**SOUTH LANARKSHIRE COMMUNITY PLANNING PARTNERSHIP**

**PARTNERSHIP IMPROVEMENT PLAN**

**2017-2020**

**Sustainable and Inclusive Economic Growth**

**VISION**

*To improve the quality of life for all in South Lanarkshire by ensuring equal access to opportunities and to services that meet people's needs.*

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**Sustainable and Inclusive Economic Growth PIP**

1. **Poverty, Deprivation and Inequality**

The Sustainable and Inclusive Economic Growth Plan will contribute significantly to tackling poverty, deprivation and inequality in South Lanarkshire across the 3 strategic outcomes:

1. A Supportive Business Environment exists in South Lanarkshire;
2. Employment and further education opportunities are maximised for South Lanarkshire’s young people; and
3. Residents at greatest risk of living in poverty, whether in or out of work receive the support they need to progress into work that pays and provides opportunities for progression.

Mechanisms will be built in to ensure when supporting and growing our local economy we are doing so in a manner that sees inclusive growth as key, creating and sustaining employment that pays and offers progression. In terms of the Partnership’s work to support residents young and older into work and to tackle local inequalities, it will require further targeting of resources to ensure we are engaging those communities and groups of individuals who do not currently benefit from inclusive growth.

In terms of the 7 approaches to reducing poverty, deprivation and inequality, this Plan will impact on 5 of the themes.

1. **Family focused inclusion strategy / 2. Supporting employment and childcare**

Quality advice, training and employability support is key to tackling employment and income

 deprivation. Many residents are able to move into or between jobs with minimal support

 however there are others who need assistance and who may have barriers to work that

 need to be removed.

Our work to engage and support low income and vulnerable parents into and within work should have a positive impact on household incomes, financial wellbeing and families ability to engage fully in community life.

**4. Supporting education, skills, development – young people**

This Plan has a strong focus on young people and how we work together to help young people make ambitious choices and achieve their full potential educationally and in work. This will include a specific focus on vulnerable young people such as care leavers who face additional challenges and barriers.

Our Plan reflects the need to offer a rich blend of learning, including vocational education, and employers will play an active role in shaping our approaches to developing the future workforce.

1. **Tackling health inequalities**

Supporting residents and in particular vulnerable residents, young and adults towards, into and within employment, will have a positive impact on those individuals and their families’ health and wellbeing.

1. **Improving the local environment**

Through maximising the community benefits arising from the delivery of City Deal contracts, we will be contributing to improving the local environment and local amenities wherever possible focusing on our more disadvantaged areas.

**2. Statement of Ambition**

This Plan outlines the key improvement priorities for the South Lanarkshire Economic Growth Strategic Board addressing sustainable and inclusive economic growth over the next 3 years. This Plan is the Board’s contribution to the Community Plan for South Lanarkshire and the main mechanism through which the Economic Growth Strategic Board will report progress to the Community Planning Partnership Board.

The purpose of the Economic Growth Strategic Board is to agree, develop and monitor a coordinated South Lanarkshire CPP approach to developing and growing the local economy ensuring the application of partner powers and resources in a co-ordinated manner to achieve long term inclusive growth and improved quality of life for South Lanarkshire residents.

The Board meets on a quarterly basis and membership includes representation from the following agencies/organisations together with South Lanarkshire Council elected members and senior officers.

* Department of Work and Pensions;
* Scottish Enterprise;
* Skills Development Scotland;
* NHS Lanarkshire;
* University of the West of Scotland;
* Further Education Sector (New College Lanarkshire and South Lanarkshire College);
* Federation of Small Businesses;
* Third Sector through Voluntary Action South Lanarkshire (VASLan); and
* Chamber of Commerce.

Its vision is that:

**‘South Lanarkshire has one of the strongest and most dynamic economies in Scotland, where business, communities and residents achieve their full potential and prosper’.**

1. **Extent and Nature of Issues**

**The Economic Strategy for South Lanarkshire 2013-2020, ‘Promote’ -** was produced in 2013 and informed by a Strategic Needs Assessment process and significant consultation process.

This involved an extensive consultation with the business community through a variety of means, including surveys and workshops for the partners and business sector across South Lanarkshire.

Partnership workshops were held based on themes including Skills and Employability, Supporting Business and Physical Infrastructure respectively. It also included a large scale seminar with local businesses arranged through the Lanarkshire Chamber of Commerce and the Federation of Small Businesses.

An extensive survey of South Lanarkshire based businesses was undertaken on the draft strategy and together with the comments and responses from within the partner organisations including elected members, refinements were made with the strategy being approved by the Partnership in 2014.

Further community engagement will take place, in particular within our Neighbourhood Planning pilot areas. We are committed to working with these communities to shape and wherever appropriate co-deliver services and supports that will improve local outcomes. This will include testing new local approaches to helping people towards, into and within work, making the best use of resources available within these communities.

Key issues emerging and reflected in our Plan include:

* Significant inequalities in relation to employment and income deprivation between our most and least deprived communities;
* Poorer educational and employment outcomes for vulnerable young people. Including young people in or leaving care;
* Rising levels of in-work poverty;
* Business survival rate increasing but still below the Scottish Level; and
* Falling shares of Business Research and Development spend.
1. **Priorities**

The strategy is organised around 3 key development themes:

* Business Development and Growth;
* Physical Infrastructure and Place; and
* Skills, Learning and Employability.

**5. Partnership Outcomes**

The Sustainable Economic Growth Strategic Board has assessed the key priorities within these themes and agreed to focus on a small number of significant priority outcomes that reflect new, significant and partnership based activity.

While the Strategic Board will continue to monitor all of the relevant themes and priorities within the Economic Strategy, there is a clear agreement that future action should focus on these outcomes and have a strong transformational emphasis.

1. A Supportive Business Environment exists in South Lanarkshire;
2. Employment and further education opportunities are maximised for South Lanarkshire’s young people; and
3. Residents at greatest risk of living in poverty, whether in or out of work receive the support they need to progress into work that pays and provides opportunities for progression.

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| **PIP – Sustainable and Inclusive Economic Growth** |
| **Priority Outcome 1: A Supportive Business Environment Exists in South Lanarkshire** |
| **Rationale:** A Strategic Economic Opportunities Assessment paper was produced for the Sustainable Economic Growth Board in February2016 which sought to identify areas of strength and opportunity and potential threats to the South Lanarkshire economy. Some of the findings provide a rationale for continued intervention in the economy, with a view to boosting economic activity and therefore creating increased business and employment opportunity, in order to make a contribution to reducing inequality in South Lanarkshire.**Context:**The **value of goods and services produced** in South Lanarkshire in 2015 (the most recent data) was £5,784m at 2016 prices – **the highest ever recorded**. There were 1,260 **new business start-ups** in 2015. Business start-ups in South Lanarkshire tend to produce fewer jobs than in Scotland as a whole however. Analysis of the **3 year business survival rate** for companies started in 2011 indicates that 60.7% were still active in 2014, **the highest since 2007** but still slightly below the Scottish average (62%).**Business Research and Development spend** in 2015 was £18.7m but this has fallen over the previous year as has South Lanarkshire’s share of the Scottish total spend on R&D.In 2017 it was estimated that there were 163 **active Social Enterprises** in South Lanarkshire an increase of 20 social enterprises over the last two years. South Lanarkshire places 10th out of the 32 authorities for the national share of Social Enterprises accounting for 2.9% of the Scottish total number of SE’s. Around 20% of South Lanarkshire’s Social Enterprises were involved in Childcare, with Arts and Creative Industries and Health and Social Care next most common. **Drivers:** Scottish Government Economic Strategy,Council Plan, South Lanarkshire Economic and Sustainable Development Strategies, City Deal and City Region, external funding, emerging partnership opportunities, new and developing policy and legislation. |

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| **We will measure progress towards this priority outcome with reference to the following indicators and targets** |
| **Indicator(s) and Source** | **Baseline** | **Latest figures reported** | **Short Term Target** **(1 year)** | **Medium Term Target (3yr)** | **Long Term Target****(10yr)** |
| **Increase** the number of registered businesses per 10,000**Source:- Office of National Statistics (ONS)** | (2015)South Lanarkshire - 346 per 10,000Scotland - 382 per 10,000 | (2016)South Lanarkshire - 354 per 10,000 Scotland - 388 per 10,000 | Increase number of businesses registered per 10,000 population | Maintain performance to, at least, match Scottish Average | Improve performance to continue to match Scottish Average |
| **Increase** Gross Value Added (GVA)**Source:- Office of National Statistics (ONS)** | (2015)South Lanarkshire - £5,784m(4.55% of Scottish total)Scotland - £127,260m | (2016)South Lanarkshire –£6,339m(4.71% of Scottish total)Scotland - £134,455m | Increase share of Scottish GVA | Increased share of Scottish GVA | Maintain increased contribution to Scottish GVA by SL companies |
| **Maintain** Business 3 year survival rate**Source:- Office of National Statistics (ONS)** | (2011-14)South Lanarkshire - 60.7% still trading after 3 yearsScotland – 62% of businesses still trading after 3 years | (2013-16)South Lanarkshire - 60.8% still trading after 3 yearsScotland – 62.1% of businesses still trading after 3 years | Increase business 3 year survival rate to close gap between SL and Scottish Average | Maintain performance to, at least, match Scottish Average | Improve performance to continue to match Scottish Average |
| **Increase** Business spending on Research and Development**Source:- Scottish Government Annual Business Statistics (based on ONS)** | (2015)South Lanarkshire £18.677m | (2016)South Lanarkshire £29.581m | Increase level of business support, including spending on R&D and innovation | Increased level of business support, including spending on R&D and innovation | Increased level of business support, particularly spending on R&D and innovation |
| **Increase** Business Start upsnumber of new business registrations**Source:- Scottish Government Annual Business Statistics (based on ONS)** | (2015)1,260 new businesses registered | (2016)1,240 new businesses registered | Increase numbers of new business registrations | Increase numbers of new start businesses  | Increase numbers of new start businesses  |

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| **We will take the following actions to achieve the outcome above** |
| **Change Required** | **Action to achieve change ( including outcome measures and targets)** | **Timescale** | **Responsibility** | **Poverty Focus** |
| * Increased engagement with companies associated with priority localities
 | * Coordinated approach to promotion, marketing and delivery of a range of business support and events across partners
 | March 2019March 2019 | Scottish EnterpriseSLC Community and EnterpriseScottish EnterpriseSLC Community and Enterprise | 22 |
| * Increased growth in innovation, investment, internationalisation, turnover, employment by South Lanarkshire companies
 | * Improve targeting and increase take up of innovation, investment and internationalisation. Support through enhanced engagement with the business community
 |
| * Increased awareness of support for business start-ups including targeted work in areas of high deprivation
 | * Promoting and supporting enterprise/business start-up activity in targeted communities with high levels of income deprivation and low levels of self-employment
 |
| * Increased business survival
 | * Specific development work on locally important sectors identified through the Economic Growth Strategic Needs Assessment as well as continued work on Tourism, Food and Drink and Construction Sectors in South Lanarkshire. Implementation of new Business Gateway contract with improved targeting of growth companies and bespoke business development plans
* Increased number of growth companies

 engaged with partners and delivery of  partnership services in the short term* Progress will be further evidenced in the medium to long term comprising improvements in companies productivity, performance and turnover
* Progress will be further evidenced in the medium to long term comprising increase in innovation and investment among businesses. This means new processes, new products, workplace innovation and the development of new markets, and will include research and development spend across South Lanarkshire
* Progress will be further evidenced in the medium to long term comprising increase in exporting and internationalisation activity
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| * Increased take up of premises and development site opportunities
 | Delivering on the City Deal aspirations across agreed key themes and projects * Progress key roads infrastructure projects at Greenhills Road/Strathaven Road and Stewartfield Way in East Kilbride
 | March 2020March 2020 | SLC Community and EnterpriseFinance and Corporate ResourcesEducation ResourcesSkills Development ScotlandSLC Community and EnterpriseFinance and Corporate ResourcesEducation ResourcesSkills Development Scotland | 2, 4, 72, 4, 7 |
| * Increased inward investment
 | * Progress supporting infrastructure projects to deliver 4 community growth areas
 |
| * New residential development site starts, increased completions and sales
 | * Effective marketing of assets and development opportunities
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| * Enhanced community benefits delivered e.g. training and employment opportunities; environmental and amenity improvements
 | * Implement Community Benefits policy
 |
| * Increases in job and training opportunities
 | * Effective leadership of the City Deal Skills and Employment Group and implementation of the CD Skills Investment Plan
 |
| * Increase supply chain opportunities derived from investment
 | * CPP Partners review service delivery plans and seek to focus activity to maximise and ensure benefits realised from the City Deal investments
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| * Leverage of private sector investment
 | * Implement a strategic approach to supporting town centres, adopting a flexible approach to land and property use and development
 |
| * Confirmation of East Kilbride designation as Scotland’s Low Carbon Centre of Excellence
 | * Promotion of East Kilbride as a centre of excellence for low carbon technologies
 | March 2020 | SLC Community and EnterpriseScottish EnterpriseSkills Development Scotland | 2 |
| * Access funding to implement Task Force low carbon actions
 | * Delivery of the East Kilbride Task Force Action Plan
 |
| * Implementation of a range of property improvement projects to demonstrate means of achieving energy efficiency improvements
 | * Preparation of a Master Plan for the Scottish Enterprise Technology Park and Langlands West
 |
| * Increasing local businesses’ awareness of the sustainability agenda
 | * Increased take up, through effective marketing and promotion, among businesses of advice and support available towards increasing property efficiency and reducing carbon emissions e.g. from Zero Waste Scotland
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1. **Family focused inclusion strategy 5 Tackling health inequalities**
2. **Supporting employment/childcare 6 Supporting safeguarding measures**
3. **Improving housing quality 7 Improving local environment**
4. **Supporting education, skills, development – young people**

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| **PIP – Sustainable and Inclusive Economic Growth** |
| **Priority Outcome 2: Employment and further education opportunities are maximised for South Lanarkshire’s young people** |
| **Rationale: Developing the Young Workforce Initiative in South Lanarkshire**The Scottish Government has set out its ambition to improve youth employment levels beyond where they were pre-2008. This requires a significant examination of how we provide, promote, and value a range of learning which leads to a wide variety of jobs. It also means ensuring that all young people whatever the barriers they face have fair access to these opportunities and are supported to achieve their full potential in education and in work.Fundamentally, this is about ensuring a work relevant educational experience for our young people. This is about valuing and understanding what a rich blend of learning, including vocational education, can offer. It is about employers playing an active role, both shaping and benefiting from Scotland’s education system by helping to create the talent pool they need and recruiting young employees. Ultimately, it is about the future workforce, our young people, making informed and ambitious choices about jobs and careers, ready to take their place in the world as effective contributors.**Context :**School leaver destinations have been improving in South Lanarkshire over the last 5 years with the most recent School Leaver Destination Return initial data showing that 94.1% of our young people progressed from school into a positive destination. We are also improving our position at the Scottish level. We know however that there is scope for further improvement in relation to young people, in particular those with barriers such as care leavers and young people from more deprived backgrounds and communities. This includes achieving improvements in relation to sustained destinations, reducing the gap in relation to youth employment between the most and least deprived and between care leavers and other young people. **Drivers:** Scottish Government Economic Strategy, Scottish Labour Market Strategy, Scottish Government’s Youth Employment Strategy, Developing the Young Workforce. |

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| **We will measure progress towards this priority outcome with reference to the following indicators and targets** |
| **Indicator(s) and Source** | **Baseline** | **Latest figures reported** | **Short Term Target (1 year)** | **Medium Term Target (3yr)** | **Long Term Target****(10yr)** |
| Increasethe percentage of 16-19 year olds participating in education, training or employment as recorded at the Initial School Leaver Destination**Source: Scottish Government, Post School Destinations report**  | (2015/16)South Lanarkshire - 94% Scotland - 93%  | (2016/17)South Lanarkshire – 95.8 % Scotland – 93.7%  | Maintain above Scottish Average | Maintain above Scottish Average | Maintain above Scottish Average |
| **Percentage** reduction in the gap of positive destination outcomes for young people in the 20% most deprived data zones and their peers in the least deprived 20% data zones**(Source: Education/ Insight)** | (2015/16)Lowest 20% - 89.9%Highest 20% - 95.1%Gap – 5.2% | (2016/17)Lowest 20% - 92.3%Highest 20% - 97.1%Gap – 4.8% | Reduce the Gap to 4% | Reduce the Gap to 2.5% | Reduce the Gap to 1.5% |

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| **We will take the following actions to achieve the outcome above** |
| **Change Required** | **Action to achieve change ( including outcome measures and targets)** | **Timescale** | **Responsibility** | **Poverty Focus** |
| Increase the numbers of young people who enter a positive post school destination, with a focus on reducing the gap in outcomes for young people from more deprived areas in comparison to their peers. | * Successful delivery of the national Opportunities for All policy and the ambitions of, Developing the Young Workforce policy
* Introducing innovative new projects and processes that improves outcomes within SLC Secondary Schools and Lanarkshire Colleges
* Introducing innovative new projects and processes that improves outcomes and targets extra support to young people who live in the more deprived communities, or face multiple barriers to making a successful progression
 | March 2020 | SLC – EducationOpportunities for All Strategy GroupDelivering Scotland’s Young Workforce (DSYW) Regional Group | 2,4 |
| Creation of vocational pathways into employment (in particular STEM) ultimately increasing youth employment opportunities and providing in-work progression routes | * Increase the number of vocational development opportunities for school pupils
* Increase the number of Modern Apprenticeships (MA’s)
* Increase the number of college courses offering pathways for the senior phase
* Increase the numbers of formal business/ school partnerships and work experience opportunities
 |  | Education ResourcesCorporate Resources |  |
| Further consideration of tackling local inequalities in relationship to care experienced young people and care leavers | * Development of monitoring and support processes for care experienced young people, with targeted resources and improved partnership working to achieve sustainable outcomes (with a particular focus on Looked After at Home
 | March 2020 | Opportunities for All Partnership | 4,5 |

**1 Family focused inclusion strategy 5 Tackling health inequalities**

**2 Supporting employment/childcare 6 Supporting safeguarding measures**

**3 Improving housing quality 7 Improving local environment**

**4 Supporting education, skills, development – young people**

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| **PIP – Sustainable and Inclusive Economic Growth** |
| **Priority Outcome 3: Residents at greatest risk of living in poverty, whether in or out of work receive the support they need to progress into work that pays and provides opportunities for progression** |
| **Rationale:** Finding work is no longer a guaranteed route out of povertyand the partnership recognises the need to look beyond simply supporting people into jobs, to consider how we do more to promote fair work practices including paying the Living Wage, supporting up-skilling of low waged and low skilled workers to enable them to maximise their earning potential and tackle under-employment. This requires us to focus our employability support on those who have the greatest needs and barriers to work or career progression. We will develop new ways of working, including building relationships with new partners and communities to increase the engagement of those who need assistance with a focus on:* Our most deprived communities where the gaps in levels of income and employment deprivation compared to South Lanarkshire as a whole are significant;
* Low income parents;
* Individuals and families affected by homelessness; and
* Those with significant barriers to work such as substance misuse and mental health issues.

We recognise that childcare for many families can be a barrier and will link the employability work referred to below with the childcare improvements detailed elsewhere in this Plan.We will also ensure close links between this work area and improvements in relation to supporting financial wellbeing wherever possible integrating support whether through co-location or otherwise.**Context:** In-work poverty levels are rising with more children in poverty in a working household than in a house where no one works. In 2015, there was an estimate of 12,720 workers in South Lanarkshire under-employed (not having enough paid work or not doing work that makes full use of skills and abilities). The assumption would be that a good proportion of these would be on low pay. We are unable to report on the actual numbers of workers who are in poverty. The best indicator we have is ONS survey data on the estimated proportion of residents earning below the Living Wage. In comparison to other areas and to Scotland as a whole, South Lanarkshire has one of the lowest levels. However, it has recently increased and looking at more detail below the headline figure, we can see that the proportion of women earning below The Living Wage is higher, and are more likely to be in lower paid work, or earn less due to working less, often for childcare reasons. This should remain a focus for the Partnership as increasing household income is one of the most effective ways of tackling poverty and we need to build on the progress as well as focus on work around women’s pay where the progress is slower.**Drivers:** Stagnating and low wages, zero hour contracts and increasing living costs are driving up the proportion of the workforce living in poverty. The Scottish Government’s Economic Strategy places a strong emphasis on fair and inclusive growth and promotes the Living Wage Campaign and the Scottish Business Pledge. Their Fairer Scotland Action Plan refers to a number of actions to tackle in-work poverty and promote fair work. The Child Poverty Bill will require South Lanarkshire Council and Lanarkshire NHS to produce annual reports on actions we are taking to tackle Child Poverty. Given that more than 50% of children in poverty are living in a household where someone works, supporting income maximisation through promoting and supporting fair work will be a key focus. |

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| **We will take the following actions to achieve the outcome above** |
| **Indicator(s) and Source** | **Baseline** | **Latest figures reported** | **Short Term Target** **(1 year)** | **Medium Term Target (3yr)** | **Long Term Target****(10yr)** |
| **Reduce** proportion of South Lanarkshire residents earning below the Living Wage**Source: Office for National Statistics (ONS)** | (2016)18.7% of residents in jobs earning below the Living WageScotland - 20.1%  | (2016)18.7% of residents in jobs earning below the Living WageScotland - 20.1% | Maintain below the Scottish Average | Maintain below the Scottish Average | Maintain below the Scottish Average |
| **Increase** Employment Rate**Source:- Annual Population Survey (APS)** | (2016 Jan-Dec)South Lanarkshire - 75.2%Scotland - 72.9% | (2017 Jan-Dec)South Lanarkshire – 74.7%Scotland – 74.3% | Maintain above Scottish Average | Maintain above Scottish Average | Increase to 80% |
| **Reduce** the proportion of working age residents who are employment deprived across South Lanarkshire and reduce the Gap between the 20% most deprived communities and South Lanarkshire **Source: The Scottish Index of Multiple Deprivation (SIMD)** | (SIMD 2016)South Lanarkshire – 11.9% (23,935)20% data zones- 23.6% (9,480)Gap – 11.7% | (SIMD 2016)South Lanarkshire – 11.9% (23,935)20% data zones- 23.6% (9,480)Gap – 11.7% |  N/A SIMD not refreshed until  2019/20 | Reduce the Gap between South Lanarkshire levels and those living in the worst 20% data zones | Reduce the Gap between South Lanarkshire levels and those living in the worst 20% data zones |

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| **Reduce** the levels of income deprivation and the Gap between the South Lanarkshire rate and the Scottish Average**Source: The Scottish Index of Multiple Deprivation (SIMD)** | (SIMD 2016)South Lanarkshire – 13.2% of the population(41,670)Scotland – 12.3%Gap – 0.9% | (SIMD 2016)South Lanarkshire – 13.2% of the population(41,670)Scotland -12.3%Gap – 0.9% |  Not set SIMD not refreshed until  2019/20 | Reduce the Gap between South Lanarkshire levels and the Scottish Average to less than 0.5% of a percentage point | Reduce the rate of deprivation in South Lanarkshire to at least the Scottish Average |
| **Reduce** the levels of income deprivation and the Gap between the 20% most deprived communities and South Lanarkshire**Source: The Scottish Index of Multiple Deprivation (SIMD)** | (SIMD 2016)South Lanarkshire – 13.2% of the population (41,670)20% data zones – 27% (16,965)Gap – 13.8% | (SIMD 2016)South Lanarkshire – 13.2% of the population (41,670)20% data zones - 27% (16,965)Gap – 13.8% |  Not set SIMD not refreshed until  2019/20 | Reduce the Gap between South Lanarkshire and those living in the worst 20% data zones | Reduce the Gap between South Lanarkshire levels and those living in the worst 20% data zones |

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| **We will take the following actions to achieve the outcome above** |
| **Change Required** | **Action to achieve change ( including outcome measures and targets)** | **Timescale** | **Responsibility** | **Poverty Focus** |
| Increased commitment and efforts to promote fair work and tackle in-work poverty | * Delivery of a South Lanarkshire Living Wage/Fair Work Campaign including key partners considering potential for additional activity to promote and encourage fair work practices through procurement/contracting/grant processes and activity across partners
* Monitor the number of sign ups to National Living Wage Accreditation Scheme
* Monitor the proportions of business support clients paying the Living Wage
* Monitor the proportions of contracted/grant funded bodies paying the Living Wage
* Support low paid residents to up-skill and maximise earning potential (focus on parents and young adults and in particular low waged women)
* Report the number of South Lanarkshire project participants supported whose income has increased
 | Ongoing activity to be reviewed annually | SLC Community and Enterprise Resources/Scottish EnterpriseLiving Wage Steering GroupSLC Corporate ResourcesSkills Development ScotlandScottish EnterprisePrivate Sector partners | 1,2 |
| Increase the engagement of low income/unemployed residents in activity to support progress to and within work with a focus on parents; homeless adults/families; targeted communities with high levels of employment and income deprivation; those with significant barriers to work such as substance misuse, disability, poor mental health and criminal convictions | * In view of changes in the employability landscape, review the current arrangements and establish a revised South Lanarkshire Employability Partnership (Adult Employability and linked to Opportunities for All Group) to ensure a coordinated approach to assessing and responding to need and reporting performance
* Partnership interventions to be agreed by the Partnership Group and to include establishing accessible first points of contact in community spaces, initially in Neighbourhood Planning areas
* Consideration of provision of wider support to ensure a holistic approach including welfare/ financial wellbeing/housing/health
 | June 2018October 2018 March 2019 | SLC CorporateResources leading and involving all relevant delivery partnersSLC CorporateResources leading and involving all relevant delivery partners | 1,21,2 |

**1 Family focused inclusion strategy 5 Tackling health inequalities**

**2 Supporting employment/childcare 6 Supporting safeguarding measures**

**3 Improving housing quality 7 Improving local environment**

**4 Supporting education, skills, development – young people**