcomes and inequalities			
	Trigger	As the CPP does not have the appropriate structures, resources and processes in place to enable full and active participation with communities.			
	Impact	This could: • Affect the ability of the CPP to deliver outcomes in the Community Plan • Harm the reputation of the partners • Attract political involvement • Lead to the CPP failing to meet legislative requirements of the Community Empowerment Act			
Classification		Community participation			
Inherent impact:	3	Inherent likelihood:	3	Inherent risk score:	9

Control Measures:	
1	Community Engagement Framework
2	Partnership Community Engagement Co-Ordination Group
3	Community Planning Progress Group
4	Participation requests
5	Neighbourhood planning approach
6	Improved engagement with elected members, local MP/MSPs
7	Participatory Budgeting activity
8	The CPP maximises the use of community assets
9	Community Planning Partnership Website
10	Community Planning Conference
11	Community Planning engagement activity

Assessment:		~~Poor~~/Adequate/~~Good~~			
Treatment		~~Transfer/Reject/Accept~~/Mitigate			
Residual impact:	3	Residual likelihood:	2	Residual risk score:	7

Risk Number		CPP/2018/003			
Key Risk:		Failure to meet sustainable development principles			
Risk description	Root cause	The partnership does not deliver its outcomes in a way which is consistent with the principles of sustainable development			
	Trigger	Due to: • conflicting partner priorities • lack of resources and funding • lack of awareness of sustainable development amongst partners			
	Impact	This could lead to: • environmental impacts • political involvement • reputational damage • financial impacts to individual partners			
Classification		Performance management and reporting			
Inherent impact:		3	Inherent likelihood:	2	Inherent risk score:	7

Control Measures:	
1	Sustainability partnership
2	Sustainability embedded within the Community Plan
3	Community Empowerment Act – Provision of allotments
4	Each individual partner has sustainability targets and controls
5	The Board are presented with the State of South Lanarkshire's Environment report every 2 years
6	Partnership food strategy being developed
7	Community Plan themes aligned with the UN Sustainable Development Goals

Assessment:		~~Poor~~/Adequate/~~Good~~			
Treatment		~~Transfer~~/~~Reject~~/Accept/~~Mitigate~~			
Residual impact:		1	Residual likelihood:	2	Residual risk score:	3

Risk Number		CPP/2018/004			
Key Risk:		Differing partner priorities			
Risk description	**Root cause**	There is a lack of shared commitment to CPP objectives and delivery of outcomes			
	Trigger	As a result of differing partner priorities, which could be caused by: • Financial pressures and constraints • Lack of resources • Lack of communication between partners • Varying national pressures on partners from government and other agencies • Lack of clear plans • Partners Service and Business Plans not containing relevant links to the Community Plan			
	Impact	This could lead to: • Being unable to deliver the outcomes in the Community Plan/Neighbourhood Plans • Reputational and credibility damage to the partners • Impact on individuals and communities as outcomes (poverty and equality) not realised • Political involvement • Unsuccessful future partnership working • Failure of the partnership to meet the requirements of the Community Empowerment Act			
Classification		Leadership			
Inherent impact:		3	**Inherent likelihood:**	3	**Inherent risk score:**	9

Control Measures:	
1	Partners signed up to the Community Plan 2017-2027
2	Thematic Partnership Improvement Plans
3	The CPP Board has a strategic overview
4	Community Planning Progress Group
5	Thematic Boards in place for the 4 key disciplines
6	Exercise undertaken to ensure partners service and business plans are aligned to the objectives and outcomes of the Community Plan

Assessment:		Poor/Adequate/Good			
Treatment		Transfer/Reject/Accept/Mitigate			
Residual impact:		1	**Residual likelihood:**	3	**Residual risk score:**	6

Risk Number		CPP/2018/006			
Key Risk:		Failure to share data/information between partners to deliver the outcomes of the Community Plan			
Risk description	**Root cause**	Partners are unable/do not share service and client/named person information			
	Trigger	Due to: • legislative requirements e.g. General Data Protection Regulations; • IT system capabilities			
	Impact	Which could: • reduce the Partnership's ability to jointly review and improve services • result in a lack of a joined up approach amongst partners • impact services and outcomes for individuals, e.g. vulnerable persons			
Classification		Performance management and reporting			
Inherent impact:	3	**Inherent likelihood:**	2	**Inherent risk score:**	7

Control Measures:	
1	Information shared at Thematic Board level
2	It is within the remit of the Community Planning Board to develop information sharing amongst partners (systems and individuals)
3	Ad-hoc data sharing agreements already in place throughout the CPP
4	Lanarkshire Data Sharing Partnership

Assessment:		~~Poor~~/Adequate/~~Good~~			
Treatment		~~Transfer/Reject/Accept/~~Mitigate			
Residual impact:	1	**Residual likelihood:**	3	**Residual risk score:**	6

Risk Number		CPP/2018/008			
Key Risk:		Failure to have the appropriate structures in place to deliver the outcomes of the Community Plan and Neighbourhood Plans efficiently and effectively			
Risk description	**Root cause**	There is the risk that structures are not aligned to the priorities outlined in the Community Plan and Neighbourhood Plans and the requirements of the Community Empowerment Act.			
	Trigger	Structures do not fully address the requirements of the Community Empowerment Act.			
	Impact	This could result in: • the failure to deliver the Community Plan • a failure to comply with legislation • adverse impact on individuals and communities • damage to the reputation and credibility of the partners			
Classification		Leadership			
Inherent impact:		3	**Inherent likelihood:**	2	**Inherent risk score:**	7

Control Measures:	
1	CPP Board
2	The Community Plan sets out the strategic direction
3	Thematic Partnership Improvement Plans
4	Thematic Groups
5	Neighbourhood Planning Groups
6	Neighbourhood Plans

Assessment:		~~Poor/Adequate/~~Good			
Treatment		~~Transfer/Reject/Accept/~~Mitigate			
Residual impact:		2	**Residual likelihood:**	1	**Residual risk score:**	2

Risk Number		CPP/2020/001
Key Risk:		The UK leaving the EU could adversely impact on partner organisations delivery of the Community Plan and those who depend on the services provided.
Risk description	**Root cause**	At the European Referendum that took place on 23 June 2016, the people of the UK voted to leave the European Union (EU). Following this vote, the UK Government triggered Article 50 of the EU's Lisbon Treaty to commence the process of leaving the EU.
	Trigger	

	Impact	It is anticipated that the UK will formally leave the EU on 31 January 2020 with a withdrawal agreement, and enter an 11 month transition period to prepare for the UK's future relationship with the EU.
		
		Following the transition period, there could be significant impacts on the Community Planning Partners which would require to be managed effectively. Areas could include:
		• Procurement and Trade
		    o Costs of goods and services
		    o Supply chain issues
		    o Availability of goods and medicines
		    o Currency/exchange rate fluctuations
		• Finance and Funding
		    o Loss of EU funding
		    o Difficulties accessing alternative funding streams
		    o Inflation on goods
		    o Trade tariffs
		• Local communities and economies
		    o Lack of planning/engagement by public sector organisations
		    o Employment opportunities
		    o Reduced growth investment
		    o Financial pressures on individuals/families
		• Workforce
		    o Loss of the available workforce
		    o Skills shortages
		    o Loss of experience
		    o Settlement Scheme Application Process
		    o Recruitment difficulties

Classification		• Operational, continuity and performance • Financial

Inherent impact:	3	**Inherent likelihood:**	2	**Inherent risk score:**	7

Control Measures:					
1	Procurement and trade • Engagement with suppliers • Identification of alternative/replacement products • Contingency Plans • Regional Resilience Planning
2	Finance and funding • Existing EU projects – funding guaranteed by HM Treasury • Monitoring of contract costs • Budget/Financial planning processes
3	Local communities and economies • Partners represented at Scottish Government Resilience Room Meetings, Lanarkshire Local Resilience Partnership, Regional Resilience Partnership and Scottish Resilience Partnership • Contingency plans • Annual reviews of the Community Plan/Quarterly reviews at Thematic Board Level • Community Councils able to assist at a local level

	• Support and guidance to businesses located within South Lanarkshire to help them to prepare	

4	Workforce
	   • Communication with staff
	   • Employee support teams
	   • Work undertaken to identify numbers of EU Nationals
	   • Citizens Advice Bureau funding and legal helpline to assist EU Nationals	

Assessment:	~~Poor~~/Adequate/~~Good~~				
Treatment	~~Transfer/Reject/~~Accept/~~Mitigate~~				
Residual impact:	3	**Residual likelihood:**	1	**Residual risk score:**	4

Community Planning Partnership – Risk Control Plan

Status update key: ☐ Not started ■ Complete ■ On target ■ Minor slippage ■ Major slippage/Failed to meet target

Key Risk	Action	Responsible person	Target completion date	Status update	Comments
Failure to achieve the outcomes of the Community Plan 2017-2027	Review of CPP Structures	Community Engagement Manager	31/03/21	🟧	Progress made however impacted by COVID-19. Development session with CPP Board being held on 9 September 2020 to consider proposals and agree actions.
	Review of governance and accountability arrangements	Community Engagement Manager	31/03/21		Not started, pending completion of the review of structures, however anticipate that this will still be completed within the timescale.
	SLC Public Relations team to update the CPP communications plan for 2020-21 with input from the CPP Board and implement throughout the year with support from partner communications teams.	Head of Corporate Communications, South Lanarkshire Council	31/03/21	🟧	This work has been impacted by COVID-19. The Board as asked to consider the key messages to be communicated during 2020-21 for inclusion in the plan. Work is ongoing to review the feedback from the first community conversations that have taken place and an update will be provided to the Board at the meeting on 21 October 2020.
Ineffective engagement with communities	CPP Participation and Engagement Strategy to be developed	Community Engagement Manager	30/06/20	🟦	Whilst this work was delayed by COVID-19, the strategy will be considered by the CPP Board on 9 September 2020.
	Review CPP participation and engagement structures and update the Community Engagement Framework	Community Engagement Manager	31/03/21		Not started, pending completion of the Participation and Engagement Strategy, however anticipate that this will be completed within the timescale.
	Co-produce and publish the first Neighbourhood Planning Annual Reports for the three pilot areas	Community Engagement Manager	30/09/20	🟩	The first Neighbourhood Planning Annual reports will be considered by the CPP Board on 9 September 2020 and published thereafter.
	Co-produce and publish Neighbourhood Plans for the priority areas of Fairhill, Hamilton; Burnhill, Rutherglen; and Halfway, Westburn; and the Circuit, Cambuslang	Community Engagement Manager	30/04/20	🟥	This work has been impacted by COVID-19 however Burnhill and Cambuslang East plans have been approved by communities and launches are being planned. The Fairhill community are currently finalising the content and design of their plan.

Key Risk	Action	Responsible person	Target completion date	Status update	Comments
	Establish a structure to deliver local community participation and capacity building	Community Engagement Manager	31/03/21	🟩	Review process was paused due to COVID-19. This is now under way again. The development of new structures must sit alongside the identification of current priorities with communities to ensure that the structures are appropriate to support the delivery of these priorities. Much of the work developing local networks throughout the pandemic will be crucial to build upon to develop these structures. Completion will be by target date.
	Establish a structure to align the Board with Neighbourhood Planning activity in priority areas	Community Engagement Manager	31/03/21		Not started, pending completion of the review of structures, however anticipate that this will still be completed within the timescale.
	Review Community Planning website	Community Planning and Governance Adviser	31/03/21	🟩	Early discussions have taken place with South Lanarkshire Council's digital team and there are plans to move the website from its current external supplier on to the council's platform so that it is easier to maintain. Nominations will be sought from across the partnership through the Progress Group to participate in the review group.
Differing partner priorities	Develop a process to ensure that the Board has clearer oversight of the resourcing of community planning initiatives (resource pooling is a requirement of the Community Empowerment Act – extract from SLC BVAR report April 2019)	Community Engagement Manager	31/03/21		Not started, pending completion of the review of structures, however anticipate that this will still be completed within the timescale.
Failure to have the appropriate structures in place to deliver the outcomes of the Community Plan and Neighbourhood Plans efficiently and effectively	Review membership of CPP Board to ensure that it is inclusive and representative of all partners	Community Engagement Manager	31/03/20	🟥	Development session with CPP Board being held on 9 September 2020 to consider proposals and agree actions.
	Establish a structure to align the Board with Neighbourhood Planning activity in priority areas	Community Engagement Manager	31/03/21		As before, not started, pending completion of the review of structures, however anticipate that this will still be completed within the timescale.
	Establish a structure to deliver local community participation and capacity building	Community Engagement Manager	31/03/21	🟩	As before, review process was paused due to COVID-19. This is now under way again. The development of new structures must sit alongside the identification of current priorities with communities to ensure that the structures are appropriate to support the delivery of these priorities. Much of the work developing local networks

Key Risk	Action	Responsible person	Target completion date	Status update	Comments
					throughout the pandemic will be crucial to build upon to develop these structures. Completion will be by target date.

Draft CPP COVID-19 Risk

Note: this will be aligned with the work to consider partnership actions arising from the COVID-19 pandemic

<table>
<tr>
<td rowspan="2">Key Risk:</td>
<td colspan="2">COVID-19 Pandemic
Partners are required to redirect their resources to respond to and recover from the COVID-19 pandemic. This may result in less support being available to those who are experiencing disadvantage or poverty. This could also lead to the partnership not being able to deliver outcomes within the Community Plan.</td>
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<tr>
<td colspan="2"></td>
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<tr>
<td rowspan="3">Risk description</td>
<td>Root cause</td>
<td>The partnership does not have sufficient or appropriate services/plans in place to help those in poverty or who experience deprivation/inequality to recover from the pandemic.</td>
</tr>
<tr>
<td>Trigger</td>
<td>

Scale of the impact of Covid-19 on those in poverty/experience deprivation/ inequality
Lack of robust recovery support plans (collaboration – overall CPP recovery plan)
Lack of appropriate services to meet new challenges
Existing mental health challenges

</td>
</tr>
<tr>
<td>Impact</td>
<td>
Community Plan Theme/Impacts

Effect on inclusive growth

Increase in the number of businesses failing as a result of lockdown measures
Economic impacts on local communities
Reduced transport provision as a result of physical distancing measures
Reduced transport provision (impact on relatively remote communities and communities with low car ownership (primarily due to cost of car ownership); equalities; access to jobs, education, healthcare and food and other retail might be compromised both at present and potentially in the future)
Increased levels of job-related training and re-skilling due to unemployment
Disruption to supply chains and business continuity

Effect on financial inclusion

Increased food insecurity
Increasing levels of welfare advice required
Increasing financial hardship and inability to make regular payments for rent, heating, etc.
Inability to plan due to uncertain future income

Effect on supporting parental employment and childcare

Additional childcare pressures as a result of the closure of schools due to lockdown measures including the impact on ability to work/access employment opportunities/education and training opportunities due to reduced childcare (re-opening of childcare)
Furloughing of employees (currently reducing 100% ends July)
Home working policies (in the longer term)
Increased unemployment due to failing businesses
Increasing levels of employability advice required
Increasing levels of in-work poverty due to the reduction in hours/childcare issues

Effect on improving housing

Increased levels of homelessness
Increased fuel poverty

Effect on Education, Skills and Development

Increase in the poverty related attainment gap
Reduction in training/FE/employment opportunities for young adults (school leavers) and adults/parents/carers looking to improve employment situation (confusion re future job market post COVID)
Impact on Modern Apprenticeships (challenges regarding work placements in the short term)

</td>
</tr>
</table>

14		**Effect on Health Inequalities**

		Effect on Health Inequalities • Increased mental health and emotional wellbeing issues • Increased impact of loneliness and social isolation on health • Closure of public facilities such as leisure services • One third of third sector will no longer provide services • Increased numbers of people stopping smoking; cycling and walking (impact of increased car commuting/weather) • Increased risk on the BAME community • Widening of health inequalities between the least deprived and the most deprived • Increased impact of poverty on health and wellbeing **Effect on safeguarding from risk and harm** • Increase in the number of incidents of domestic abuse • Less visibility of child protection issues and risks go unnoticed • Less visibility of child and adult protection issues and risks go unnoticed • Increase in the use of alcohol and drugs increasing risks **Impact on improving the environment and communities** • Increase in public disorder – Police resources deployed in other areas • Digitally excluded unable to access online services and information • Increase in the number of Anti-Social Behaviour incidents – (Police Scotland, SFRS and SLC) • Increase in volunteering which we know has a positive impact on health and wellbeing • People feeling reconnected with their families • Increased sense of community and helping neighbours • People recognising problems as their own and seeking help to improve their life • Increased emissions due to switch from public to private transport • Partnership staff need appropriate training in emergency response skills

Classification	• Operational and performance • Reputational • People • Financial

Inherent impact:	5	**Inherent likelihood:**	5	**Inherent risk score:**	25

Existing Control Measures:

1	Test and Protect measures in place and individuals and families being supported through the Wellbeing Helpline. Implementation of the National Health Protection and Social Distancing guidance.
2	CPP Board meetings
3	Monitoring of national guidance – Government/Scottish Government
4	Third sector and community response network (volunteers support and capacity building)
5	Community Plan focus on tackling poverty, inequalities and deprivation
6	Scottish Welfare Fund/Money Advice Services
7	Free school meal payments
8	Scottish Government food fund supporting emergency food provision
9	Mental Health and Wellbeing supports
10	Connected Scotland project
11	A number of partnership plans are in place including Rapid Re-housing Transition Plan (RRTP); Children's Services Plan; and Child Poverty Plan.
12	Recovery plans are in place
13	Monitoring the cumulative impacts of concurrent risks such as Brexit, Pandemics
14	Local Resilience Partnership (LRP)
15	Green space investment
16	Partnership Response to Redundancies
17	Extend partnership involvement (Money Matters/Advice Services)

Assessment of effectiveness	~~Poor/Adequate~~/Good

of existing control measures:					
Risk treatment		~~Transfer/Reject/Accept/~~Mitigate			
Residual impact:	4	**Residual likelihood:**	5	**Residual risk score:**	20
Residual Risk Score Rationale		Despite robust resilience arrangements and numerous controls having being implemented to manage the impacts of the pandemic, the nature, scale and prolonged period of the issues arising from COVID-19 and its potential impacts present unprecedented challenges to the partnership, most of which are outwith the partnership's control.			

Action Plan (Additional control measures required to mitigate the risk)

No.	Action:	Responsible person:	Target completion date:
	Child Poverty Action Report/Plan incorporates actions and responses to support communities, groups and individuals adversely affected by COVID-19	K Mullarkey	TBC
	Review of RRTP to take account of COVID-19	C Mitchell	October 2020
	Investment in green space and use of green space to ensure safe use of country parks, trails and outdoor sports facilities	TBC	TBC
	Ensuring COVID-19 impact and response factored into action plan for 2020/21, the work of the thematic sub groups and new Children's Services Plan 2021-24	K Mullarkey	TBC

Report

Report to:	**Partnership Board**
Date of Meeting:	**9 September 2020**
Report by:	**Executive Director (Finance and Corporate Resources)**
	South Lanarkshire Council

Subject:	**Neighbourhood Planning Update and Annual Reports**

1. Purpose of Report

1.1. The purpose of the report is to:-

♦ Update the Board on progress around neighbourhood planning, and the impact of the Covid-19 situation on this;

♦ Provide draft copies of new neighbourhood plans for Burnhill and Cambuslang East; and

♦ Provide draft copies of the first annual reports to communities on progress made against neighbourhood plans created in phase 1.

2. Recommendation(s)

2.1. The Board is asked to approve the following recommendation(s):-

(1) To note the development of the new Neighbourhood Plans and approve the draft Plans;

(2) To approve the Annual Reports for publication by the statutory deadline of 30 September; and

(3) To note the impact of Covid-19 on the implementation of the plans and the next steps which will be taken.

3. Background

3.1. The Community Empowerment (Scotland) Act 2015 places a statutory duty on Community Planning Partnerships (CPP) to identify smaller areas within the local authority area which experience the poorest outcomes and to prepare and publish locality plans to improve outcomes on agreed priorities for these communities. These plans are required to set out clear priorities for improving local outcomes and tackling inequalities which agreed by the CPP and community.

3.2. The guidance makes it clear that participation with communities must lie at the heart of community planning and that the partners must engage with the communities identified as requiring specific attention and be more than just consultation but involve active engagement and empowerment.

3.3. The Community Empowerment (Scotland) Act stated that each CPP should have its mandatory locality plan(s) in place and signed off for 1 October 2017. At the 14 July 2017 meeting of the Board, it considered the results of a statistical exercise undertaken at a datazone level to identify the areas experiencing the poorest outcomes in South Lanarkshire relative to the South Lanarkshire average position which resulted in areas within 9 of the Council's 20 wards as being potential neighbourhood planning areas.

3.4. At its meeting of the 11 October 2017, the Community Planning Board agreed to pilot the use of neighbourhood planning activity in South Lanarkshire, and recognised that this approach required a longer investment of time within communities to engage and involve people and produce plans. The first three neighbourhood plans, for the pilot areas of Hillhouse/Udston/Burnbank, Whitlawburn and Springhall and Strutherhill and Birkenshaw were published in January 2019.

3.5. The legislation further requires that reports are produced on a yearly basis which identify the progress made in relation to the plans. The purpose of these reports is for the communities involved to see and understand what has happened in their areas. The guidance accompanying the legislation states that annual reports should be published in an accessible and easy to understand way which enables communities to understand the direction and scale of progress. As a result, the manner in which reports are produced for communities will vary from the way in which partners may usually report.

4. New Neighbourhood Planning Areas - Progress to Date
4.1. Learning from the phase 1 areas includes the recognition that each area is individual in its capacity and the priorities which it identifies, and that the work which is carried out in neighbourhoods as a result must be individualised. In addition, the neighbourhood planning work should strengthen and empower the community within the neighbourhood, developing their capacity to both engage with potential delivery services and to create and deliver upon their own priorities where this is appropriate.

4.2. In September 2019, the Community Planning Board agreed the neighbourhood planning processes should be rolled out to the following communities:

Neighbourhood Planning Wards	Priority Communities
Ward 12 – Rutherglen Central and North	Burnhill
Ward 14 – Cambuslang East	Halfway, Westburn, Circuit
Ward 15 – Blantyre	Auchinraith, Blantyre, High Blantyre, Springwells
Ward 19 – Hamilton South	Fairhill

Each community has individual levels of community capacity and support already in place and required individualised programmes of support, which were delivered by the Community Engagement Team (CET) alongside local partners and community groups.

4.3. The neighbourhood planning process in **Burnhill** brought together local stakeholders who designed a consultation exercise to capture the hopes and aspirations of the residents. Some of the methods used to capture this were door to door conversations, social media, focus groups and visits to local schools. The consultation exercise lasted three months and over 50% of the population of the community were engaged throughout the process and a total of 230 residents completed the survey. The survey results have now been analysed and some strong themes and project ideas to work on over the next year have been identified. The Burnhill neighbourhood plan is included as Appendix 1 and will be launched as soon as possible.

In **Blantyre**, the community were recently supported by Coalfields Regeneration Trust (CRT) to produce a community plan. Work with the community here has been to produce measurable actions from this plan, engage broader sections of the community with its delivery, and link in appropriate services who could be delivery partners. A series of community meetings around the themes of the Town Centre and Greenspace had been planned by the stakeholders, however these have had to be postponed in the present circumstances.

Within **Cambuslang East**, Halfway Community Council and local charity Particip8 Overton, supported by CET staff, gathered information on their community using the Scottish Government, NHS Health Scotland and Architecture and Design Scotland produced Place Standard Tool. Wider stakeholders then designed a consultation exercise to capture the hopes and aspirations of the residents, choosing to produce a plan for the entire ward of Cambuslang East. Door to door conversations were held within the top 5% most deprived data zones, and social media, focus groups and visits to local schools were also used to include the wider community.

The consultation exercise lasted three months and over a total of 1044 residents completed the survey (percentages of residents engaged in the process in: Westburn 52%, Circuit 50% and Halfway 35%). The draft Cambuslang East neighbourhood plan is included as Appendix 2 and an appropriate launch is being planned.

Fairhill Neighbourhood plan (Fairhill Fairsay) extended its consultation phase over a four month period, with the stakeholders group approving the proposed content in early March and is now into the design phase. As a result of the extension followed by the Covid-19 response, the design phase is not yet complete and a draft plan is not currently available, however progress has begun again on this. Overall the work has been a significant success with 595 (48.45%) households engaging in the process. The consultation provided a clear indication of the priority themes within the area with the top three themes being physical environment improvements, more leisure, recreation and social opportunities and greater community safety.

The stakeholders group has continued to grow and develop with local residents actively participating in the group and taking control of the direction of the plan and the administering of small grants monies for the area through the Renewable Energy Fund (REF) micro grants programmes. Following completion of the plan it will be launched and celebrated, and moved forward in partnership with the whole area.

4.4   In addition, the community of **Larkhall** have worked to produce a plan which covers the entire town as well as some of the small villages close by. This plan has been produced using a robust methodology and showcases the priorities of the community as well as complimenting the new Town Centre Plan for the town. Again the launch was delayed due to lockdown and the extended impact of the pandemic, however an online film launch is being developed and should take place shortly.

5.   Existing Neighbourhood Planning areas - Progress to Date
5.1.   Three neighbourhood plans were produced for publication in January 2019, covering phase 1 communities within 5 out of the 9 wards which had been identified as experiencing the greatest inequality of outcomes within South Lanarkshire, detailed in the table below. Responsibility for leading on this work sat within the Tackling Poverty Team from the council.

Neighbourhood Planning Wards	Communities Involved
Ward 11 – Rutherglen South Ward 13 – Cambuslang West	Springhall and Whitlawburn
Ward 17 – Hamilton North and East Ward 18 – Hamilton West and Earnock	Hillhouse, Udston and Burnbank
Ward 20 - Larkhall	Strutherhill and Birkenshaw

5.2.   In August 2019, the Community Participation and Empowerment Team aligned with the existing Tackling Poverty, Voluntary Sector and Community Planning Teams to create

an overall Community Engagement Team. Working more closely together in this way allowed the team to further strengthen and articulate the links between Neighbourhood Planning and Community Planning, and increased the resource which the council has made available to help implement the CPP's neighbourhood planning approach.

5.3. Progress has been made on delivering actions against the top priorities of all three phase 1 neighbourhood planning areas. Details of these have been included in the three annual reports which have been produced to feed back to the local communities. Copies of these are included as Appendices 3.4 and 5.

5.4. Key progress in all three areas has been the increase in the number of local people participating in neighbourhood planning processes, in particular participatory budgeting approaches and this again is outlined in the three reports.

6. Impact of COVID -19 and Next Steps

6.1. The pandemic and the corresponding lockdown has meant that the work of the Community Engagement Team was redirected towards supporting the capacity of community and third sector partnerships and linking in those needing assistance from the wellbeing help line with the help available in their community. In addition, stakeholder groups within communities were meeting during the lockdown period, and most had already paused their meetings prior to this.

6.2. This means that it has not been possible for the partners to progress actions to meet the priorities in each plan at the moment. However the team are maintaining regular contact with the stakeholders and as soon as it is safely possibly to begin progressing actions again, this will recommence. The community are ready to launch the two new plans which are completed. Normally this would involve community events, however there is likely to be a need to hold a soft launch and find new and innovative ways to engage with people around progressing the community priorities. The team will continue to work with each individual community to find appropriate ways to do this.

6.3. The team continue to work with phase 1 communities to identify the best ways to progress their working and steering group meetings and to move ahead with delivery on their priorities as we move through the phases of the route map to recovery. In addition, this work includes ensuring that the priorities are current and if any changes are required to reflect the impact of the pandemic.

6.4. Work will also be carried out with the partners delivering services locally to continue to identify their contribution to the communities' priorities and how this will impact upon the improvement of outcomes for those living in the neighbourhood planning areas. As community engagement and participation strengthens within neighbourhoods, there is evidence of communities becoming more aware and more confident to address issues such as health and employment, and this presents both a challenge and an opportunity to partners to work alongside people to develop new and innovative approaches to these.

6.5. As part of this ongoing work, yearly delivery plans focusing on improving local outcomes around the top priorities for the community will be developed. These will include actions from delivery partners as to their contribution towards outcomes as well as actions from communities as to how they are progressing their own solutions with appropriate support. Monitoring of these delivery plans will be carried out by the local stakeholder group who will provide scrutiny of actions carried out and their impact, and challenge as to where these should be further developed.

6.6. While these neighbourhood plans are being created in response to a statutory requirement, the ambition in South Lanarkshire is that the process of neighbourhood

planning is extended beyond the identified areas and that it is possible for all communities to produce their own plans of local priorities and their planned responses to these. Many communities have already taken part in similar processes with support from a range of organisations such as Coalfields Development Trust or Community Action Lanarkshire, among others.

6.7. The Community Engagement Team has produced a toolkit which can be used and adapted by communities to assist with creating such plans and has piloted this with the Westwood community in East Kilbride. By offering initial training and support to a collective group of community members, they were then able to carry out their own process to a high standard and produce a robust plan which is also in the final stages of design. The toolkit will be made available online and communities will be welcome to make use of it or to contact the team for advice, support and training on how to make effective use of it.

6.8. As the number of neighbourhood plans increases, locality priorities will begin to be developed by identifying key shared priorities across localities. This provides the opportunity for wider resources to support actions over localities with a view to improving outcomes and will complement the Board's potential aim to develop locality planning partnerships, should this be approved. This again offers a further chance for challenge and scrutiny between partners and communities and a potential route to escalate issues to the Board for strategic support.

7. Employee Implications
7.1. There are no employee implications associated with this report.

8. Financial Implications
8.1. There are no financial implications associated with this report.

9. Other Implications
9.1. There are no risk or sustainability issues associated with the content of this report.

10. Equality Impact Assessment and Consultation Arrangements
10.1. This report does not introduce a new policy, function or strategy or recommend a change to existing policy, function or strategy and therefore no impact assessment is required. Consultation on neighbourhood plans are carried out on an ongoing basis with each community involved in the process.

Paul Manning
Executive Director (Finance and Corporate Resources)
South Lanarkshire Council

12 August 2020

Contact for Further Information:
If you would like further information, please contact:-

Rhonda Leith, Community Engagement Manager, South Lanarkshire Council
Tel: 01698 455783
Email: rhonda.leith@southlanarkshire.gov.uk

Appendix 1 – Burnhill Plan
Appendix 2 – Cambuslang East Plan
Appendix 3 – Springhall and Whitlawburn Year 1 report
Appendix 4 – Hillhouse, Udston and Burnbank Year 1 report
Apenndix 5 – Strutherhill and Birkenshaw Year 1 report

our place our plan

South Lanarkshire
Partnership
Stronger **together**

Our Neighbourhood Plan for

Burnhill

Year one
2020–2021

This plan sets out priorities
and highlights the positive things
going on for our community
identified by residents between
November 2019 and
January 2020.

South Lanarkshire Council
**Can Do
Community**

Introduction

A local community action group has produced this plan. Most members are local residents however we are joined by representatives from key local agencies and organisations.

To ensure progress is made this plan will be updated on a yearly basis. This is the first phase of longer term developments in our community.

You will see we have used the data gathered through the survey to set 10 priority themes for the Burnhill area. The launch event for this plan will allow the community to vote on their top priorities to be focused on in year one of the plan. More will be done to take forward all the other themes in the future.

For this plan to work it needs you, yes, you. Every resident, every worker, volunteer or elected member in the area can help to bring about change and help us make the most of our shared resources – our people and our place. You can help in many ways by telling others about what's going on, by joining the community action group or the working groups to take forward some of the actions in the plan or simply enjoy and take part in what's happening around you.

Information

This neighbourhood plan has been informed by extensive community engagement carried out between November 2019 and January 2020 the process involved:

- An asset map of the community was produced to highlight the great work already ongoing within the community.
- A number of meetings with local residents and representatives from key organisations in the area to design the engagement.
- A community survey delivered door to door which covered all households within the Burnhill area.
- Workshops with local community groups.
- Interviews with young people from schools.

Thank you to everyone who took part!

Over **54%** of households were engaged in the **consultation process**

35% 65%

6 local groups engaged in **workshops/interviews**

230 people **took part**
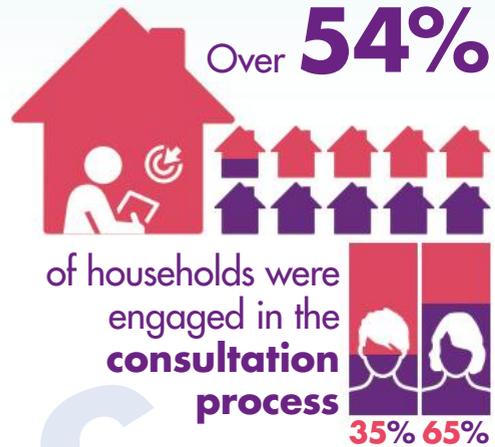
Survey findings

What people like about Burnhill	Improvements/ new opportunities suggested
1 More leisure and social opportunities	
Universal Connections, Family HUB, Wellbeing HUB, Local groups and Facilities	More activities for all local people, More youth focused activity, better access to a community centre/hub and access to sports facilities locally.
2 Stronger and better communities	
There is a high level of community spirit in the area, people are nice and have good neighbours, local volunteers.	More community events e.g. fun days and clean up's, More people getting involved in leading on activities and taking part and more community spirit.
3 Physical environment and Housing improvements	
Houses and flats are good, communal/ shared spaces are good.	Housing repairs and upgrades, Local people taking ownership of gardens and less fly tipping. Maintenance and cleanliness of the footpaths. Community garden/growing space.
4 Play Park and Sports Park improvements	
Amount of greenspace and sports pitches is good.	Improve playpark equipment and better maintenance of parks and green spaces.
5 Easier to get about/ moving around	
Good transport links and it's a central location for most places.	Repairs and maintenance of roads and foot paths, better street lighting and more traffic calming measures.

What people like about Burnhill	Improvements/ new opportunities suggested
6 **Greater Community Safety**	
People feel it is a safe and quiet community	Higher police/community warden presence, less anti-social behaviour, CCTV installation in hotspot areas.
7 **More variety of shops/ businesses**	
Having the main street so close is great for use of the shops.	More shops and variety of shops more locally and an ATM within the community.
8 **Better education, training and employment opportunities**	
Local schools and nurseries are good.	More training and employment opportunities for local people.
9 **Better financial well being**	
No comments	Investment in the local area and more money advice services.
10 **Health improvements**	
Local health centre is good.	Mental health services and more local groups to address health issues.

Local groups

Whats on @ West and Wardlawhill Parish Church, 3 Western Avenue, Glasgow G73 1JQ

Who/organisation?	Who for/what is it?	When?
Family Hub	Children and families	Mondays 5.30pm – 7.30pm
Health and Wellbeing HUB	Adults	Thursdays 7.00pm – 9:00pm
Environmental Group	Open group for all	Saturdays 11.30am – 13.30pm
Burnhill Action Group	Community action group	Thursdays 2.00pm – 4:00pm
Routes to Work South	Employment/Training	Thursdays 2.00pm – 4:00pm
Citizens Advice	Advice service	Thursdays 1.00pm – 3:30pm
Parent Café	Parent/guardian and children	Thursdays 1.00pm – 3:00pm
Creche	Children	Sundays 11.00am
Friendship Café	Adults	Tuesdays 10.00am
Creche	Adults	Mondays 7.45pm

To keep up to date with what's on check out

f **whatsoninburnhill**

or phone **Healthy n Happy** 🔘 **0141 646 0123**

Whats on @ Universal Connections, 1A Burnhill Street, Rutherglen G73 1ES

Who/organisation?	Who for/what is it?	When?
The M Factor	Young people with Additional Support Needs (closed group)	Mondays 6.00pm – 9.00pm
Walking Group	Open group for adults	Mondays 11.00am – 1.00pm (spaces limited call for more information)
Knit and Crochet Group	Open group for adults	Tuesdays 10.00am – 12.00pm
Time Out	Manage stress and anxiety	Call for more information
Youth Achievement Award	Award programme (closed group)	Tuesdays 5.00pm – 6.00pm
The Gee Gees	Girls group (Young people S1–S5)	Tuesdays 6.00pm – 9.00pm
The Core	Learning opportunities for adults	Wednesdays 10.00am – 2.00pm
Walking Football	Health and wellbeing	Mondays 11.00am – 1.30pm (spaces limited call for more information)
Health Issues in the Community	Learning opportunity	Call for more information
Burnhill Youth Project (Delivered by Regen:fx)	8–12yrs 12yrs+	5.00pm – 6.30pm 6.30pm – 8.00pm
The Core	Woodwork for Adults	Fridays 10.00am – 2.00pm
Drop In	(Young people S1–S5)	Fridays 6.00pm – 9.00pm

To keep up to date with what's on check out

 Rutherglen UC or phone the centre **0141 647 3101**

7

The Stakeholders Group meets regularly and working groups will also be meeting to take forward some of the priority themes outlined in the middle pages.
If you live or work in the area and think you might like to get involved then contact **communities@southlanarkshire.gov.uk** or call us on **0303 123 1017**

I am delighted to be a part of Our Place Our Plan, working in partnership to bring about real positive change in the Burnhill community. Once other residents see some changes happening I hope more people will get involved.

Lizzie McDonald (Resident, Local Volunteer and member of Our Place Our Plan Stakeholders Group)

If you need this information in another language or format, please contact us to discuss how we can best meet your needs.
Phone: 0303 123 1015
Email: equalities@southlanarkshire.gov.uk

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our place our plan

South Lanarkshire
Partnership
Stronger **together**

Our Neighbourhood Plan for

Cambuslang East

**Year one
2020–2021**

This plan sets out priorities and highlights the positive things going on for our community of Cambuslang East as a whole ward as well as **Circuit**, **Westburn** and **Halfway** as individual communities identified by residents between November 2019 and January 2020.

South Lanarkshire Council
**can Do
community**

Introduction

A local community action group has produced this plan. Most members are local residents however we are joined by representatives from key local agencies and organisations.

To ensure progress is made this plan will be updated on a yearly basis. This is the first phase of longer term developments in our community. You will see we have used the data gathered through the survey to set 10 priority themes for Cambuslang East as a whole as well as Circuit, Westburn and Halfway as individual communities. The launch event for this plan will allow these communities to vote on their top priorities to be focused on in year one of the plan. More will be done to take forward all the other themes in the future.

For this plan to work it needs you, yes, you. Every resident, every worker, volunteer or elected member in the area can help to bring about change and help us make the most of our shared resources – our people and our place. You can help in many ways by telling others about what's going on, by joining the community action group or the working groups to take forward some of the actions in the plan or simply enjoy and take part in what's happening around you.

I am part of a Can Do community

Information

This neighbourhood plan has been informed by extensive community engagement carried out between November 2019 and January 2020 the process involved:

- An asset map of the community was produced to highlight the great work already ongoing within the community.
- A number of meetings with local residents and representatives from key organisations in the area to design the engagement.
- A community survey delivered door to door which covered all households within the Circuit, Westburn and Halfway area.
- Workshops with local community groups.
- Interviews with young people from schools.

Thank you to everyone who took part!

3
local groups

engaged in
workshops/interviews

9 **schools** visited

1044
people
took part

44% 56%
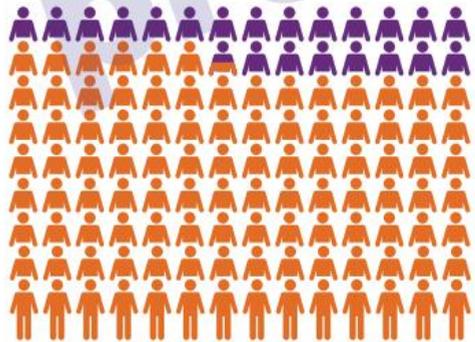
Cambuslang East's top 10 priorities

What people like about Cambuslang East	Improvements/ new opportunities suggested
1 Play Park and Sports Park improvements	
The play parks in the area are well liked as well as the informal football pitches and MUGA Parks.	Upgrade/maintain existing parks, more accessible sports pitches for informal football games.
2 More leisure and social opportunities	
Youth activities, sports clubs, activities for the whole community and library services.	More clubs for the whole community, more sports clubs and more access to community/sports facilities.
3 More variety of shops/ businesses	
The local shops/food shops.	More variety of shops/food shops and more places that you can sit in and socialise.
4 Stronger and better communities	
Good community spirit and the people are nice. Neighbours are nice.	More amenities within the community, more community events.
5 Physical environment and housing improvements	
The houses are good.	Better houses/maintenance of council properties, more grit/rubbish bins and less dog fouling.

What people like about Cambuslang East	Improvements/ new opportunities suggested
6 Easier to get about/ moving around	
Public transport links are good.	Better transport links, roads and pavement maintenance and better street lighting.
7 Better education, training and employment opportunities	
Schools in the area are good and afterschool clubs are well liked.	More secondary, primary schools and nursery provision.
8 Greater Community Safety	
It's a quiet and safe area to live in.	Less anti-social behaviour, more police/community warden presence, less drug and alcohol related issues.
9 Health improvements	
Local GP surgeries and pharmacies.	More GP surgeries and other health services available locally.
10 Better financial well being	
Credit Union and Food Banks.	More high street banks in the area, reduce levels of poverty.

Circuit's top 10 priorities

What people like about Circuit	Improvements/ new opportunities suggested
1 More leisure and social opportunities	
Community Centre, Circuit Youth Project and sports clubs.	More youth activities, toddler groups and groups for pensioners.
2 Stronger and better communities	
Good neighbours and good levels of community spirit	More events that bring the community together.
3 Play Park and Sports Park improvements	
Play park.	Clean up of the park (glass removal), upgrade the equipment in the park.
4 More variety of shops/ businesses	
Shops and the main street.	More shops with a better variety.
5 Easier to get about/ moving around	
Good transport links and it's a central location.	Better car parking and the road and footpaths maintenance.

What people like about **Circuit**	Improvements/ new opportunities suggested
6 **Greater Community Safety**	
Quiet community.	Higher police presence in the area.
7 **Better education, training and employment opportunities**	
Local Schools and nurseries.	Learning courses for parents.
8 **Physical environment and housing improvements**	
Houses are good.	Maintenance of houses and a clean-up of the area.
9 **Better financial well being**	
Food bank and credit union.	Access to a bank locally.
10 **Health improvements**	
Local GP surgeries and pharmacies.	More GP surgeries and other health services available locally.

Westburn's top 10 priorities

What people like about Westburn	Improvements/ new opportunities suggested
1 More leisure and social opportunities	
Community Centre, Westburn Youth Project and sports clubs.	More youth activities, sports clubs, activities for everyone and better access to community/sports facilities.
2 Play Park and Sports Park improvements	
Football pitches and play parks.	More informal access to sports parks, play park equipment upgrades, lighting in the park.
3 Stronger and better communities	
Good neighbours and friends living nearby, community spirit.	More community spirit, a residents association.
4 More variety of shops/ businesses	
Local Shops.	Better/more variety of local shops.
5 Easier to get about/ moving around	
Good transport links.	Better public transport links, traffic control measures and Roads maintenance.

What people like about **Westburn**	Improvements/ new opportunities suggested
6 Greater Community Safety	
Quiet and safe community.	Higher police presence in the area and less anti-social behaviour.
7 Physical environment and housing improvements	
Houses are good.	Maintenance of houses and a clean-up of the area.
8 Better education, training and employment opportunities	
Local schools.	A new secondary school, more learning opportunities.
9 Health improvements	
Local GP surgeries and pharmacies.	More GP surgeries and other health services available locally.
10 Better financial well being	
No comments	Access to a bank locally.

Halfway's top 10 priorities

What people like about Halfway	Improvements/ new opportunities suggested
1 Play Park and Sports Park improvements	
Local play parks, sports pitches and green spaces.	Better informal access to sports pitches, community growing space, play park maintenance and upgrades.
2 More leisure and social opportunities	
Youth activities, sports clubs, community activities, community centre and library services.	More youth activities, access to community facilities, more community clubs/groups and more sports clubs.
3 More variety of shops/ businesses	
Local shops and food shops.	Better shops locally.
4 Stronger and better communities	
The people in the area are nice and people have good/friendly neighbours.	More community spirit and more community events.
5 Physical environment and housing improvements	
Houses are good and the area is clean.	Maintenance/repairs of council properties, less dog fouling, clean-up of the area, footpath repairs and better street lighting.

What people like about **Halfway**	Improvements/ new opportunities suggested
6 **Greater Community Safety**	
Quiet and safe community.	Higher police and community warden presence in the area and less anti-social behaviour.
7 **Better education, training and employment opportunities**	
Local schools.	A new secondary school, more learning opportunities and more employment opportunities.
8 **Easier to get about/ moving around**	
Good public transport.	Road maintenance, traffic calming measures, more parking, bus shelters and better street lighting.
9 **Health improvements**	
Local GP surgeries and pharmacies.	More GP surgeries and other health services available locally.
10 **Better financial well being**	
Credit Union.	Access to a bank locally, schools to get more funding and less poverty in the area.

The Stakeholders Group meets regularly and working groups will also be meeting to take forward some of the priority themes outlined in the middle pages.
If you live or work in the area and think you might like to get involved then contact **communities@southlanarkshire.gov.uk** or call us on **0303 123 1017**
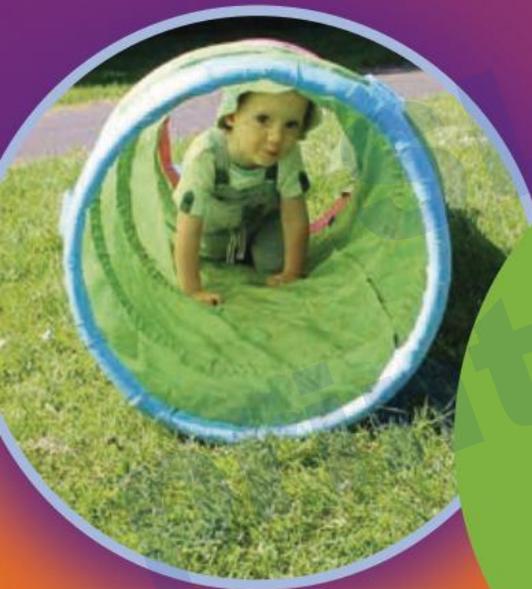
"Halfway Community Council were delighted to hear that SLC community Engagement Team are targeting Cambuslang East as a new neighbourhood planning initiative. We are very happy to support grass roots community consultation and to work in partnership with SLC and other local groups and charities to ensure those plans and much needed positive interventions bring around sustained changes in local neighbourhoods to make our places a better place."

If you need this information in another language or format, please contact us to discuss how we can best meet your needs.
Phone: 0303 123 1015
Email: equalities@southlanarkshire.gov.uk

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our place our plan

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PART OF THE

Springhall and Whitlawburn

Neighbourhood Planning Annual Progress Report

January 2019 to March 2020

South Lanarkshire Council
Can Do
community

What is neighbourhood planning?

Neighbourhood planning is a long-term commitment on the part of the Community Planning Partnership to work with and alongside communities to improve outcomes and quality of life for all.

Community Planning Partners and communities are required to work together to tackle inequalities and improve outcomes over a ten year period. Neighbourhood planning is the way we do this in South Lanarkshire. It means we spent time having a conversation with as many people who live in Springhall and Whitlawburn as possible, to find out your priorities, and we now work in partnership alongside you to see how we can deliver on these priorities.

The Our Place Our Plan neighbourhood plan is based on these priorities identified by local people.

1. **More leisure, recreation and social opportunities**
2. **Stronger and better communities**
3. **Housing improvements**
4. **Greater community safety**
5. **Physical environment improvements**
6. **Easier to get about/ moving around**
7. **Better financial wellbeing**
8. **Better education and training opportunities**
9. **Health improvements**
10. **Better employment and business opportunities**

our place our plan

What has happened this year?

Our Place Our Plan launched in March 2019

186 local people attended

Participatory budgeting is a process where local people decide how to allocate part of a public budget. Participatory budgeting is a way for people to get involved in decision making and develop a trusting partnership working together to improve the local area.

2019-20 participatory budget £10,000

Participatory budgeting event held in June 2019

352 people attended the event
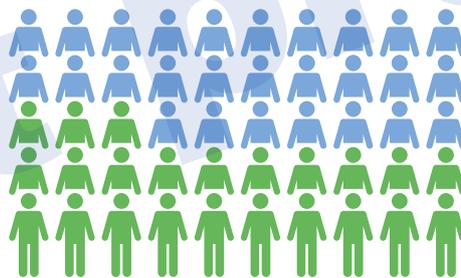
13 project proposals were received

7 projects were funded

78

Other key milestones

2019

Month	Milestone
January	Springhall Community Group lead on the CAGE development
February	Garden tool hire established
April	Information stations begin and run weekly
May	Community Safety Group produce "Our Place a Safe Place" info cards
May	Walk to School Week
June	Whitlawburn Duke of Edinburgh Group deliver a bespoke programme of activities for young
June	Community Access to 3G MUGA at Loch Primary
June	Women in the Know Employability Event
August	Skip initiative helps keep the area clean
September	Environmental working group introduce monthly walkabouts
November	First Community Supper Club happens
November	Car free zone consultation
December	Our Place Our Plan group members talk about their work to other community groups at the Community Planning Conference
December	Our Place Our Plan members engage with the unpaid work team

2020

Month	Milestone
January	Residents complete Activate course and receive certificates in community work from Glasgow University
February	Residents take part in SLC rent management consultation
February	Springhall Centre and Library renovation completed

What difference has it made to people?

"

Keeping local people at the centre by recognising and acting on what matters to them

Looking to the future I feel really enthusiastic, I am proud to involved because I know that everyone involved in Our Place Our Plan are working together is doing everything, they can to bring lasting benefits to our community.

Local resident

"

"

Building strong effective partnerships between local people and those delivering services

I have really enjoyed the opportunity to express and share my views, to have my opinions heard and to work in partnership with others to make positive differences in my area.

Member of the stakeholder group

"

"

Identifying and acting together on local priorities

We are fully committed to engaging with our communities to help plan and deliver the services that meet people needs and that make best use of our resources. We value the skills, capacity, knowledge and potential that our communities have and seek to do all we can to build on the commitment and confidence evident in local groups and organisations to achieve significantly better outcomes for communities.

Staff member
South Lanarkshire Leisure and Culture

"

Local structures and local decision making

The Our Place Our Plan Stakeholder Group is made up of local people, groups, organisations and workers. The group oversees the delivery of the neighbourhood plan and drives forward improvements and developments. Working Groups made up of local residents help to progress themes they have a particular interest in:

> Physical environmental improvements

> Community safety

> Springhall centre renovation

These groups meet regularly and we would like to get more people involved in progressing other locally defined priorities such as employment, education/training and health. Our priority is to make sure we are building trust, confidence and resources locally to help you to work with us.

Community capacity building support to help local people get involved has been provided by Healthy n Happy and South Lanarkshire Council's Community Engagement Team. The approach puts individuals and communities at the centre, recognising the skills, knowledge and experience you have and the physical assets and resources in your neighbourhood. Residents have said that they value the opportunity to come together and discuss solutions, ideas and possibilities rather than problems. Local people and those delivering services are beginning to understand each other better.

If you need this information in another language or format, please contact us to discuss how we can best meet your needs.

Phone: 0303 123 1015
Email: equalities@southlanarkshire.gov.uk

What next?

We want to keep talking to and working with you. We are using a range of ways to do this such as community events and the neighbourhood based Information Stations operating in Springhall and Whitlawburn. The stations are staffed by volunteers and development staff from Healthy n Happy. You can find out more about what's happening locally and progress on the neighbourhood plan We want to use them to talk to more people than those we currently know about how they can get involved in stakeholder and working groups.

As soon as it is safe to do so the information stations will be back in your community again. In the meantime there are other ways to stay in touch and get involved with neighbourhood planning.

To see a copy of the neighbourhood plan go to **www.southlanarkshirecommunity planning.org/plans**

To find out more about participatory budgeting go to **www.pbscotland.scot**

To find out more about Community Planning go to **www.southlanarkshire communityplanning.org**

To get involved in your neighbourhood contact **communities@southlanarkshire.gov.uk** or **jantaylor@healthynhappy**

To find out more about what's happening in Springhall/Whitlawburn go to **www.camglencommunities.org.uk/ springhallwhitlawburn**

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Hillhouse, Udston and Burnbank

Neighbourhood Planning Annual Progress Report

January 2019 to March 2020

South Lanarkshire Council
Can Do Community

What is neighbourhood planning?

Neighbourhood planning is a long-term commitment on the part of the Community Planning Partnership to work with and alongside communities to improve outcomes and quality of life for all.

Community Planning Partners and communities are required to work together to tackle inequalities and improve outcomes over a ten year period. Neighbourhood planning is the way we do this in South Lanarkshire. It means we spent time having a conversation with as many people who live in Hillhouse, Udston and Burnbank as possible, to find out your priorities, and we now work in partnership alongside you to see how we can deliver on these priorities.

The Our Place Our Plan neighbourhood plan is based on these priorities identified by local people.

1. **More leisure, recreation and social opportunities**
2. **Greater community safety**
3. **Physical environment improvements**
4. **Stronger and better communities**
5. **Easier to get about/ moving around**
6. **Housing improvements**
7. **Better employment and business opportunities**
8. **Better financial wellbeing**
9. **Better education and training opportunities**
10. **Health improvements**

our place our plan

What has happened this year?

Our Place Our Plan launched in March 2019

143 local people attended

Participatory budgeting is a process where local people decide how to allocate part of a public budget. Participatory budgeting is a way for people to get involved in decision making and develop a trusting partnership working together to improve the local area.

2019-20 participatory budget £30,000

Series of pop-up events held in July and August 2019

368 people **participated in the events**
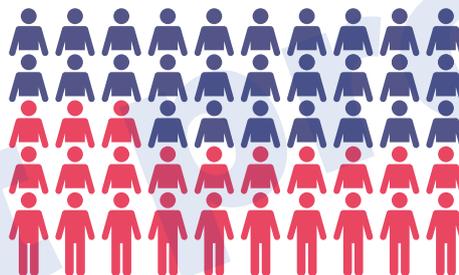
Top priorities identified for the budget were:

263 more leisure, recreation and social opportunities

159 greater community safety

126 stronger and better communities

116 health improvements

115 physical environmental improvements

Other key milestones

2019	
April	Our Place Our Plan Easter activities and community clean-up
May	Skip initiative
August	Back to School Event
August	Burnbank Café launched
August	Participatory Budget Events and Pop-ups
September	Homework Club launched
November	Our Place Our Plan members contribute to the Participation and Engagement Strategy
November	IT equipment installed in the Youth Wing
December	Christmas activities
December	Our Place Our Plan members provide workshop at the Community Planning Conference
2020	
January	Discussions ongoing concerning flexible use of SLC and SLLC facilities
January	Pop-up play space developed on derelict land
February	My Place My Future work starts in Burnbank
February	Our Place Our Plan members participate in the rent management consultation
February	Our Place a Safe Place survey initiated in Burnbank
March	Neighbourhood based sports hub in development in partnership with SLLC and Our Place Our Plan
March	SOC outdoor classroom developed

What difference has it made to people?

"Keeping local people at the centre by recognising and acting on what matters to them

My involvement with Our Place Our Plan has been brief. However, I am very much heartened by seeing the Neighbourhood Plan starting to take effect. The sense of Community is returning to the area as the OPOP Team work tirelessly to bring about much needed improvement and pride.

Anne Paul
Local resident and
Elder Whitehill and Gilmour Parish Church"

Building strong effective partnerships between local people and those delivering services

Being part of the work in Hillhouse, Udston and Burnbank has been truly amazing, seeing the need in the local community and then being part of the solution has been brilliant, our local community is thriving as we work together to bring about great changes.

Sammy Brown
Community and Families Worker

Identifying and acting together on local priorities

As a voluntary organisation OPOP introduced us to partners who were also working in the Burnbank and Hillhouse areas. We were able to coordinate our services to provide a more comprehensive approach and improve the resources and opportunities for young people.

Joanne Tierney
Terminal 1

Local structures and local decision making

The Our Place Our Plan Community Action Group is made up of local people, groups, organisations and workers. The group oversees the delivery of the neighbourhood plan and drives forward improvements and developments. Working Groups made up of local residents help to progress themes they have a particular interest in.

These groups meet regularly and we would like to get more people involved in progressing other locally defined priorities such as employment, education/training and health. Our priority is to make sure we are building trust, confidence and resources locally to help you to work with us.

Community capacity building support to help local people get involved has been provided by Community Links and South Lanarkshire Council's Community Engagement Team. The approach puts individuals and communities at the centre, recognising the skills, knowledge and experience you have and the physical assets and resources in your neighbourhood. Residents have said that they value the opportunity to come together and discuss solutions, ideas and possibilities rather than problems. Local people and those delivering services are beginning to understand each other better.

What next?

We want to keep talking to and working with you. The Community Action Group are considering the themes identified and will hopefully be back in your neighbourhood soon to talk more with you about the actions you would like to see. In 2020 the group will also assess local interest in new working groups and promote awareness to help more people get involved in making decisions and changes.

As soon as it is safe to do so we will be back out in your community again. In the meantime there are other ways to stay in touch and get involved with neighbourhood planning.

To see a copy of the neighbourhood plan go to **www.southlanarkshirecommunity planning.org/plans**

To find out more about participatory budgeting go to **www.pbscotland.scot**

To find out more about Community Planning go to **www.southlanarkshire communityplanning.org**

To get involved in your neighbourhood contact **communities@southlanarkshire.gov.uk** or **kimberley@communitylinkssl.co.uk**

To find out more about the activities that are happening or to be kept informed of developments visit **wwww.facebook.com/ ourplaceourplanhub**

> **Thank you so much for this amazing experience – for the opportunity to be involved in Our Place Our Plan. I loved being part of this process, didn't realise I could help make changes happen in my neighbourhood.**
> **Burnbank resident**

> **Thank you for such for this amazing experience – for the opportunity to be involved in Our Place Our Plan.**
> **Hillhouse resident**

If you need this information in another language or format, please contact us to discuss how we can best meet your needs.

Phone: 0303 123 1015
Email: equalities@southlanarkshire.gov.uk

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Strutherhill and Birkenshaw

Neighbourhood Planning Annual Progress Report

January 2019 to March 2020

South Lanarkshire Council
Can Do community

Craigbank Primary School

What is neighbourhood planning?

Neighbourhood planning is a long-term commitment on the part of the Community Planning Partnership to work with and alongside communities to improve outcomes and quality of life for all.

Community Planning Partners and communities are required to work together to tackle inequalities and improve outcomes over a ten year period. Neighbourhood planning is the way we do this in South Lanarkshire. It means we spent time having a conversation with as many people who live in Strutherhill and Birkenshaw as possible, to find out your priorities, and we now work in partnership alongside you to see how we can deliver on these priorities.

The Our Place Our Plan neighbourhood plan is based on these priorities identified by local people.

1. **More leisure, recreation and social opportunities**
2. **Physical environment improvements**
3. **Easier to get about/ moving around**
4. **Greater community safety**
5. **Stronger and better communities**
6. **Housing improvements**
7. **Better employment and business opportunities**
8. **Better financial wellbeing**
9. **Better education and training opportunities**
10. **Health improvements**

our place our plan

What has happened this year?

Our Place Our Plan launched in March 2019

89 local people attended

Participatory budgeting is a process where local people decide how to allocate part of a public budget. Participatory budgeting is a way for people to get involved in decision making and develop a trusting partnership working together to improve the local area.

2019-20 participatory budget £10,000

Series of pop-up events held in July and August 2019

201 people **participated in the events**

Top priorities identified for the budget were:

more leisure, recreation and social opportunities

greater community safety

physical environmental improvements

Other key milestones

2019	
March to September	Participatory budgeting pop-up events
April to July	Radworx deliver skateboarding project
May	Community clean-up
June	Summer activities programme provided
June onwards	Harvest café extended to include inputs from various agencies
June	Communication Plan developed
July	Dads Group formed
July	Traffic management, car free zone and a walking bus investigated
August	Community Group engaged with the Lovell Partnership who are building houses locally
August	Community Group engage with Lidl concerning local job opportunities
October	Challenge Poverty Week event held
October	Launch of Weekly Health Walks
December	Funding proposal received for the Community Shed

2020	
January	LDVG secure external funding from Pathways to Health for the shopping bus
February	Residents take part in SLC rent management consultation

What difference has it made to people?

Keeping local people at the centre by recognising and acting on what matters to them

I have enjoyed being part of the OPOP, meeting new people, helping with the clean-ups, getting a walking group set up and getting things done. It great seeing things getting done for the kids like the youth club, helping to keep the kids off the streets and getting them meeting with other kids and enjoying themselves. So much has happened in a short time we have a long way to go but we are definitely on the right track.

OPOP member

Building strong effective partnerships between local people and those delivering services

I joined the Our Place Our Plan Community Group firstly out of curiosity to see what it was all about, expecting it to be full of the stuffy old guard complaining about the youngsters of the area and their lack of respect. Once there I was surprised that the meeting was made up of ordinary members of the public, community police officers, and council officials sitting as one around the table for one aim... the good of the community.

Davy McAnish
OPOP member and
Sergeant instructor ACF

Identifying and acting together on local priorities

I enjoy working alongside the others and helping shape my area, this where my young kids are growing up and hopefully get the maximum benefits from our decisions. I would urge anyone who has any issues good or bad to come along to the Our Place Our Plan meetings and get the issues out there so they can be addressed sooner rather than later, with the help of every agency involved.

XXXX
xxxxxxxxxx

Local structures and local decision making

The Our Place Our Plan Community A Group is made up of local people, groups, organisations and workers. The group oversees the delivery of the neighbourhood plan and drives forward improvements and developments.

This meet regularly and we would like to get more people involved in progressing other locally defined priorities such as employment, education/ training and health. Our priority is to make sure we are building trust, confidence and resources locally to help you to work with us.

Community capacity building support to help local people get involved has been provided by Community Links and South Lanarkshire Council's Community Engagement Team. The approach puts individuals and communities at the centre, recognising the skills, knowledge and experience you have and the physical assets and resources in your neighbourhood. Residents have said that they value the opportunity to come together and discuss solutions, ideas and possibilities rather than problems. Local people and those delivering services are beginning to understand each other better.

We need everyone to be part of this plan, join us and help us make it work.
OPOP member

If you need this information in another language or format, please contact us to discuss how we can best meet your needs.

Phone: 0303 123 1015
Email: equalities@southlanarkshire.gov.uk

What next?

We want to keep talking to and working with you. The Community Group are considering the themes identified and will hopefully be back in your neighbourhood soon to talk more with you about the actions you would like to see.. In 2020 the group will also assess local interest in new working groups and promote awareness to help more people get involved in making decisions and changes, such the development and delivery of an Environmental Action Plan.

As soon as it is safe to do so we will be back out in your community again. In the meantime there are other ways to stay in touch and get involved with neighbourhood planning.

To see a copy of the neighbourhood plan go to **www.southlanarkshirecommunity planning.org/plans**

To find out more about participatory budgeting go to **www.pbscotland.scot**

To find out more about Community Planning go to **www.southlanarkshire communityplanning.org**

To get involved in your neighbourhood contact **communities@southlanarkshire.gov.uk** or **liz@communitylinkssl.co.uk**

To stay informed of what's happening as things move forward search for Our Place Our Plan Strutherhill and Birkenshaw on Facebook.

Agenda Item

8

Report

Report to:	**Partnership Board**
Date of Meeting:	**9 September 2020**
Report by:	**Executive Director (Finance and Corporate Resources)**
	South Lanarkshire Council

Subject:	**Community Plan Quarter 4 Progress Report 2019-20 and Annual Outcome Improvement Report**

1. Purpose of Report

1.1. The purpose of the report is to:-

♦ advise the Partnership Board of progress made against the outcomes within the Community Plan as at the end of March 2020.

2. Recommendation(s)

2.1. The Partnership Board is asked to approve the following recommendations:-

(1) that the progress made to date against the outcomes within the Community Plan be noted (see Appendix 1); and

(2) that the content of the draft Annual Outcome Improvement Report be approved for publication by 30 September 2020 (see Appendix 2).

3. Background

3.1. The South Lanarkshire Community Plan was approved in October 2017 and sets out the priorities and outcomes for the partnership over 10 years from 2017-2027.

3.2. A report setting out the Community Plan Reporting Framework was approved by the Board on 5 September 2018. This report outlined a plan to meet the requirement to publish a Local Outcomes Improvement Plan Progress Report as required by the Community Empowerment Act. It was agreed that an Annual Outcome Improvement Report would be published alongside the Performance Progress report from IMPROVe.

3.3. The Community Plan is underpinned by Partnership Improvement Plans (PIPs) which contain detailed action plans and performance measures for each of the Partnership's key thematic areas.

3.4. The Community Plan and the PIPs are accompanied by a comprehensive reporting framework which sets out performance indicators, targets and specific actions for the Partnership over the life of the Community Plan.

3.5. As agreed by the Board in October 2017, the delivery aspects of the Plan will be kept under review and evolve in line with legislative and policy changes and the work of the Partnership.

3.6. This report provides a summary of the progress made against the Community Plan up to the end of March 2020 and in line with the target setting requirements of the Community Empowerment Act (stretch targets at years 1, 3 and 10), it sets out performance at year three of the Community Plan (see Appendix 1). It also includes a draft 'Annual Outcome Improvement Report' for 2019-20 as detailed in Appendix 2.

3.7. While compiling the Q4 performance report, some instances were identified where the indicators presented within the original Community Plan and PIPs were either no longer available, have been amended or superseded by alternative measures. Appendix 3 itemises the Community Plan and PIP indicators which have been amended over the life of the Community Plan.

4. Progress to date

4.1. The principles underpinning the framework remain to ensure that the Partnership Board and the Thematic Boards receive clear performance reports which are produced to a common timescale and a common standard across the Partnership.

4.2. The outcomes within the Community Plan are reported in full within this Quarter 4 report, using the latest information available. The report shows whether outcomes are being achieved to facilitate change and progress against the associated improvement actions. It also highlights progress on specific outcomes to inform good practice, learning and sharing across the Partnership.

4.3. The report uses a "traffic light" system to indicate if there are any concerns about whether a target will be reached or whether an action will be completed as intended. In general, a blue status indicates that the action to achieve change has been completed. A green status indicates that there are no concerns about meeting a target or achieving an action. Amber and red are used to flag up where there might be slippage or deviation from plans. The following definitions are used:-

Status	Definition
Blue*	The action to achieve change has been completed
Green	On course to achieve the target or complete the action as planned/the timescale or target has been met as per expectations
Amber	There has been minor slippage against timescale or minor shortfall against target
Red	There has been major slippage against timescale or major shortfall against target
To be reported later	For some measures, the statistics are not yet available to allow us to say whether the target has been reached or not. These will be reported when available
Contextual	A small number of measures are included for "information only", to set performance information in context

* Blue rag status reporting introduced from 2019-20.

The Community Plan outcomes report

There are 183 measures within the Community Plan and there are three tables which give a summary of the progress towards the Community Plan outcomes. The tables are set out as follows:-

No.	Priority	Measure Type
Table 1	Overarching Objective: Tackling Poverty, Deprivation and Inequality Progress	Summary of Statistical Measures
Table 2	Overarching Objective: Tackling Poverty, Deprivation and Inequality Progress	Summary of Interventions
Table 3	Progress by Thematic Group	Summary of Statistical Measures

Table 1 – Overarching Objective: Tackling Poverty, Deprivation and Inequality Progress – Statistical overview

Priority	Status by year									Total	
	Blue	Green		Amber		Red		Report Later/Not Available		Total	
	19-20	19-20	18-19	19-20	18-19	19-20	18-19	19-20	18-19	19-20	18-19
Reducing Child Poverty	N/A	0	2	0	0	0	0	2	0	2	2
Reduction in Employment Deprivation	N/A	2	0	0	0	0	0	0	2	2	2
Reduction in Income deprivation	N/A	1	0	1	0	0	0	0	2	2	2
Total	N/A	3	2	1	0	0	0	2	4	6	6

* Blue rag status reporting introduced from 2019-20.

Table 2 – Overarching Objective: Tackling Poverty, Deprivation and Inequality Progress - Interventions

Priority	Status by year									Total	
	Blue	Green		Amber		Red		Report Later/Not Available		Total	
	19-20	19-20	18-19	19-20	18-19	19-20	18-19	19-20	18-19	19-20	18-19
Inclusive Growth	1	4	10	0	0	0	0	5	0	10	10
Financial Inclusion	3	14	18	1	1	0	0	2	1	20	20
Supporting Parental Employment and Childcare	1	7	9	0	0	0	0	2	1	10	10
Improving Housing	1	15	15	1	2	0	0	0	0	17	17
Education, Skills and Development	0	13	13	0	0	0	0	0	0	13	13
Health Inequalities	2	7	10	1	2	1	0	1	0	12	12
Safeguarding from Risk or Harm	0	4	3	0	0	0	0	0	1	4	4
Improving Local Environment and Communities	1	14	12	0	1	0	0	0	2	15	15
Total	9	78	90	3	6	1	0	10	5	101	101

* Blue rag status reporting introduced from 2019-20.

Table 3 – Summary of Progress by Thematic Group – Statistical overview

Thematic	Status by year											Total	
	Blue	Green		Amber		Red		Contextual		Report Later/Not Available		Total	
	19-20	19-20	18-19	19-20	18-19	19-20	18-19	19-20	18-19	19-20	18-19	19-20	18-19
Community Safety	N/A	10	12	1	0	6	5	6	0	0	6	23	23
Health and Care	N/A	11	16	4	0	2	1	2	0	1	3	20	20
Sustainable Economic Growth	N/A	6	6	4	1	2	2	0	0	0	3	12	12
Getting it Right for South Lanarkshire's Children	N/A	12	10	3	8	3	1	0	0	3	2	21	21
Total	N/A	39	44	12	9	13	9	8	0	4	14	76	76

* Blue rag status reporting introduced from 2019-20.

4.5. Of the 183 measures, 9 (5%) have been completed, 120 (65%) are judged to be on course to achieve the targets set, while 14 (8%) are judged to be considerably off target and a further 16 (9%) are judged to be slightly off target. There are 8 (4%) measures with contextual data and 16 (9%) outcome measures for which no data is available other than the baseline set in the Community Plan.

4.6. It is important to note that the data within the report does not always refer to the current reporting year. What is shown is the most recent data available, on the strength of which a judgement is made about whether the targets set in the Community Plan are likely to be achieved.

4.7. Progress for the period ending Quarter 4, 2019-20 for the overarching objective and each of the four Thematic Boards has been summarised in the following tables.

4.8.1.

Overarching Objective: Tackling Poverty, Deprivation and Inequality										

Number of measures	**Blue**	**Green**		**Amber**		**Red**		**Report Later/ Not Available**		**Total**	
	19-20	**19-20**	**18-19**	**19-20**	**18-19**	**19-20**	**18-19**	**19-20**	**18-19**	**19-20**	**18-19**
	9	81	92	4	6	1	0	12	9	107	107

Red/Amber measures	There are **four amber measures** and **one red measure** for this priority. The amber and red measures are listed below with explanatory commentary:

Indicator		**Baseline**	**Target**	**Latest**	**Comments**
Amber	Reduce the levels of income deprivation and the Gap between the South Lanarkshire rate and the Scottish average	SIMD 2016 South Lanarkshire 13.2% (41,670) Scotland 12.3% Gap - 0.9%	Reduce the Gap between South Lanarkshire levels and the Scottish average to less than 0.5 of a percentage point	0.7%	The gap in the percentage of the total population who are income deprived, between South Lanarkshire (SL) and the Scottish average has reduced between the SIMD 2016 and the SIMD 2020. From a 0.9% gap in 2016 (13.2% of the total population income deprived in SL, against the Scottish average figure of 12.3%), down to a 0.7% gap in 2020 (12.8% of the total population income deprived in SL, against the Scottish average of figure of 12.1%). Although the gap between the SL rate of income deprivation and the Scottish average has narrowed (by -0.2%) between 2016 and 2020, the medium term target of reducing the gap between the two to less than 0.5% has been narrowly missed by +0.2%. The fact that the gap has reduced by -0.2% between 2016 and 2020, but has only missed the medium term target of 0.5% by +0.2%, would justify an amber rating.

Responsibility (Lead): Sustainable Economic Growth Board
Partner action to improve the outcome
One positive change over the last year has been the increase in both the number of employees earning more than the Living Wage and the number of Living Wage accredited employers. The latest data from the ASHE suggests that 82.2% of employees in South Lanarkshire were earning more than the living wage in 2019, the highest level for 6 years. The number of employers in South Lanarkshire registered as an accredited Living Wage employer also now stands at 90, the highest number on record and the 4th highest in Scotland.

Looking at the trends on Income deprivation going back to SIMD 2012, the previous figures have suggested that the gap between the SL and the Scottish average has fluctuated between 0.6% in 2012, up to 0.9% in 2016, and then back to 0.7% in 2020. Previously South Lanarkshire had a lower rate of Income deprivation in SIMD 2009 (-0.2%) below the Scottish average, and given the recent trend it is entirely possible that the South Lanarkshire figure and the Scottish average will be equalised in the longer term (e.g. the 10 year target). |

* This indicator is also referenced within the Sustainable Economic Growth section of the Community Plan.

Financial Inclusion

Change Required	Action to achieve change	Comments
Amber — Reduce uptake of high cost debt and encourage saving	Promote Credit Unions and monitor the number of adults involved	It should be noted that the initial figures were based on an estimated figure for adult memberships reported by Lanarkshire Credit Union in 2018-19, which has prompted a revision in the overall South Lanarkshire (SL) adult membership figures, from the 34,586 that was reported last year, down to 29,586. Taking into account the revised figures from last year, adult CU membership in SL has fallen by just under -13% between 2018-19 and 2019-20, from 29,586, down to 25,849. This represents the first drop in adult CU membership in SL for 17 years. While adult membership has fallen since 2018-19, both the savings and loan balances held by the SL CU's have increased by 3% and 5% respectively over the past financial year. From £14.0m (loans) and £29.7m (shares) in 2018-19, up to £14.4m (loans) and £31.2m (shares) in 2019-20. Weighing up the drop in adult membership over the last 12 months, against the increase in the loans and shares balances, would justify a rating of amber for this measure.

Responsibility (Lead): Sustainable Economic Growth Board

Partner action to improve the outcome

Credit Unions (CU) have continued to promote a range of new services to try and compete with the banks. The number of members and employers enrolled for services such as automatic payroll deduction has increased across Lanarkshire over the past year, with around 40 employers/ companies and over 500 CU members now signed up for this method of payment. The largest CU in South Lanarkshire, Lanarkshire Credit Union, has introduced/will be introducing a number of innovations over the next financial year.

In terms of new technology, Lanarkshire CU has introduced a Mobile App which allows members to do all their transactions over a mobile phone (around 500 members have signed up to use this at June 2020) and there are plans to update the number of services that can be accessed from the App as and when finances allow.

From October 2020 Lanarkshire Credit Union intends to introduce a Banking Platform where all members will have their own sort code and account number, exactly like a bank, which will allow instant transfers. The platform will also include the introduction of a cash line card which will enable access to accounts from ATM's. This Banking Platform is a new innovation amongst Credit Unions and there are very few examples in Scotland at this time.

Improving Housing

Change Required		Action to achieve change	Comments
Amber	Reduce levels of fuel poverty	Complete review of the purpose, remit and membership of the Fuel Poverty Group by 2019	The proposed review of the group was not completed due to a change of Chair in January 2020. Members agreed that the current remit and membership of the group was appropriate, however, the action plan will be re-developed in 2020-21 to take account of the changes to service provision and accessibility arising from the current COVID-19 pandemic.

Responsibility (Lead): GIRFSLC Board

Partner action to improve the outcome

In 2020-21 members of the Fuel Poverty Sub Group have agreed to refresh the partnership action plan to ensure it remains relevant and includes achievable actions.

This will be monitored at 8 weekly scheduled meetings throughout the year, with performance reporting provided to the Financial Inclusion Network as required.

Members will ensure closer links to other strategic documents that aim to reduce fuel poverty, including the South Lanarkshire Local Housing Strategy and the Local Child Poverty Action Report.

Health Inequalities

Change Required		Action to achieve change	Comments
Amber	Improve health in early years of life through efforts to increase breast feeding and Child Development	The percentage of children who have reached their developmental milestones at the time of the 27-30 month Health Review	Improvement activity in 2017 aimed to reduce inequalities at the 27/30 month child health review indicated the need to focus improvements on SIMD Quintiles 1, 2, 3 and 4. The latest figures evidence that three out of four SIMD areas have achieved and some exceeded the national goal of 85% of children meeting their expected developmental milestones. We have seen an upward trend in SIMD 1, including another improvement in SIMD 1 from 73% in 2017, 79.6% in 2018 to 82.5% this year. Within SIMD1 the figures of 82.5% this year falls short of our goal of 85% therefore improvement activity at an early point of 13-15 month will be our focus.

Responsibility (Lead): GIRFSLC Board

Partner action to improve the outcome

Work is underway to engage parents at an earlier assessment contact of 13-15 months utilising a parental goal tool to support parents with children experiencing speech concerns. A dedicated Speech and Language Therapist will work with health visitors and early years' establishments to strengthen practice and will focus in the most deprived areas of deprivation SIMD 1.

	Change Required	Action to achieve change	Comments
Red	Reduce the impact of substance misuse on children and young people	Put women's support plans in place for pregnant women/new mothers substance misusing	Training has been provided to staff groups including CAReS staff who have benefited on training in the use of the Outcome Star tool. Emphasis has been on providing support at an early stage in the pregnancy and avoiding child protection registration. While the Early Years Multi Agency Forum (EYMAF) has been working well and provides a screening of all referred cases and specific support is discussed and agreed at individual multi agency meetings, there is variance across localities in a number of areas e.g. membership of EYMAF, common paperwork and templates, etc requires standardisation. Improvement work will focus on consistency of practice and the implementation of a clear pathway and agreed timescales. The next stage will be to provide a briefing paper for the Child Protection Committee.

Responsibility (Lead): GIRFSLC Board

Partner action to improve the outcome

This action has been remitted to Social Work Resources to lead, along with an action to provide greater consistency to the work of the Early Years Multi Agency Forums and progress reports will be provided to the Child Protection Committee.

4.8.2.

Thematic Board: Community Safety													
Number of measures	**Blue**	**Green**		**Amber**		**Red**		**Contextual**		**Report Later/Not Available**		**Total**	
	19-20	19-20	18-19	19-20	18-19	19-20	18-19	19-20	18-19	19-20	18-19	19-20	18-19
	N/A	10	12	1	0	6	5	6	0	0	6	23	23
Red/Amber measures	There is **one amber measure** and **six red measures** for this priority. The amber and red measures are listed below with explanatory commentary:												

Indicator		Baseline	Target	Latest	Comments
Red	Reduce crimes committed under S5(3) of the Misuse of Drugs Act 1971 – possession with intent to supply by 20%	2014-17 (3-yr average) 2.10 per 10,000 population	1.72 per 10,000 population	2.70 per 10,000 population	In 2019-20, 86 crimes were reported relating to drug supply under S5(3) of the Misuse of Drugs Act 1971. This is equivalent to 2.70 crimes for every 10,000 of South Lanarkshire's population. This is an increase in the rate of crime from the baseline (2.10 crimes per 10,000 population) preventing us from meeting our year three target (1.72 crimes per 10,000 population). This has been recorded as 'red' to reflect declining progress towards our year ten target (provisional data subject to publication of reported Police Scotland statistics in October 2020).

Responsibility (Lead): Community Safety Partnership
Partner action to improve the outcome Throughout 2018 and 2019 Lanarkshire Policing Division targeted individuals whose crimes impacted on the local community and a range of proactive initiatives were undertaken including proactive patrols, the execution of drug search warrants, and the targeting of high tariff offenders. For example, from 1 July 2019, 694 Misuse of Drugs Act 1971 search warrants were executed under Operation Forward. This resulted in a total of 366 drug supply and cultivation offences being detected and 659 drug possession charges. The rising rate of drug supply crime reported is a consequence of that pro-active policing rather than an emerging issue in South Lanarkshire and is a positive result insofar as there are less drugs on our streets and reduced risk to individuals and communities. The benefit of that proactive approach will not be reflected in short term performance reporting. This rise was anticipated, no additional actions are required and there are no present concerns around this approach.

Indicator		Baseline	Target	Latest	Comments
Red	Reduce crimes committed under S5(3) of the Misuse of Drugs Act 1971 – possession with intent to supply by 20% (accused aged under 25 years)	2014-17 (3-yr average 2.55 per 10,000 population (<25 years)	2.40 per 10,000 population (<25 years)	3.46 per 10,000 population (<25 years)	In 2019-20, 30 crimes were reported relating to drug supply crime under S5(3) of the Misuse of Drugs Act 1971 where offenders were under 25 years of age. This is equivalent to 3.46 crimes for every 10,000 of South Lanarkshire's population aged under 25 years. This is an increase in the rate of crime from the baseline (2.55 crimes per 10,000 population) preventing us from meeting our year three target (2.40 crimes per 10,000 population). This has been recorded as 'red' to reflect declining progress towards our year ten target (provisional data subject to publication of reported Police Scotland statistics in October 2020).

Responsibility (Lead): Community Safety Partnership

Partner action to improve the outcome

Throughout 2018 and 2019 Lanarkshire Policing Division targeted individuals whose crimes impacted on the local community and a range of proactive initiatives were undertaken including proactive patrols, the execution of drug search warrants, and the targeting of high tariff offenders. For example, from 1 July 2019 694 Misuse of Drugs Act 1971 search warrants were executed under Operation Forward. This resulted in a total of 366 drug supply and cultivation offences being detected and 659 drug possession charges.

The rising rate of drug supply crime reported is a consequence of that pro-active policing rather than an emerging issue in South Lanarkshire and is a positive result insofar as there are less drugs on our streets and reduced risk to individuals and communities. The benefit of that proactive approach will not be reflected in short term performance reporting.

Drug possession and drug supply crime is more prevalent among younger age groups. This year there were 53.3 drug possession crimes reported per 10,000 population rising to 61.4 per 10,000 among those aged under 25 years. Similarly, there were 2.70 drug supply crimes per 10,000 population rising to 3.46 per 10,000 among those aged under 25 years.

Educating children and young people of the dangers and consequences of drug misuse and drug crime is an ongoing activity responding to an ever-present threat. For example, the Lanarkshire Policing Division continues to deliver its drug education workshop to educate children and young people within South Lanarkshire to develop an increased awareness of drugs (*as defined within the Misuse of Drugs Act 1971 and the New Psychoactive Substances Act 2016 (NPS)*) and to build resilience against drug misuse. Education inputs are also undertaken in further and higher education settings.

Activities relating to drug education are also ongoing through South Lanarkshire's Alcohol Drug Partnership delivered in the main through the Third Sector. The focus on peer education and training for adults that work with children and is targeted at schools, looked after and accommodated children, and other individuals working with children.

This rise was anticipated, no additional actions are required and there are no present concerns around this approach.

	Indicator	Baseline	Target	Latest	Comments
Red	Reduce road accident casualties – all killed	2004-08 (4-yr average 16 people	10 people	13 people	In 2019, there were 13 people killed in road traffic accidents. This is a 19% (three fatalities) reduction from the baseline of 16 fatalities but is below our year three target of a maximum of ten fatalities by 2020). This has been recorded as 'red' to reflect declining progress (provisional data subject to publication of Transport Scotland's Reported Road Casualties Report in October 2020).

Responsibility (Lead): Community Safety Partnership

Partner action to improve the outcome

Enforcement, engineering, education and encouragement approaches continue to be used by South Lanarkshire agencies to address accident and casualty levels to seek to reduce road accidents and fatalities. Accident investigation and prevention work is undertaken annually with a number of sites treated each year with engineering measures. Enforcement, education, and encouragement predominantly relate to national approaches, including initiatives, campaigns and statute that contribute to support the achievement of the national casualty reduction targets. For example:

i.   Campaigns – Elder Driver Engagement Campaign

Elderly Driver Engagement Campaign that took place in September 2019. This was an information, advice and awareness-raising initiative of road safety issues aimed at drivers aged 65 years and over and their relatives to seek to reduce the number of road casualties and improve road user behaviour. They took place in social and health settings with requests by other organisations for attendance at social venues.

ii.   Legislation – Drug Driving (Specified Limits) (Scotland) Regulations 2019

The Drug Driving Regulations introduced in 2019 seek to influence the road behaviour of drivers and has resulted in 127 positive drug roadside test results and those found to be over the prescribed limits will be reported. This offence carries a mandatory 12 month driving disqualification on conviction. Other policing initiatives have focused on targeting road users without insurance and those not wearing seatbelts.

There are no present concerns about the current comprehensive range of approaches being used to affect road user behaviour seeking to reduce road accidents and reduce the number of road casualties.

The four road safety casualty indicators are national indicators rather than ones set for individual local authorities. These have been adopted locally in South Lanarkshire to enable us to measure our contribution and progress to the national percentage reduction targets set.

Progress towards the 2020 targets continue to be challenging and year-on-year reductions are harder to achieve and maintain with most progress being achieved early in the 10-year strategy.

At an authority level, fluctuations of small numbers of reported casualties can appear exaggerated as a percentage decrease/increase. That said, over the lifetime of the national casualty reduction strategy there continues to be a positive overall declining trend in all fatalities by 19% in South Lanarkshire.

	Indicator	Baseline	Target	Latest	Comments
Red	Reduce road accident casualties – all seriously injured	2004-08 (4-yr average) 121 people	54 people	95 people	In 2019, there were 95 seriously injured road traffic casualties. This is a 21% (26 casualties) reduction from the baseline of 121 casualties but is below our year three target of 54 casualties by 2020. This has been recorded as 'red' to reflect declining progress (provisional data subject to publication of Reported Road Casualties Report in October 2020).

Responsibility (Lead): Community Safety Partnership

Partner action to improve the outcome

Enforcement, engineering, education and encouragement approaches continue to be used by South Lanarkshire agencies to address accident and casualty levels to seek to reduce road accidents and fatalities. Accident investigation and prevention work is undertaken annually with a number of sites treated each year with engineering measures. Enforcement, education, and encouragement predominantly relate to national approaches, including initiatives, campaigns and statute that contribute to support the achievement of the national casualty reduction targets. For example:

i. **Engineering – Accident Investigation and Prevention -** The council delivers annual prioritised road safety improvements at identified accident routes, locations or areas. 13 sections of rural A or B class roads and 15 single site locations were identified for detailed assessment during 2019. This resulted in a number of engineering measures being undertaken which included junction alterations, provision of high grip surfacing, improved signage, traffic signal upgrades and carriageway markings.

ii. **Campaigns – Good Egg In-Car Safety -** The Good Egg In-Car Safety Campaign took place in June 2019. This was an initiative to raise awareness of the dangers to children traveling in a car seat which doesn't fit them properly or is incorrectly fitted which could result in serious injury. This road safety advice was aimed at parents and carers and those who transport children to improve road safety awareness and reduce casualties. Two practical clinics were held where parents and carers were offered the chance to have their car seat checked by an expert. This was supplemented by social media activity and a campaign website and digital guide.

In 2019, there was a significant increase in the number of casualties seriously injured compared to the previous year. This was compounded by the lowest recorded seriously injured casualties figures in 2018 (56) that at the time was considered to be an exception compared to previous data and trends, making the current reported number of serious casualties starker.

The rise has been attributed to a change in recording by Police Scotland that results in more casualties being classified as 'seriously injured' rather than 'slightly injured'. This new method of recording was piloted in Tayside policing division and rolled out across Scottish policing divisions in July 2019 and the impact on recording has been anticipated based on the experiences in England where this has been implemented. Recording is now assessed by the type of injury suffered rather than a judgement call by attending officers of the injury severity resulting in substantial increase in the number of casualties being assessed as seriously injured. This is assessed as a positive recording change that provides a more objective and comprehensive picture of collision information to better target road safety interventions.

There are no present concerns about the current comprehensive range of approaches being used to affect road user behaviour seeking to reduce road accidents and reduce the number of road casualties.

The four road safety casualty indicators are national indicators rather than ones set for individual local authorities. These have been adopted locally in South Lanarkshire to enable us to measure our contribution and progress to the national percentage reduction targets set.

Indicator		Baseline	Target	Latest	Comments
Amber	Reduce road accident casualties – children (<16) killed	2004-08 (4-yr average) 1 people	0.5 people	0 people	In 2019, no children were killed in road traffic accidents. This is a reduction from our baseline that is set at a maximum of one child fatality. However, it is below the national target of not exceeding one child fatality over a three-year period. This has been recorded as 'amber' to acknowledge the good progress during 2019 and our ability to meet the national target by the end of 2020 (provisional data subject to publication of Reported Road Casualties Report in October 2020).

Responsibility (Lead): Community Safety Partnership

Partner action to improve the outcome

Enforcement, engineering, education and encouragement approaches continue to be used by South Lanarkshire agencies to address accident and casualty levels to seek to reduce road accidents and fatalities. These predominantly relate to national approaches, including initiatives, campaigns and statute that contribute to support the achievement of the national casualty reduction targets. For example:

1. School Travel Plans

This initiative promotes alternative transport modes to school, e.g. bikes, walking to alleviate congestion around schools to provide safety, health and environmental benefits.

The travel plan is a document that allows schools to proactively engage pupils, families and communities to develop a travel plan and can then be used to monitor and review progress and the plan if necessary. A range of road safety initiatives are available through the Curriculum for Excellence that schools can use to customise their plan to the needs of their schools and local communities targeted at children and young people of nursery age upwards.

By October 2019, 69 schools have a Travel Plan in place and a further 64 are currently developing theirs. Proactive engagement is ongoing with the remaining schools to encourage full take up of the initiative.

There are no present concerns about the current comprehensive range of approaches being used to affect road user behaviour seeking to reduce road accidents and reduce the number of road casualties.

The four road safety casualty indicators are national indicators rather than ones set for individual local authorities. These have been adopted locally in South Lanarkshire to enable us to measure our contribution and progress to the national percentage reduction targets set.

Progress towards the 2020 targets continue to be challenging to achieve and maintain with most progress being achieved early in the 10-year strategy. At an authority level, fluctuations of small numbers of reported casualties can appear exaggerated as a percentage decrease/increase. As the Scottish Government's current Road Safety Strategy nears its end the current indicators will end (2020) and it is anticipated that these will be replaced by new road casualty targets.

Indicator	Baseline	Target	Latest	Comments
Red Reduce road accident casualties – children (<16) seriously injured	2004-08 (4-yr average 17 people	6 people	13 people	In 2019, there were 13 seriously injured road traffic child casualties. This a 24% reduction (four casualties) from the baseline of 17 casualties but is below our year three target of a maximum of six casualties by 2020. This has been recorded as 'red' to reflect declining progress (provisional data subject to publication of Reported Road Casualties Report in October 2020).

Responsibility (Lead): Community Safety Partnership

In 2019 the number of children seriously injured in road traffic accidents doubled from seven in 2018, to 13.

The rise has been attributed to a change in recording by Police Scotland that results in more casualties being classified as 'seriously injured' rather than 'slightly injured'. This new method of recording was piloted in Tayside policing division and rolled out across Scottish policing divisions in July 2019 and the impact on recording has been anticipated based on the experiences in England where this has been implemented.

Recording is now assessed by the type of injury suffered rather than a judgement call by attending officers of the injury severity resulting in substantial increase in the number of casualties being assessed as seriously injured. This is assessed as a positive recording change that provides a more objective and comprehensive picture of collision information to better target road safety interventions.

There are no present concerns about the current comprehensive range of approaches being used to affect road user behaviour seeking to reduce road accidents and reduce the number of road casualties.

The four road safety casualty indicators are national indicators rather than ones set for individual local authorities. These have been adopted locally in South Lanarkshire to enable us to measure our contribution and progress to the national percentage reduction targets set.

Progress towards the 2020 targets continue to be challenging to achieve and maintain with most progress being achieved early in the 10-year strategy. At an authority level, fluctuations of small numbers of reported casualties can appear exaggerated as a percentage decrease/increase. That said, over the lifetime of the national casualty reduction strategy there continues to be a positive overall declining trend in the number of child casualties seriously injured, 24% in South Lanarkshire.

As the Scottish Government's current Road Safety Strategy nears its end the current indicators will end (2020) and it is anticipated that these will be replaced by new road casualty targets.

	Indicator	Baseline	Target	Latest	Comments
Red	Reduce the number of general acute alcohol related hospital new patient admissions due to acute intoxication by 10%	2014-17 (3-yr average 6.62 per 10,000 population	6.42 per 10,000 population	7.52 per 10,000 population	There were 240 new patient admissions for binge drinking in South Lanarkshire in 2018-19. This is equivalent to a rate of 7.52 alcohol related admissions for every 10,000 admissions. This is an increase against the baseline (6.62 for every 10,000 admissions) and is below the year three target (6.42 for every 10,000 admissions). This has been recorded as 'red' to reflect declining progress towards our year ten target. [A new patient is an individual who has never been admitted to hospital for that reason previously, or within the previous ten years. Acute intoxication' is commonly known as binge drinking].

Responsibility (Lead): Community Safety Partnership

Over the last ten years the proportion of new patient admissions for binge drinking has remained stubbornly at around half of drink-related admissions (54%), and most recently in 2018-19 57%. The challenge remains to deter underage drinking and to encourage sensible drinking behaviours among adults.

There are several initiatives ongoing to address alcohol consumption among young people in a bid to affect a cultural change in attitudes including the established Alcohol Play "Is this Me?" input provided to first and second year secondary school pupils. Alcohol use is also incorporated into the Drug Education Workshop initiative and the Common Sense programme to highlight to young people the harm to their health and their safety and increasing their awareness of the consequences of under-age drinking.

You're Asking for It Campaign - Most recently, in April 2019 a new initiative was launched, the 'You're Asking for It' campaign, and both the CSP and the Scottish Alcohol Industry Partnership contributed funding towards it. 'You're Asking for It' is a national campaign to raise awareness of the consequences of people buying alcohol for under 18's to reduce the number of attempted purchases, reduce crime, and reduce antisocial behaviour. This particular campaign focus has been targeted at adults and businesses preventing proxy purchasing in order to reduce the harm and vulnerability to children and young people by reducing their ability to source alcohol. The Campaign was piloted in East Kilbride and Strathaven from April 2019 initially intended to be completed in September 2019, however the decision was taken to extend it over the Christmas 2019 period due to its success. It concluded in January 2020. The extended pilot allowed us to work out how the project could be delivered across the council area, taking into account local issues. Planning and engagement with partners took place through the Community Safety HUBS and was monitored at Problem Solving Group level. Plans were developed to roll out the project to the rest of South Lanarkshire, originally planned for Hamilton, followed by Rutherglen and Cambuslang before ending in Clydesdale region. The projects would overlap establishing in one area whilst winding down in another to minimise the risk of moving on issues. Due to the COVID-19 pandemic, the project has been suspended in the short term.

The model is in place for rollout with continued support from local Police teams and South Lanarkshire Council's licensing and joint problem solving unit. The 'You're Asking for It' brand is currently undergoing a refresh and there is a planned name change due in 2020. It is anticipated that this alongside other initiatives will contribute to impact in the long term on the number of new patient admissions for binge drinking.

4.8.3.

Thematic Board: Health and Care												

Number of measures	Blue	Green		Amber		Red		Contextual		Report Later/Not Available		Total	
	19-20	19-20	18-19	19-20	18-19	19-20	18-19	19-20	18-19	19-20	18-19	19-20	18-19
	N/A	11	16	4	0	2	1	2	0	1	3	20	20

Red/Amber measures	There are **four amber measures** and **two red measures** for this priority. The amber and red measures are listed below with explanatory commentary:

Indicator		Baseline	Target	Latest	Comments
Amber	Increase the life expectancy levels in the 15% most deprived areas of South Lanarkshire to be comparable with South Lanarkshire Average (Female)	2015 81.2 South Lanarkshire Average	Reduce the Gap towards South Lanarkshire figure (79.1)	77.2	Life expectancy for females in the most deprived areas of South Lanarkshire has fallen to 77.2 and sits just below the Scottish Average of 77.5. The average life expectancy for a South Lanarkshire female is 80.7.

Responsibility (Lead): Health and Social Care Partnership

Partner action to improve the outcome

The Health and Social Care Partnership (HSCP), in collaboration with Community Planning Partners and the wider community have a focus on preventing the wider environmental influences and taking action to mitigate individual effects through the delivery of Neighbourhood Plans.

South Lanarkshire HSCP has in place revised commissioning and procurement processes which identifies its commitments to reducing health inequalities through service redesign and continuous improvement methodology. The Partnership continually scans internal and external environments through robust strategic needs assessments, customer feedback and performance reporting.

Indicator		Baseline	Target	Latest	Comments
Amber	Increase the life expectancy levels in the 15% most deprived areas of South Lanarkshire to be comparable with South Lanarkshire Average (Male)	2015 77.7 South Lanarkshire Average	Reduce the Gap towards South Lanarkshire Figure (72.1)	72	Life expectancy for males in the most deprived areas of South Lanarkshire is 72, on a par with the Scottish Average. The average for a South Lanarkshire male is 76.9.

Responsibility (Lead): Health and Social Care Partnership

Partner action to improve the outcome

The Health and Social Care Partnership (HSCP), in collaboration with Community Planning Partners and the wider community have a focus on preventing the wider environmental influences and taking action to mitigate individual effects through the delivery of Neighbourhood Plans.

South Lanarkshire HSCP has in place strategies with community planning partners, for example to provide a focus on early intervention and prevention planning duties under the Children and Young People Act, and self-management of long term conditions, widening access and improved screening through its Primary Care Improvement Plan.

Indicator	Baseline	Target	Latest	Comments
Amber Reduce the proportion of the population being prescribed drugs for anxiety, depression or psychosis	2016-17 21.4% South Lanarkshire Average 18.5% Scottish Average	Reduce by 0.5%	21.1%	In 2017-18, 21.1% of the population within South Lanarkshire were prescribed drugs for anxiety, depression or psychosis, this is 0.3% lower than 2016-17 but still higher than the Scottish Average.

Responsibility (Lead): Health and Social Care Partnership

Partner action to improve the outcome

Improvement actions are in progress to lower this rate and included the successful roll out of The Physical Activity Programme across the Partnership as an alternative to medicine. Targeted work has been planned in areas with pharmacist leads and partnership representatives to target and improve our RAG status through regular performance reporting at locality performance review meetings.

Indicator	Baseline	Target	Latest	Comments
Red Reduce Accident and Emergency Department attendances per 1,000 population (65+)	2016-17 418.1 South Lanarkshire Average 319.0 Scottish Average	Reduce	457 per 1,000	Figures reported are to December 2019. Attendance targets are based on numbers of Emergency Department attendances with data provided monthly by source.

Responsibility (Lead): Health and Social Care Partnership

Partner action to improve the outcome

The Partnership is currently looking at the Intermediate Care pathway and have a number of initiatives in place including the recently developed hospital at home model, Integrated Community Support Team (ICST) and Supporting your Independence. Further discussion regarding how these components of intermediate care development will be discussed within the Intermediate Care Thematic Group and they are also looking to further increase the use of step up/step down beds from 8 beds to 18 beds.

Indicator	Baseline	Target	Latest	Comments
Amber Reduce conversion of Accident and Emergency attendances to admissions	2016-17 28% South Lanarkshire Average 25% Scottish Average	Achieve Scottish Average	28.9%	Figures reported are to December 2019. Most recent data shows that the median for A&E attendances to admissions conversions rate has increased from 28% to 28.9% (Scottish Average 23.2%). The Partnership is working with Acute colleagues to reduce admissions with actions progressed through the Unscheduled Care and Delayed Discharge Programme Board.

Responsibility (Lead): Health and Social Care Partnership

Partner action to improve the outcome

Reducing A&E attendances remains a challenge across Scotland. Work is being undertaken to divert members of the public to other more appropriate community based supports to ensure that future pressures are minimised on the hospital system.

Indicator		Baseline	Target	Latest	Comments
Red	Reduce the Emergency Admission rate per 100,000 population	2016-17 13,867 South Lanarkshire Average 12,265 Scottish Average	Reduce	14,432	Admission rates continue to rise year on year and are above the Scottish Average. We have developed action plans with partners to improve working arrangements to shift reliance on hospital care.

Responsibility (Lead): Health and Social Care Partnership

Partner action to improve the outcome

This has continued to be a pressure for the Partnership but reflects the position in relation to demographic growth projections undertaken when developing the Strategic Commissioning Plan and the general trend of males and females living longer in South Lanarkshire.

Due to the COVID-19 pandemic the rate of emergency admissions has decreased. The use of technology enabled care has seen a large increase and has reduced the footfall to hospital and other health settings. The Partnership is looking at how best this can be maintained and grown.

There are a number of key projects which are assisting in moving the balance of care from hospital settings and prevention of emergency admissions these include front door assessment, discharge to assess, reablement and redirection.

4.8.4.

Thematic Board: Sustainable Economic Growth												
Number of measures	**Blue**	**Green**		**Amber**		**Red**		**Contextual**		**Report Later/Not Available**		**Total**	
	19-20	19-20	18-19	19-20	18-19	19-20	18-19	19-20	18-19	19-20	18-19	19-20	18-19
	N/A	6	6	4	1	2	2	0	0	0	3	12	12

Red/Amber measures	There are **four amber measures** and **two red measures** for this priority. The amber and red measures are listed below with explanatory commentary:

Indicator		Baseline	Target	Latest	Comments
Red	Increase the number of registered businesses per 10,000	2015 South Lanarkshire 346 per 10,000 Scotland 382 per 10,000	Maintain performance to, at least, match Scottish Average	366 per 10,000	The latest figures available from the Office for National Statistics (ONS) (2019) suggest that the number of registered businesses per 10,000 in South Lanarkshire (SL) has increased (by +6 per 10,000) from the position reported last year, up from 360 per 10,000 in 2018, to 366 per 10,000 in 2019. As with the 2018 figures, South Lanarkshire continues to lag behind the Scottish Average rate for business registrations however, with the difference between the SL figures and the Scottish Average remaining steady at a gap of -30 per 10,000 registered businesses in 2019 (366 registered businesses per 10,000 in SL, against 396 in Scotland), unchanged for the last 3 years. On this basis the medium term target has been missed.

Responsibility (Lead): Sustainable Economic Growth Board

Partner action to improve the outcome

Resourcing Business Support continues to be a challenge in the face of ongoing budget reductions. However, a new Business Gateway contract is currently in the process of being tendered, which maintains a focus on business growth and sustainability including targets which contribute to improving the numbers of registered business per 10,000 population. In addition, a recent strategic review of partner, Scottish Enterprise, has proposed moving away from traditional account management of selected businesses towards a more regional collaborative approach. These actions are aimed at supporting increased growth in South Lanarkshire businesses.

However, it must be appreciated that, following the pandemic, the phased nature of restarting the economy and continued social distancing requirements will continue to exert negative economic impact on businesses. This will continue to have major implications on business survivability and growth and it is therefore expected that this indicator will in all likelihood decline before a period of economic recovery and improvement is realised.

Indicator		Baseline	Target	Latest	Comments
Amber	Increase Gross Value Added (GVA)	2015 South Lanarkshire £5,784m (3.82% of Scottish total) Scotland £127,260m	Increase share of Scottish GVA	3.88%	Due to the Scottish Government figure being no longer available, the revised 'balanced' approach was used for the GVA figures, and taking into account 2019 prices, South Lanarkshire's (SL) share of national GVA has decreased marginally by -0.03% since the baseline year, from 3.91% in 2015, down to 3.88% in 2019. Given the very marginal drop in GVA, and the fact that SL's share of Scottish GVA has remained constant (at around 3.9% to 4%), a rating of amber against the measure would be justified.

Responsibility (Lead): Sustainable Economic Growth Board

Partner action to improve the outcome

GVA is representative of productivity and economic activity which we seek to address through a supportive business environment and partner collaboration in South Lanarkshire. The primary business support and advisory services are provided through our pan-Lanarkshire Business Gateway contract in partnership with North Lanarkshire Council. A new Business Gateway contract is currently in the process of being tendered, which maintains a focus on business growth and sustainability with increasing new businesses and productivity among its main objectives.

Key partner, Scottish Enterprise, have undertaken a strategic review and propose moving away from traditional account management of selected businesses towards a more regional collaborative approach aligned to City Region geographies. These actions are aimed at supporting increased growth in South Lanarkshire businesses which it is hoped will lead to improved GVA.

However, it must be appreciated that, following the pandemic, the phased nature of restarting the economy and social distancing requirements will continue to exert negative economic impact on businesses. This will continue to have major implications on business survivability and growth and it is therefore expected that this indicator will in all likelihood decline before a period of economic recovery and improvement is realised.

Indicator		Baseline	Target	Latest	Comments
Amber	Increase Business Start-ups number of new business registrations	2015 1,260 new businesses registered	Increase numbers of new start businesses	1,185	The latest Business Demography figures from the Office for National Statistics (ONS) (2018) suggests that the number of new enterprises (based on VAT registrations) in South Lanarkshire (SL) has increased by +20 over the last year that figures are available (2017-2018) from 1,165 in 2017, up to 1,185 in 2018. Although the level of new business start-ups has increased over the past year in SL, the 2018 figures are still below that recorded in the baseline year (1,260 in 2015). The fact that there has been a rise in new business registrations since 2017 (in line with the aim of the measure, which is to increase new business start-ups), but that the numbers of new registrations in 2018 is still below the levels recorded in 2015, would justify an amber rating.

Responsibility (Lead): Sustainable Economic Growth Board

Partner action to improve the outcome

New business start-ups remain an important objective to achieve desired Economic Growth and innovations are being pursued in order to increase the number of new business starts. These include a new 'Ready to Start' online tool introduced by the Business Gateway, creation of a Women in Business networking partnership with North Lanarkshire Council and, prior to the pandemic and lockdown, have explored an opportunity to pilot a 'pop up' business start-up school concept which would target specific demographics. In addition, as part of the development of an Economic Recovery Plan we aim to increase our marketing of business support services and Business Gateway start-up support in particular.

Indicator		Baseline	Target	Latest	Comments
Amber	Percentage reduction in the gap of positive destination outcomes for young people in the 20% most deprived data zones and their peers in the least deprived 20% data zones	2015-16 Lowest 20% - 89.9% Highest 20% - 95.1% Gap – 5.2%	Reduce the gap to 2.5%	4.9%	The gap between the positive destination rate for school leavers in the most deprived 20% and least deprived 20% was 4.9% for young people leaving school in academic year 2018-19. This is below the national gap of 5.3%.

Responsibility (Lead): Sustainable Economic Growth Board

Partner action to improve the outcome

Partners will continue to work together to identify young people at risk of not making a positive post school transition with a specific focus on pupils in SIMD quintile 1.

Indicator		Baseline	Target	Latest	Comments
Red	Reduce proportion of South Lanarkshire residents earning below the living wage	2016 18.7% of residents in jobs earning less than the living wage Scotland 20.1%	Maintain below the Scottish Average	17.8%	The latest figures (Office for National Statistics, Annual Survey of Hours and Earnings 2019) indicates that there was a -2.5% fall in the percentage of employees in South Lanarkshire (SL) earning less than the living wage, from 20.3% of residents in 2018, down to 17.8% in 2019. Despite the recent fall in the rate, South Lanarkshire continues to record a higher level of employees earning less than the living wage, than the national average, with the latest figures (2019) suggesting that the SL rate is still +0.9% above the Scottish average (16.9% at 2019), so in this respect the medium term target has been missed. It should be noted that the most recent publication on the Annual Survey of Hours and Earnings was back in 2019. More recent statistics (April 2020) suggest that the number of Living Wage Employers in South Lanarkshire has increased by over a third in the past year. Given the improvement/drop in the rate of employees earning less than the living wage witnessed between 2018-19, and the significant increases in the number of accredited Living Wage employers being recorded more recently (between 2019-20), it might be expected that next year's ASHE figures (2020) will show further improvement in terms of reducing the gap between South Lanarkshire and the Scottish average for this measure.

Responsibility (Lead): Sustainable Economic Growth Board

Partner action to improve the outcome

The council continues to promote activities designed to boost the awareness and uptake of the Living Wage scheme amongst employers. An example of this is the continued work of the council led Lanarkshire Living Wage Campaign Group, which in October 2019 produced a new booklet to promote Fair Work including the real Living Wage to employers. SLC also hosted a Living Wage Big Breakfast event in November 2019 during Living Wage Week, which was attended by 60 delegates, the majority local employers. A Living Wage Accreditation discount scheme has been launched with 13 employers joining to date, resulting in in 179 staff receiving an uplift in their pay.

This and the other actions designed to promote the Living Wage has had an impact over the last 12 months, as evidenced by the increase in the number of Living Wage Accredited employers (excluding MP's/ MSP's) in the area, which has grown by over a third over the last year. In April 2019, 67 employers in South Lanarkshire were accredited Living Wage Employers, by April 2020 this has increased to 90. SLC continues to rank as the 4th best authority in Scotland for the number of accredited Living Wage employers, when compared against the other 32 council areas, with only Glasgow City, Edinburgh and Highland recording superior numbers.

The rate of employees earning less than the living wage in SLC is now (April 2020) at the lowest level recorded for five years.

4.8.5.

Thematic Board: Getting it Right for South Lanarkshire's Children Partnership													
Number of measures	**Blue**	**Green**		**Amber**		**Red**		**Contextual**		**Report Later/Not Available**		**Total**	
	19-20	19-20	18-19	19-20	18-19	19-20	18-19	19-20	18-19	19-20	18-19	19-20	18-19
	N/A	12	10	3	8	3	1	0	0	3	2	21	21
Red/Amber measures	There are **3 amber measures** and **3 red measures** for this priority. The amber and red measures are listed below with explanatory commentary:												

Indicator		Baseline	Target	Latest	Comments
Amber	Reduce percentage of all children living in low income households	2014 18.1%	17.1%	19.3%	A clear package of actions and measures to mitigate child poverty are explicit in the Local Child Poverty Action Report, currently being revised for 2020-21. In addition as we move forward we are considering meaningful targets for future reports and for the next cycle of the Children's Services Plan 2021-24. The following definitions for measuring poverty have been adopted nationally and are as follows:- **Absolute low-income** is defined as a family whose equivalised income is below 60 percent of the 2010-11 median income adjusted for inflation. Gross income measure is Before Housing Costs (BHC) and includes contributions from earnings, state support and pensions. The 2018-19 figure is 14.2%. **Relative low-income** is defined as a family whose equivalised income is below 60% of contemporary median income. **Gross income measure** is Before Housing Costs (BHC) and includes contributions from earnings, state support and pensions. The 2018-19 figure is 17.2%.

Responsibility (Lead): GIRFSLC Partnership Board

Partner action to improve the outcome
Children living in low income households will be central to the planning of the new Children's Services Plan (CSP), now due in April 2021 and the next version of the Local Child Poverty Action Report (LCPAR). Moving forward, work will take place to ensure the indicators and measures used will be reportable and there is clarity between the activity of the CSP and LCPAR.

Indicator		Baseline	Target	Latest	Comments
Amber	Increase percentage of children within SIMD Quintile 1 who will have reached their language developmental milestones at the time of their 27-30 month child health review (SIMD 1) and reduce the gap between SIMD Quintile 1 and SIMD Quintile 5	2016 73% Gap 12.9%	85% Gap 11%	82.5%	The percentage of children in SIMD1 who have reached their language milestones at the 27/30 month Child Health Review is 82.5%. This is just short of the national stretch aim of 85% for all SIMD areas. SIMD 2 is 85%, SIMD 3 is 85%. In SIMD 4 and 5 the 85% target was achieved previously. The gap within SIMD 1 has closed by 3.5% over the last three years.

Responsibility (Lead): GIRFSLC Partnership Board

Partner action to improve the outcome

This work will continue to be a feature of the Early Intervention and Prevention sub group of the Children's Services Partnership during this interim year and in planning for the new Children's Services Plan due in April 2021. Only one SIMD still hasn't reached the 85% national stretch aim, but huge improvements have been made across SIMD areas year on year and we expect the data to continue to improve moving forward.

Indicator		Baseline	Target	Latest	Comments
Amber	Percentage reduction in the gap of positive destination outcomes for young people in the 20% most deprived data zones and their peers in the least deprived 20% data zones	2015-16 Lowest 20% - 89.9% Highest 20% - 95.1% Gap – 5.2%	Reduce the gap to 2.5%	4.9%	The gap between the positive destination rate for school leavers in the most deprived 20% and least deprived 20% was 4.9% for young people leaving school in academic year 2018-19. This is below the national gap of 5.3%.

Responsibility (Lead): GIRFSLC Partnership Board

Partner action to improve the outcome

Partners will continue to work together to identify young people at risk of not making a positive post school transition with a specific focus on pupils in SIMD quintile 1.

Indicator		Baseline	Target	Latest	Comments
Red	Increase percentage of P1 children within a healthy weight	2016 86.1%	88%	76.4%	The most recently provided data for the percentage of P1 children with a healthy weight was 76.4% 2020 (77% in 2018) and remains below the target of 88%.

Responsibility (Lead): GIRFSLC Partnership Board

Partner action to improve the outcome

This area of work will be retained as a priority in the Children's Services Plan and features in the activity of the Early Intervention and Prevention Sub Group. Work will be extended in the Healthy Schools and Healthy Schools Plus programme to cover 80% of primary schools and be extended into secondary schools. Whilst the chosen indicator has a red status, the supporting actions and measures have consistently returned a green status and the relationship between high level data and local activity will be addressed as part of the planning process.

Indicator		Baseline	Target	Latest	Comments
Red	Increase percentage of all looked after children and young people Health Needs Assessments completed within 4 weeks	2016 59%	85%	68%	The percentage of children becoming looked after and having a health needs assessment completed within four weeks was 68%. This is an 11% reduction on the 79% reported in the previous year.

Responsibility (Lead): GIRFSLC Partnership Board

Partner action to improve the outcome

The Corporate Parenting Subgroup and supporting activity will be reviewed and restructured and this area of work will be a feature of that activity. Health Needs Assessment targets are an issue nationally and it will be retained in the Children's Services Plan as an area for improvement and led by Health and Social Work.

Indicator		Baseline	Target	Latest	Comments
Red	Reduce percentage of referrals to the Reporter for failure to attend school without reasonable excuse	2016 9.3%	7.5%	11.3%	Percentage of referrals to reporter for failure to attend school without reasonable excuse (Source SCRA). The latest figures 2019 show 11.3% of children and young people were referred to the reporter on the grounds of failure to attend school without reasonable excuse, an increase from the previous year 2018 of 8%. (2017, 10.3%).

Responsibility (Lead): GIRFSLC Partnership Board

Partner action to improve the outcome

A school in the Hamilton area has been identified to develop a change package to target attendance. This school will develop a comprehensive approach to improve attendance using all levers available and the involvement of all stakeholders. In the academic session 2020-2021, this school will improve attendance across its most vulnerable cohort by on average 2%. The school will work closely with the area Senior Manager Pupil Support to ensure that all valid and appropriate strategies are put in place and where necessary requests for assistance from other agencies provide a more comprehensive and inclusive approach to support families to improve their children's attendance.

4.9. Detailed progress against all outcomes and the related interventions contained within the Community Plan is noted within the Quarter 4 Outcomes Progress Report at Appendix 1.

5. **Employee Implications**
5.1. There are no employee implications associated with this report.

6. **Financial Implications**
6.1. There are no financial implications associated with this report.

7. **Other Implications**
7.1. There are no risk or sustainability issues associated with the content of this report.

8. **Equality Impact Assessment and Consultation Arrangements**
8.1. This report does not introduce a new policy, function or strategy or recommend a change to existing policy, function or strategy and therefore no impact assessment is required.

Paul Manning
Executive Director (Finance and Corporate Resources)
South Lanarkshire Council

12 August 2020

Contact for Further Information
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PDF Community Plan Q4 IMPROVe Report

PDF Annual Outcome Improvement Report 2019-20

Community Plan/PIP Indicators which have been amended over the life of the Community Plan

Progress Report

Community Plan 2017-2027

Quarter 4 - 2019-20

How to use this performance report

This performance report is intended to be both informative and easy to use. The guide below is designed to help you get the most out of the report and to answer the most common questions you might have.

	Improvement Plan

	Overarching Objective

	Priority Outcome

	Progress update against outcome

Measure Status – are we on course to achieve? The "traffic light" codes are:

Green	On target or due to achieve with no issues
Amber	There may be problems or minor slippage
Red	Not on course, major slippage anticipated
Blue	Action to achieve change complete

Measures which are to be reported later or which are "for information only" are not colour coded

Community Planning Partnership - Community Plan 2017-2027

Tackling Poverty, Deprivation and Inequality

Priority Outcome 2: Reduction in Employment Deprivation

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST --- Data	Period	TARGETS Annual	Med (3 yr)	Long (10 yr)
Reduce the numbers of working age residents who are employment deprived across South Lanarkshire and reduce the Gap between the South Lanarkshire rate and the Scottish average	The latest figures (SIMD 2016) indicate that the percentage of working age residents in South Lanarkshire who are employment deprived is currently 11.9%, +1.1% above the Scottish average of 10.8%. The medium term target is to reduce the numbers employment deprived by -3%. This figure is sourced from the SIMD and will not be updated until the next SIMD is undertaken in 2019-20.	Report Later	2012 South Lanarkshire 13.8% (26,880) Scotland 12.8%	11.9%	2016	Not set SIMD not refreshed until 2019-20	Seek to deliver 3% fall in numbers of employment deprived	Seek to deliver 9% fall in numbers of employment deprived
Reduce the Gap between the South Lanarkshire working age residents who are employment deprived across South Lanarkshire and reduce the Gap between the 20% most deprived communities and South Lanarkshire	The latest figures (SIMD 2016) indicate that the gap between the percentage of working age residents in the most deprived 20% of data zones in South Lanarkshire and the South Lanarkshire average who are employment deprived is currently +11.7% (e.g. employment deprivation= 11.9% in South Lanarkshire, against 23.6% for residents in the worst 20% data zones). This figure is sourced from the SIMD and will not be updated until the next SIMD is undertaken in 2019-20.	Report Later	SIMD 2012 South Lanarkshire 13.8% (26,880) 20% worst data zones 26.9% (9,310) Gap = 13.1%	11.7%	2016	Not set SIMD not refreshed until 2019-20	Reduce the Gap between South Lanarkshire levels and those levels living in the worst 20% data zones	Reduce the Gap between South Lanarkshire levels and those levels living in the worst 20% data zones

Community Planning Partnership - Community Plan 2017-2027

Financial Inclusion

Change Required	Action to achieve change	Comments	Status
Maximise uptake of benefits and entitlements for low income households	Work with partners to assess local Scottish Welfare Fund arrangements and promotion with a view to maximising uptake and reducing proportion of refusals - Monitoring action: Monitoring of Scottish Welfare Fund operations	The SWF is administered fully in accordance with Scottish Government guidance. The budget provided by the Scottish Government for 2017/18 of £2,099k was fully spent providing 3144 Community Care and 3303 Crisis awards . To ensure that this was achieved and therefore to ensure widespread awareness of the availability of grants from the Scottish Welfare Fund, extensive promotional activity was undertaken which included:- - Implementing a promotional plan for internal and external stakeholders - Attending forums e.g. Financial Inclusion Network - Ensuring a clear and concise Council website - Having leaflets available in all public buildings e.g. Libraries, G.P. Surgeries and Schools Moving forward , improvement measures include improved profiling of SWF claimants to identify areas with potentially lower than expected uptake of SWF.	Green
	Work with the new Scottish Social Security Agency to develop a local Social Security communications plan to ensure community and partner awareness of the new processes for the devolved benefits	It is too early to report on this. The agency is expected to start paying out benefits by Summer 2019. We would expect discussions to start with Agency staff responsible for establishing local partnership arrangements later this year.	Green
	Work with the new Scottish Social Security Agency to develop joint working arrangements including co-location	It is too early to report on this. The agency is expected to start paying out benefits by Summer 2019. We would expect discussions to start with Agency staff responsible for establishing local partnership arrangements later this year.	Green
	Monitor front line staff knowledge and user feedback comments in relation to awareness of the new processes for devolved benefits	It is too early to report on this. The agency is expected to start paying out benefits by Summer 2019. We would expect discussions to start with Agency staff responsible for establishing local partnership arrangements later this year including consideration of awareness	Green
	Citizens Advice Bureaux, Money Matters, local DWP staff and other partners to work together to maximise uptake of benefits and minimise the number and impacts of benefit sanctions/decisions and benefit delays	All key advice providers are working individually and in partnership to provide support to residents to help maximise benefit uptake and minimise sanctions . Representation services are stretched and finding additional funding for this activity has been identified as a key goal. Appropriate funding opportunities including external funds are being considered.	Green
	Universal Credit leaflet circulated to partners and residents	The leaflet has been finalised and will be distributed in digital and paper form in during Summer 2018.	Green
	Gather and analyse relevant data to identify challenges and improvement areas and consider mechanisms to do this periodically, review and refresh collaborative working arrangements	This is a new action and an update will be available at 2018/19 Q1 .	Green
	Identify funding to meet an increasing demand for representation services	funding sources being considered.	Green

Summary - number of measures green, amber, red, contextual and to be reported later under each Priority

Priority Measures	Status					Total
	Green	Amber	Red	Contextual	To be reported later	
Tackling Poverty, Deprivation and Inequality	3	1	0	0	2	6
Community Safety	10	1	6	6	0	23
Health and Care	11	4	2	2	1	20
Sustainable Economic Growth	6	4	2	0	0	12
Getting it Right for South Lanarkshire's Children	12	3	3	0	3	21
Total	42	13	13	8	6	82

Summary - number of interventions complete, green, amber, red and to be reported later under each Priority

Priority Interventions	Status					Total
	Complete	Green	Amber	Red	To be reported later	
Inclusive Growth	1	4	0	0	5	10
Financial Inclusion	3	14	1	0	2	20
Supporting Parental Employment and Childcare	1	7	0	0	2	10
Improving Housing	1	15	1	0	0	17
Education, Skills and Development	0	13	0	0	0	13
Health Inequalities	2	7	1	1	1	12
Safeguarding from Risk or Harm	0	4	0	0	0	4
Improving Local Environment and Communities	1	14	0	0	0	15
Total	9	78	3	1	10	101

Tackling Poverty, Deprivation and Inequality

Priority Outcome 1: Reducing Child Poverty in South Lanarkshire

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST --- Data	Period	----------- TARGETS ----------- Med (3 yr)	Long (10 yr)
Reduce the proportion of children who live in families with limited resources (after housing costs)	The Children in Families with Limited Resources across Scotland (CFLRS) was originally developed as a set of experimental statistics, based on analysis of datasets/ selected responses from the Scottish Household Survey (SHS) and are designed to provide estimates of the proportion of children in families with limited resources by council area.

The initial measure for the CFLRS (2014-16) was designed to operate on a 3 year rolling average basis. Due to some of the survey responses not being available from the 2017 SHS meant that the data from that year had to be combined to calculate a 4 year average (2014-17).

The Scottish Government had intended to update the survey again with 2018 data in early 2020, but due to some 2014-17 data not available, and after consultation with the stakeholders who assist with the management of the survey, it was felt that further analysis and testing was needed before the 2018 results could be published.

Staffing issues and the COVID-19 crisis have further interfered with the publication schedule but it is the intention of the Scottish Government to re-publish the CFLRS at a future date with the 2018 data. | Report Later | 2014-16 South Lanarkshire 18.1% Scotland 20.4% Gap - +2.3% | ------ | | Maintain below the Scottish Average | Maintain below the Scottish Average |
| Reduce the proportion of children | The Children in Families with Limited | | 2014-17 | ------ | | Maintain below | Maintain below |

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Tackling Poverty, Deprivation and Inequality

Priority Outcome 1: Reducing Child Poverty in South Lanarkshire

Outcome Indicator	Comments	Status	Baseline Data	LATEST Data	LATEST Period	TARGETS Med (3 yr)	TARGETS Long (10 yr)
who live in families that are unable to afford the basic necessities	Resources across Scotland (CFLRS) was originally developed as a set of experimental statistics, based on analysis of datasets/ selected responses from the Scottish Household Survey (SHS) and are designed to provide estimates of the proportion of children in families with limited resources by council area. The initial measure for the CFLRS (2014-16) was designed to operate on a 3 year rolling average basis. Due to some of the survey responses not available from the 2017 SHS this meant that the data from that year had to be combined to calculate a 4 year average (2014-17). The Scottish Government had intended to update the survey again with 2018 data in early 2020, but due to some 2014-17 data not available, and after consultation with the stakeholders who assist with the management of the survey, it was felt that further analysis and testing was needed before the 2018 results could be published. Staffing issues and the COVID-19 crisis have further interfered with the publication schedule but it is the intention of the Scottish Government to re-publish the CFLRS at a future date with the 2018 data.	Report Later	South Lanarkshire 32.8% Scotland 33.6% Gap + 0.8%			the Scottish Average	the Scottish Average

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Priority Outcome 2: Reduction in Employment Deprivation

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST --- Data	Period	----------- TARGETS ----------- Med (3 yr)	Long (10 yr)
Reduce the proportion of working age residents who are employment deprived across South Lanarkshire and reduce the Gap between the South Lanarkshire rate and the Scottish average	The title of the measure talks about reducing the gap between the South Lanarkshire (SL) rate for employment deprivation and the Scottish average. Based on this objective, the SIMD 2020 figures suggest that the gap between the SL employment deprivation rate and the Scottish average has closed significantly (by -0.7%) since 2016, from a +1.1% gap in the SIMD 2016 (or a 11.8% rate in SL, against a 10.8% rate in Scotland), down to a +0.4% gap in SIMD 2020 (or a 9.7% rate in SL, against a 9.3% rate in Scotland). The medium and long term targets for this measure talk about reducing the number of employment deprived adults by 3% and 10% respectively. If this method of assessment is used then both targets (3% and 10%) have been achieved, with the number of employment deprived adults in SL, dropping by -18% between the SIMD 2016 and SIMD 2020, from 23,935 adults employment deprived in 2016, down to 19,617 adults employment deprived in 2020.	Green	SIMD 2016 South Lanarkshire – 11.9% (23,935) Scotland – 10.8% Gap +1.1%	9.7%	2020	Seek to deliver 3% fall in numbers of employment deprived	Seek to deliver 9% fall in numbers of employment deprived
Reduce the proportion of working age residents who are employment deprived across South Lanarkshire and reduce the Gap between the 20% most deprived communities and South Lanarkshire	The gap between the percentage of working age adults employment deprived, in the SIMD most deprived 20% data zones and the South Lanarkshire (SL) average has reduced between the SIMD 2016 and the SIMD 2020. From an 11.7% gap in 2016 (11.9% of working aged adults employment deprived in SL, against 23.6% in the most	Green	SIMD 2016 South Lanarkshire 11.9% (23,935) Scotland - 10.8% 20% data zones -	9.8%	2020	Reduce the Gap between South Lanarkshire levels and those levels living in the worst 20% data zones	Reduce the Gap between South Lanarkshire levels and those levels living in the worst 20% data

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Tackling Poverty, Deprivation and Inequality

Priority Outcome 2: Reduction in Employment Deprivation

| Outcome Indicator | Comments | Status | Baseline Data | --- LATEST --- | | ----------- TARGETS ----------- | |
				Data	Period	Med (3 yr)	Long (10 yr)
	deprived 20% data zones), down to a 9.8% gap in 2020 (9.7% of working aged adults employment deprived in SL, against 19.5% in the most deprived 20% data zones in 2020). The targets have therefore been met and performance against this measure is assessed as green.		23.6% (9,480)

Gap 11.7% | | | | zones |

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Priority Outcome 3: Reduction in Income Deprivation

| Outcome Indicator | Comments | Status | Baseline Data | --- LATEST --- | | ----------- TARGETS ----------- | |
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce the levels of income deprivation and the Gap between the South Lanarkshire rate and the Scottish average	The gap in the percentage of the total population who are income deprived, between South Lanarkshire (SL) and the Scottish Average has reduced between the SIMD 2016 and the SIMD 2020. From a 0.9% gap in 2016 (13.2% of the total population income deprived in SL, against the Scottish Average figure of 12.3%), down to a 0.7% gap in 2020 (12.8% of the total population income deprived in SL, against the Scottish Average figure of 12.1%). Although the gap between the SL rate of income deprivation and the Scottish Average has narrowed (by -0.2%) between 2016 and 2020, the medium term target of reducing the gap between the two to less than 0.5% has been narrowly missed by +0.2%. The fact that the gap has reduced by -0.2% between 2016 and 2020, but has only missed the medium term target of 0.5% by +0.2%,would justify an amber rating.	Amber	SIMD 2016 South Lanarkshire 13.2% (41,670) Scotland 12.3% Gap - 0.9%	0.7%	2020	Reduce the Gap between South Lanarkshire levels and the Scottish average to less than 0.5 of a percentage point	Reduce the rate of deprivation in South Lanarkshire to at least the Scottish average
Reduce the levels of income deprivation and the gap between the 20% most deprived communities and South Lanarkshire	The gap between the percentage of the total population who are income deprived, in the SIMD most deprived 20% data zones and the South Lanarkshire (SL) average has reduced between the SIMD 2016 and the SIMD 2020. From a 13.8% gap in 2016 (13.2% of the total population income deprived in SL, against 27% in the most deprived 20% data zones), down to a 12.9% gap in 2020 (12.8% of the total population income deprived in SL, against 25.7% in the most deprived 20% data zones in 2020).	Green	(SIMD 2016) South Lanarkshire – 13.2% of the population (41,670) 20% data zones – 27% (16,965) Gap – 13.8%	12.9%	2020	Reduce the Gap between South Lanarkshire and those living in the worst 20% data zones	Reduce the Gap between South Lanarkshire levels and those living in the worst 20% data zones

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Tackling Poverty, Deprivation and Inequality

Priority Outcome 3: Reduction in Income Deprivation

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST --- Data	Period	----------- TARGETS ----------- Med (3 yr)	Long (10 yr)
	The targets have therefore been met and performance against this measure is assessed as green.						

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Community Planning Partnership - Community Plan 2017-2027

Inclusive Growth

Change Required	Action to achieve change	Comments	Status
Increased commitment and efforts to promote fair work and tackle in-work poverty	Delivery of South Lanarkshire Living Wage/Fair Work Campaign. Further consideration of encouraging and supporting the Fair Work Agenda through the supply chain and grant agreements	The work of the Living Wage Campaign Group has continued over the past year, 2019-20.

The geographic scope of the Living Wage Campaign group has been broadened and now covers Lanarkshire as a whole.

The group has produced a new booklet to promote Fair Work including the real Living Wage to employers. Following on from the successful event held in early 2019, South Lanarkshire Council (in partnership with North Lanarkshire Council) hosted a Living Wage Big Breakfast event during Living Wage week in November 2019 aimed at local employers, which attracted around 60 attendees. A Living Wage Accreditation discount scheme has been launched (in March 2019) with 13 employers in SLC taking up the offer to date, and 179 staff receiving a pay uplift thanks to the scheme. This and the above actions will all help to promote the Living Wage and increase the number of Living Wage Accredited employers in the area.

The local Business Gateway has continued to provide Business Development Support to employers in South Lanarkshire over the last financial year. The council has added a requirement within the commissioning process for the Gateway to discuss and monitor the Living Wage with all businesses supported. The most recent data available (2018-19) indicates that although SLC cannot provide direct spend to Living Wage employers of 106 regulated contracts awarded by the council in 2018-19, 83 suppliers were committed to pay real Living Wage and 24 were accredited Living Wage employers. Data for financial year 2019-20 to follow. | Green |
| | Numbers of Living Wage Accredited local employers | The number of accredited Living Wage employers (excluding MP's/MSP's) has continued to increase from 67 last year (April 2019), up to 90 (at April 2020). South Lanarkshire continues to rank 4th highest in Scotland for the number of accredited Living Wage employers, when compared against the other 32 council areas, with only Glasgow, Edinburgh and Highland with superior numbers. | Green |

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Community Planning Partnership - Community Plan 2017-2027

Inclusive Growth

Change Required	Action to achieve change	Comments	Status
Increase number of business start ups in more deprived communities	Work with a range of partners including specified communities to test new approaches to increasing enterprising activity	Engaged with a number of service providers to improve knowledge of best practice and innovation in other parts of Scotland in order to incorporate in new Business Gateway tender and other business development initiatives.	Green
	Numbers of residents engaged in developmental activity linked to enterprise	Due to the prioritisation of resources to support the COVID-19 response, this information will be reported at a later date.	Report Later
	Numbers of new enterprises/businesses established	Due to the prioritisation of resources to support the COVID-19 response, this information will be reported at a later date.	Report Later
	Numbers of new enterprises/businesses sustained	Due to the prioritisation of resources to support the COVID-19 response, this information will be reported at a later date.	Report Later
Increase the engagement of low income/unemployed residents in activity to support progress to and within work with a focus on parents, homeless adults and families. Targeted at communities with high levels of employment and income deprivation and those with significant barriers to work such as substance misuse; disability; poor mental health and criminal convictions	In view of changes in the employability landscape, review the current arrangements and establish a revised South Lanarkshire Employability Partnership (Adult Employability and linked to Opportunities for All Group) to ensure a coordinated approach to assessing and responding to need and performance reporting	A new pan Lanarkshire Local Employability Partnership has been established.	Complete
	Partnership interventions to be agreed by the Partnership Group and to include establishing accessible first points of contact in community spaces, initially in Neighbourhood Planning areas	The council has sought to pilot accessible first point of contacts initially through the East Whitlawburn Housing Development. To date 9 jobs have been created jobs for nine local residents, with three of these employees moving into craft apprenticeship training. Progress against community benefit targets has been severely impacted by the onset of the Corona Virus crisis however we are working closely with Construction Company Glasgow (CCG) to concentrate on promoting available opportunities to the community and ensuring that the 21 work experience placements yet to be delivered are targeted at those who will benefit most. The employability team will contact all partners who work in the area to ensure that every job seeker who is eligible is offered either a work experience placement, a guaranteed interview when vacancies become available or an opportunity to take part in a mock interview with the employer. Further roll-out of first point contacts is subject to current health crisis.	Report Later
	Consideration of provision of wider support to ensure a holistic approach including welfare/financial wellbeing/housing/health	We have established new financial wellbeing checks with the Money Matters Team now embedded in employability provision. Wider holistic support implemented in 2020 is subject to COVID-19 circumstances.	Report Later
Improved physical connectivity to learning, jobs and business opportunities	Delivery of the relevant road and public transport infrastructure improvements and City Deal projects	Projects progressing satisfactorily.	Green

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Financial Inclusion

Change Required	Action to achieve change	Comments	Status
Maximise uptake of benefits and entitlements for low income households	Work with partners to assess local Scottish Welfare Fund arrangements and promotion with a view to maximising uptake and reducing proportion of refusals	The total number of Crisis Grants awarded to individuals in South Lanarkshire has increased from 3,290 in 2018-19 to 3,524 in 2019-20. The refusal rate for Crisis Grants has increased from 51% in 2018-19 to 52% in 2019-20. There has been an increase in Crisis Grant applications between 2018-19 and 2019-20 of 706. Due to the increase in applications, 2019-20 was another challenging year for the Scottish Welfare Fund (SWF). Further improvements in the information provided to applicants is required both from the SWF and third sector partners. While there is scope to fluctuate priority levels within the Community Care Grant, from High, Middle or Low, there is no scope to fluctuate the priority level with Crisis Grants which remains at High Priority throughout the year. Over the year 2018-19 to 2019-20 the total number of Community Care Grants awarded to individuals has increased from 3,558 in 2018-19 to 3,696 in 2019-20. The refusal rate for Community Care Grants has increased from 36% in 2018-19 to 37% in 2019-20. We have experienced an increase in Community Care Grant applications between 2018-19 and 2019-20 of 364. However unlike the Crisis Grants the Community Care Grant has budget flexibility which is permitting to fluctuate, so this can impact on the level of awards budget dependant. Further work is ongoing to reduce refusal rates for both Crisis and Community Care Grants. With regards to examples of partnership working the SWF Coordinator for South Lanarkshire undertook further promotional activity with internal and external stakeholders throughout 2019-20.	Green
	Work with the new Scottish Social Security Agency to develop a local Social Security Communications Plan to ensure community and partner awareness of the new processes for the devolved benefits	This is under development. Progress has been impacted by the COVID-19 crisis.	Report Later
	Work with the new Scottish Social Security Agency to develop joint working arrangements including co-location	SSSA has an established base in Brandon Gate, Hamilton and is engaging with council services regarding service provision. Progress has been impacted by the COVID-19 pandemic.	Report Later

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Financial Inclusion

Change Required	Action to achieve change	Comments	Status
	Monitor front line staff knowledge and user feedback comments in relation to awareness of the new processes for devolved benefits	Following instruction from the Scottish Government, and additional funding the guidance has been relaxed for applicants who have been affected by COVID-19, this may increase the uptake and award rate of the fund. The SWF Coordinator had arranged to carry out awareness sessions with the Social Work Resources, however, this is temporarily on hold due to Government Guidelines. This will be re-arranged on further guidance. The SWF Coordinator is part of the Money Advice Matters Focus Group which has recently been set up by the council's Tackling Poverty Team Development Officer. This should hopefully raise further awareness and understanding of the fund.	Green
	Citizens Advice Bureaux, Money Matters, local DWP staff and other partners to work together to maximise uptake of benefits and minimise the number and impacts of benefit sanctions/decisions and benefit delays	Effective links established at a local level between council services and external partners. Monitoring Group established with representation from partner agencies including DWP and the SSSA which meets on a quarterly basis to facilitate improvements in service provision.	Green
	Universal Credit leaflet circulated to partners and residents	Leaflets distributed to relevant offices including Libraries, Job Centres, CAB's and Housing Offices.	Complete
	Gather and analyse relevant data to identify challenges and improvement areas and consider mechanisms to do this periodically, review and refresh collaborative working arrangements	Comprehensive information and analysis reported to the Community Planning Partnership Board on a 6 monthly basis.	Green

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Financial Inclusion

Change Required	Action to achieve change	Comments	Status
	Identify funding to meet an increasing demand for representation services	For the following reasons Money Matters is no longer seeking additional funding for this activity: • Reduction in demand for Tribunal representation (U.K. wide); • Negotiation of more favourable service level agreement with HM Courts and Tribunals Services (HMCTS): and • More effective use of existing staff resources.	Complete
	Continue to review and scale up the Money Matters/NHS Lanarkshire Telephone Advice Line referral process and service for pregnant women and families with young children, embedding financial wellbeing assessment and referral into child health pathway	97.6% of children had received a routine financial wellbeing enquiry at age 3-4 months. 93% of children had a routine financial wellbeing enquiry completed for the same time frame at age 27-30 months. Routine enquiry is now embedded in practice within the health visiting workforce following the completion of rapid learning sets delivered jointly with Health and Money Matters Advice Service. Compliance is monitored through Milan reporting. The number of selective enquiries is increasing. Following a pilot the midwifery system Badgernet records and sends referral numbers direct to Money Matters. Though there were some initial issues with emails, the system is now fully functional and we are beginning to see an increase in referrals. Engagement levels have been lower than expected due to staff turnover within the service. This has now been resolved and engagement levels in the last few months have returned to expected rates. A more robust monitoring system is in place to ensure the team are capturing all the benefit gains associated with advice line clients. Further work is underway to capture other financial and wellbeing benefits. This showed an increase of the 874 referrals £1,377,197 and average of £1575.00 per household. 874 referrals in the April 2019 - March 2020 reporting period showed a decrease of 198. In the April 2019 - March 2020 reporting period there was 72.5% engagement with a 6.5% decrease.	Green
	Numbers and proportions of families referred to Money Matters	1,008 families were referred to Money Matters.	Green
	Numbers and proportions of families engaged	780 families were engaged.	Green
	Produce and circulate a 'Making the Most of Your Entitlements' booklet in partnership with the Child Poverty Action Group	This booklet, aimed at families and in particular those with low incomes and in or at risk of poverty, was published and circulated widely in 2019.	Complete

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Financial Inclusion

Change Required	Action to achieve change	Comments	Status
Improve support for carers with regards to financial wellbeing and ensure systems are in place to identify those carers who require financial support	Provide dedicated financial wellbeing support to carers	Carers Act funding continues to be targered at 4 dedicated Welfare Rights Officers for Carers. Each quarter over 200 carers have been supported to access welfare benefits appropriate to their caring circumstances.	Green

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Financial Inclusion

Change Required	Action to achieve change	Comments	Status
Improve access to food and crisis aid and ensure those accessing aid receive the advice and support required (money/debt; benefits; housing etc) to find more sustainable solutions	Review provision and take up of food and crisis aid to identify gaps and opportunities for development/improvement. Ensure effective cross referral processes are in place between specialist advice and aid services	The data available for the 6 food banks operating in South Lanarkshire (Hamilton district; Cambuslang and Rutherglen; Clyde, Avon and Nethan Valley; East Kilbride district; Clydesdale; Loaves & Fishes) suggests that there has been an 8% increase in the number of food parcels distributed over the past year, from approx. 24,200 during 2018-19, up to 26,211 during 2019-20. The 2019-20 data also indicates that there has been an 8% increase in the number of children being fed through local food bank activity, from approx. 5,500 children in 2018-19 up to 5,951 in 2019-20. The local food banks continue to signpost their clients onto other services provided by the council and third sector partners, such as CAB's and Money Matters e.g. the local food banks continue to distribute the 'When Money is Tight' booklets which provides a directory for a range of wider supports and advice services. Local HUBs such as the one provided by the East Kilbride Community Food Bank at the Calderwood Baptist Church continues to operate, which provides both employment support and intensive debt and financial advice/ intervention through the Christians Against Poverty (CAP) project. In terms of development activity, over the past year the South Lanarkshire Food Partnership has been established (in June 2019) to promote joint working between different agencies and organisations (membership includes Lanarkshire Community Food and Health Partnership, local food banks and several local voluntary organisations) with the aim of addressing the issue of food poverty through a co-ordinated approach, that recognises the inter-relationships between poor diet, poor health, social and economic deprivation and problems of getting access to good quality food. The work of the group helped inform the draft South Lanarkshire Good Food Strategy and Action Plan 2020-21, which was produced and approved by the council's Executive Committee in January 2020. A separate group was established in early 2020 to specifically examine the problem of increasing the uptake of Free School Meals. Since 30 March 2020, due to the economic and health impacts of COVID-19, and the pressures put on the work of the South Lanarkshire Food Banks and other voluntary/ community relief agencies, South Lanarkshire Council, in co-operation with VASLan and other voluntary groups, launched the Community Wellbeing Line. The Community Wellbeing Line, in conjunction with the Scottish Government's Shielding Scheme (which SLC is acting as an intermediary) provide an infrastructure to connect households in need of food aid due to health or financial problems, with regular free food deliveries. From the launch of these initiatives (to late July 2020) it is estimated that a further 4,113 food parcels have been distributed to	Green

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Financial Inclusion

Change Required	Action to achieve change	Comments	Status
		households in need of assistance.	Green

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Financial Inclusion

Change Required	Action to achieve change	Comments	Status
Reduce uptake of high cost debt and encourage saving	Promote Credit Unions and monitor the number of adults involved	It should be noted that the data reported by Lanarkshire Credit Union for 2018-19 was based on an estimated figure for adult memberships which has since been revised. This has prompted a revision in the overall South Lanarkshire (SL) adult membership figures, which have been amended from the 34,586 that was reported last year, down to 29,586. Taking into account the revised figures from last year, adult CU membership in SL has fallen by just under -13% between 2018-19 and 2019-20, from 29,586, down to 25,849. This represents the first drop in adult CU membership in SL for 17 years. While adult membership has fallen since 2018-19, both the savings and loan balances held by the SL CU's have increased by 3% and 5% respectively over the past financial year. From £14.0m (loans) and £29.7m (shares) in 2018-19, up to £14.4m (loans) and £31.2m (shares) in 2019-20. Weighing up the drop in adult membership over the last 12 months, against the increase in the loans and shares balances, would justify a rating of amber for this milestone.	Amber

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Financial Inclusion

Change Required	Action to achieve change	Comments	Status
	Promote school based Credit Unions and savings clubs and increase membership	It should be noted that the data reported by Lanarkshire Credit Union for 2018-19 was based on an estimated figure for junior memberships which has since been revised. This has prompted a revision in the overall South Lanarkshire (SL) junior membership figures, from the 11,367 that was reported last year, down to 7,367. Taking into account the revised Youth/Junior Credit Union membership figures, Youth/Junior membership in SL has increased by around 3% since 2018-19, from 7,376, up to 7,594 in 2019-20. The amount being saved (shares) by junior members in SL Credit Unions has also increased over the past year, from £1.1m in 2018-19, up to £1.5m in 2019-20. All 5 SL Credit Unions have continued to support school based Credit Union activity over the past year. The number of educational establishments that the SL Credit Union's operate in has reduced however, from 121 in 2018-19, down to 101 in 2019-20. Most of the drop in schools activity over the past year has been due to a reduction in activity by Lanarkshire CU, which can be attributed to the withdrawal of Scottish Government funding for a schools CU development post that was discontinued. For 3 out of the 5 Lanarkshire Credit Unions the level of schools CU activity has been maintained. Due to the increase in schools Credit Union membership and the maintenance of schools activity in the majority of the SL Credit Unions, performance against the milestone is judged to be green.	Green

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Financial Inclusion

Change Required	Action to achieve change	Comments	Status
Increase the financial capability of children and young people	Inclusion of financial capability within the school and youth work curriculum	Work continues with schools across South Lanarkshire using the 'Finance Matters' resource. This resource is linked to Curriculum for Excellence Experiences and Outcomes. Learner pathways for Early, First and Second level have been published which develop the progression from Experiences and Outcomes to Benchmarks. One of the key numeracy organisers is money. Through this organiser, schools are enabling children and young people to recognise and use a range of coins and notes, understand how money is used, use financial terms and understand the main features of budgeting including the use of credit, debit and store cards; increasing financial awareness.	Green

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Financial Inclusion

Change Required	Action to achieve change	Comments	Status
Improved financial wellbeing of low income families and vulnerable service users	Deliver a programme of activity to mitigate against the negative health consequences of financial insecurity due to poverty and welfare reform	A Financial Inclusion Plan has been implemented successfully for 2019-20 and a 0.6 Whole Time Equivalent (WTE) Health Improvement Manager has been recruited to lead and bring additional capacity to this agenda. Some examples of delivery include the development of a Financial Inclusion Communication Plan including a new app called "My Life My Money Lanarkshire". Health and Welfare Advice Services in partnership with local CABS have been co-located in a variety of NHS settings and a high level of referrals have been made by GPs and other health professionals. There have been 493 beneficiaries of the Primary Care Welfare Services alone leading to a client financial gain of £861,220. Locality Health Improvement Teams have been working with Home Energy Scotland (HES) to provide learning inputs to increase staff awareness about HES and the supports they can offer. Work has been undertaken with colleagues from Scottish Government, Fair Start Scotland and Remploy (Scotland) to raise awareness of Fair Start Scotland (FSS), Scotland's new employability programme delivered in Lanarkshire by Remploy (with supporting partners Enable and Routes to Work South).	Green

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Financial Inclusion

Change Required	Action to achieve change	Comments	Status
	Develop and deliver the scaling up of existing financial wellbeing partnership activity. Will require consideration of target groups; resources; delivery partners	97.6% of children had received a routine financial wellbeing enquiry at age 3-4 months. 93% of children had a routine financial wellbeing enquiry completed for the same time frame at age 27-30 months. Routine enquiry is now embedded in practice within the health visiting workforce following the completion of rapid learning sets delivered jointly with Health and Money Matters Advice Service. Compliance is monitored through Milan reporting. The number of selective enquiries is increasing. Following a pilot the midwifery system Badgernet records and sends referral numbers direct to Money Matters. Though there were some initial issues with emails the system is now fully functional and we are beginning to see an increase in referrals. Engagement levels have been lower than expected due to staff turnover within the service. This has now been resolved and engagement levels in the last few months have returned to expected rates. A more robust monitoring system is in place to ensure the team are capturing all the benefit gains associated with advice line clients. Further work is underway to capture other financial and wellbeing benefits. This showed an increase of 874 referrals £1,377,197 an average of £1,575.00 per household. 874 referrals in the April 2019 to March 2020 reporting period shows a decrease of 198. During this same period there was 72.5% engagement which highlighted a 6.5% decrease.	Green

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Financial Inclusion

Change Required	Action to achieve change	Comments	Status
	Develop and deliver associated training/awareness raising activity to embed consideration of financial wellbeing in Health and Care Services	Routine enquiry is now embedded in practice within the health visiting workforce following rapid learning sets delivered in partnership with Money Matters Advice Service. Learning from this project is being shared nationally at the Health Visitor Universal Pathway Quality Improvement Collaborative (UPQUic) Practicum. Health Improvement Locality Teams delivered financial inclusion awareness sessions for Health and Social Care Staff and partners, including fuel poverty and the new Social Security Scotland Benefits. Information was sent regularly to all Health and Social Care staff and other partners to raise awareness of the new Social Security Services and roll out/launch of the new devolved benefits. Home Energy Scotland attended all Flu Immunisation sessions. A new app My Life, My money has been developed and launched softly and a new Financial Inclusion intranet page and external internet page have been created to raise awareness of the app and financial inclusion pathways. Marketing materials have been developed - posters, pop up banners, business cards for staff to issue to patients for signposting and new stickers to be placed on the back of lanyards. A Financial Inclusion Communications Plan has been developed with further roll-out in 2020-21. As part of Health Promoting Health Service, awareness has taken place in hospitals and a signposting tool is used to support staff to raise the issue and signpost to Financial Inclusion Services. Locality Health Improvement Teams have worked with DWP Job Coaches to increase their knowledge, understanding and support of their clients' health and wellbeing. Teams have met with DWP and delivered briefing sessions to staff on a signposting tool to support them. Two pharmacies are piloting a social prescribing approach, encouraging staff and customers to signpost the community to Well Connected, SSD, Locator, My Money My Life App.	Green

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Supporting Parental Employment and Childcare

Change Required	Action to achieve change	Comments	Status
Ensure the delivery of 1140 hours Early Learning Childcare for all eligible children by August 2020	Ensure the delivery of the Early Learning and Childcare Strategy	As part of the implementation of the Early Learning and Childcare Strategy we have recruited additional Quality Officers to support staff, establishments and funded providers. The Quality Officers have been instrumental in producing learning and guidance documents and materials for the sector to support key areas of practice. In developing the Early Learning and Childcare Expansion Plan, Education Resources have been working to establish a full complement of staff to deliver 1140 hours of provision. This includes recruiting the following additional staff: 8 Early Learning and Childcare Heads of Centre; 9 Early Learning and Childcare Depute Heads of Centre; 9 Early Learning and Childcare Team Leaders; and 51 Early Years Workers. We are preparing for full implementation of the 1140 hours commitment, however, the circumstances around COVID-19 and its impact has meant that the current entitlement has had to remain at 600 hours as the Scottish Government relaxed the current guidance. As a result, we are adapting to a fluid situation.	Green

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Supporting Parental Employment and Childcare

Change Required	Action to achieve change	Comments	Status
	Ensure Early Learning and Childcare infrastructure programme is delivered	A procurement process has supported an increase in Early Learning and Childcare capacity across South Lanarkshire. We have seen an increase from 70 to 102 funded providers delivering early years provision. This assists with supporting parental choice of establishments based on family need and circumstances. There are a range of delivery models offered to suit family's needs with part-time and full-time placements provided e.g. 8.00am to 12.35pm over 52 weeks, where children are provided with brunch. 1.00pm – 5.35pm where children are provided with afternoon tea and 8.00pm - 6.00pm over 52 weeks or term time where children are provided with a hot lunch. There are nine new nursery centres being developed to meet the increased demand and commitment. These are spread across the authority with one in the Hamilton locality, three in East Kilbride and Strathaven, three in Cambuslang and Rutherglen and two in Clydesdale. One establishment will be an integrated model with mainstream provision blended with Additional Support Needs (ASN) provision. All establishments will provide provision for the 2-5 years age range. We are also ensuring that there are appropriate new build adaptations to accommodate any new nursery class requirements e.g. a new nursery class in Canberra Primary School.	Green
	Engage Modern Apprenticeships and Foundation Apprenticeships in growing future workforce for Early Years Learning	As part of the workforce expansion demands we have continued to develop opportunities for Modern Apprenticeships across the Early Learning and Childcare sector in an effort to develop our own future staff. Seven Modern Apprentices have been successful in completing their application with 43 undergoing their qualifications at present. A further 20 staff are fully qualified and have been employed in our establishments.	Green

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Supporting Parental Employment and Childcare

Change Required	Action to achieve change	Comments	Status
	Offer a range of workforce development opportunities for Early Learning and Childcare managers to support the change process	Within phase 2 of the South Lanarkshire's Expansion Plan, a leadership programme has been made available for all local authority and partner nursery managers. Over the last 12 months, 10 managers have achieved a qualification in the Froeble Childhood Practice Programme. 60 staff are currently undertaking this training and a further 60 staff will participate in the next phase of training in the next academic year. The Froeble training was launched at a showcase event earlier in the year and we have produced a publication to support the practice implementation. Staff from all establishments participated. A new robust induction has been introduced and offered to all new staff.	Green
	Ensure identified nurseries develop outdoor learning in line with the Space to Grow Initiative	The Space to Grow Initiative is no longer a feasible priority area of work. However, outdoor learning continues as an integral part of planning for children's learning and development. This is being factored into our COVID-19 recovery planning with learning pods being offered both indoors and out. However, the current restrictions mean there will be no opportunity for free flow between different areas.	Report Later
	Increase Early Learning and Childcare workforce to meet the needs of future service demand in line with the Scottish Government's guidelines for delivering 1140 hours early learning and childcare	To increase the Early Learning and Childcare workforce service needs Education Resources have been working to establish a full complement of staff to deliver 1140 hours of provision. This includes recruiting the following additional staff: 8 Early Learning and Childcare Heads of Centre; 9 Early Learning and Childcare Depute Heads of Centre; 9 Early Learning and Childcare Team Leaders; and 51 Early Years Workers. We are preparing for full implementation of the 1140 hours commitment, however, the circumstances around COVID-19 and its impact has meant that the current entitlement has had to remain at 600 hours as the Scottish Government relaxed the current guidance. As a result we are adapting to a fluid situation. As part of the workforce expansion demands we have continued to develop opportunities for Modern Apprenticeships across the Early Learning and Childcare sector in an effort to develop our own future staff. Seven Modern Apprentices have been successful in completing their application with 43 undergoing their qualifications at present.	Green

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Supporting Parental Employment and Childcare

Change Required	Action to achieve change	Comments	Status
	Implement the 'Together We Can and We Will' consultation strategy to ensure Early Years Services are informed by consultation with parents, children and other stakeholders	Our 'Together We Can and We Will' consultation strategy seeks to engage parents and other stakeholders. There continues to be a successful use of social media platforms to engage and support parents and carers. Parents are responding well to this approach using Twitter and Facebook for consultation, information sharing and support for home learning and advice.	Complete
Increase take up of places for eligible 2 year olds	Workers in contact with families in early childhood highlight the opportunity of 2 year old nursery places	Early Years have initiated working with senior health leads to raise the option of 2 year old places as part of the 17 month child assessment. This ensures that parents are signposted to nurseries who in turn can advise if parents are eligible for either a funded place or would be exempt from charges as a Family Seeking Work or through one of South Lanarkshire's low income exemptions. Early Years are also attending a wider range of policy groups enabling information to be disseminated across a wider forum, again encouraging parents to contact nurseries regarding 2 year old places. Based at data provided at Quarter 2 2019, 13% of eligible places have been taken up which is 3% above the national average of 10%.	Green
More vulnerable/low income parents, in particular women, able to support progress to and within work and income stability	Support low paid residents to up-skill and maximise earning potential (focus on parents and young adults and in particular low waged women)	Upskilling Programme supports employees of South Lanarkshire businesses to gain new skills leading to improved employment prospects, in 2019-20 the Upskilling Programme engaged with 241 employees.	Green
	Report the number of South Lanarkshire project participants supported whose income has increased	This information is still being collated by employers, however, the process has been delayed by the COVID-19 crisis.	Report Later

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Improving Housing

Change Required	Action to achieve change	Comments	Status
Improve housing conditions and local housing affordability	Maintain and update the Strategic Housing Investment Plan	Updated Strategic Housing Investment Plan (SHIP) 2020-2025 approved by South Lanarkshire Council's Housing and Technical Resources Committee on 13 November 2019.	Complete
	Liaise with Scottish Government More Homes Division to prepare and deliver new affordable housing supply	Scheduled liaison meetings take place with the Scottish Government to ensure delivery of new housing in line with the Strategic Housing Investment Plan and Affordable Housing Supply Programme. Positive feedback was received in March 2020 from the Scottish Government regarding the South Lanarkshire Council Strategic Housing Investment Plan.	Green
	Monitor the Local Development Plan to ensure a minimum 5 year effective supply of housing land is maintained	An annual audit of house completions is carried out and thereafter discussed and agreed with Homes for Scotland (HfS). A draft audit was submitted to HfS in October 2019, however, as of 31 March 2020 no response has been received despite several reminders. Nevertheless it is considered that a minimum 5 year effective supply is in place based on current housing land supply.	Green
	Require private house builders to contribute to meeting affordable housing needs across the council area	Policy in the adopted Local Development Plan and associated supplementary guidance requires developers to provide up to 25% of the capacity of the site as affordable housing. This is subject to negotiations with the applicant during the processing of the planning application.	Green
	Build 5,290 new homes by 2022 (1,000 new council houses by 2021; a further 500 affordable homes by 2021; 3,790 new private sector homes)	In 2019-20, 284 additional affordable homes were delivered, including 78 council homes.

Since the Home+ Programme began in 2016-17, South Lanarkshire Council has delivered a total of 507 affordable homes. In the same period Registered Social Landlords have delivered 835 additional affordable homes.

A number of site approvals have already been secured and site starts are underway to ensure the achievement of the target of 1,000 council homes by 2021. | Green |

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Improving Housing

Change Required	Action to achieve change	Comments	Status
Reduce levels of fuel poverty	The council and registered social landlord partners will invest in their homes to achieve the Energy Efficiency Standard for Social Housing (EESSH) by 2020	Within council properties, there is 93.4% compliance with EESSH targets. Registered Social Landlord performance will be reported through South Lanarkshire's Local Housing Strategy Annual Report 2019-20, scheduled for presentation to the Council's Executive Committee in November 2020.	Green
	Via the Financial Inclusion Network, working with Home Energy Scotland and other partners, promote access energy saving advice, including grants and loans, and information regarding switching energy supplier	Throughout 2019-20, partners from the Financial Inclusion Network Fuel Poverty Sub-Group continued to meet regularly to agree actions to assist households currently impacted by fuel poverty, and ensure the right advice and support is available to those who need it. A range of advice services and support is available on energy and costs, including from Home Energy Scotland, Energy Action Scotland, the council's Money Matters Advice Service and other third sector partners. A key action progressed in 2019-20 was the re-development of the Tenants Energy Guide leaflet. This was distributed and made available through a wide range of services across South Lanarkshire, promoting energy savings tips and details of organisations that can help those in need.	Green
	Consider impact of anticipated new legislation (Fuel Poverty Strategy (Feb 2017) and Warm Homes Bill (pending)) on current arrangements for addressing fuel poverty	Continue to monitor developments in legislation and policy and work with partners at a local level to consider the potential impact and requirements for South Lanarkshire.	Green
	% of households in fuel poverty (SHCS)	Based on a 3 year average 2016-2018, it is estimated that 20% of households in South Lanarkshire are in fuel poverty. This figure is below the Scottish Average of 25%.	Green
	Complete review of the purpose, remit and membership of the Fuel Poverty Group by 2019	The proposed review of the group was not completed due to a change of Chair in January 2020. Members agreed that the current remit and membership of the group was appropriate, however, the action plan will be re-developed in 2020-21 to take account of the changes to service provision and accessibility arising from the current COVID-19 pandemic.	Amber
	Develop and deliver appropriate partnership actions	Actions within the Fuel Poverty Sub-Group action plan continued to be progressed during 2019-20. This included: • Assisting households to remove fuel debt from their account, with 371 cases recorded and over £46,000 of debt written off through interventions; • Reducing overall energy costs by increasing the number of council homes that meet the Energy Efficient Standard for Social Housing in 2019-20 to 93.4%; and • Delivering energy advice training to front line officers from a range of housing, health and third sector services to enable them to better support households impacted by fuel poverty.	Green

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Improving Housing

Change Required	Action to achieve change	Comments	Status
Improvements to affordable local housing supply in sustainable locations	Delivery of Community Growth Area Strategy through the Glasgow Region City Deal	Engagement with Community Growth Area developers continues to ensure that affordable housing sites are delivered at the agreed locations and developer contributions are made to enable affordable housing sites to be delivered at off site locations.	Green
Prevent and reduce impact of homelessness	Implement the joint Health and Homelessness Needs Assessment (HHNA) Action Plan	Throughout 2019-20 the Joint Health and Homelessness Needs Assessment (HHNA) Action Plan was developed and will be progressed by Health and Housing partners in 2020-21. Progress in relation to this will be monitored through the partnership's South Lanarkshire Homelessness Strategy Group, and reported alongside the wide range of other partnership actions in the Rapid Rehousing Transition Plan Annual Review.	Green
	Provide mediation services to prevent homelessness, particularly for young people	Mediation Services continue to be offered to young people who present as homeless due to a breakdown of their relationship with parents/family members. During 2019-20, 18 referrals were made to Mediation Services. 28% of the referrals made were successful in preventing the person from becoming homeless.	Green
	Develop enhanced housing options linking to the provision of accommodation, to advice, information, education, training and employment for at risk groups	Actions progressing through the multi-agency Homelessness Strategic Group and Local Housing Strategy Steering Group. Partner commitments as set out within the Rapid Re-housing Transition Plan have been reviewed and where appropriate, revised for the year ahead. The enhanced approach to housing options continues to be delivered. During 2019-20, there has been a slight decrease of 3% in the number of people provided with advice and assistance to prevent homelessness, from 964 in 2018-19 to 933 in 2019-20. Prevention of homelessness remains a key focus and services continue to be developed and promoted to those at risk of homelessness.	Green
	Achieve target of lets to homeless households	51.37% of lets were directed to homeless households in 2019-20. This is slightly above the target of 50%.	Green
	Improve tenancy sustainment for homeless households	Based on lets to homeless households in 2018-19, 88.1% of tenancies were sustained (for more than 12 months). This corresponds with the Local Housing Strategy baseline target of 88% and the objective within the Rapid Rehousing Transition Plan to ensure that this target is maintained/improved upon.	Green

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Community Planning Partnership - Community Plan 2017-2027

Education, Skills and Development

Change Required	Action to achieve change	Comments	Status
The life chances of our children within our datazones are improved	Increase the percentage of children with no emotional and behavioural developmental concerns at 27-30 months	Percentage of children with no emotional and behavioural developmental concerns at 27-30 months. The latest data evidences that 93.4% of children with no emotional/behavioural concern at 27-30 months a 3.4% improvement on the previous year.	Green

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Education, Skills and Development

Change Required	Action to achieve change	Comments	Status
	Work to improve the literacy of pupils in the most deprived areas at levels one (P4), two (P7) and three (S3)	A robust training programme which promotes active literacy in phonics, spelling and reading, has now been established as part of South Lanarkshire's Literacy Strategy. Approximately 1,200 staff from across 100 primary schools have attended universal training. To date 34 schools have been part of the Active Literacy Project from 2017-2020, receiving additional training and support. The data, from the first 18 schools involved in the project 2017-2019, demonstrates a positive upward trend in reading attainment. A focus for Education Resources is to ensure that learner's literacy difficulties are identified as early as possible and appropriate action taken. Staff development is key to ensuring effective, timely support for learners and the Curriculum and Quality Improvement Service continues to work closely with Psychological Services to provide a suite of quality professional learning materials: 7 Twilight sessions August- March – Primary One Early Level Literacy Training; 5 Twilight Sessions September - January - Supporting Children with Literacy Difficulties at First Level and beyond; Early Level Reading Interventions Handbook – an interactive resource to support staff in identifying, assessing and supporting literacy difficulties at Early Level; and A training programme has been offered to all primary schools and Education Resources has worked in partnership with 'Catch Up Literacy', (a one-to-one literacy intervention programme) to support pupils experiencing difficulties with aspects of literacy. To date, approximately 295 staff have been trained across 89 primary establishments. Education Resources has invested in 'Train the Trainer' training in Catch Up Literacy for one member of staff which makes South Lanarkshire staff the first accredited Catch Up trainers in Scotland. A key focus always for the Curriculum Quality Improvement Service Literacy Team, in partnership with the Library Service, the Scottish Library Information Council and Scottish Book Trust, has been to encourage and support schools in developing and enhancing their school/community reading cultures. A promising initiative this session has been the facilitation of a 'Teachers as Readers' Group in association with the UK Literacy Association and the Open University. 25 primary teachers have been supported to develop their pupils' reading interest and enjoyment by engaging with research-informed practice. Each school/community project is unique, has been identified using baseline data, and will be measured using appropriate success criteria. The success of the projects will be shared across all establishments via a showcase event.	Green

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Community Planning Partnership - Community Plan 2017-2027

Education, Skills and Development

Change Required	Action to achieve change	Comments	Status
	Work to improve positive destinations for young people in the most deprived areas	The Youth Employability Service works closely with all secondary schools and partners including Skills Development Scotland to identify those young people who need support to make a positive transition from school and provides individualised support through the Aspire programme. The gap between the positive destination rate for school leavers in the most deprived 20% and least deprived 20% was 4.9% for young people leaving school in academic year 2018-19. This is below the national gap of 5.3%. The Youth Employability Service is in the process of moving to a locality model which will widen the tracking of young people across all our programmes.	Green

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Education, Skills and Development

Change Required	Action to achieve change	Comments	Status
Reduce the gap in positive destinations of care experienced and all young people	Continue to ensure that the Multi Agency Tracking Group supports Care Experienced young people with post school destinations	The tracking group meets on a regular basis to track the destinations of all care experienced young people. The group includes membership from the Youth Employability Service, Skills Development Scotland, Corporate Services and Social Work.	Green
	Work to streamline the referral pathway and ensure bespoke packages of employability support is available for all Care Experienced young people and those in the Youth Justice System	All care experienced young people are tracked through the Multi Agency Tracking Group and young people requiring bespoke employability support are referred to the Aspire programme.

A pilot programme to support care experienced young people to South Lanarkshire Council employment was delivered in 2019 and supports 5 young people. | Green |
| | Provide annual reports on the progress and needs of care experienced young people and employment outcomes | All care experienced young people are tracked through the group and young people requiring bespoke employability support are referred to the Aspire programme.

A pilot programme to support care experienced young people to South Lanarkshire Council employment was delivered in 2019 and supports 5 young people.

Regular reports are provided to the Corporate Parenting Group, Opportunities for All Partnership and the Education Resources Committee. | Green |
| | Percentage reduction in the gap for destination outcomes for care experienced young people (linked to national average) and young people SIMD Quintile 1 | 91.5% of care experienced school leavers made a transition to a positive destination in 2018-19. This was an increase from 90% the previous year and is significantly above the national rate of 82.4%.

The gap between the positive destination rate for school leavers in the most deprived 20% and least deprived 20% was 4.9% for young people leaving school in academic year 2018-19. This is below the national gap of 5.3%. | Green |

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Education, Skills and Development

Change Required	Action to achieve change	Comments	Status
Step change in the creation of vocational pathways into STEM and other careers ultimately increasing youth employment opportunities and providing in-work progress routes	Successful delivery of the national Developing the Young Workforce initiative in South Lanarkshire and of the City Region Youth Gateway	Progress continues to be made through the Opportunities for All Partnership to achieve all the ambitions laid out in the Developing the Young Workforce Action Plan. The actions are discussed and reported on regularly. This work is complimented by the work of the City Region Youth Gateway and work continues to secure funding to support young people during this key transition phase.	Green
	Introducing innovative new projects and processes that improves outcomes within SLC Secondary Schools and Lanarkshire Colleges	Gradu8 vocational learning opportunities for senior phase pupils has been further expanded and 845 pupils had a college based vocational learning experience during their senior phase (up from 545 the previous year). The outcomes have been positive and this year we are offering 1,000 vocational learning opportunities for the pupils returning in August 2020.	Green
	Introduce and implement the Delivering Young Workforce guidance on employer/school partnerships	South Lanarkshire continues to have a strong 'Opportunities for All' partnership group and the partners work closely together to ensure that all school leavers are supported into learning or employment, post-school and when this is not achievable that other supports are put in place to meet the individual needs of the young people, through bespoke programmes. The partnership includes Skills Development Scotland, VASLan, South Lanarkshire College, New College Lanarkshire, the Regional Developing the Young Workforce (DYW) Group and representatives from across the Council Resources (Education/Housing/Social Work/Regeneration and Corporate Services).	Green

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Education, Skills and Development

Change Required	Action to achieve change	Comments	Status
	Increasing the number of vocational development opportunities for school pupils	In 2019-20 the number of vocational learning opportunities for young people was as follows: Gradu8 - 845 young people supported this year (compared to 545 previous year); Training for Trades - 98 young people supported this year (compared to 75 previous year); and Foundation Apprenticeships - 330 young people supported this year (compared to 192 previous year).	Green
	Increasing the number of Modern Apprenticeships (MA's)	South Lanarkshire saw an increase in MAs as compared to last year. National Performance was tracked with an increase in the proportion of MAs aged 16-24. Since 2013-14, the number of new starts on a Modern Apprenticeship has increased by just under 25% in South Lanarkshire – 1,545 starts to 1,926. There was a very small drop in starts in the past year from 1,932 to 1,926. MA's in training March (2018-19) and (2019-20): Age 16-19 - 1,194 / 1,313 Age 20-24 - 703 / 595 Age 25+ - 700 / 698 All - 2,597 / 2,601	Green
	Increasing the number of businesses offering work placements	Partners continue to work to increase the number of work based learning opportunities for pupils in the senior phase. The Youth Employability offer has been marketed to schools and partners including having the digital version of the brochure link on the South Lanarkshire Council Website. Youth Employability – My Brighter Future Social Media platforms have been continued, where our offer and appropriate opportunities are posted.	Green

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Health Inequalities

Change Required	Action to achieve change	Comments	Status
Improve health during pregnancy	Support improved health in pregnant mothers through efforts to reduce stillbirths, heightened risk pregnancies and low weight babies	Percentage of eligible first time teenage parents enrolled in pregnancy on the Family Nurse Partnership programme is currently 81%. The total number of clients currently enrolled with Family Nurse Partnership (FNP) is 202. Percentage of enrolled clients from SIMD 1 and SIMD 2 is 72%. FNP national data system unfortunately remains unable to pull reports regarding weights/maternal mental health, birth weights/ Special Care Baby Unit admissions/Ages and Stages Questionnaires/ smoking status in pregnancy etc. but it is anticipated this new data system will be fully operational in the coming months to reflect outcomes.	Green
	Rate of pregnant mothers in the 15% most deprived areas who smoke during their pregnancy	Due to the COVID-19 pandemic, the data due from the Information Services Division has been delayed.	Report Later

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Health Inequalities

Change Required	Action to achieve change	Comments	Status
Improve health in early years of life through efforts to increase breast feeding and Child Development	The percentage of children who have reached their developmental milestones at the time of the 27-30 month Health Review	Improvement activity in 2017 aimed to reduce inequalities at the 27/30 month child health review indicated the need to focus improvements on SIMD Quintiles 1, 2, 3 and 4. The latest figures evidence that three out of four SIMD areas have achieved and some exceeded the national goal of 85% of children meeting their expected developmental milestones. We have seen upward trend in SIMD 1, including another improvement in SIMD 1 from 73% in 2017, 79.6% in 2018 to 82.5% this year. Within SIMD1 the figures of 82.5% this year falls short of our goal of 85% therefore improvement activity at an early point of 13-15 month will be our focus.	Amber

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Health Inequalities

Change Required	Action to achieve change	Comments	Status
	Increase the percentage of babies breastfed at birth and 6 to 8 weeks	Information Services Division (ISD) figures are not available for 2019-20 until October 2020, however, data for 2018-19 is as follows: Exclusive breastfeeding 22.1% (NHSL) 24.7% (South Lanarkshire); Any breastfeeding: 28.9% (NHSL) 32.2% (South Lanarkshire). A number of improvement projects are being carried out within teams with progress to be reported on at the South Lanarkshire Partnership BabyFriendly Improvement Groups and multi-agency action plan. Presentations delivered on "Going for Gold" and need for wider partnership collaboration and ownership to SLC Senior Management Team, Community Planning Partnership and Child Protection meetings. Two funded 'Programme for Government' projects are ongoing (Year 2 of 3). These are staff training around behaviour change skills to manage difficult conversations, particularly around breastfeeding and a midwife post to support staff to improve practice and skin to skin in the NNU.	Green

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Health Inequalities

Change Required	Action to achieve change	Comments	Status
Reduce the impact of substance misuse on children and young people	All pregnant substance misusing women are supported by the locality Early Years Multi-Agency Forum (EYMAF)	All women who are identified as pregnant and substance misusing are offered support by the five locality Early Years Multi-Agency Forums (EYMAF). This support provides an early understanding of need and the offer of the right help to vulnerable unborn babies and their families. The EYMAS helps to reduce the risk of harm and it provides multi-agency support to ensure better outcomes for children and their families. On average there are between six and eight new referrals each month. To support the partners develop a greater clarity of role and function, provide consistency of referral and provision of information at an early stage and outcomes planning for women to improve parenting capability (and reviewing impact of interventions). Staff have benefited from two events attended by 23 staff to share practice, hear what is working well and agree solutions to any challenges faced. The EYMAFs have identified a number of key challenges in improving outcomes around substance misuse, teenage pregnancy, learning disability, domestic abuse, mental health issues, homelessness and clients who were previously looked after and accommodated.	Green
	Put women's support plans in place for pregnant women/new mothers substance misusing	Training has been provided to staff groups including CAReS staff who have benefited on training in the use of the Outcome Star tool. Emphasis has been on providing support at an early stage in the pregnancy and avoiding child protection registration. While the Early Years Multi Agency Forum (EYMAF) has been working well and provides a screening of all referred cases and specific support is discussed and agreed at individual multi agency meetings, there is variance across localities in a number of areas e.g. membership of EYMAF, common paperwork and templates etc requires standardisation. Improvement work will focus on consistency of practice and the implementation of a clear pathway and agreed timescales. The next stage will be to provide a briefing paper for the Child Protection Committee.	Red

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Health Inequalities

Change Required	Action to achieve change	Comments	Status
Promote good mental health through empowering communities and individuals to improve their own health and wellbeing	Develop a population based Mental Health Improvement Action Plan for South Lanarkshire in line with the new Mental Health Strategy	A Good Mental Health for All in South Lanarkshire Action Plan has been developed and signed off. The Delivery Plan is being finalised and also adapted to meet the evolving needs of the impact of COVID-19 on population mental health and wellbeing. Good Mental Health For All is central to delivery of Lanarkshire's Mental Health Strategy and sits as one of four core workstreams. The Good Mental Health For All Partnership Group reports on progress against actions to the both the Mental Health Strategy Executive Group and the South Lanarkshire Mental Health and Wellbeing Partnership Board.	Green
Reducing social isolation by empowering communities and individuals to improve their own health and wellbeing	Grow capacity in the Third Sector to ensure that people are supported to improve their health and wellbeing	VASLan continues to work with a range of organisations both new and those seeking to build partnerships. Throughout the Coronavirus crisis this work has continued with newly formed groups being supported to be formally recognised by both OSCR and funding partners. The Integrated Care Fund continues to be utilised to support locality based Third Sector Organisations to support the health and wellbeing of local residents.	Green
Implement duties contained in the Carers Act (2016) in South Lanarkshire	Develop a new strategy for Carers 2018-2021	The Carers Strategy is now in place and identifies four priorities: 1 Carers are identified, involved and valued; 2 Carers have choice and control, allowing them to balance their own life with their caring role; 3 Carers can access the right support and service at the right time; and 4 Carers have a positive experience of being a carer.	Complete
	Develop a suite of indicators which measures carers health and wellbeing	Adult Carer Support Plans and Young Carers Statements identify 7 indicators of support, one being the health and wellbeing of carers. We will continue to work with our partner agencies to continue to support the health and wellbeing of carers with a range of supports and services such as short breaks, financial assistance, training, advice and information.	Complete

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Health Inequalities

Change Required	Action to achieve change	Comments	Status
Empowering communities to improve their own health and wellbeing	Through locality planning, work with communities to develop solution focused interventions which are sustainable and owned by communities	In partnership with the University of West of Scotland, stakeholder reseach was undertaken in relation to the Building and Celebrating Communities (BCC) programme. This led to the development of a series of Success Statements and a set of Key Performance Indicators (KPIs) which will be used to measure these. Funding has been identified to recruit a BCC Development Worker to link with communities and partners to facilitate local level action through networking, support and funding for BCC activity. This post will be hosted by VASLan. Community-led support is being piloted within the Clydesdale Locality and has so far generated a number of work streams between the SL HSCP and Third Sector Organisations in response to identified priorities.	Green
Shifting the focus from reactive interventions to early intervention and prevention programmes	Review the scope of and uptake of preventative health and wellbeing services by deprived communities and vulnerable groups for example Weigh to Go; Stop Smoking; health screening etc	There is continuous monitoring and review of the uptake and reach of services in SIMD 1 and 2 areas to ensure that programmes are proportionately reaching our targeted demographic. All programmes such as Weight to Go, Healthy Start, Healthy Schools, Physical Activity Prescription and Quit Your Way monitor data and outcomes for individuals and regularly consider recruitment and retention. Through Neighbourhood Planning we are reviewing and developing approaches and supports that engage people from more deprived areas. The Keep Well anticipatory health screenings have successfully targeted and benefitted vulnerable groups such as those who are homeless, carers, people involved in community justice and Gypsy/Travellers.	Green

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Safeguarding from Risk or Harm

Change Required	Action to achieve change	Comments	Status
Reduce numbers of direct and indirect victims of domestic abuse. Prevalence in deprived areas nearly double the average. Focus on promoting health and positive relationships	Enhanced education and early intervention approaches to reflect the measures as agreed by the Community Planning Partners	Mentors in Violence Prevention [MVP] programme is a peer education programme that supports young people to safely challenge unwanted behaviours and encourage healthy relationships. 11 secondary schools in South Lanarkshire participate in the Mentors in Violence Prevention programme. This is above the target level of maintaining 10 participating schools.	Green
Ensure the South Lanarkshire Child Protection Committee Business Plan reflects the improvements identified by the National Child Protection Improvement Programme and Systems Review 2016-17	South Lanarkshire Child Protection Committee to review the 12 recommendations and themes over nine key areas identified in the National Child Protection Improvement Programme and Systems Review and revise the Business Plan	The work of the National Child Protection Improvement Programme (CPIP) continues and can be sourced through regular updates on the Scottish Government website. Our priority areas of work continue post Joint Inspection of Services for Children in Need of Care and Protection (published June 2020) the Child Protection Committee (CPC) will reflect on the findings in more detail at its next full meeting in July 2020. Early indicators are that the work of the CPC is very much valued across South Lanarkshire both in relation to learning and development, its sub group and quality assurance that it undertakes to inform practice. Recent activity includes: (a) The CPC meeting more regularly as a smaller CORE group due to the current COVID-19 crisis, whilst directly reporting trends and areas of risk to the Chief Officers Group; (b) Completion of its 50 Hour Multi-Agency Audit on Responses to Child Protection Investigations; (c) Media Campaign promoting the new www.childprotection.scot website; (d) Creation of a TikTok Campaign with Youth and Community Learning for Young People; (e) More and more we see children at the centre and their views taken into account. The message that EVERY child has a voice is evident from 0+ years in most of our work; (f) Our audits tell us that there is very good evidence of how risk assessments are used more effectively in protecting children, in particular we see a more developed strength in the use of the Resilience Matrix in assessments: and (g) The introduction of SMART Outcomes in Child Protection guidance and training, means we have seen a significant shift from the multi-agency workforce describing outputs, to a real confidence in describing outcomes. There is still however work to be done.	Green

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Safeguarding from Risk or Harm

Change Required	Action to achieve change	Comments	Status
Preventing young people from engaging in drug misuse through establishing links between drug misuse and social problems	Delivery of an agreed education programme across schools	The Drug Education Workshop is an initiative aimed at children and young people aged 11 to 15 years. It seeks to educate them on the harm and consequences of drugs to enable them to build resilience against drug misuse. In school session 2018-19, 1,156 young people participated in the Drug Education Workshop; a 16% (157 participants) rise from the previous year.	Green
	Consider requirements for targeted action in Neighbourhood Planning areas	The Drug Education Workshop is an initiative aimed at children and young people aged 11 to 15 years. It seeks to educate them on the harm and consequences of drugs to enable them to build resilience against drug misuse. Analysis was used to identify areas to target where drug crime and drug related deaths was most prevalent and in 2018-19, 48 workshops were held across four secondary schools in South Lanarkshire within those target areas.	Green

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Improving Local Environment and Communities

Change Required	Action to achieve change	Comments	Status
Continuous improvement to environmental quality and communities living more sustainably	State of the Environment Report	The 2019 edition of the South Lanarkshire State of the Environment Report was completed and approved by the council's Executive Committee in February 2020. In summary, analysis on the changes from the 2011 Report highlights continuous improvement in thirteen indicators. These include life expectancy, health (coronary heart disease), environmental waste, greenhouse gas emissions and walking and cycling. Improvement has been sustained in nine indicators, including countryside access, and emissions and use of public transport (rail). The trend within nine indicators has stabilised. These relate to human health (cancer, stroke and alcohol related deaths), ancient woodlands, local air quality and traffic congestion. No indicators have shown a deterioration within the same timeframe. Work is ongoing to update The State of the Environment Report on the digital learning platform, Glow, for use within schools. The report findings will be presented to the Community Planning Partnership Board at a future meeting.	Green

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Improving Local Environment and Communities

Change Required	Action to achieve change	Comments	Status
	Specific poverty and inequality monitoring actions to be identified	The Sustainability Partnership will agree appropriate poverty and inequality monitoring actions relating to sustainability and climate change. This will include measurable indicators on climate justice. This is a longer term objective for the partnership and will be reported at a later date once agreed.	Green

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Improving Local Environment and Communities

Change Required	Action to achieve change	Comments	Status
	Level of satisfaction with local greenspace and frequency of use from Scottish Household Survey	In the 2018 Scottish Household Survey (380 South Lanarkshire (SL) residents), the walking distance to the nearest accessible greenspace in SL was reported by 64% within 5 minutes, compared to the Scottish Average of 65% within 5 minutes.

In relation to the frequency of use of the nearest greenspace by walking distance, this question was not asked in 2018 survey. However, 2017 data showed 23% (2016 28%) said that SL residents used this space every day or several times per week compared to the Scottish Average of 37% (2016 36%).

When asked about the frequency of use of the nearest greenspace by self-perception of health, again there is no data from the 2018 survey, as this question was not asked. In 2017, 25% of those in good health (2016 28%) said that they used this space every day or several times per week compared to the Scottish Average of 40% (2016 36%). No figures were available in SL for those identifying as being in poor health.

In 2018, a separate question about frequency of visits made to the outdoors by self-perception of health was asked. 51% of those in good health said that they made a visit to the outdoors every day or several times per week compared to the Scottish Average of 65%. Of those with a self-perception of fair health in SL, 29% reported visits every day or several times per week, compared to 48% Scottish Average. No figures were available in SL for those identifying as being in poor health.

These data indicate that, while the proximity and accessibility of greenspace in SL is close to the Scottish Average, the frequency of visits is substantially lower than the Scottish Average, with overall satisfaction of greenspaces being only slightly below the Scottish Average. Outdoor and greenspace use is substantially lower than the Scottish Average across all the self-perception health categories.

Although there has been considerable effort to improve natural greenspaces in SL over the past few years and accessibility of open space in SL is generally good, further effort is required to promote wider usage of these spaces. We continue to work closely with NHS Lanarkshire, North Lanarkshire Council and Scottish Natural Heritage to promote greater use of greenspace in health improvement, through the Lanarkshire Green Health Partnership. | Green |

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Improving Local Environment and Communities

Change Required	Action to achieve change	Comments	Status
Provision of affordable and accessible public transport through the delivery of the Local Transport Strategy	Development of Park n Ride capacity and promotion of improved bus and rail operations	Funding has been awarded from SPT to take forward a number of Park and Ride initiatives in accordance with the council's Park and Ride Strategy. Also funding is available to complete the bus stop/shelter works on the Mill Street, Rutherglen corridor. Network Rail are progressing with their East Kilbride Rail Enhancement Project. Due to the COVID-19 pandemic, the work on the Carstairs Park and Ride, Lanark Interchange and the bus stop/shelter works on Mill Street, Rutherglen were delayed however the completion of the projects is anticipated in the coming weeks. With regards to the Cambuslang Park and Ride, a contract will be issued to allow phase 1 construction works to commence which will see approximately 120 spaces constructed on a new facility on Bridge Street this financial year. The completion of the project is anticipated next financial year. Discussions are ongoing with Network Rail in connection with their wider project regarding Park and Ride provision as well as enhancing bus interchange, pedestrian and cycle infrastructure.	Green
	Consider support for innovative and sustainable methods of improving the accessibility of rural public transport services and look to support community-centred approaches	South Lanarkshire Council secured Smarter Choices, Smarter Places funding from Paths for All. One project of this funding was in partnership with the Rural Development Trust (RDT) and using £100,000 grant activity in the rural area this helped the following areas: • Helping to change knowledge, attitudes and beliefs towards sustainable travel choices; • Increasing the number of short journeys by walking and/or cycling; • An increase in other sustainable travel choices for longer journeys; • Reduced car use for short local journeys; and • Reduced driver only journeys. In addition support has been provided through advice and funding through LEADER and the Renewable Energy Fund towards the development of buses within the rural area and infrastructure for the RDT.	Green

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Improving Local Environment and Communities

Change Required	Action to achieve change	Comments	Status
Increase Digital Inclusion	Provide and promote free digital access and support to enable job search, benefits and other money related services	South Lanarkshire Council's Digital Inclusion Strategy was approved along with actions for 2020-21.	Green
	Review membership and remit of the Digital Inclusion Group	The Digital Inclusion Group includes representatives from all council resources, SLLC and third-sector partners.	Complete
	Improve internet broadband and mobile phone coverage by reviewing current digital infrastructure barriers and opportunities for improvements	Ongoing engagement with telecoms suppliers to expand broadband and mobile coverage in South Lanarkshire.	Green
	Establishment and use of digital community hubs	Hubs have been identified and funding approved in 2020-21 for Wi-Fi installation as per the Digital Inclusion Strategy.	Green
	Increase public Wi-Fi access across community facilities, including libraries	Funding approved in 2020-21 for Wi-Fi installation in priority sites as per the Digital Inclusion Strategy.	Green
	The number of people in South Lanarkshire with access to the internet	The percentage of people in South Lanarkshire with access to the internet is 91.3% which is above the Scottish Average of 86.7%. This is also an increase of 10.3% (81%) from 2017.	Green
Ensure communities are more actively involved in local decision making	Communities are supported to fully participate in the development and delivery of Neighbourhood Plans	Neighbourhood Planning is well established in each of the three test areas. Our Place Our Plan Neighbourhood Plans are in place, residents are working alongside other stakeholders to take forward the 10 priority themes and actions within the plans. Residents identified a series of early actions for year 1 to support the delivery of the plans which have been progressed and year 2 actions are now in the process of being discussed and agreed. Learning from the test areas is being used to support the delivery of Neighbourhood Planning in other parts of South Lanarkshire including Burnhill, Halfway/Circuit and Fairhill where Neighbourhood Plans are in development.	Green
	Range of opportunities for participation are provided	Local structures are working well ensuring progress against set priorities and the effective delivery of the Our Place Our Plan Neighbourhood Plans. Stakeholder Groups and a range of thematic working groups have been established. Local people have become mobilised into action and are being actively involved in decision making. The partnership between local people and those delivering services has been strengthened and built upon. The use of a Participatory Budgeting (PB) approach aligned to Neighbourhood Planning activity has proved to be a positive way of promoting wider and representative community participation, devolved decision making and deliberation leading to the allocation of funds. The most recent round of PB activity engaged 371 residents from Hillhouse, Udston and Burnbank, 201 from Strutherhill and Birkenshaw and 352 from Springhall and Whitlawburn.	Green
Outcomes in our most deprived areas are improved	Development and delivery of Neighbourhood Plans	Three Our Place Our Plan Neighbourhood Plans are now in place and residents and relevant partners are working collaboratively to deliver local priorities and ambitions. A further 5 Neighbourhood Plans are also being developed and near completion.	Green
	Develop a monitoring and evaluation framework	The Neighbourhood Planning Work Stream Group has been established and is working towards developing a monitoring and evaluation framework and a communication plan. Communities in the test areas will be actively involved in determining the content and use of the framework.	Green

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Community Safety

Priority Outcome 1: Contribute to reducing the health, social and economic harm caused by drug misuse

| Outcome Indicator | Comments | Status | Baseline Data | --- LATEST --- | | ----- TARGETS ----- | |
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce crimes committed under S4 of the Misuse of Drugs Act 1971 - production and supply of drugs by 20%	In 2019-20, 147 crimes were reported relating to the cultivation and production of illicit drugs under S4 of the Misuse of Drugs Act 1971. This is equivalent to 4.61 crimes for every 10,000 of South Lanarkshire's population. This is a reduction in the rate of crime from the baseline (5.07 crimes per 10,000 population) and we have exceeded progress against our Year Three target (4.76 crimes per 10,000 population). This has been recorded 'green' for good progress and we are well placed to achieve our Year Ten target. (Provisional data subject to publication of reported Police Scotland statistics in October 2020).	Green	2014-17 (3-yr average) 5.07 per 10,000 population	4.61 per 10,000	2019/20	4.76 per 10,000 population	4.05 per 10,000 population
Reduce crimes committed under S5(2) of the Misuse of Drugs Act 1971 - possession of drugs by 20%	In 2019-20, 1,699 crimes were reported relating to drug possession under S5(2) of the Misuse of Drugs Act 1971. This is equivalent to 53.3 crimes for every 10,000 of South Lanarkshire's population. This is a reduction in the rate of crime from the baseline (60.2 crimes per 10,000 population) and we have exceeded progress against our Year Three target (56.6 crimes per 10,000 population). This has been recorded 'green' for good progress and we are well placed to achieve our Year Ten target. (Provisional data subject to publication of reported Police Scotland statistics in October 2020).	Green	2014-17 (3-yr average) 60.2 per 10,000 population	53.3 per 10,000	2019/20	56.6 per 10,000 population	48.1 per 10,000 population

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Community Safety

Priority Outcome 1: Contribute to reducing the health, social and economic harm caused by drug misuse

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST --- Data	--- LATEST --- Period	----- TARGETS ----- Med (3 yr)	----- TARGETS ----- Long (10 yr)
Reduce crimes committed under S5(3) of the Misuse of Drugs Act 1971 - possession with intent to supply by 20%	In 2019-20, 86 crimes were reported relating to drug supply under s5(3) of the Misuse of Drugs Act 1971. This is equivalent to 2.70 crimes for every 10,000 of South Lanarkshire's population. This is an increase in the rate of crime from the baseline (2.10 crimes per 10,000 population) preventing us from meeting our Year Three target (1.72 crimes per 10,000 population). This has been recorded as 'red' to reflect declining progress towards our Year Ten target. (Provisional data subject to publication of reported Police Scotland statistics in October 2020).	Red	2014-17 3-yr average 2.10 per 10,000 population	2.70 per 10,000	2019/20	1.72 per 10,000 population	0.84 per 10,000 population
Reduce crimes committed under S4 of the Misuse of Drugs Act 1971 - production and supply of drugs (accused aged under 25 years) by 20%	In 2019-20, 27 crimes were reported relating to the cultivation and production of illicit drugs under S4 of the Misuse of Drugs Act 1971 where offenders were under 25 years of age. This is equivalent to 3.12 crimes for every 10,000 of South Lanarkshire's population aged under 25 years. This is a reduction in the rate of crime from the baseline (4.95 crimes per 10,000 population) and we have exceeded progress against our Year Three target (4.65 crimes per 10,000 population). This has been recorded 'green' for good progress and we are well placed to achieve our Year Ten target. (Provisional data subject to publication of reported Police Scotland statistics in October 2020).	Green	2014-17 (3-yr average) 4.95 per 10,000 population (<25 years)	3.12 per 10,000	2019/20	4.65 per 10,000 population (<25 years)	3.96 per 10,000 population (<25 years)

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Community Safety

Priority Outcome 1: Contribute to reducing the health, social and economic harm caused by drug misuse

| Outcome Indicator | Comments | Status | Baseline Data | --- LATEST --- | | ----- TARGETS ----- | |
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce crimes committed under S5(2) of the Misuse of Drugs Act 1971 - possession of drugs by 20% (accused aged under 25 years)	In 2019-20, 532 crimes were reported relating to drug possession under S5(2) of the Misuse of Drugs Act 1971 where offenders were under 25 years of age. This is equivalent to 61.4 crimes for every 10,000 of South Lanarkshire's population aged under 25 years. This is a reduction in the rate of crime from the baseline (87.2 crimes per 10,000 population) and we have exceeded progress against our Year Three target (82.0 crimes per 10,000 population). This has been recorded 'green' for good progress and we are well placed to achieve our Year Ten target. (Provisional data subject to publication of reported Police Scotland statistics in October 2020).	Green	2014-17 3-yr average 87.2 per 10,000 population (<25 years)	61.4 per 10,000	2019/20	82.0 per 10,000 population (<25 years)	69.8 per 10,000 population (<25 years)
Reduce crimes committed under S5(3) of the Misuse of Drugs Act 1971 - possession with intent to supply by 20% (accused aged under 25 years)	In 2019-20, 30 crimes were reported relating to drug supply crime under S5(3) of the Misuse of Drugs Act 1971 where offenders were under 25 years of age. This is equivalent to 3.46 crimes for every 10,000 of South Lanarkshire's population aged under 25 years. This is an increase in the rate of crime from the baseline (2.55 crimes per 10,000 population) preventing us from meeting our Year Three target (2.40 crimes per 10,000 population). This has been recorded as 'red' to reflect declining progress towards our Year Ten target. (Provisional data subject to publication of reported Police Scotland statistics in October 2020).	Red	2014-17 (3-yr average) 2.55 per 10,000 population (<25 years)	3.46 per 10,000	2019/20	2.40 per 10,000 population (<25 years)	2.04 per 10,000 population (<25 years)

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Community Safety

Priority Outcome 2: Contribute to reducing both the prevalence and impact of domestic abuse upon victims, children, families and communities

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST --- Data	--- LATEST --- Period	----- TARGETS ----- Med (3 yr)	----- TARGETS ----- Long (10 yr)
Increase the number of new domestic abuse referrals to partner agencies by 40%	This data is no longer collated locally but is submitted to the Improvement Service as part of statutory reporting of Gender Based Violence. It is proposed to report on a new indicator "Number of women and children affected by Violence Against Women and Girls who are referred to specialist service for support." Data will be available for 2019-20 in August 2020. It is proposed that this will be reported on commencing 2020-21 for context only until there is a three-year dataset to develop baselines and targets.	Contextual	2014-17 (3-yr average) 153.2 per 10,000 population	------		165.5 per 10,000 population	208.4 per 10,000 population
Increase the number of domestic abuse incidents reported to the Police by 10%	In 2019-20, 3,602 domestic abuse incidents were reported. This is equivalent to 112.9 incidents for every 10,000 of South Lanarkshire's population. This is an increase in the rate of reporting from the baseline (101.2 incidents per 10,000 population) and we have exceeded reporting levels against our Year Three target (105.8 incidents per 10,000 population). This has been recorded 'green' for good progress and we are well placed to achieve our Year Ten target. (Provisional data subject to publication of reported Police Scotland statistics in October 2020).	Green	2014-17 (3-yr average) 101.2 per 10,000 population	112.9 per 10,000	2019/20	105.8 per 10,000 population	116.5 per 10,000 population

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Community Safety

Priority Outcome 2: Contribute to reducing both the prevalence and impact of domestic abuse upon victims, children, families and communities

| Outcome Indicator | Comments | Status | Baseline Data | --- LATEST --- | | ----- TARGETS ----- | |
				Data	Period	Med (3 yr)	Long (10 yr)
Monitor the number of domestic abuse incidents reported to the Police (victim aged less than 19 years)	In 2019-20, there were 103 victims of domestic abuse incidents aged under 19 years equivalent to a rate of 15.74 crimes for every 10,000 people aged under 19 years. 93 of these were women. Eleven of the victims were aged under 16 years. Contextual reporting from 2019-20. Baselines and targets to be established with performance reporting from 2020-21 to allow the Mentors in Violence Prevention Initiative time to embed.	Contextual	Not Established - will report from 2020-21 to allow baselines and targets to be established and allow initiatives to embed.	103 per 10,000	2019/20	N/A	N/A
Monitor the number of domestic abuse incidents reported to the Police (offender aged less than 19 years)	In 2019-20, there were 52 perpetrators of domestic abuse incidents aged under 19 years equivalent to a rate of 7.95 crimes for every 10,000 people aged under 19 years. 43 of these were men. Seven of the perpetrators were aged under 16 years. Contextual reporting from 2019-20. Baselines and targets to be established with performance reporting from 2020-21 to allow the Mentors in Violence Prevention Initiative time to embed.	Contextual	Not Established - will report from 2020-21 to allow baselines and targets to be established and allow initiatives to embed.	52 per 10,000	2019/20	N/A	N/A
Monitor the number of crimes reported to the Police under the Domestic Abuse (Scotland) Act 2018 (All)	In 2019-20, 56 domestic abuse crimes were reported, equivalent to a rate of 1.76 crimes per 10,000 population. Fifty-five of these crimes were against women. This is the first year of contextual reporting. Baselines and targets will be established and full performance reporting will commence in 2022-23. (Provisional data subject to publication of reported Police Scotland statistics in October 2020).	Contextual	Not established as legislation not in force. Will report from 2022-23 to allow baselines and targets to embed.	56 per 10,000	2019/20	N/A	N/A

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Community Safety

Priority Outcome 2: Contribute to reducing both the prevalence and impact of domestic abuse upon victims, children, families and communities

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST --- Data	Period	----- TARGETS ----- Med (3 yr)	Long (10 yr)
Monitor the number of crimes reported to the Police under the Domestic Abuse (Scotland) Act 2018 (victim aged less than 19 years)	There were 56 domestic abuse crimes reported in 2019-20 equivalent to a rate of 1.76 crimes for every 10,000 population. Two of the crimes were against victims aged under 19 years. Contextual reporting from 2019-20 for information only. New legislation came into force in 2019. Baselines and targets to be established with performance reporting from 2022-23.	Contextual	Not established as legislation not in force. Will report from 2022-23 to allow baselines and targets to embed.	------		N/A	N/A
Monitor the number of crimes reported to the Police under the Domestic Abuse (Scotland) Act 2018 (offender aged less than 19 years)	There were 56 domestic abuse crimes reported in 2019-20 equivalent to a rate of 1.76 crimes for every 10,000 population. Two of the crimes were perpetrated by offenders aged under 19 years. Contextual reporting from 2019-20 for information only. New legislation came into force in 2019. Baselines and targets to be established with performance reporting from 2022-23.	Contextual	Not established as legislation not in force. Will report from 2022-23 to allow baselines and targets to embed.	------		N/A	N/A

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Community Safety

Priority Outcome 3: Contribute to making people safe and feel safe using roads in South Lanarkshire

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST --- Data	--- LATEST --- Period	----- TARGETS ----- Med (3 yr)	----- TARGETS ----- Long (10 yr)
Reduce road accident casualties - all killed	In 2019, there were 13 people killed in road traffic accidents. This is a 19% (three fatalities) reduction from the baseline of 16 fatalities but is below our Year Three target of a maximum of ten fatalities by 2020). This has been recorded as 'red' to reflect declining progress. (Provisional data subject to publication of Transport Scotland's Reported Road Casualties Report in October 2020).	Red	2004-08 (4-yr average) 16 people	13 people	2019/20	10 people	Not established - Targets are based on the Scottish Government's National 2020 targets
Reduce road accident casualties - all seriously injured	In 2019, there were 95 seriously injured road traffic casualties. This is a 21% (26 casualties) reduction from the baseline of 121 casualties but is below our Year Three target of 54 casualties by 2020. This has been recorded as 'red' to reflect declining progress. (Provisional data subject to publication of Reported Road Casualties Report in October 2020).	Red	2004-08 (4-yr average) 121 people	95 people	2019/20	54 people	Not established - Targets are based on the Scottish Government's National 2020 targets
Reduce road accident casualties - children (<16) killed	In 2019, no children were killed in road traffic accidents. This is a reduction from our baseline that is set at a maximum of one child fatality. However, it is below the national target of not exceeding one child fatality over a three-year period. This has been recorded as 'amber' to acknowledge the good progress during 2019 and our ability to meet the national target by the end of 2020. (Provisional data subject to publication of Reported Road Casualties Report in October 2020).	Amber	2004-08 (4-yr average) 1 people	0 people	2019/20	0.5 people	Not established - Targets are based on the Scottish Government's National 2020 targets

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Community Safety

Priority Outcome 3: Contribute to making people safe and feel safe using roads in South Lanarkshire

| Outcome Indicator | Comments | Status | Baseline Data | --- LATEST --- | | ----- TARGETS ----- | |
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce road accident casualties - children (<16) seriously injured	In 2019, there were 13 seriously injured road traffic child casualties. This is a 24% reduction (four casualties) from the baseline of 17 casualties but is below our Year Three target of a maximum of six casualties by 2020. This has been recorded as 'red' to reflect declining progress. (Provisional data subject to publication of Reported Road Casualties Report in October 2020).	Red	2004-08 4-yr average 17 people	13 people	2019/20	6 people	Not established - Targets are based on the Scottish Government's National 2020 targets

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Community Safety

Priority Outcome 4: Contribute to reducing the risk of unintentional injuries within the home environment

| Outcome Indicator | Comments | Status | Baseline Data | --- LATEST --- | | ----- TARGETS ----- | |
				Data	Period	Med (3 yr)	Long (10 yr)
Maintain emergency admissions rates for unintentional injury among people aged 65+ years	In 2018-19, there were 1,635 emergency admissions relating to unintentional injuries among people aged 65 years and over. This is equivalent to a rate of 26.7 admissions for every 1,000 of South Lanarkshire's population aged 65 years and over. This is a reduction in the rate of unintentional injuries admissions from the baseline (26.9 admissions per 1,000 population) and we have exceeded progress against our Year Three target (26.9 admissions per 1,000 population). This has been recorded 'green' for good progress and we are well placed to achieving our Year Ten target.	Green	2016-17 26.9 per 1,000 population (65+ years)	26.7 per 1,000	2018/19	26.9 per 1,000 population (65+ years)	26.9 per 1,000 population (65+ years)
Maintain emergency admissions rates for unintentional injury arising through falls among people aged 65+ years	In 2018-19, there were 1,341 emergency admissions relating to falls injury among people aged 65 years and over. This is equivalent to a rate of 21.9 admissions for every 1,000 of South Lanarkshire's population aged 65 years and over. This is equal to the rate of unintentional injuries admissions from the baseline (21.9 admissions per 1,000 population) and we have met our Year Three target (21.9 admissions per 1,000 population). This has been recorded 'green' for good progress and we are well placed to achieving our Year Ten target.	Green	2016-17 21.9 per 1,000 population (65+ years)	21.9 per 1,000	2018/19	21.9 per 1,000 population (65+ years)	21.9 per 1,000 population (65+ years)

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Community Safety

Priority Outcome 5: Contribute to reducing the impact antisocial behaviour has on people's lives

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST --- Data	Period	----- TARGETS ----- Med (3 yr)	Long (10 yr)
Reduce the number of reported crimes of drinking in a designated public place recorded by Police Scotland by 50% (offender aged <25 years)	In 2019-20, 135 crimes were reported relating to drinking in a public place. This is equivalent to 15.6 crimes for every 10,000 of South Lanarkshire's population. This is a reduction in the rate of crime from the baseline (36.1 crimes per 10,000 population) and we have exceeded progress against our Year Three target (30.7 crimes per 10,000 population). This has been recorded 'green' for good progress and we are well placed to achieve our Year Ten target.	Green	2014-17 (3-yr average) 36.1 per 10,000 population	15.6 per 10,000	2019/20	30.7 per 10,000 population (< 25 years)	18.1 per 10,000 population (< 25 years)
Reduce the number of general acute alcohol-related hospital new patient admissions due to acute intoxication by 10%	There were 240 new patient admissions for binge drinking in South Lanarkshire in 2018-19. This is equivalent to a rate of 7.52 alcohol related admissions for every 1,000 admissions. This is an increase against the baseline (6.62 for every 1,000 admissions) and is below the Year Three target (6.42 for every 1,000 admissions). This has been recorded as 'red' to reflect declining progress towards our Year Ten target. [A new patient is an individual who has never been admitted to hospital for that reason previously, or within the previous ten years].	Red	2014-17 (3-yr average) 6.62 per 10,000 population	7.52 per 10,000	2018/19	6.42 per 10,000 population	5.96 per 10,000 population

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Community Safety

Priority Outcome 5: Contribute to reducing the impact antisocial behaviour has on people's lives

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce the number of deliberate secondary refuse fires attended by Scottish Fire and Rescue Service by 5%	In 2019-20, 442 deliberate secondary refuse fires were attended by the Fire Service. This is equivalent to a rate of 13.9 refuse fires for every 10,000 of South Lanarkshire's population. This is a reduction in the rate of deliberate refuse fire setting from the baseline (15.8 fires per 10,000 population) and we have exceeded progress against our Year Three target (15.6 fires per 10,000 population). This has been recorded 'green' for good progress and we are well placed to achieve our Year Ten target.	Green	2014-17 (3-yr average) 15.8 per 10,000 population	13.9 per 10,000	2019/20	15.6 per 10,000 population	15.0 per 10,000 population
Reduce the number of reported crimes of wilful fire-raising recorded by Police Scotland by 5%	In 2019-20, 169 crimes were reported relating to wilful fire raising. This is equivalent to 5.30 crimes for every 10,000 of South Lanarkshire's population. This is a reduction in the rate of crime from the baseline (5.63 crimes per 10,000 population) and we have exceeded progress against our Year Three target (5.55 crimes per 10,000 population). This has been recorded 'green' for good progress and we are well placed to achieve our Year Ten target.	Green	2014-17 (3-yr average) 5.63 per 10,000 population	5.30 per 10,000	2019/20	5.55 per 10,000 population	5.35 per 10,000 population

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Health and Care

Priority Outcome 1: Individuals families and communities are empowered to take preventative action to support positive health and wellbeing with a focus on communities and groups whose health outcomes are poorest

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST --- Data	Period	----- TARGETS ----- Med (3 yr)	Long (10 yr)
Increase the life expectancy levels in the 15% most deprived areas of South Lanarkshire to be comparable with South Lanarkshire Average (Female)	Life expectancy for females in the most deprived areas of South Lanarkshire have fallen to 77.2 and sits just below the Scottish Average of 77.5. (The average for a South Lanarkshire female is 80.7).	Amber	2015 81.2 South Lanarkshire Average	77.2	2018	Reduce the Gap towards South Lanarkshire Figure (79.1)	Reduce the Gap towards South Lanarkshire Figure (81.2)
Increase the life expectancy levels in the 15% most deprived areas of South Lanarkshire to be comparable with South Lanarkshire Average (Male)	Life expectancy for males in the most deprived areas of South Lanarkshire is 72, on a par with the Scottish Average. (The average for a South Lanarkshire male is 76.9).	Amber	2015 77.7 South Lanarkshire Average	72.0	2018	Reduce the Gap towards South Lanarkshire Figure (72.1)	Reduce the Gap towards South Lanarkshire Figure (77.7)
Reduce the rate of pregnant mothers in the 15% most deprived areas who smoke during their pregnancy	Due to the COVID-19 pandemic, the data due from the Information Services Division has been delayed.	Report Later	2014 16.5% South Lanarkshire Average	------	2018/19	Reduce the Gap by 1% towards South Lanarkshire Figure	Close Gap to South Lanarkshire Average (12%)
Monitor the percentage of people who have 2 to 4 long term conditions	In 2017-18, 36.1% of the South Lanarkshire population had 2 to 4 long term conditions. This sits below the Scottish Average of 37.2% for the same period. As part of the Health and Social Care Improvement Agenda we continue working towards improving our population's health and reducing local health inequalities in our services.	Green	2016-17 35.7% - South Lanarkshire Average 36.9% - Scottish Average	36.1%	2017/18	Maintain below the Scottish Average	Maintain below the Scottish Average

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Health and Care

Priority Outcome 1: Individuals families and communities are empowered to take preventative action to support positive health and wellbeing with a focus on communities and groups whose health outcomes are poorest

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST --- Data	Period	----- TARGETS ----- Med (3 yr)	Long (10 yr)
Reduce the proportion of the population being prescribed drugs for anxiety, depression or psychosis	In 2017-18, 21.1% of the population within South Lanarkshire were prescribed drugs for anxiety, depression or psychosis, this is 0.3% lower than 2016-17 but still higher than the Scottish Average. Improvement actions are in progress to lower this percentage rate and included the successful roll out of The Physical Activity Programme across the Partnership as an alternative to medicine. Targeted work has been planned in areas with Pharmacist Leads and Partnership Representatives to target and improve our RAG status through regular performance reporting at locality performance review meetings.	Amber	2016-17 21.4% South Lanarkshire Average 18.5% Scottish Average	21.1%	2017/18	Reduce by 0.5%	Reduce to Scottish Average
Maintain the percentage of clients waiting no longer than 3 weeks from referral received to appropriate drug or alcohol treatment that supports their recovery	South Lanarkshire (SL) are sitting above the Scottish Average by 4.4 percentage points. The Scottish Average is 95% and the SL Average is 99.4%. This indicator shows an improvement to the end of December 2019.	Green	2016-17 90%	99.4%	2019/20	Maintain	Maintain
Maintain the number of those newly diagnosed with Dementia who will have a minimum of one year's post diagnostic support	In 2018-19, 577 people with a new diagnosis of dementia were offered one year's post diagnostic support. This compares with 535 people in 2017-18 and importantly shows a commitment to meeting growing demand in this area of service delivery.	Green	March 2017 441	577	2018/19	Maintain	Maintain
Maintain percentage of adults able to look after their health very well or quite well	In 2017-18, 92% of adults were able to look after their health very well or quite well. This is slightly lower than the Scottish Average which had also dipped to 93%.	Green	2015-16 94% South Lanarkshire Average 94% Scottish Average	92.0%	2017/18	Maintain at Baseline (Scottish Average)	Maintain at Baseline (Scottish Average)

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Health and Care

Priority Outcome 2: Shifting the balance of care from hospital and residential settings to community based alternatives

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST --- Data	Period	----- TARGETS ----- Med (3 yr)	Long (10 yr)
Reduce Accident and Emergency Department attendances per 1,000 population (65+)	Figures reported are to December 2019. Attendances targets are based on numbers of Emergency Department attendances with data provided monthly by Source.	Red	2016-17 418.1 South Lanarkshire Average 319.0 Scottish Average	457 per 1,000	2018/19	Reduce	Achieve Scottish Average
Reduce conversion of Accident and Emergency attendances to admissions	Figures reported are to December 2019. The most recent data shows that the median for A&E attendances to admissions conversions rate has increased from 28% to 28.9% (Scottish Average 23.2%). The Partnership is working with Acute colleagues to reduce admissions with actions progressed through the Unscheduled Care and Delayed Discharge Programme Board.	Amber	2016-17 28% South Lanarkshire Average 25% Scottish Average	28.9%	2018/19	Achieve Scottish Average	Maintain Scottish Average
Reduce the Emergency Admission rate per 100,000 population	Admission rates continue to rise year on year and are above the Scottish level. We have developed action plans with partners to improve working arrangements to shift reliance on hospital care.	Red	2016-17 13,867 South Lanarkshire Average 12,265 Scottish Average	14,432	2018/19	Reduce	Achieve Scottish Average
Reduce the number of days people spend in hospital when they are ready to be discharged (per 1,000 population) (75+)	This has been an indicator which has been a major focus for the HSPC. We have developed action plans with partners to improve working arrangements to shift reliance on hospital care.	Green	2016-17 1,341 South Lanarkshire Average 842 Scottish Average	941	2018/19	Reduce	Achieve Scottish Average

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Health and Care

Priority Outcome 2: Shifting the balance of care from hospital and residential settings to community based alternatives

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Maintain the percentage of people who spend their last 6 months in a community setting	2018-19 saw an increase in the percentage of people spending their last six months at home (from 87% to 88.7%) (Scottish Average 88.6%). This demonstrates that SLHSCP strategies for shifting the balance of/and/or end of life care are progressing well.	Green	2016-17 87% South Lanarkshire Average 87% Scottish Average	88.7%	2018/19	Maintain in line with Scottish Average	Maintain in line with Scottish Average
Reduce number of people in residential care as a percentage of the overall adult population	The total number of people in residential care as a percentage of the overall population reduced in the period by 0.2% (3.2% to 3%).	Green	Jan 2018 3.8%	3.0%	2018/19	Reduce to 3.3%	Reduce to 3%
Increase the number of people successfully completing a reablement episode	The number of people successfully completing a reablement episode increased by 14.64% from 1,775 in the last period to 2,035 in 2019-20. This demonstrates that service users continue to be supported to maximise their independence.	Green	2016-17 1,425	2,035	2019/20	Increase	Increase

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Health and Care

Priority Outcome 3: Carers and in particular those on low incomes are fully supported to access financial advice, information and practical wellbeing support

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST --- Data	Period	----- TARGETS ----- Med (3 yr)	Long (10 yr)
Increase the number of new carers identified and supported each year through the Third Sector	Carers Services and Supports were recently tendered and we now have one main provider for Adult Carers and one main provider for Young Carers. Robust monitoring and reporting arrangements are included in the new contract arrangements. There has been an increase on the baseline in the reporting period.	Green	2017 2,845	4,121	2018/19	Increase	Increase
Monitor the number of people providing 20 to 49 hours of care per week	The data we have is reported from the 2011 Census. The Carers Strategy is now in place and identifies four Priorities: 1 Carers are identified, involved and valued. 2 Carers have choice and control, allowing them to balance their own life with their caring role. 3 Carers can access the right support and service at the right time. 4 Carers have a positive experience of being a carer. The 2019 Carers Survey asked 306 people, the care hours reported were 29% of respondents (online survey). We know these figures could be significantly higher as people who provide care to family members and friends do not always regard themselves as carers.	Contextual	2011 5,785	5,785	2011	Monitor for Contextual Purposes	Monitor for Contextual Purposes

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Health and Care

Priority Outcome 3: Carers and in particular those on low incomes are fully supported to access financial advice, information and practical wellbeing support

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Monitor the number of people providing 50+ hours of care per week	The data we have is reported from the 2011 Census data. The Carers Strategy is now in place and identifies four Priorities: 1 Carers are identified, involved and valued. 2 Carers have choice and control, allowing them to balance their own life with their caring role. 3 Carers can access the right support and service at the right time. 4 Carers have a positive experience of being a carer. The 2019 Carers Survey asked 306 people, the care hours reported were 55% of respondents, (online survey). Similarly, we know these figures could be significantly higher as people who provide care to family members and friends do not always regard themselves as carers.	Contextual	2011 9,030	9,030	2011	Monitor for Contextual Purposes	Monitor for Contextual Purposes

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Health and Care

Priority Outcome 3: Carers and in particular those on low incomes are fully supported to access financial advice, information and practical wellbeing support

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST --- Data	Period	----- TARGETS ----- Med (3 yr)	Long (10 yr)
Maintain the percentage of carers who feel supported to continue in their caring role	Work has progressed to enable the Carers' Agenda to be taken forward. The Partnership has re-profiled the Planning Officer's work portfolio to provide some dedicated resource to monitor and track progress of the newly awarded contract to Lanarkshire Carers Centre. The Planning Officer will work closely with leads across all sectors to progress South Lanarkshire's Health and Social Care Partnership's Carers' Strategy and build on local reporting to better inform future needs of carers. Our local Carer Centre continues to provide positive carer experiences with 4,121 known carers (April 2019) 448 of these accessing services.

Data from the Scottish Health Survey 2018 shows that the percentage of carers feeling supported has fallen nationally to 36.6% (from 41%). South Lanarkshire also shows a decrease (from 42%-32%) for this period.

Carers Supports and Services have recently been tendered, and new services are currently being implemented by Lanarkshire Carers Centre and Action for Children. | Green | 2015-16 42% South Lanarkshire Average

41% Scottish Average | 32% | 2017/18 | Maintain above Scottish Average | Maintain above Scottish Average |
| Monitor the number of new carers supported by dedicated Welfare Rights Officers | Our partners organisations work to promote the Welfare Rights Service with referrals being made from the dedicated carer organisations. There were 273 new cases in the fourth quarter of 2019-20 with a total of 1,080 new cases supported by dedicated Welfare Rights Officers throughout the year. | Green | 2016-17 1,010 | 1,080 | 2019/20 | Monitor for Contextual Purposes | Monitor for Contextual Purposes |

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Sustainable Economic Growth

Priority Outcome 1: A supportive business environment exists in South Lanarkshire

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST --- Data	--- LATEST --- Period	----- TARGETS ----- Med (3 yr)	----- TARGETS ----- Long (10 yr)
Increase the number of registered businesses per 10,000	The latest figures available from the Office for National Statistics (ONS) (2019) suggest that the number of registered businesses per 10,000 in South Lanarkshire (SL) has increased (by +6 per 10,000) from the position reported last year, up from 360 per 10,000 in 2018, to 366 per 10,000 in 2019. As with the 2018 figures, South Lanarkshire continues to lag behind the Scottish Average rate for business registrations however, with the difference between the SL figures and the Scottish Average remaining steady at a gap of -30 per 10,000 registered businesses in 2019 (366 registered businesses per 10,000 in SL, against 396 in Scotland), unchanged for the last 3 years. On this basis the medium term target has been missed.	Red	2015 South Lanarkshire 346 per 10,000 Scotland 382 per 10,000	366 per 10,000	2019	Maintain performance to, at least, match Scottish Average	Improve performance to continue to match Scottish Average
Increase Gross Value Added (GVA)	Due to the Scottish Government figure no longer available the revised 'balanced' approach was used for the GVA figures, and taking into account 2019 prices, SL's share of national GVA has decreased marginally by -0.03% since the baseline year, from 3.91% in 2015, down to 3.88% in 2019. Given the very marginal drop in GVA, and the fact that SL's share of Scottish GVA has remained constant (at around 3.9% to 4%), a rating of amber against the measure would be justified.	Amber	2015 South Lanarkshire £5,784m (3.82% of Scottish total) Scotland £127,260m	3.88%	2019	Increase share of Scottish GVA	Maintain increased contribution to Scottish GVA by SL companies

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Sustainable Economic Growth

Priority Outcome 1: A supportive business environment exists in South Lanarkshire

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST --- Data	--- LATEST --- Period	----- TARGETS ----- Med (3 yr)	----- TARGETS ----- Long (10 yr)
Maintain Business 3 year survival rate	The latest Business Demography figures from the Office for National Statistics (ONS) (2018) indicates that the 3 year survival rate for registered businesses (or businesses first registered 3 years previously) in South Lanarkshire (SL) has fallen by -6.2% over the last 12 months from 62.5% of businesses surviving 3 years in 2014-17, down to 56.3% of registered businesses surviving 3 years between 2015-18. Although there has been a drop in the rate of new business survivals in SL over the past year (of -6.2% between 2018-2019), performance against the medium and long term targets of matching the level of business survivals in SL to the Scottish Average, continues to be exceeded. The latest ONS figures (2015-18) indicates that the rate of business survivals in SL has remained above the Scottish Average, despite the drop in the rate, with 56.3% of businesses registered as trading 3 years ago in SL, still trading in 2015-18, +0.7% higher than the Scotland wide figure of 55.6% at 2015-18. In light of the performance of SL against the medium/long-term targets (e.g. matching the Scottish Average), the rating for this measure continues to be assessed as green.	Green	2011-14 South Lanarkshire 60.7% still trading after 3 years Scotland 62% of businesses still trading after 3 years	56.3%	2015-18	Maintain performance to, at least, match Scottish Average	Improve performance to continue to match Scottish Average

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Sustainable Economic Growth

Priority Outcome 1: A supportive business environment exists in South Lanarkshire

| Outcome Indicator | Comments | Status | Baseline Data | --- LATEST --- | | ----- TARGETS ----- | |
				Data	Period	Med (3 yr)	Long (10 yr)
Increase Business spending on Research and Development	The latest release (2018) from the Scottish Government's Business Enterprise and Research Development (BERD) statistics indicates that there has been a +£0.677m increase in expenditure on R&D within businesses in South Lanarkshire (SL) over the past year, from an adjusted figure £21.987m in 2017, up to £22.664m in 2018. It should also be noted that the level of investment by companies in R&D in SL continues to run at a higher level than it was in the baseline year (2015) and is at the second highest level recorded in the authority since 2009. In light of the increase in the level of investment in R&D in SL over the past year and the fact that investment levels in SL continue to run at a higher level than the baseline year, performance against this measure is again evaluated as green.	Green	2015 South Lanarkshire £18.677m	£22.66m	2018	Maintain level of business support, including spending on R&D and innovation	Maintain level of business support, particularly spending on R&D and innovation

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Sustainable Economic Growth

Priority Outcome 1: A supportive business environment exists in South Lanarkshire

| | | | | --- LATEST --- | | ----- TARGETS ----- | |
Outcome Indicator	Comments	Status	Baseline Data	Data	Period	Med (3 yr)	Long (10 yr)
Increase Business Start-ups number of new business registrations	The latest Business Demography figures from the Office for National Statistics (ONS) (2018) suggests that the number of new enterprises (based on VAT registrations) in South Lanarkshire (SL) has increased by +20 over the last year that figures are available (2017-2018) from 1,165 in 2017, up to 1,185 in 2018. Although the level of new business start-ups has increased over the past year in SL, the 2018 figures are still below that recorded in the baseline year (1,260 in 2015). The fact that there has been a rise in new business registrations since 2017 (in line with the aim of the measure, which is to increase new business start-ups), but that the numbers of new registrations in 2018 is still below the levels recorded in 2015, would suggest that performance against this measure should rated as amber.	Amber	2015 1,260 new businesses registered	1,185	2018	Increase numbers of new start businesses	Increase numbers of new start businesses

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Sustainable Economic Growth

Priority Outcome 2: Employment and further education opportunities are maximised for South Lanarkshire's young people

| Outcome Indicator | Comments | Status | Baseline Data | --- LATEST --- | | ----- TARGETS ----- | |
				Data	Period	Med (3 yr)	Long (10 yr)
Increase the percentage of 16-19 year olds participating in education, training or employment as recorded at the Initial School Leaver Destination	The Youth Employability Service works closely with all secondary schools and partners including Skills Development Scotland to identify those young people who need extra support to make a positive transition from school and provides individualised one to one support through the dedicated Aspire programme. The gap between the positive destination rate for school leavers in the most deprived communities and those in the least deprived communities has reduced to 4.9% for young people leaving school in academic year 2018-19. This is below the national gap of 5.3%. South Lanarkshire's figure of (95.7%) positive destinations continues to compare favourably to the national average (95% in 2019).	Green	2015-16 South Lanarkshire 94% Scotland 93%	95.7%	2019	Maintain above Scottish Average	Maintain above Scottish Average
Percentage reduction in the gap of positive destination outcomes for young people in the 20% most deprived data zones and their peers in the least deprived 20% data zones	The gap between the positive destination rate for school leavers in the most deprived 20% and least deprived 20% was 4.9% for young people leaving school in academic year 2018-19. This is below the national gap of 5.3%.	Amber	2015-16 Lowest 20% - 89.9% Highest 20% - 95.1% Gap – 5.2%	4.9%	2020	Reduce the Gap to 2.5%	Reduce the Gap to 1.5%

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Sustainable Economic Growth

Priority Outcome 3: Residents at greatest risk of living in poverty, whether in or out of work receive the support they need to progress into work that pays and provides opportunities for progression

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST --- Data	Period	----- TARGETS ----- Med (3 yr)	Long (10 yr)
Reduce proportion of South Lanarkshire residents earning below the living wage	The latest figures (Office for National Statistics, Annual Survey of Hours and Earnings 2019) indicates that there was a -2.5% fall in the percentage of employees in South Lanarkshire (SL) earning less than the living wage, from 20.3% of residents in 2018, down to 17.8% in 2019. Despite the recent fall in the rate, SL continues to record a higher level of employees earning less than the living wage, than the national average, with the latest figures (2019) suggesting that the SL rate is still +0.9% above the Scottish Average (16.9% at 2019), so in this respect the medium term target has been missed.

It should be noted that the most recent publication on the Annual Survey of Hours and Earnings was back in 2019. More recent statistics (April 2020) suggest that the number of Living Wage Employers in SL has increased by over a third in the past year. Given the improvement/drop in the rate of employees earning less than the living wage witnessed between 2018-19, and the significant increases in the number of accredited Living Wage employers being recorded more recently (between 2019-20), it might be expected that next year's Annual Survey of Hours and Earnings (ASHE) figures (2020) will show further improvement in terms of reducing the gap between SL and the Scottish Average for this measure. | Red | 2016 18.7% of residents in jobs earning less than the living wage

Scotland 20.1% | 17.8% | 2019 | Maintain below the Scottish Average | Maintain below the Scottish Average |

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Sustainable Economic Growth

Priority Outcome 3: Residents at greatest risk of living in poverty, whether in or out of work receive the support they need to progress into work that pays and provides opportunities for progression

| Outcome Indicator | Comments | Status | Baseline Data | --- LATEST --- | | ----- TARGETS ----- | |
				Data	Period	Med (3 yr)	Long (10 yr)
Increase Employment Rate	The most recent annual employment figures from the Annual Population Survey (APS) (January-December 2019) suggests that the percentage of the working age population in employment in South Lanarkshire (SL) has increased (by +0.2%) since last year, from 76.4% in 2018, up to 76.6% in 2019. The medium term target continues to be met, with the SL employment rate being maintained (by +1.8%) above the Scottish Average (74.8%) in 2019. The combination of the increase in the employment rate over the past year, and the fact that the SL rate continues to run above the Scottish Average (the medium target) provides the justification for judging the performance of this measure as green.	Green	2016 Jan-Dec South Lanarkshire 75.2% Scotland 72.9%	76.6%	2019	Maintain above Scottish Average	Increase to 80%
Reduce the proportion of working age residents who are employment deprived across South Lanarkshire and reduce the Gap between the 20% most deprived communities and South Lanarkshire	The gap between the percentage of working age adults employment deprived, in the SIMD most deprived 20% data zones and the South Lanarkshire (SL) average has reduced between the SIMD 2016 and the SIMD 2020. From an 11.7% gap in 2016 (11.9% of working aged adults employment deprived in SL, against 23.6% in the most deprived 20% data zones), down to a 9.8% gap in 2020 (9.7% of working aged adults employment deprived in SL, against 19.5% in the most deprived 20% data zones in 2020). The targets have therefore been met and performance against this measure is assessed as green.	Green	SIMD 2016 South Lanarkshire 11.9% (23,935) 20% data zones - 23.6% (9,480) Gap 11.7%	9.8%	2020	Reduce the Gap between South Lanarkshire levels and those living in the worst 20% data zones	Reduce the Gap between South Lanarkshire levels and those living in the worst 20% data zones

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Sustainable Economic Growth

Priority Outcome 3: Residents at greatest risk of living in poverty, whether in or out of work receive the support they need to progress into work that pays and provides opportunities for progression

| Outcome Indicator | Comments | Status | Baseline Data | --- LATEST --- | | ----- TARGETS ----- | |
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce the levels of income deprivation and the Gap between the South Lanarkshire rate and the Scottish Average	The gap in the percentage of the total population who are income deprived, between South Lanarkshire (SL) and the Scottish Average has reduced between the SIMD 2016 and the SIMD 2020. From a 0.9% gap in 2016 (13.2% of the total population income deprived in SL, against the Scottish Average figure of 12.3%), down to a 0.7% gap in 2020 (12.8% of the total population income deprived in SL, against the Scottish Average figure of 12.1%). Although the gap between the SL rate of income deprivation and the Scottish Average has narrowed (by -0.2%) between 2016 and 2020, the medium term target of reducing the gap between the two to less than 0.5% has been narrowly missed by +0.2%. The fact that the gap has reduced by -0.2% between 2016 and 2020, but has only missed the medium term target of 0.5% by +0.2%,would justify an amber rating.	Amber	2016 South Lanarkshire 13.2% of the population Scotland 12.3% Gap 0.9%	0.7%	2020	Reduce the Gap between South Lanarkshire levels and the Scottish Average to less than 1%	Reduce the rate of deprivation in South Lanarkshire to the Scottish Average

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Sustainable Economic Growth

Priority Outcome 3: Residents at greatest risk of living in poverty, whether in or out of work receive the support they need to progress into work that pays and provides opportunities for progression

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST --- Data	Period	----- TARGETS ----- Med (3 yr)	Long (10 yr)
Reduce the levels of income deprivation and the Gap between the 20% most deprived communities and South Lanarkshire	The gap between the percentage of the total population who are income deprived, in the SIMD most deprived 20% data zones and the South Lanarkshire (SL) average has reduced between the SIMD 2016 and the SIMD 2020. From a 13.8% gap in 2016 (13.2% of the total population income deprived in SL, against 27% in the most deprived 20% data zones), down to a 12.9% gap in 2020 (12.8% of the total population income deprived in SL, against 25.7% in the most deprived 20% data zones in 2020). The targets have therefore been met and performance against this measure is assessed as green.	Green	2016 South Lanarkshire 13.2% of the population (41,670) 20% data zones 27% (16,965) Gap 13.8%	12.9%	2020	Reduce the Gap between South Lanarkshire levels and those living in the worst 20% data zones	Reduce the Gap between South Lanarkshire levels and those living in the worst 20% data zones

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Getting it Right for South Lanarkshire's Children

Priority Outcome 1: Prevention and Early Support - Children have the best start in life and are supported to realise their potential

| Outcome Indicator | Comments | Status | Baseline Data | --- LATEST --- | | ----- TARGETS ----- | |
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce percentage of all children living in low income households	A clear package of actions and measures to mitigate child poverty are explicit in the Local Child Poverty Action Report, currently being revised for 2020-21. In addition as we move forward we are considering meaningful targets for future reports and for the next cycle of the Children's Services Plan 2021-24. The following definitions for measuring poverty have been adopted nationally and are provided by the council's Central Research Unit for reference below: Absolute low-income is defined as a family whose equivalised income is below 60 per cent of the 2010-11 median income adjusted for inflation. Gross income measure is Before Housing Costs (BHC) and includes contributions from earnings, state support and pensions. The 2018-19 figure is 14.2%. Relative low-income is defined as a family whose equivalised income is below 60 per cent of contemporary median income. Gross income measure is Before Housing Costs (BHC) and includes contributions from earnings, state support and pensions. The 2018-19 figure is 17.2%.	Amber	2014 18.1%	19.3%	2016	17.1%	16.6%

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Getting it Right for South Lanarkshire's Children

Priority Outcome 1: Prevention and Early Support - Children have the best start in life and are supported to realise their potential

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST --- Data	Period	----- TARGETS ----- Med (3 yr)	Long (10 yr)
Increase percentage of children within SIMD Quintile 1 who will have reached their language developmental milestones at the time of their 27-30 month child health review (SIMD 1) and reduce the gap between SIMD Quintile 1 and SIMD Quintile 5	The percentage of children in SIMD1 who have reached their language milestones at the 27/30 month Child Health Review is 82.5%. This is just short of the national stretch aim of 85% for all SIMD areas. SIMD 2 is 85%, SIMD 3 is 85%. In SIMD 4 and 5 the 85% target was achieved previously. The Gap within SIMD 1 has closed by 3.5% over the last three years.	Amber	2016 73% Gap 12.9%	82.5%	2020	85% Gap 11%	Maintain national target of 85% Gap 10%
Increase percentage school attendance for children and young people in SIMD 1	2018-19 school attendance rates improved in all categories – primary 94.4% (up from 92.3% in the previous year) secondary 90.2% (up from 86.9%) and Additional Support Needs (ASN) 91.7% (up from 88.9%) data demonstrating a total figure of 92.6% (up from 90.1%).	Green	2016 91.1%	92.6%	2019	92%	93%
Increase percentage of children, within SIMD 1 who will have successfully achieved Curriculum for Excellence first level literacy by P4	The percentage of pupils achieving first level literacy in P4 is 57.5% a small reduction on the 2017-18 figure, but still surpassing the 3 year target of 57%.	Green	2016 54%	57.5%	2019	57%	58%
Increase percentage of children, within SIMD 1 who will have successfully achieved Curriculum for Excellence second level literacy by P7	The percentage of pupils achieving second level literacy in P7 is 60.1% a continued improving trend on the 2017-18 figure, and surpassing the 3 year target of 60%.	Green	2016 49%	60.1%	2019	60%	62%
Increase percentage of children, within SIMD 1 who will have successfully achieved Curriculum for Excellence third level literacy by S3	The percentage of pupils achieving third level literacy in S3 is 88.7% a small increase on the 2017-18 figure and surpassing the 3 year target of 85%.	Green	2016 76%	88.4%	2019	85%	87%

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Getting it Right for South Lanarkshire's Children

Priority Outcome 1: Prevention and Early Support - Children have the best start in life and are supported to realise their potential

| Outcome Indicator | Comments | Status | Baseline Data | --- LATEST --- | | ----- TARGETS ----- | |
				Data	Period	Med (3 yr)	Long (10 yr)
Percentage reduction in the gap of positive destination outcomes for young people in the 20% most deprived data zones and their peers in the least deprived 20% data zones	The gap between the positive destination rate for school leavers in the most deprived 20% and least deprived 20% was 4.9% for young people leaving school in academic year 2018-19. This is below the national gap of 5.3%.	Amber	2015-16 Lowest 20% - 89.9% Highest 20% - 95.1% Gap – 5.2%	4.9%	2020	Reduce the Gap to 2.5%	Reduce the Gap to 1.5%

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Getting it Right for South Lanarkshire's Children

Priority Outcome 2: Health and Wellbeing - The health and wellbeing of children, young people and families is improved

| Outcome Indicator | Comments | Status | Baseline Data | --- LATEST --- | | ----- TARGETS ----- | |
				Data	Period	Med (3 yr)	Long (10 yr)
Increase percentage of children with no emotional and behavioural developmental concerns at 27-30 months	Percentage of children with no emotional and behavioural developmental concerns at 27-30 months. The latest data evidences that 89.9% of children with no emotional/behavioural concerns at 27-30 months highlights a 3.4% improvement on the previous year.	Green	2016 88.6%	89.9%	2020	94%	95%
Increase percentage of P1 children within a healthy weight	The most recently provided data for the percentage of P1 children with a healthy weight was 76.4% 2020 (77% in 2018) and remains below the target of 88%.	Red	2016 86.1%	76.4%	2020	88%	89%
Increase percentage of school roll participating in Active Schools Programme	The Active Schools Programme provides a positive and increasing range of sport and leisure opportunities. In 2018-19 21,200 young people attended the programme (48% of the school roll) and maintained the level of participation across the programme.	Green	2016 46%	48.0%	2020	48%	50%
Increase percentage of all looked after children and young people Health Needs Assessments completed within 4 weeks	The percentage of children becoming looked after and having a health needs assessment completed within four weeks was 68%. This is an 11% reduction on the 79% reported in the previous year.	Red	2016 59%	68.0%	2020	85%	86%
Reduce percentage of 15 year olds drinking alcohol at least once a week	The latest figures (provided via the RCS Wellbeing Survey in 2016) indicates 23% of S4 pupils said they had drank alcohol at least once a week. NB, while the SALSUS survey was carried out in 2019, only national level data has been made available to date.	Report Later	2014 16.2%	23.0%	2016	15%	13%

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Priority Outcome 2: Health and Wellbeing - The health and wellbeing of children, young people and families is improved

| Outcome Indicator | Comments | Status | Baseline Data | --- LATEST --- | | ----- TARGETS ----- | |
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce percentage of 15 year olds reporting using drugs in the last month	The latest figures (provided via the RCS Wellbeing Survey in 2016) indicates 16% of South Lanarkshire pupils in S4 indicated they had taken drugs in the last month. NB, while the SALSUS survey was carried out in 2019, only national level data has been made available to date.	Report Later	2014 12%	16.0%	2016	10%	8%

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Priority Outcome 3: Supporting vulnerable groups and keeping children safe - The life chances of our children with additional support needs and our most vulnerable children and young people are improved

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST --- Data	Period	----- TARGETS ----- Med (3 yr)	Long (10 yr)
Increase percentage attendance of care experienced children and young people	Source: Scottish Government publication: Education Outcomes for Looked After Children is now due September 2020. The previous year's data has been submitted.	Report Later	2016 85.1%	89.9%	2018	91%	92%
Increase attainment for care experienced children and young people in line with national average and virtual comparator. Care experienced young people obtaining 5 or more awards at Level 5	9.9% of care experienced pupils attained at least 5 awards at level 5. This is a 5.9% increase on 2018-19 data. In 2017-18 the figures for care experienced children attaining 5 or more awards at level 5 was 4% (51 pupils: 19 at home, 31 away from home). This was a 29.5% decrease on the previous year. Because of the very small numbers of children in this category the statistical variation can be extreme between years depending on the experiences of individual children. However the attainment gap is still evident with all learners achieving 5 or more awards at level 5 sitting at 63.79% for the same period. Our analysis prompts us to explore individual achievement in other aspects of a positive outcome. This can be identified as recorded achievements outwith the SQA diet, positive destinations for care experienced young people and also improvements in attainment at level 4.	Green	2014-15 15.4% South Lanarkshire Average 22.6% Virtual Comparator 9.6% Scottish Average	9.9%	2019	23%	25%
Increase percentage of care experienced young people achieving a positive destination at initial survey	Positive destinations of care experienced young people in 2016 – 78.1%, 2017 – 89.2%, 2018 – 90%, 2019 – 91.55%.	Green	2016 80% South Lanarkshire Average 69% Scottish Average	91.6%	2020	90%	90%

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Priority Outcome 3: Supporting vulnerable groups and keeping children safe - The life chances of our children with additional support needs and our most vulnerable children and young people are improved

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST --- Data	Period	----- TARGETS ----- Med (3 yr)	Long (10 yr)
Percentage reduction in the gap for destination outcomes for care experienced young people linked to the national average	91.55% of care experienced school leavers made a transition to a positive destination in 2018-19 (National Average was 82.23%). Compared to 95.7% of all pupils (National Average 95%). The gap in positive destinations in South Lanarkshire was 4.2% (National gap 12.57%) and a further improvement on the gap of 6.4% reported last year.	Green	2016 15.92% Scottish Average 76.4% Gap - 17.4%	4.2%	2020	Reduce the Gap to 7%	Reduce the Gap to 5%
Reduce percentage of repeat referrals to Reporter on offence grounds	Percentage of repeat referrals to Reporter on offence grounds (Source SCRA) * Children with >1 offence referral in year. The percentage of children and young people with >1 offence referral is 45.6%, a reduction of over 13% from 58.7% in 2017-18.	Green	2016 26.5%	45.6%	2019	25%	23%
Reduce percentage of referrals to the Reporter for failure to attend school without reasonable excuse	Percentage of referrals to reporter for failure to attend school without reasonable excuse (Source SCRA). The latest figures for 2019 show 11.3% of children and young people were referred to the reporter on the grounds of failure to attend school without reasonable excuse, an increase from the previous year 2018 of 8%. (2017 10.3%).	Red	2016 9.3%	11.3%	2019	7.5%	7%
Reduce number of pre-birth registrations for babies affected by substance misuse	There were 12 pre-birth registrations for babies affected by parental substance misuse compared to 44 in the previous year.	Green	2016 35	12.0	2020	21	20
Reduce percentage of children affected by parental substance misuse on the Child Protection Register	26% of children on the child protection register were registered due to parental substance misuse.	Green	2017 34%	26.0%	2020	30%	30%

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