

SOUTH LANARKSHIRE COMMUNITY PLANNING PARTNERSHIP

COMMUNITY PLAN 2017-2027

VISION

To improve the quality of life for all in South Lanarkshire by ensuring equal access to opportunities and to services that meet people's needs".



INTRODUCTION

Community Planning is the term used to explain a process through which public bodies come together to work with the community to plan and deliver better services which make a real difference to communities and to people's lives.

South Lanarkshire was one of the areas chosen in 1998 as a pathfinder for the then new concept of community planning and in December 2000 the Community Planning Partnership was formally established and the first Community Plan for South Lanarkshire was published. This was based around successful & inclusive communities, safe & healthy communities, and working & learning communities

In 2003 the Scottish Government put community planning on a statutory basis and the focus on it has increased over time as the key means of leading and coordinating partnership working and initiatives at the regional, local and neighbourhood level.

Following on from the Christie Commission into the future of public services a review of community planning was undertaken. This led, in December 2012, to a commitment to producing CPP Single Outcome Agreements which mobilised the knowledge and resources of all relevant local and national agencies to develop a clear and evidence-based understanding of local needs and opportunities, underpinned by robust and relevant data and strong engagement with communities and the third and business sectors.

A South Lanarkshire Single Outcome Agreement was produced covering the 2013-2014 to 2023-2024 period. This identified 5 thematic areas - improving Health and Tackling Inequalities, Reducing Crime and Improving Community Safety, Promoting Sustainable and Inclusive Communities and Opportunities for all through Life, Ensuring Sustainable Economic Recovery and Development, and Tackling Poverty.

The Community Empowerment (Scotland) Act 2015 introduces the requirement for Community Planning Partnerships (CPPs) to develop a Local Outcomes Improvement Plan (LOIP) and any appropriate Locality Plans by 01 October 2017.

The 2015 Act sets out the requirement for each CPP to prepare and publish a single LOIP, supplemented as appropriate by Locality Plans which target smaller geographical areas and tackling inequalities is now a specific focus for CPPs.

The LOIP forms the strategic layer of planning which sets out the overall direction of travel and provides the strategic context for the work of the CPP. The LOIP articulates a common vision for CPP and shows how the partners can come together to achieve that vision.

Locality Plans cover smaller areas within the CPP area, usually focusing on areas which will benefit most from improvement – they can be based around electoral wards or areas within a council area with a population which is not greater than 30,000. Where there are several localities where communities are experiencing significantly poorer outcomes than either the rest of the CPP area or Scotland as a whole, then Locality planning should be undertaken for each of them.

They are seen as providing the potential to drive discussions on transformational change, focusing on targeting services at the greatest need and shifting resources to where they are needed most.

The South Lanarkshire Community Planning Partnership has involved a range of public agencies – many of which were involved in the initial pathfinder project. Initially community planning was a duty only imposed on councils but the 2015 Act extended significantly the number of public bodies under a legal duty to facilitate community planning and take reasonable steps to ensure the CPP fulfils its functions efficiently and effectively.

South Lanarkshire Council is part of the South Lanarkshire Community Planning Partnership and the Partnership Board has a key role in progressing Community Planning in this area. Board partners include:

- Lanarkshire Chamber of Commerce
- NHS Lanarkshire
- Police Scotland
- Scottish Enterprise
- Scottish Fire and Rescue Service
- Skills Development Scotland
- Strathclyde Partnership for Transport
- The Health and Social Care Integration Joint Board
- VASLAN (Community and Voluntary Sectors)

Under the CPP Board, four strategic boards have been established to drive improvements in the areas of community safety, the economy, health & care, and for children & young people.

- Safer South Lanarkshire Board

The fundamental aim of this partnership is to protect the lives of communities of place and interest and to enable people to live without fear and to go about their lives safe from crime and disorder and free from injury or harm.

- Economic Growth Strategic Board

The vision of this partnership is for South Lanarkshire to have one of the strongest and most dynamic and inclusive economies in Scotland, where businesses, communities and individuals achieve their full potential and prosper.

- Health & Social Care Strategic Partnership

This partnership is focused on progressing the integration of health and social care services under an agreed vision - *We will work together to improve health and wellbeing in the community, with the community.*

- Getting it Right for South Lanarkshire's Children & Young People

The vision for this partnership is to ensure that children and young people and their families live in communities where they are safe, nurtured, healthy, achieving, active, responsible and included. They should have access to good quality health, education and leisure services.

HOW WE WORK

The strategic direction for the Partnership is set at the South Lanarkshire level and articulated in the LOIP but the partnership also works locally both in and with communities to meet the challenges it faces.

Under the 2015 Community Empowerment Act the Partnership will aim to build on its existing work with communities and develop **Locality Plans** for the areas of greatest need. It has undertaken an analysis of available information on areas within South Lanarkshire to identify those areas where inequality is greatest, to engage with these communities and to monitor the progress being achieved to improve the outcomes and prospects for these areas.

As part of this effort the Partnership intends to develop its Participatory Budgeting activity to empower communities to have a greater say on how public funds are spent.

Through sharing this analysis and the use of Participatory Budgeting the partnership will support communities to identify and tackle inequalities for themselves.

The partners have responsibility for a significant range of **resources** - in terms of money, staff and other assets such as buildings. The extension of the duty to engage and deliver on community planning means that - through the LOIP - the partners are working towards the same strategic objectives and are involved in a process to understand how their resources are aligned to achieve the agreed outcomes and reduce inequalities. The continuing integration of health and social care has built local knowledge and understanding on the alignment and sharing of resources and this will be invaluable as the partnership explores with communities other opportunities to pool resources to deliver more effective and efficient services.

The Partnership has developed its own **Community Engagement Framework**, which is based on the National Community Engagement Standards – to ensure that all engagement by – and on behalf of – the Partnership is based on the principles and standards contained in the Framework.

The Partnership has developed a **Risk Register** based around the challenges it faces in delivering its vision of improving the quality of life for everyone in South Lanarkshire. This seeks to identify the potential issues which can affect service delivery, key projects and the priorities identified in the LOIP. This is kept under review and additional controls are implemented where appropriate. In striving to continually improve service delivery a certain degree of acceptable risk must be acknowledged and this has been built into the decision making process. A continuing significant risk relates to the possibility of static or reducing public spending – both on services but also on individuals and communities.

We will continue to **monitor delivery** of our action plans and our performance, focusing on outcomes - and our performance against set targets - and ensuring that public and staff can see the difference being made.

PARTICIPATION AIM

The new Community Plan for South Lanarkshire is intended to reflect the duty on community planning partners to produce a Local Outcomes Improvement Plan and be the route through which public service reform will be delivered at local level.

It provides a vision and focus, based on agreed local priorities, towards which the partnership will aim to make a decisive contribution to the development of its communities; develop new and different ways of working and behaviour; take a more systematic and collaborative approach to performance improvement; and apply strong governance, accountability and operating arrangements.

In order to ensure that the planning process, operations and delivery of community planning in South Lanarkshire is engaging and transparent, consideration is being given to revising the consultation and participation activity of the partnership.

This will aim to enable the partnership to engage on an ongoing basis with representatives of communities of place and of interest. It will support the work of the partners in their efforts to:-

- (a) Build a clear, evidence-based, robust and strong understanding of inequalities, local needs, circumstances and aspirations; and
- (b) Provide a mechanism through which there is wider involvement in the development, design and delivery of plans and programmes as well as in the review, revision and reporting of activities

It will provide opportunities for individuals, communities and organisations to be engaged in the development of plans and programmes that seek to meet the challenges facing South Lanarkshire and deliver the agreed vision, and to be aware of the progress being made in delivering both the Community Plan and Locality Plans. The intention is that this function will be carried out in both a virtual basis and also through appropriate events, workshops and task groups to exchange ideas and enable different perspectives to inform and influence the work of the partnership.

The partnership already has a well-established Community Engagement Framework based on the National standards for Community Engagement. The aim is that this will be refreshed to take into account the new direction of travel indicated in the Community Empowerment Act 2015 and that this will see the establishment of a Partnership Community Engagement and Empowerment Working Group to support the work of the partnership and in particular the work of the Progress Panel.

OVERARCHING OBJECTIVE – TACKLING DEPRIVATION, POVERTY AND INEQUALITY

The Community Planning Partnership sees sustainable inclusive economic growth as being the key to helping reduce deprivation, poverty and inequality in South Lanarkshire.

It is recognised that the efforts to deliver sustainable inclusive economic growth will only begin to deliver real benefits in the medium to longer term and that there is a need to mitigate the current impact of poverty, deprivation and inequality on residents and communities and to support their efforts to change their situation and prospects.

In particular, plans have been drawn up to improve the prospects and outcomes in relation to children & young people, health & social care, community safety and economic growth over the short, medium and long term and these are spelt out in this plan.

Concerted action by the partners and communities will be required across a range of areas to both improve the current situation and to provide a platform to enable them to reduce their risk of experiencing poverty and deprivation and build their resilience.

Four broad action areas have been identified:-

People

Actions to improve their financial situation, reduce the numbers of children growing up in poverty, and ensuring people can access the benefits to which they are entitled.

Jobs

Actions to promote business start ups and survival – focusing on growth sectors and jobs that are better paid, have job security and opportunities for progression – improving connectivity to the wider labour market and market opportunities (both physical and digital)

Skills

Actions to improve their life skills and the skills they require to enter the labour market and to progress within it, increasing attainment and tackling key barriers such as childcare and other caring responsibilities.

Wellbeing

Actions to tackle health and related issues, improve housing availability and housing conditions, tackle fuel poverty, improve the safety of both individuals and communities and local environmental quality.

Research has been undertaken looking at existing Scottish and UK Government approaches to tackling poverty and deprivation as well as relevant reports from campaigning groups, research institutes and other Scottish councils and available statistics on social and economic circumstances in South Lanarkshire.

From this exercise a general agreement was reached that the approaches to reducing poverty and deprivation identified by the Joseph Rowntree Foundation - outlined below - provided a framework around which work could be progressed in South Lanarkshire.

The table at the end of this section of the LOIP identifies each approach and, within each approach, where the focus for activity should be to both prevent and mitigate the impact of poverty and deprivation and reduce inequality.

The partnership intends to develop a programme of work around these approaches to review current activities, how effective they are at meeting the needs of those at risk or experiencing the effects of poverty and deprivation and what may need to change to enhance current activities.

Initially, consideration is being given to assessing the current approach in South Lanarkshire in respect of:-

- ❖ Inclusive economic growth
- ❖ Money advice
- ❖ Fuel Poverty
- ❖ Digital infrastructure and inclusion
- ❖ Early years
- ❖ The operation of the local housing market

Tackling deprivation, inequality and poverty is not a new agenda for the partners in South Lanarkshire. From the outset the Community Planning Partnership in South Lanarkshire has recognised the challenges for people experiencing disadvantage, in particular closing the opportunity gap for those neighbourhoods that are the most deprived.

In May 2014 the Tackling Poverty and Inequalities Partnership was established to enable partner organisations and the community to work together to agree and monitor a coordinated, community planning approach to tackling poverty and inequalities in South Lanarkshire.

Through this it has supported a range of activities and services to tackle poverty but it was always recognised that issues of deprivation, poverty and inequality impacted across all the areas where improved outcomes were being sought and this has led to the decision in the LOIP to make tackling poverty, deprivation and inequalities an overarching objective for the partnership.

In relation to poverty, this is about more than money - although this is an important driver in determining people's life choices which impacts on their health and wellbeing, what additional skills they can develop and sometimes how well they are educated and their working lives. The interplay between these factors can result in a poverty of opportunity, compounded by a poverty of choice, frequently exacerbated by a poverty of ambition, hope and aspiration. Increasingly poverty is seen as a more multi-dimensional concept incorporating – for example – aspects of psychological well being, such as mental health and stigma.

The total value of the wealth generated each year in South Lanarkshire is around £5.5billion. Since the financial crisis wealth generation has largely stagnated, with the growth that has occurred being significantly slower than in Scotland as a whole. Since 2009 South Lanarkshire has received more in social benefits and social security than the amount it has paid in. Productivity rates in South Lanarkshire have always been lower than the Scottish average but have been increasing faster here in recent years. Productivity is recognised as the single most important factor determining standards of living in South Lanarkshire.

The latest official figures show 41,670 people were identified as Income deprived - 13.2% – and 23,925 were identified as Employment deprived – 11.9%. Since 2009 the proportions of Income and Employment deprived in South Lanarkshire have always been above the Scottish averages and the gaps are widening. A total of 50 areas within South Lanarkshire had over a quarter of their population being Income deprived and 31 had over a quarter being employment deprived.

The latest figures show 10,145 children aged under 16 in poverty - just under a fifth of all under 16 year olds in South Lanarkshire. Recently the numbers have risen in both South Lanarkshire and Scotland as a whole, but the increases in South Lanarkshire have been significantly greater. There were 60 areas in South Lanarkshire where over a third of under 16s were in poverty and 113 where over a quarter were in poverty.

POLICY ENVIRONMENT

In 2016 the Scottish Government published its **Fairer Scotland Action Plan** with its five ambitions - A Fairer Scotland for All, Ending Child Poverty, A Strong Start for All Young People, Fairer Working Lives, and A Thriving Third Age. In particular the Scottish Government wants to change deep seated, multigenerational, deprivation, poverty and inequalities.

It articulated five themes around:-

- *Work and living standards* – fair work is seen as important to help people escape poverty. The problem is not simply having fair access to work but also being able to progress over a working lifetime
- *Homes and communities* – affordability and access to housing are important.
- *Early years, education and health* – childcare availability, flexibility, affordability and choice are important. Nutrition & access to healthy food are key health issues, as was mental health having the same priority as physical health. Vocational learning should have the same value placed on it as academic learning.

- *Community participation and public services* – greater opportunities for local people to play a part in decisions that affect them and their communities. Service providers should listen to and involve service users at the design stage so that any new service ‘fits’ the needs of people as best it can and issues around access to services – including digital access – were identified.
- *Respect and dignity* - in terms of how people are treated by public services and, in particular, the social security system and around ending discrimination and advancing equality.

The Scottish Government has published its **Child Poverty Bill** which proposes placing a duty on councils and the NHS to produce an annual report on child poverty describing any measures taken in the area in that year by the local authority and the NHS Board that contribute to meeting child poverty targets. The Scottish Government has stated that tackling child poverty means tackling all poverty, ending the cycle of poverty for good.

It has also announced plans to introduce a new **socio-economic duty** on public authorities to address the inequality that arises from socio-economic disadvantage, and to place this objective at the core of their policies and programmes.

The Scottish Government is also committed to signing up to the 17 **United Nations Sustainable Development Goals (SDGs)** aimed at tackling poverty and inequality and promoting sustainable development across the world. The Scottish Government will be required to demonstrate how it will work towards achieving these Goals by 2030. Amongst the goals are ending poverty in all its forms, improved nutrition, ensuring healthy lives and the promotion of well-being for all at all ages. It includes ensuring access to affordable, reliable and sustainable energy, sustained, inclusive and sustainable economic growth, with decent work for all, making places inclusive, safe, resilient and sustainable and tackling climate change and its impacts.

TACKLING POVERTY, DEPRIVATION AND INEQUALITY

APPROACH TO PREVENTING AND TACKLING POVERTY, DEPRIVATION AND INEQUALITY	FOCUS OF ACTIVITY	EVIDENCE OF NEED
<p>Promoting inclusive growth</p>	<ul style="list-style-type: none"> ➤ Creating more new businesses ➤ Improving the survival and growth of existing businesses in ways that generate better pay, job security and opportunities to progress ➤ Improving connectivity – both physical and digital – to learning, jobs and business opportunities ➤ Equipping residents with the skills and self-confidence to enter and progress through the world of work 	<ul style="list-style-type: none"> • Business start ups are rising but the start-up rate has consistently been lower than the Scottish rate – recently around a tenth lower. • Around 3,000 businesses are in Growth sectors and the numbers have been growing but over two-fifths of them have no employees. • Just under a fifth of employees – but over three-fifths of those aged 18-24 – were being paid less than the Living Wage. • Business survival rates are generally lower than the Scottish average and have remained rather constant. • 27% of households do not have internet access at home – just over a fifth have superfast broadband. Internet penetration is particularly low in deprived areas. • Road traffic growth recently has been less than in Scotland as a whole – but Motorway & trunk road traffic has increased significantly over time and accounts for just under half of all road traffic. • Around 16,000 people are workless – 8% of the adult population – and of them over half are economically inactive but want to work. • A tenth of the adult population have no qualifications and over a quarter have school level qualifications only. <p>Generally only a quarter of adults have undertaken any learning and only a fifth of those in work have received any work related training</p> <ul style="list-style-type: none"> • Just under a third of residents are in elementary or low skilled jobs and over the next 10 years only a net 200 jobs will be generated by job mobility compared to 52,000 through retirements.

<p>Developing a family focused financial inclusion strategy</p>	<ul style="list-style-type: none"> ➤ including maximising benefits ➤ credit unions ➤ money management ➤ Living Wage, etc. 	<ul style="list-style-type: none"> • Research by the Money Advice Service found 46,224 of the over 18 population - 18.3% - were over indebted – as were 28% of those benefit dependent and 11% of Low income families – both above the Scottish averages. • Increasing proportions of households are reporting that they are not coping well - 10% overall but around 17% of benefit dependent households and 28% of social renters. • It is estimated that announced changes to benefits will result in a loss of £137mn by 2020-21 – since these estimates were made the forecasts of inflation have increased. Around 45,000 households will be affected by the freeze in working age benefits and 14,600 by changes to Universal Credit. • Around 4,500 under-16s live in households where no working age adult is in work. Nearly two-thirds live in households where all the adults are in work. • In respect of the Living Wage – not the National Living Wage – the latest figures show around 16,000 or 18% of workers were earning less than this.
<p>Supporting parental employment and childcare initiatives – especially around</p>	<ul style="list-style-type: none"> ➤ pre-school childcare ➤ improving parent / carers skills and employability to help them get better paid jobs as well as to stay in work and to progress in work ➤ Occupations ➤ Aspirations 	<ul style="list-style-type: none"> • Around 5,600 children are registered for pre-school childcare and the numbers have been falling. They tend to be younger than in Scotland as a whole and more receive it due to the benefits their parents are claiming. More registered children in South Lanarkshire have learning disabilities, issues with communicating and emotional, behavioural, etc. issues than in Scotland as a whole. South Lanarkshire had higher registration rates than the Scottish average for children aged 2 and 3 and those aged Under 2 but lower rates for 4 year olds. • Around a fifth of working age residents are economically inactive – 40,700 people. Of them, just under a third were Long term sick, with a further fifth being Students. A quarter of inactive women had caring responsibilities as did a tenth of men. Just under 13,000 working age people are Underemployed - wanting to work extra hours - two-thirds of them with their current employer. • Just under a third of those in work are in lower skilled occupations and the forecasts are for declines or slow growth in these occupations, with

		<p>growth concentrated in management, professional and technical occupations.</p> <ul style="list-style-type: none"> • Around half of the inactive want to work – the proportion of Men wanting work has been rising but the proportion of Women wanting work has been falling. • Just under 3% of those with a long term health problem want to work – less than three-fifths of the Scottish average.
Improving Quality of housing	<ul style="list-style-type: none"> ➤ improving fabric of buildings ➤ tackling fuel poverty ➤ tackling housing related debt ➤ reducing numbers of children in temporary accommodation. 	<ul style="list-style-type: none"> • Just over half of houses - 71,000 - are failing the Scottish Quality Housing Standard, including half of all Pensioner and Family houses. The main failings are around energy efficiency. • There are over 18,000 people on the waiting list for a council house and the numbers have been increasing. • Around 43,000 households are in Fuel Poverty, just under a third of all households. Fuel poverty was highest amongst Pensioners and Social renters. • The number of council tenants in arrears has been rising – and significantly faster than in Scotland as a whole – but the number of evictions due to rent arrears has been falling. • The number of homeless applications has been falling in recent years, with being Asked to leave being the main reason given – households disputes as a reason has been rising. • Increasing numbers of homeless children – over 400 – are in temporary accommodation – nearly all in social housing.
Supporting education, skills and development for children and young people	<ul style="list-style-type: none"> ➤ Raising attainment of children ➤ Raising attainment of children in care ➤ Modern Apprenticeships 	<ul style="list-style-type: none"> • Latest figures suggest more pupils were achieving expected levels as they progressed through school, with all S3 results being significantly higher than the Scottish averages. At the three Primary school stages the figures are generally lower for South Lanarkshire, compared to the Scottish average. In the Primary stages the Listening & Talking element of Literacy is the one where there is the largest negative difference between the South Lanarkshire and Scottish averages. • Educational attainment of Looked After Children has been improving but is below the Scottish average. • Looked After Children were twice as likely as All school leavers in South Lanarkshire to end up in a negative destination.

		<ul style="list-style-type: none"> • The number on Modern Apprenticeships has been rising and is close to record levels. The South Lanarkshire attainment rate has been greater than the Scottish rate since 2010-2011.
Tackling health inequalities	<ul style="list-style-type: none"> ➤ during pregnancy ➤ in the early years of life ➤ substance misuse ➤ mental health ➤ social isolation ➤ carers 	<ul style="list-style-type: none"> • Just under a fifth of women smoked during pregnancy and the number misusing drugs whilst pregnant has been increasing. The number of teenage pregnancies has been falling – but not as fast amongst those under 16. More births are to mothers aged over 35. • Life expectancy at birth has been rising but remains below the Scottish average. For both men and women, those from the least deprived areas live just under 9 years longer than those from the most deprived areas. • The proportion exclusively breastfeeding has been falling and is below the Scottish average. Children were more likely here to have development concerns – and the proportion has been increasing over time – with particular issues around speech & communication skills. Children from the most deprived areas were the least likely to be assessed and the most likely to have concerns raised. • There are estimated to be 3,200 problem drug users. Drug related hospital cases have been rising and more of them are emergencies than in Scotland as a whole and half come from the Most deprived areas. Overall, Alcohol related admissions have been falling but are increasing amongst older people and more involve mental or behavioural disorders. • The number of hospital admissions for mental health issues has been falling – now under 1,000 – and the admission rate has always been below the Scottish average. However, the number of prescriptions in South Lanarkshire for drugs to deal with anxiety, depression, etc. has now increased for 6 consecutive years and the average daily doses are higher than in Scotland as a whole. The number of prescription for under 20s has been increasing – and faster than in Scotland as a whole but the rate remains below the Scottish average. • Over a third of households are Single Adult households and the numbers are expected to increase significantly, to over two-fifths by 2039. There will be a significant increase in Men living alone and nearly a third of all Single Adult households will be accounted for by those

		<p>aged 75 or over.</p> <ul style="list-style-type: none"> Nearly 33,000 people provide unpaid care in South Lanarkshire – nearly a fifth were aged 65 or over and over a quarter provide 50 hours or more of care a week. The latest figures show just under 2,500 young carers in South Lanarkshire – with a quarter of them being under 16. Overall, a tenth provide 50 hours or more of care a week.
Supporting safeguarding measures	<ul style="list-style-type: none"> ➤ ability to report risks or harm 	<ul style="list-style-type: none"> The numbers on the Child Protection Register have been rising and are close to historic highs and the registration rate has been above the Scottish average. Emotional abuse, Neglect and Parental drug and alcohol misuse were the main reasons for registration, with relatively more related to Parental alcohol misuse and Emotional abuse. There were just over 1,100 referrals to the Children’s Hearing system – the referral rate is highest for those aged Under 1 but, compared to Scotland, it is highest for those aged 4 to 8 and 9 to 17. Around a quarter of referrals were linked to domestic abuse. South Lanarkshire cases were relatively more likely to involve the misuse of drugs and Looked After Children. The number of Social Work referrals has been rising, with the largest numbers related to Children & Families – with increasing referrals relating to them and to Mental health issues. Community care, Children at risk, and Domestic abuse are the main reasons for referrals.
Improving the local environment	<ul style="list-style-type: none"> ➤ quality spaces ➤ affordable public transport ➤ digital infrastructure ➤ safer communities 	<ul style="list-style-type: none"> Overall, just under 6% rate their local neighbourhood as a Very or Fairly Poor place to live – 12% in the most deprived areas rate their area as Very or Fairly Poor – but over a third said it had improved in recent years. In 2015 there were 460.8 hectares of recorded Vacant & Derelict Land on 248 sites in South Lanarkshire. Under three-quarters of households have internet access but only two-thirds had access to fixed broadband – just over a fifth had superfast broadband. Around a quarter of neighbourhoods had no access at all to superfast broadband. Recorded crime has fallen for 9 consecutive years and the crime rate is the lowest ever recorded. Drug crimes have been accounting for an increasing proportion of

		<p>recorded crimes.</p> <ul style="list-style-type: none">• The proportions feeling safe walking in their neighbourhood or at home are at their highest ever levels.• Vandalism and drug misuse were significantly greater problems in the Most deprived areas than elsewhere.
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TACKLING POVERTY, DEPRIVATION AND INEQUALITIES

A range of Priority Outcomes have been set to measure progress in the efforts of the Partnership to tackle Poverty, Deprivation and Inequalities. These relate to Reducing child poverty, reducing employment deprivation and reducing income deprivation. The Partnership recognises that in many ways its efforts can at best mitigate these circumstances rather than “solve” them as wider global, national and regional trends and interventions by the Scottish and United Kingdom Governments will play the greatest part in determining the scale of these challenges and the circumstances of individuals and communities.

Priority Outcome 1 – Theme: - Reducing child poverty in South Lanarkshire					
We will measure progress towards this priority outcome with reference to the following indicators and targets					
Indicator(s) and Source	Baseline	Latest figures reported	Short Term Target (1 year)	Medium Term Target (3yr)	Long Term Target (10yr)
Seek to maintain the 16 and under in low income households (proxy for Child Poverty) rate below the Scottish average	2012 – 17.4% 9,780 Scotland – 18% Gap =-0.6%	2014 – 18.4% 10,145 Scotland – 18.6% Gap=+0.2%	Not set	Take average below the Scottish average	Maintain below the Scottish average – aspiration to be 0.6% lower (as in 2012)
Priority Outcome 2 – Theme – Reduction in employment deprivation					
Indicator(s) and Source	Baseline	Latest figures reported	Short Term Target (1 year)	Medium Term Target (3yr)	Long Term Target (10yr)
Reduce the numbers of working age residents who are employment deprived across South Lanarkshire Source - SIMD	2012 – 13.8% (26,880)	2016 – 11.9% (23,935)	Not set SIMD not refreshed until	Seek to deliver 3% fall in numbers of employment deprived	Seek to deliver 9% fall in numbers of employment deprived
Reduce the gap between the South Lanarkshire working age employment deprivation rate and the Scottish average Source SIMD	SIMD 2012 South Lanarkshire – 13.8% Scotland – 12.9% Gap=+0.9%	SIMD 2015 South Lanarkshire - 11.9% Scotland - 10.8% Gap=+1.1%	Not set SIMD not refreshed until 2019/20	Reduce the gap between South Lanarkshire levels and the Scottish average to less than 1%	Reduce the rate of deprivation in South Lanarkshire to at least the Scottish average

Priority Outcome 3 – Theme – Reduction in Income deprivation

Indicator(s) and Source	Baseline	Latest figures reported	Short Term Target (1 year)	Medium Term Target (3yr)	Long Term Target (10yr)
Reduce the numbers of working age residents who are Income deprived across South Lanarkshire Source - SIMD	SIMD 2012 South Lanarkshire – 14% (43,760)	SIMD 2016 South Lanarkshire – 13.2% (41,670)	N/A SIMD not refreshed until 2019/20	Seek to deliver 2% fall in numbers of employment deprived	Seek to deliver 5% fall in numbers of employment deprived
Reduce the gap between the South Lanarkshire working age Income deprivation rate and the Scottish average Source SIMD	SIMD 2012 South Lanarkshire – 14% Scotland – 13.8% Gap=+0.2%	SIMD 2016 South Lanarkshire – 13.2% Scotland – 12.3% Gap=+0.9%	Not set SIMD not refreshed until 2019/20	Reduce the gap between South Lanarkshire and Scottish average to closer to the 2012 gap.	Reduce the rate of deprivation in South Lanarkshire to at least the Scottish average

TACKLING POVERTY, DEPRIVATION AND INEQUALITIES – FOCUS, CHANGE AND ACTION TO ACHIEVE CHANGE INCLUSIVE GROWTH

FOCUS	CHANGE REQUIRED	ACTION TO ACHIEVE CHANGE	MONITORING	RESPONSIBILITY
<p>Creating and sustaining employment opportunities that provide a fair wage, job security and opportunities to progress.</p>	<p>Increased commitment and efforts to promote fair work and tackle in-work poverty.</p>	<p>Delivery of South Lanarkshire Living Wage / Fair Work campaign.</p> <p>Further consideration of encouraging and supporting the fair work agenda through the supply chain and grant agreements.</p>	<p>Numbers earning below the Living Wage.</p> <p>Numbers of Living Wage Accredited local employers.</p> <p>Numbers of suppliers signed up to Scottish Living Wage, supported employers paying Living Wage and contracted / funded bodies paying Living.</p>	<p>Economic Growth Partnership</p>
<p>Supporting enterprise /business start ups in more deprived communities.</p>	<p>Increasing numbers of business start ups.</p>	<p>Work with a range of partners including specified communities to test new approaches to increasing enterprising activity.</p>	<p>Numbers of residents engaged in developmental activity linked to enterprise.</p> <p>Numbers of new enterprises/businesses established.</p> <p>Numbers of these sustained.</p>	<p>Economic Growth Partnership</p>

<p>Equipping residents with the skills and self-confidence to enter and progress through the world of work</p>	<p>Increase the engagement of low income/unemployed residents in activity to support progress to and within work with a focus on, homeless adults/families;</p> <p>Targeted at communities with high levels of employment and income deprivation;</p> <p>Those with significant barriers to work such as substance misuse; disability; poor mental health.</p>	<p>New approaches and resources to support the engagement of workless/low income target groups in learning/employability/ financial inclusion support to help progress towards or within work.</p> <p>Support low paid residents to upskill and maximise earning potential (focus on parents and young adults and in particular low waged women).</p>	<p>Strengthened locality planning and networking with improved sharing of information and opportunities and targeting of provision.</p> <p>Numbers / % (target groups) engaged in community learning programmes with improved employability.</p> <p>Numbers / % (target groups) engaged in training, education and employment .</p> <p>No /proportion of South Lanarkshire upskilling project participants supported whose income has increased.</p>	<p>Economic Growth Partnership</p>
<p>Improving connectivity – both physical and digitally – to learning, jobs and business opportunities</p>	<p>Improved physical and digital connectivity</p>	<p>Delivery of improved road network, City Deal road improvements and improved public transport and Digital Inclusion Strategy</p>	<p>Delivery of the relevant road and public transport infrastructure improvements, City Deal projects and DIS evaluated outcomes</p>	<p>Economic Growth Partnership</p>

**TACKLING POVERTY, DEPRIVATION AND INEQUALITIES
FINANCIAL INCLUSION**

FOCUS	CHANGE REQUIRED	ACTION TO ACHIEVE CHANGE	MONITORING	RESPONSIBILITY
Maximising benefits	Improve local operations of Scottish Welfare Fund	Understanding difference from national take up of SWF and rise in refusals and develop action programme	Monitoring of Scottish Welfare Fund operations	South Lanarkshire Council
	Improve access to food and crisis aid	Review voluntary sector provision of food and crisis aid to identify opportunities for joint improvement	Delivery of joint improvement strategy	CPP Board directed activity
	Improving local understanding of developing social security system	Delivery of partnership social security communication strategy	Front line staff knowledge and user feedback comments	CPP Board directed activity
	Ensuring appropriate local engagement with benefit sanctions system	CABs and Money Matters joint activity to provide support and representation	Numbers supported in sanction appeals and percentage of appeals successful	CPP Board directed activity
Credit unions	Review of promotion of Credit Unions across South Lanarkshire.	Review of current activity with a focus on families and young people.	Numbers of adults involved in Credit Unions	CPP Board directed activity
	Increasing financial capability of children, young people and families	Promotion of school based credit unions and savings club	Increase in school based credit unions and savings club membership	CPP Board directed activity

Money management	Reduce unnecessary duplication of money advice services	Review money advice activity to identify opportunities for rationalisation and complementary activity.	Implementation of outcome of money advice review	CPP Board directed activity
		Reduce waiting times for debt and welfare rights advice and information	Information drawn from Management Information systems	CPP Board directed activity
		Development of NHS / Money Matters advice and support partnership activity to Health Visitors	Numbers Health Visitors trained and number of referrals made.	Health & Social Care Partnership
		South Lanarkshire IJB to work with partners to provide welfare advice services for vulnerable and isolated people through health & social care services and facilities	Number of referrals and income secured. Waiting times for CAB / Money Matters support	Health & Social Care Partnership
Closing the gap	Reduce any gap in income deprivation rates – Neighbourhood Plan areas against South Lanarkshire average	Penetration of Money Advice services and Employability programmes in Neighbourhood Planning and Most deprived areas.	Information provided by Scottish Government	Economic Growth Partnership
Closing the gap	Reduce any gap between proportion of children in low income households - Neighbourhood Plan areas against South Lanarkshire average	Penetration of Money Advice services and Employability programmes in Neighbourhood Planning and Most deprived areas.	Information from DfWP / HMRC annual report	Economic Growth Partnership

Closing the gap – financial management	Reduce any gap between the proportion in 20% Most deprived 'Not Managing finances well' against South Lanarkshire average	Penetration of Money Advice services in Neighbourhood Planning and Most deprived areas.	Responses to questions in Scottish Household Survey – 20% most deprived against average	Economic Growth Partnership
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**TACKLING POVERTY, DEPRIVATION AND INEQUALITIES
SUPPORTING EMPLOYMENT AND CHILDCARE**

FOCUS	CHANGE REQUIRED	ACTION TO ACHIEVE CHANGE	MONITORING	RESPONSIBILITY
Pre-school childcare	Meeting national targets for additional childcare / early learning	Increase physical and staffing capacity.	Delivery of Early Years Learning Strategy	GIRFCYP
	Increasing take up of places for eligible 2 year olds	Frontline staff able to identify eligible households and support engagement	Delivery of training programmes to relevant groups and applications. Numbers and proportions of eligible households accessing two year old places.	GIRFCYP
Improving employability of low income groups	More vulnerable individuals – in particular women and young people - able to support progress to and within work and income stability.	Programmes to support upskilling, work progression and income stability amongst vulnerable groups	Numbers involved in targeted community learning and training opportunities	Economic Growth Partnership

**TACKLING POVERTY, DEPRIVATION AND INEQUALITIES
IMPROVING HOUSING**

FOCUS	CHANGE REQUIRED	ACTION TO ACHIEVE CHANGE	MONITORING	RESPONSIBILITY
Improving Building Fabric and housing affordability	Improving housing conditions and local housing affordability	Delivery of Local Housing Strategy	Meeting of relevant targets in Local Housing Strategy	South Lanarkshire Council
	Improvements to local housing supply	Delivery of affordable housing policy.	Meeting of affordable housing targets – including 1,000 new council houses by 2021	South Lanarkshire Council
	Improvements to local housing supply in sustainable locations.	Delivery of Community Growth Area strategy	Monitor through delivery of Glasgow Region City Deal	South Lanarkshire Council
Tackling fuel poverty	Reduce levels of fuel poverty through improvements to energy efficiency of housing stock, actions to reduce fuel costs and actions to enable residents to use fuel efficiently.	Frontline staff able to identify fuel poverty and support engagement, achievement of Energy Efficiency Standard for Social Housing and initiatives to reduce fuel costs to residents	Monitor through Scottish Housing Conditions Survey and referrals to energy advice services	CPP Board directed activity

Tackling housing related debt	Reducing risk of homelessness and tenancy unsustainability through improved financial advice and support	Delivery of new EU funded programme providing financial advice and support to sustain tenancies / prevent homelessness	Delivery of outcomes agreed under EU funding package.	South Lanarkshire Council
Reducing children living in temporary accommodation	Focus on prevention and responding to homelessness in general and where children are involved in particular	Delivery of South Lanarkshire Homelessness strategy –	Outcomes from operation of Housing Options and Homelessness strategy.	South Lanarkshire Council

**TACKLING POVERTY, DEPRIVATION AND INEQUALITIES
EDUCATION, SKILLS AND DEVELOPMENT**

FOCUS	CHANGE REQUIRED	ACTION TO ACHIEVE CHANGE	MONITORING	RESPONSIBILITY
Raising attainment of children	Support the implementation of the Scottish Attainment Challenge school programme	Ensure effective strategies and practices developed are spread across all learning communities.	Monitor the effectiveness of the ASPIRE programme	GIRFCYP
Raising attainment of children in care	Reduce the gap in positive destinations of care experienced and all young people	Use of tools like Youth Start to develop personal outcome plan	Monitor the effectiveness of relevant projects under Employability Programme	GIRFCYP
Modern Apprenticeships	Deliver local targets set by Skills Development Scotland for Modern Apprenticeships	Support the local implementation of Delivering Young Workforce strategy	Modern Apprenticeship places provided by partners	Economic Growth Partnership

**TACKLING POVERTY, DEPRIVATION AND INEQUALITIES
HEALTH INEQUALITIES**

FOCUS	CHANGE REQUIRED	ACTION TO ACHIEVE CHANGE	MONITORING	RESPONSIBILITY
Improving health during pregnancy	Efforts to reduce stillbirths, heightened risk pregnancies and low weight babies	Extension of Family Nurse Partnership programme	Number of mothers – especially first time mothers -engaged and pregnancy statistics	Health & Social Care Partnership
Improving health in early years of life	Efforts to increase breast feeding and Child Development situation	Extension of Family Nurse Partnership and Health Visitor programmes	Number of mothers engaged and early years health situation	Health & Social Care Partnership
Tackling substance misuse	Efforts to reduce substance misuse impacts of individuals, households and communities.	Implement fully integrated model of substance misuse services	Evaluation through action plan and targets set for new model	Health & Social Care Partnership
Promoting good mental health	Empowering communities & individuals to improve their own health and wellbeing	Development of population based Mental Health Improvement Action Plan	Delivery of actions and targets set in South Lanarkshire MHIAP	Health & Social Care Partnership
Reducing social isolation	Empowering communities & individuals to improve their own health and wellbeing	Development of locality based arrangements to reduce social isolation in sustainable ways owned by communities	Numbers of initiatives and participants engaged in projects to reduce social isolation.	Health & Social Care Partnership
Supporting carers	Implement duties contained in Carers Act 2016 in South Lanarkshire	Develop a new Strategy for Carers 2018-2021	Delivery of duties and develop measures for carer health and wellbeing	Health & Social Care Partnership

**TACKLING POVERTY, DEPRIVATION AND INEQUALITIES
SAFEGUARDING FROM RISK OR HARM**

FOCUS	CHANGE REQUIRED	ACTION TO ACHIEVE CHANGE	MONITORING	RESPONSIBILITY
Reducing numbers of Direct & Indirect victims of Domestic Abuse	Domestic abuse prevalence in deprived areas nearly double average. Focus on promoting health & positive relationships	Enhanced education and early intervention approaches	Number of incidents, victims and repeat victims and children involved	Safer South Lanarkshire
Protecting children from risk or harm	Delivery of Child Protection Improvement Programme	Action in 3 key areas - improving focus on child protection under GIRFEC, parental / carer capacity to meet their children's needs and strategic involvement of children and young people	Monitored through delivery of Improvement Programme locally	GIRFCYP
Preventing young people from engaging in drug misuse	Links have been established between drug misuse and social problems	Education focus using age appropriate messaging targeted at identified school age groups	Programmes delivered in schools in Neighbourhood Plan areas and reduction in drug related admissions and deaths from most deprived areas	Safer South Lanarkshire

**TACKLING POVERTY, DEPRIVATION AND INEQUALITIES
IMPROVING LOCAL ENVIRONMENT AND COMMUNITIES**

FOCUS	CHANGE REQUIRED	ACTION TO ACHIEVE CHANGE	MONITORING	RESPONSIBILITY
Quality Spaces	Continuous improvement to environmental quality and communities living more sustainably	Delivery of Sustainable Development Strategy – sustainable environment and sustainable communities elements	State of the Environment report and level of satisfaction with local greenspace and frequency of use – from Scottish Household Survey	Sustainability Partnership
Affordable and accessible public transport	Delivery of Local Transport Strategy	Development of Park n Ride capacity and promotion of improved bus and rail operations.	Delivery of City Deal public transport and relevant Local Transport Strategy elements.	South Lanarkshire Council
Digital Infrastructure	Tackle digital exclusion	Provide and promote free access to digital job, benefits and other services	Establishment and use of Digital community hubs Increased public Wi-Fi access across community facilities, including libraries	CPP Board directed activity

	Improve internet broadband and mobile phone coverage	Review current digital infrastructure barriers and opportunities for improvements	Identify coverage and speed through Ofcom tools	South Lanarkshire Council
Safer Communities – community engagement	Ensuring local policing plans reflect local priorities	Continued engagement with local communities on local and national priorities.	Delivery of informed Local Policing Plans	Safer South Lanarkshire
Safer Communities – community engagement	Ensuring local fire & rescue safety plans reflect local priorities	Continued engagement with local communities on local and national priorities.	Delivery of informed Local Fire & Rescue Safety Plans	Safer South Lanarkshire
Safer Communities – child pedestrian accidents	Reduce preventable road accidents amongst children from deprived backgrounds	Ensure road safety interventions are targeted at those from deprived backgrounds	Delivery of child pedestrian road accident targets	Safer South Lanarkshire
Closing the gap – community safety	Close any gap between proportions experiencing problems in their local area	Development of Neighbourhood Plans, feedback mechanisms and Participatory Budgeting activity	Responses to questions in Scottish Household Survey – 20% most deprived against average	Safer South Lanarkshire
Closing the gap - communities	Close any gap between proportions stating ‘ <i>I can influence decisions affecting my local area</i> ’	Development of Neighbourhood Plans, feedback mechanisms and Participatory Budgeting activity	Responses to questions in Scottish Household Survey – 20% most deprived against average	CPP Board directed activity

Closing the gap - communities	Close any gap between proportions stating starting ' <i>I would like to be more involved in the decisions my council makes that affect my local area</i> '	Development of Neighbourhood Plans, feedback mechanisms and Participatory Budgeting activity	Responses to questions in Scottish Household Survey – 20% most deprived against average	CPP Board directed activity
Closing the gap - communities	Close any gap between proportions stating Involvement in voluntary activity	Development of Neighbourhood Plans and feedback mechanisms	Responses to questions in Scottish Household Survey – 20% most deprived against average	CPP Board directed activity

SAFER SOUTH LANARKSHIRE BOARD

BACKGROUND

Community safety has always been a central element of community planning activity in South Lanarkshire and building strong and effective partnerships has been – and will continue to be – central to the approach taken to tackle community safety issues which affect South Lanarkshire.

Community safety is coordinated and delivered through the Safer South Lanarkshire Board which meets on a quarterly basis and whose membership includes:-

- Crown Office – Procurator Fiscal Service
- HMP Addiewell
- NHS Lanarkshire
- Lanarkshire Alcohol & Drug Partnership
- Police Scotland
- Scottish Fire & Rescue Service
- South Lanarkshire Community Justice Partnership
- South Lanarkshire Council
- Victim Support

The fundamental aim of partnership activity is to:-

Protect people's rights to live without fear and to go about their lives safe from crime, disorder and free from injury or harm

CONSULTATION

Extensive and varied consultation took place to inform the development of the Anti-social Behaviour Strategy and the Community Safety Strategy. During the consultation periods, draft strategies were made available to stakeholders using a range of methods including, publication on the Council website and a 3 month online consultation exercise (resulting in 779 responses), copies were also sent to all Community Councils, Tenants and Residents Associations, other community groups/representatives, Elected Members and third sector organisations. In addition, a series of meetings with key stakeholder groups/organisations took place to discuss priorities, objectives and actions and ensure that they were appropriate and reflected the views of communities.

On an ongoing basis, information is collated from surveys, including the annual survey carried out by Police Scotland, the South Lanarkshire bi-annual youth services survey and surveys conducted during the 20 Positive Communities events that took place across South Lanarkshire in 2016. This information has been used to ensure that the views and opinions of communities are taken into account in identifying priorities in relation to community safety.

PRIORITIES

Setting priorities is an essential element of strategic evidence-led planning. It ensures that the work of the partnership is transparent in terms of targeting particular issues, in resource allocation decisions and in identifying opportunities for preventative work and early intervention.

The Safer South Lanarkshire Board undertook a Strategic Needs Assessment beginning in January 2016 involving a rigorous exercise of data collection, analysis and forecasting. Part of this process included a Priority Setting event where participants considered the evidence and analysis and this resulted in the identification of five priority areas of focus.

Priority focus:-

1. Drugs
2. Domestic abuse
3. Road Traffic incidents; and
4. Unintentional injuries.
5. Anti social behaviour

Under each priority, further work identified those groups disproportionately at risk of fear or harm. This exercise identified the main characteristics of those groups at 'risk' as:-

- Age
- Gender
- Vulnerability
- Deprivation

STRATEGIC OUTCOMES

Under the agreed five priorities a set of 5 strategic outcomes have been identified

1. Contribute to reducing the health, social and economic harm caused by drug misuse
2. Contribute to reducing both the prevalence and impact of domestic abuse upon victims, children, families and communities
3. People are safe and feel safe using roads in South Lanarkshire
4. Contribute to reducing the risk of unintentional injuries within the home environment
5. Contribute to reducing the impact antisocial behaviour has on people's lives

The following table sets out the agreed outcomes, indicators and actions to be delivered by the Safer South Lanarkshire Board to ensure an impact on the short, medium and longer term aimed at delivering sustainable and transformational change for communities in South Lanarkshire.

The Board intends to use an agreed commissioning model focused on prevention and early intervention to ensure that positive outcomes are achieved for the communities of South Lanarkshire.

Priority Outcome 1 – Theme: People are safe and feel safe using roads in South Lanarkshire

We will measure progress towards this priority outcome with reference to the following indicators and targets

Indicator(s) and Source	Baseline	Latest figures reported	Short Term Target (1 year)	Medium Term Target (3yr)	Long Term Target (10yr)
Road accidents – number of adults killed <i>Source: SLC Roads and Transportation</i>	15.6 (2010)	18 (2016)	N/A	9.4	Not established
Road accidents – number of adults seriously injured <i>Source: SLC Roads and Transportation</i>	120 (2010)	82 (2016)	N/A	54	Not established
Road accidents – number of children killed <i>Source: SLC Roads and Transportation</i>	0.6 (2015)	0 (2016)	N/A	0.3	Not established
Road accidents – number of children seriously injured <i>Source: SLC Roads and Transportation</i>	17 (2010)	12 (2016)	N/A	6	Not established

Priority Outcome 2 - Theme: Contribute to reducing both the prevalence and impact of domestic abuse upon victims, children, families and communities

We will measure progress towards this priority outcome with reference to the following indicators and targets

Indicator(s) and Source	Baseline	Latest figures reported	Short Term Target (1 year)	Medium Term Target (3yr)	Long Term Target (10yr)
Number of crimes detected as a result of domestic abuse incidents. <i>Source: Police Scotland</i>	51.5% (2015/2016)	51.5% (2015/2016)	To be established	To be established	To be established
Number of new domestic abuse referrals to partner agencies. <i>Source: GBV Partnership</i>	awaited	awaited	To be established	To be established	To be established

Priority Outcome 3 - Theme: Contribute to reducing the health, social and economic harm caused by drug abuse					
We will measure progress towards this priority outcome with reference to the following indicators and targets					
Indicator(s) and Source	Baseline	Latest figures reported	Short Term Target (1 year)	Medium Term Target (3yr)	Long Term Target (10yr)
Number of drug related crimes* <i>Source: Police Scotland</i> *Crimes relate to possession, supply (including possession with intent) and production of drugs	Per 10,000 populations 60.5	Per 10,000 populations 60.5	Per 10,000 populations 60.3	Per 10,000 populations 59.8	Per 10,000 populations 57.9
Number of general acute inpatient and day case stay with a drug misuse diagnosis (all ages) <i>Source: ISD Scotland</i>	To be established 2018/19**				
Number of general acute inpatient and day case stays with a drug misuse diagnosis (aged <25 years) <i>Source: ISD Scotland</i> ** awaiting completion of current redevelopment of Drug & Alcohol Information System. 'Go Live' date 2 nd April 2018	To be established 2018/19**				

Priority Outcome 4 - Theme : Contribute to reducing the impact antisocial behaviour has on people's lives					
We will measure progress towards this non priority outcome with reference to the following indicators and targets					
Indicator(s) and Source	Baseline	Latest figures reported	Short Term Target (1yr)	Medium Term Target (3yr)	Long Term Target (10yr)
Crimes of 'street drinking' recorded by Police Scotland <i>Source: Police Scotland</i>	33.0 per 10,000 population	33.0 per 10,000 population	32.3 per 10,000 population	30.9 per 10,000 population	25.8 per 10,000 population
Crimes of 'drunk and incapable' recorded by Police Scotland <i>Source: Police Scotland</i>	2.9 per 10,000 population	2.9 per 10,000 population	2.8 per 10,000 population	2.7 per 10,000 population	2.3 per 10,000 population
Complaints received by Police Scotland relating to street drinking <i>Source: Police Scotland</i>	To be established				
Residents stating street drinking is an issue they are aware of in their local area <i>Source: SLC Positive Communities Survey</i>	13% (of respondents)	13%	12.5%	11.5%	9%
Deliberate secondary fire incidents attended by Scottish Fire and Rescue Service <i>Source: Scottish Fire and Rescue Service</i>	26.8 per 10,000 population	26.8 per 10,000 population	26.7 per 10,000 population	26.5 per 10,000 population	25.8 per 10,000 population
Crimes of 'fire raising' recorded by Police Scotland <i>Source: Police Scotland</i>	5.9 per 10,000 population	5.9 per 10,000 population	5.8 per 10,000 population	5.6 per 10,000 population	5.0 per 10,000 population
Residents' stating fire raising is an issue they are most aware of in their local area <i>Source: SLC Positive Communities Survey</i>	5% (of respondents)	5%	4.5%	3.5%	2%

Priority Outcome 5 - Theme: Contribute to reducing the risk of unintentional injuries within the home environment

We will measure progress towards this priority outcome with reference to the following indicators and targets

Indicator(s) and Source	Baseline	Latest figures reported	Short Term Target (1 year)	Medium Term Target (3yr)	Long Term Target (10yr)
A&E admissions for unintentional injury among people aged 65+ years <i>Source: ISD Scotland</i>	12.0 per 1,000 Population (65+)	12.0 per 1,000 Population (65+)	11.9 per 1,000 Population (65+)	11.8 per 1,000 Population (65+)	11.5 per 1,000 Population (65+)
A&E admission for unintentional injury arising through falls among people aged 65+ years <i>Source: ISD Scotland</i>	9.8 per 1,000 Population (65+)	9.8 per 1,000 Population (65+)	9.7 per 1,000 Population (65+)	9.6 per 1,000 Population (65+)	9.4 per 1,000 Population (65+)

SOUTH LANARKSHIRE HEALTH & SOCIAL CARE PARTNERSHIP

BACKGROUND

In recognition of the importance good health and wellbeing both individually and within communities, health and social care has been a key pillar of Community Planning in South Lanarkshire over the last 10 years.

The strategic environment for health and social care has undergone significant change over recent years, mainly resulting from the impact of the Public Bodies (Joint Working) (Scotland) Act 2014, whereby elements of health and social care were required to integrate from the viewpoint of strategic planning and operational delivery. As a result, health and social care is now coordinated through the South Lanarkshire Integration Joint Board (IJB), whose membership includes representation from:

- South Lanarkshire Council
- NHS Lanarkshire
- Independent Sector
- Voluntary Sector
- Carers
- Public Partnership Forum
- Trade Unions

Collectively, and under the direction of the IJB, the South Lanarkshire Health and Social Care Partnership (SLHSCP) worked with Partners in localities to agree a vision as follows:

*Working together to improve health and wellbeing **in** the community – **with** the community*

CONSULTATION

The Health and Social Care contribution to developing our priorities has been informed and developed from the extensive consultation and participation activity which we undertook as part of developing our Strategic Commissioning Plan 2016-19. Over the course of 2015 and early part of 2016, we undertook locality based consultation events. This involved a programme of 3 events in each of the four localities or 12 in total. This was also supplemented by direct engagement with other organisations who requested that we come and discuss the plan and the priorities with them, for example Carers group and also older people as facilitated by Seniors Together. In terms of coverage and direct engagement, approximately 900 stakeholders took part in the locality based half day events. Supplementing this, we also received 44 written responses to the draft Strategic Commissioning Plan, which helped (in addition to the events) to shape 10 key themes that stakeholders agreed we should focus our efforts on. The 10 themes were:

- 1) Statutory/Core work
- 2) Early intervention, prevention and health improvement
- 3) Carers support
- 4) Promoting self care and self management
- 5) Seven day services
- 6) Intermediate care and reducing reliance on hospital and residential care
- 7) Suitable and sustainable housing
- 8) Single points of contact
- 9) Mental health and well being
- 10) Enablers to support better integrated working

To this end and taking cognisance of the above, our Strategic Commissioning Plan and LOIP contribution directly reflects these priorities and how the Partnership will focus its energy on these areas. From a performance and planning perspective, this is what we will report against in terms of measuring progress and impact

PRIORITIES

As part of developing the Strategic Commissioning Plan 2016 – 19, the SLHSCP undertook significant work to understand what the priorities should be for health and social care. Specifically, two wide ranging pieces of work were completed to shape this as follows:

- a strategic needs assessment at a Partnership level and within each of the four localities of Rutherglen/Cambuslang, Hamilton/Blantyre, Clydesdale and East Kilbride
- A number of consultation sessions with Partners and members of the public regarding how the Partnership should prioritise its activities in tackling the major themes arising from the needs assessment (see section on consultation and participation)
- The 9 National Health and Wellbeing Outcomes and how the SLHSCP works with other Partners to achieve these

From the strategic needs assessment, one of the fundamental issues arising from this was the increased demand on services arising from increasing demographic pressures as a result of an ageing population. In analyzing the impact of this through the needs assessment in more detail, it became apparent that this factor was contributing to a number of other issues which the needs assessment highlighted as follows:

- Increased hospital and residential care activity
- Increasing numbers of people living with 1 or more long term conditions
- Rising levels of dementia prevalence
- Increased vulnerability, particularly in relation to capacity and protection planning
- Growing number of carers and the requirement to support an increased number of them to maintain their caring role
- Housing options for older people
- Poverty levels in households where there were children and young people
- Lifestyle issues, such as significant increases in levels of obesity and substance misuse

From this needs assessment, the consultation process led to wide discussion of the above and in turn agreement was reached to prioritise and focus resources of the SLHSCP on the following:

- Statutory/ core work
- Early intervention/prevention and health improvement
- Carers support
- Models of self – care and self – management
- Seven day services
- Intermediate care and reducing reliance on hospital and residential care
- Suitable and sustainable housing
- Single points of contact
- Mental Health and Wellbeing
- Enablers to support better integrated working

Resultantly, the Strategic Commissioning Plan reflects a set of actions and measures which have been prioritized to set the direction of travel for the SLHSCP in meeting the demands highlighted from the strategic needs assessment, consultation priorities and the 9 National Health and Wellbeing Outcomes.

Health and Care Outcomes

Whilst the Partnership recognizes that the Strategic Commissioning Plan 2016-19 will provide focus on all of the above, the Health and Social Care Partnership in a wider Community Planning context intends to work with partners to prioritise the following areas in relation to the Local Outcome Improvement Plan

1. Individuals families and communities are empowered to take preventative action to support positive health and wellbeing with a focus on communities and groups whose health outcomes are poorest.
2. Shifting the balance of care from hospital and residential settings to community based alternatives
3. Carers and in particular those on low incomes are fully supported to access financial advice and information and practical wellbeing support.

Priority Outcome 1: Individuals families and communities are empowered to take preventative action to support positive health and wellbeing with a focus on communities and groups whose health outcomes are poorest.

We will measure progress towards this priority outcome with reference to the following indicators and targets

Indicator(s) and Source	Baseline	Latest figures reported	Short Term Target (1 year)	Medium Term Target (3yr)	Long Term Target (10yr)
Life expectancy levels in 15% most deprived areas of South Lanarkshire are comparable with the South Lanarkshire average (Female)	80.8	80.8 (2015)	Maintain	Maintain	Maintain
Life expectancy levels in South Lanarkshire are comparable with the Scottish average (Male)	77.6	77.6 (2015)	Maintain	Maintain	Maintain
Reduce the rate of pregnant mothers in the 15% most deprived areas who smoke during their pregnancy	24.9%	24.9% (2013)	Reduce the Gap towards South Lanarkshire Figure Overall (16.5%)	Reduce the Gap towards South Lanarkshire Figure Overall (16.5%)	Close Gap to South Lanarkshire Average
Monitor the number of people who have 2 to 4 long term conditions	23,382	23,382 (2014/15)	Monitor against Baseline as contextual measure	Monitor against Baseline as contextual measure	Monitor against Baseline as contextual measure
Reduce the proportion of the population being prescribed drugs for anxiety, depression or psychosis	6.84%	6.84% (2015/16)	Reduce to 20%	Reduce to 19%	Reduce to Scottish Average
Clients wait no longer than 3 weeks from referral received to appropriate drug or alcohol treatment that supports their recovery	98%	98% (2015/16)	Maintain	Maintain	Increase to 100%
Number of those newly diagnosed with Dementia will have a minimum of one year's post diagnostic support	367	367 (2016)	Monitor	Monitor	Monitor
Percentage of adults able to look after their health very well or quite well	94%	94% (2015/16)	Maintain at Baseline (Scottish Average)	Maintain at Baseline (Scottish Average)	Maintain at Baseline (Scottish Average)

Priority Outcome 2 – Shifting the balance of care from hospital and residential settings to community based alternatives

We will measure progress towards this priority outcome with reference to the following indicators and targets

Indicator(s) and Source	Baseline	Latest figures reported	Short Term Target (1 year)	Medium Term Target (3yr)	Long Term Target (10yr)
Accident and Emergency Department attendances per 1,000 population	323.3	323.3	Reduce	Reduce	Achieve Scottish Average (278.6)
Conversion of A&E attendances to Emergency Admissions (ISD LIST Team)	27.6%	27.6%	Reduce to Scottish Average (26.7%)	Maintain Scottish Average	Maintain Scottish Average
Emergency Admission rate per 1,000 population	12,037 (Scottish Average)	13,734	Reduce	Reduce to Scottish Average	Achieve Scottish Average
Number of days people spend in hospital when they are ready to be discharged (per 1,000 population)	1341	1341 (2016/17)	Reduce	Reduce	Achieve Scottish Ave (842)
Percentage of people who spend their last 6 months in a community setting	87%	87% (2016/17)	Increase to Scottish Average (88%)	Maintain	Maintain
Number of people in residential care as a percentage of the overall adult population	3.8%	3.8% (2016)	Reduce to 3.6%	Reduce to 3.3%	Reduce to 3%
Number of people successfully completing a re-ablement episode (Social Care System)	1,387	1,387 (2016/17)	Maintain	Maintain	Maintain

Priority Outcome 3 - Carers and in particular those on low incomes are fully supported to access financial advice, information and practical wellbeing support.

We will measure progress towards this priority outcome with reference to the following indicators and targets

Indicator(s) and Source	Baseline	Latest figures reported	Short Term Target (1 year)	Medium Term Target (3yr)	Long Term Target (10yr)
Number of people providing under 20 hours per week unpaid care	17,981	17,981 (2011)	Monitor for Contextual Purposes	Monitor for Contextual Purposes	Monitor for Contextual Purposes
Number of people providing 20 to 49 hours care per week	5,785	5,785 (2011)	Monitor for Contextual Purposes	Monitor for Contextual Purposes	Monitor for Contextual Purposes
Number of people providing 50+ hours of care per week	9,030	9,030 (2011)	Monitor for Contextual Purposes	Monitor for Contextual Purposes	Monitor for Contextual Purposes
Percentage of carers who feel supported to continue in their caring role	42%	42% (2015/16)	Maintain at Scottish Average	Maintain above Scottish Average	Maintain above Scottish Average
The number of new carers supported by dedicated Welfare Rights Officers and amount of benefits awarded	1,010	1,010 (2016/17)	Monitor for Contextual Purposes	Monitor for Contextual Purposes	Monitor for Contextual Purposes

Sustainable and Inclusive Economic Growth Strategic Board

BACKGROUND

This outlines the key improvement priorities for the South Lanarkshire Economic Growth Strategic Board addressing sustainable and inclusive economic growth over the next 3 years. This Plan is the Board's contribution to the LOIP for South Lanarkshire and the main mechanism through which the Economic Growth Strategic Board will report progress to the Community Planning Partnership Board.

The purpose of the Economic Growth Strategic Board is to agree, develop and monitor a coordinated South Lanarkshire CPP approach to developing and growing the local economy ensuring the application of partner powers and resources in a co-ordinated manner to achieve long term growth and improved quality of life for South Lanarkshire residents.

The Board meets on a quarterly basis and membership includes representation from the following agencies/organisations together with South Lanarkshire Council elected members and senior officers.

- Department of Work and Pensions
- Scottish Enterprise
- Skills Development Scotland
- NHS Lanarkshire
- University of the West of Scotland
- Further Education sector (New College Lanarkshire and South Lanarkshire College)
- Federation of Small Businesses
- Third Sector through VASLAN
- Chamber of Commerce

CONSULTATION

Economic development priorities derive from the consultation on the South Lanarkshire Economic Strategy 'Promote' for the period 2013 to 2023. This involved an extensive consultation with the business community through a variety of means, including surveys and workshops for the partners and business sector across South Lanarkshire and surveys.

Partnership workshops were held based on themes including Skills and Employability, Supporting Business and Physical Infrastructure respectively.

It also included a large scale seminar with local business arranged through the Lanarkshire Chamber of Commerce and the Federation of Small Businesses.

An extensive survey of South Lanarkshire based businesses was undertaken on the draft Strategy and together with the comments and responses from within the Partner organisations including Elected Members, refinements were made with the Strategy being approved by the Partnership in 2014.

PRIORITIES

The Economic Strategy for South Lanarkshire – 'Promote' - was produced in 2013 and informed by a strategic needs assessment process and significant consultation process.

Its Vision is that:

South Lanarkshire has one of the strongest and most dynamic economies in Scotland, where business, communities and residents achieve their full potential and prosper.

The Strategy is organised around 3 key development themes:

- Business Development and Growth.
- Physical infrastructure and place.
- Skills, learning and employability.

The Sustainable Economic Growth Strategic Board has assessed the key priorities within these themes and agreed to focus on a small number of significant priority outcomes that reflect new, significant and partnership based activity.

While the Strategic Board will continue to monitor all of the relevant themes and priorities within the Economic Strategy, there is a clear agreement that future action should focus on these outcomes and have a strong transformational emphasis.

STRATEGIC OUTCOMES

1. A Supportive Business Environment exists in South Lanarkshire.
2. Employment and further education opportunities are maximised for South Lanarkshire's young people.
3. Residents at greatest risk of living in poverty, whether in or out of work receive the support they need to progress into work at a minimum based on the living wage and that provides opportunities for progression.

Within each of these outcomes, there will be further consideration of how the partnership will contribute to the Community Planning overarching objective of tackling poverty, deprivation and inequality. This will include building in mechanisms to ensure when supporting and growing our local economy we are doing so in a manner that sees inclusive growth as key, creating and sustaining employment that pays and offers progression. In terms of the partnership's work to support residents young and older into work and to tackle local inequalities, it will require further targeting of resources to ensure we are engaging those communities and groups of individuals who do not currently benefit from inclusive growth.

Priority Outcome 1 : A Supportive Business Environment Exists in South Lanarkshire

We will measure progress towards this priority outcome with reference to the following indicators and targets

Indicator(s) and Source	Baseline	Latest figures reported	Short Term Target (1 year)	Medium Term Target (3yr)	Long Term Target (10yr)
<p>Increase the number of registered businesses per 10,000</p> <p>Source:- Office of National Statistics (ONS)</p>	<p>2015</p> <p>Calculate= SL= 48.2 per 10,000</p> <p>Scot= 48.7 per 10,000</p>	<p>2015</p> <p>Calculate= SL= 48.2 per 10,000)</p> <p>Scot= 48.7 per 10,000</p>	<p>Increase number of businesses registered per 10000 population</p>	<p>Maintain performance to, at least, match Scottish average</p>	<p>Improve performance to continue to match Scottish average</p>
<p>Increase Gross Value Added (GVA)</p> <p>Source:- Office of National Statistics (ONS)</p>	<p>2015</p> <p>South Lanarkshire - £5,784mn (4.55% of Scottish total)</p> <p>Scotland - £127,260mn</p>	<p>2015</p> <p>South Lanarkshire - £5,784mn (4.55% of Scottish total)</p> <p>Scotland - £127,260mn</p>	<p>Increase share of Scottish GVA</p>	<p>Increased share of Scottish GVA</p>	<p>Maintain increased contribution to Scottish GVA by SL companies</p>
<p>Maintain Business 3 year survival rate</p> <p>Source:- Office of National Statistics (ONS)</p>	<p>2011-2014</p> <p>South Lanarkshire - 60.7% still trading after 3 years</p> <p>Scotland – 62% of businesses still trading after 3 years</p>	<p>2011-2014</p> <p>South Lanarkshire - 60.7% still trading after 3 years</p> <p>Scotland – 62% of businesses still trading after 3 years</p>	<p>Increase business 3 year survival rate to close gap between SL and Scottish average.</p>	<p>Maintain performance to, at least, match Scottish average</p>	<p>Improve performance to continue to match Scottish average</p>

<p>Increase Business spending on research & development</p> <p>Source:- Scottish Government Annual Business Statistics (based on ONS)</p>	<p>2015</p> <p>South Lanarkshire £18.677mn</p>	<p>2015</p> <p>South Lanarkshire £18.677mn</p>	<p>Increase level of business support, including spending on R&D and innovation.</p>	<p>Increased level of business support, including spending on R&D and innovation</p>	<p>Increased level of business support, particularly spending on R&D and</p>
<p>Business Start ups</p> <p>Number of new business registrations</p> <p>Source:- Office of National Statistics (ONS)</p>	<p>2015</p> <p>1,260 new businesses registered</p>	<p>2015</p> <p>1,260 new businesses registered</p>	<p>Increase numbers of new business registrations</p>	<p>Increase numbers of new start businesses</p>	<p>Increase numbers of new start businesses</p>

Priority Outcome 2 : Employment and further education opportunities are maximised for South Lanarkshire's young people,

We will measure progress towards this priority outcome with reference to the following indicators and targets

Indicator(s) and Source	Baseline	Latest figures reported	Short Term Target (1 year)	Medium Term Target (3yr)	Long Term Target (10yr)
<p>Increase The number of school leavers into positive & sustained destinations</p> <p>Source:- Skills Development Scotland (SDS) / School Leavers Destination Report (SLDR)</p> <p>The annual Participation Measure takes account of all statuses for individuals over the whole year (1st April – 31st March) as opposed to focusing on an individual's status on a single day.</p>	<p>2015-2016</p> <p>South Lanarkshire= 94.1%</p> <p>Scotland= 93.3%</p> <p>2015/ 2016 Scottish Government</p> <p>91.2% of 16-19 year olds within South Lanarkshire Council are participating in education, training or employment compared to 91.1% nationally.</p>	<p>2015-2016</p> <p>South Lanarkshire= 94.1%</p> <p>Scotland= 93.3%</p> <p>2015/ 2016 Scottish Government</p> <p>91.2% of 16-19 year olds within South Lanarkshire Council are participating in education, training or employment compared to 91.1% nationally.</p>	<p>Maintain above Scottish average.</p> <p>Maintain above Scottish average.</p>	<p>Maintain above Scottish average</p> <p>Maintain above Scottish average.</p>	<p>Maintain above Scottish average</p> <p>Maintain above Scottish average.</p>

Priority Outcome 3: Residents at greatest risk of living in poverty, whether in or out of work receive the support they need to progress into work that pays and provides opportunities for progression.

We will measure progress towards this priority outcome with reference to the following indicators and targets

Indicator(s) and Source	Baseline	Latest figures reported	Short Term Target (1 year)	Medium Term Target (3yr)	Long Term Target (10yr)
<p>Reduce proportion of South Lanarkshire residents earning below the Living Wage</p> <p>Source: Office for National Statistics (ONS) SL level only. Are there other indicators for in work poverty at ward level or below?</p> <p>Not available at ward level Improve Report 3DO3 low earnings and 3DO4 Living Wage Under employed CA03</p>	<p>2016</p> <p>18.7% of residents in jobs earning less than the Living Wage</p> <p>Scotland= 20.1%</p>	<p>2016</p> <p>18.7% of residents in jobs earning less than the Living Wage</p> <p>Scotland= 20.1%</p>	Maintain below the Scottish average	<p>Maintain below the Scottish Average</p> <p>(Trend = 17.9% in 2015)</p>	Maintain below the Scottish Average
<p>Increase Employment Rate</p> <p>Source:- Annual Population Survey (APS)</p>	<p>2016 Jan-Dec</p> <p>South Lanarkshire= 75.2%</p> <p>Scotland= 72.9%</p>	<p>2016 Jan-Dec</p> <p>South Lanarkshire= 75.2%</p> <p>Scotland= 72.9%</p>	Maintain above Scottish average	Maintain above Scottish average	Increase to 80%
<p>Reduce the proportion of working age residents who are employment deprived across South Lanarkshire and reduce the gap between the South Lanarkshire rate and the Scottish average</p> <p>Source: The Scottish Index of Multiple Deprivation (SIMD)</p>	<p>2016</p> <p>South Lanarkshire = 12% of the population (23,935)</p> <p>Scotland=11%</p> <p>Gap=1%</p>	<p>2016</p> <p>South Lanarkshire = 12% of the population (23,935)</p> <p>Scotland=11%</p> <p>Gap=1%</p>	<p>N/A</p> <p>SIMD not refreshed until 2019/2020</p>	Reduce the gap between South Lanarkshire levels and the Scottish average to less than 1%	Reduce the rate of deprivation in South Lanarkshire to the Scottish average

<p>Reduce the proportion of working age residents who are employment deprived across South Lanarkshire and reduce the gap between the 15% most deprived communities and South Lanarkshire</p> <p>Source: The Scottish Index of Multiple Deprivation (SIMD)</p>	<p>2016</p> <p>South Lanarkshire = 12% (23,935)</p> <p>15% data zone = 25% (8,255)</p> <p>Gap=13%</p>	<p>2016</p> <p>South Lanarkshire = 12% (23,935)</p> <p>15% data zone = 25% (8,255)</p> <p>Gap=13%</p>	<p>N/A</p> <p>SIMD not refreshed until 2019/20</p>	<p>Reduce the gap between South Lanarkshire levels and those living in the 15% data zones to 12%</p>	<p>Reduce the gap between South Lanarkshire levels and those living in the 15% data zones to 10%</p>
<p>Reduce the levels of Income deprivation and the gap between the South Lanarkshire rate and the Scottish average</p> <p>Source: The Scottish Index of Multiple Deprivation (SIMD)</p>	<p>2016</p> <p>South Lanarkshire = 13% of the population</p> <p>Scotland=12%</p> <p>Gap=1%</p>	<p>2016</p> <p>South Lanarkshire = 13% of the population</p> <p>Scotland=12%</p> <p>Gap=1%</p>	<p>N/A</p> <p>SIMD not refreshed until 2019/20</p>	<p>Reduce the gap between South Lanarkshire levels and the Scottish average to less than 1%</p>	<p>Reduce the rate of deprivation in South Lanarkshire to the Scottish average</p>
<p>Reduce the levels of Income deprivation and the gap between the 15% most deprived communities and South Lanarkshire</p> <p>Source: The Scottish Index of Multiple Deprivation (SIMD)</p>	<p>2016</p> <p>South Lanarkshire = 13% of the population</p> <p>15% data zone = 30%</p> <p>Gap=17%</p>	<p>2016</p> <p>South Lanarkshire = 13% of the population</p> <p>15% data zone = 30%</p> <p>Gap=17%</p>	<p>N/A</p> <p>SIMD not refreshed until 2019/20</p>	<p>Reduce the gap between South Lanarkshire levels and those living in the 15% data zones to 15%</p>	<p>Reduce the gap between South Lanarkshire levels and those living in the 15% data zones to 12%</p>

Getting It Right for South Lanarkshire's Children Strategic Board

The Scottish Government introduced Getting It Right for Every Child (GIRFEC) as a long term program; it is relevant to each and every child in Scotland, and reaches across children's and adults' services in the public and voluntary sectors to drive towards achieving better futures for all of our children and young people.

The Government have developed legislation to implement this vision through the, Children and Young People Scotland Act (2014) parts of which have been enacted, crucially the statutory requirement for CPP to produce a Children's Service Plan. Other parts of the Act are still being developed and will be implemented when finalised.

GIRFEC ensures children and young people get consistent and effective support for their wellbeing wherever they live or learn. The South Lanarkshire Partnership was a pathfinder project for the Scottish Government and as such already uses the GIRFEC approach to ensure the way they support children, young people and their parents is consistent and effective. The vision of GIRFEC is shared by all Community Planning Partners in South Lanarkshire and the leadership is delivered through the GIRFEC Partnership Board and its wider governance structure. Significant effort has been placed on developing strong and collaborative partnerships for children, young people, their families, communities and professionals. The essence of this is to fundamentally improve outcomes for children and young people in South Lanarkshire, as articulated in the 'South Lanarkshire Children's Service Plan 2017-2020. **(Working Together: Making a Difference for South Lanarkshire's Children and Young People)**

The GIRFEC approach is for all children and young people because it is impossible to predict if or when they might need extra support and takes the following approach:

- **child-focused.**
It ensures the child or young person – and their family – is at the centre of decision-making and the support available to them.
- **based on an understanding of the wellbeing of a child.**
It looks at a child or young person's overall wellbeing – how safe, healthy, achieving, nurtured, active, respected, responsible and included they are – so that the right support can be offered at the right time.
- **based on tackling needs early.**
It aims to ensure needs are identified as early as possible to avoid bigger concerns or problems developing.
- **requires joined-up working.**
It is about children, young people, parents, and the services they need working together in a coordinated way to meet the specific needs and improve their wellbeing.

South Lanarkshire's Children's Services Plan is underpinned by the Wellbeing Indicators advocated by the United Nations Convention on the Rights of the Child. These eight indicators outline our key commitment to embed the Scottish Government's Getting it Right for Every Child approach across the partnership.

Safe - Children and young people are protected from abuse, neglect or harm at home, at school and in the community.

Healthy - Having the highest attainable standards of physical and mental health, access to suitable health and support in learning to make healthy choices.

Achieving - Being supported and guided in their learning and in the development of their skills, confidence and self esteem at home, at school and in the community.

Nurtured - Having a nurturing place to live. In a family setting with additional help if needed or, where this is not possible, in a suitable care setting.

Active - Having opportunities to take part in activities such as play, recreation and sport; which contribute to healthy growth and development, both at home and in the community.

Respected - Having the opportunity, along with carers, to be heard and involved in decisions which affect them.

Responsible - Having opportunities and encouragement to play active and responsible roles in their schools and communities and, where necessary, having appropriate guidance and supervision and being involved in decisions that affect them.

Included- Having help to overcome social, educational, physical and economic inequalities and being accepted as part of the community in which they live and learn.

Whilst the Children's Service Plan is for all children and young people, providing services against a backdrop of tightening budgets there is a need to target our services to where there is greatest need. We know that for 80-85% of our children, universal services offer the support necessary to ensure positive outcomes are achieved. However, inequalities in health and attainment exist between children and young people from our more deprived communities when compared to those from our more affluent ones, this is also evident in some of our more vulnerable groups e.g. children who are looked after, or young carers.

The governance for Children's Services planning and delivery across South Lanarkshire is through the Getting It Right for South Lanarkshire Children's Partnership Board which meets on a quarterly basis and whose membership includes:-

- Police Scotland
- South Lanarkshire Council
- NHS Lanarkshire
- South Lanarkshire Health and Social Care Partnership
- South Lanarkshire Child Protection Committee
- Scottish Children's Reporter Administration (SCRA)
- Skills Development Scotland
- Voluntary Action South Lanarkshire (VASLAN) on behalf of voluntary sector organisations working with children and families.

Through effective partnership working the GIRFEC partnership Board has agreed actions and developments which will help achieve the vision and ambition to ensure:

'Children, young people and families will be safeguarded and supported to reach their full potential and thrive within their communities.'

This vision is underpinned by a commitment to:

- Tackling inequality, discrimination and poverty
- Promoting early support and prevention
- Focussing on those areas where working together will make the biggest impact on children, young people and families
- Ensuring a multi-agency approach to continuous improvement
- Implementing a workforce development strategy that builds the competence and confidence of our staff and
- Ensuring meaningful participation and engagement of children, young people and families

PRIORITIES

The breadth and depth of the partnership work required to achieve wellbeing for all our children and young people is summarised within 3 overarching themes. These priorities are set out within the Children's Services Plan, each with a high-level outcome. These are:

- **Prevention and Early Support:** Children have the best start in life and are supported to realise their potential.
- **Health and Wellbeing:** The health and wellbeing of children, young people is improved.
- **Supporting Vulnerable Groups and Keeping Children Safe:** The life chances of our children with additional support needs and our most vulnerable children and young people are improved.

Effective, collaborative self-evaluation and improvement activity are at the heart of our planning approaches. Stakeholders share a wealth of data and information about provision, need and impact and through joint analysis of a wide range of data and intelligence; we have identified those groups of children and young people who require targeted support.

In order to identify these priority areas, data was gathered to inform a joint strategic needs assessment. This included population data and locality level data, across deprivation quintiles and time trends. In addition, data were scrutinised for particular groups of children and young people e.g. those looked after at home.

The Data and Planning Group recorded where data showed an improving, static or worsening trend over time, the scale of inequality and areas where early intervention could reduce the likelihood of further problems in the future. A Prioritisation Tool was used to support this process and data gaps were noted.

We then undertook an extensive consultation with stakeholders at all levels to quality check this work. This took the form of three large multi-agency events involving over 220 staff and all our children's services partners.

Realigning Children's Services: The South Lanarkshire CPP is a pathfinder with the Scottish Governments Realigning Children's Services (RCS). This programme supports local areas with strategic needs assessment and effective joint commissioning plans. South Lanarkshire Children's Services Partnership is working with the national Realigning Children's Services team to improve joint strategic commissioning processes nationally and have completed a large-scale health and wellbeing survey with 510 parents of 0-8 year olds and 16,133 primary school pupils 9-11 years and secondary school pupils 12-16 years. The key findings of this consultation will be used with partners to guide and inform years two, three and beyond of our children's services plan.

Existing services and resources have been mapped. Analysis and interpretation of this forthcoming dataset will inform Year 2 of the Children's Services Plan and support commissioning decisions in the coming years.

The Care Inspectorate Joint Inspection findings: In 2014 the Community Planning Partnership underwent an inspection of children's services by the Care Inspectorate which reported in February 2015. Following the publication of the report of the Joint Inspection of Children's Services we developed an Improvement Action Plan which has addressed the areas of improvement from the Inspection Report and in turn has informed this Children's Services Plan.

The improvement plan contains six areas for action and 17 specific actions. At the time of writing this plan 13 actions are complete and a further four are still being progressed.

The effective setting of priorities is an essential element of strategic evidence-led planning and it will ensure that the work of the partnership is transparent in terms of targeting particular issues, in resource allocation decisions and in identifying opportunities for preventative work and early intervention.

In a challenging financial climate where increasing demands are being made for public services, it is more important than ever that we are able to demonstrate that South Lanarkshire's children's services are delivered in a way which provides best value for money. To this end, the partnership aims to direct our services towards prevention and early intervention and try to move from intervening at times of crisis. To do this we will construct a range of outcome focussed performance measures to help us identify what works well and also importantly, what does not work well, so we can tailor our service provision accordingly.

Priority Outcome 1: Prevention and Early Support:					
Children have the best start in life and are supported to realise their potential					
We will measure progress towards this priority outcome with reference to the following indicators and targets					
Indicator(s) and Source	Baseline	Latest figures reported	Short Term Target (1 year)	Medium Term Target (3yr)	Long Term Target (10yr)
Percentage of all children living in low income households (Source: DWP/HMRC)	18.1% (2014)	18.1% (2014)	17.6%	17.1%	
Percentage of children within each SIMD quintile will have reached their language developmental milestones at the time of their 27 – 30 month child health review (Source: Health ISD)	78.5 % SIMD 1 (2016) 82.6% SIMD 2 81.2% SIMD 3 (Middle 40%/dep. cat 2 and 3)	80% 83.5% 82.5%	82% 84.5% 83.5%	85% 85% 85%	
Percentage school attendance for children and young people in SIMD 1 (Source: SIMD 2016 Data)	71% (2016)	71%	72%	73%	
Percentage of children, within SIMD 1 will have successfully achieved CfE first level literacy by P4 (Source: SEEMIS)	54%	54%	55%	57%	
Percentage of children, within SIMD 1 will have successfully achieved CfE second level literacy by P7 (Source: SEEMIS)	49%	49%	50%	52%	
Percentage of children, within SIMD 1 will have successfully achieved CfE Third level literacy by S3 (Source: SEEMIS)	76%	76%	77%	79%	
Percentage of young people within each SIMD quintile participating in employment, education or training (Source: Education/Insight)	Lowest 30% (Outcome 90.5%) 2016 Middle 40% (Outcome 94.7%) 2016	L 30% DZ (target 90.5%) Mid 40% DZ (target 94.7%)	L 30%DZ (target 91.5%) Mid 40% DZ (target 95.0%)	L 30% DZ (target 93%) Mid 40% DZ (target 95.5%)	

Priority Outcome 2: Health and Wellbeing:

The health and wellbeing of children, young people and families is improved

We will measure progress towards this priority outcome with reference to the following indicators and targets

Indicator(s) and Source	Baseline	Latest figures reported	Short Term Target (1 year)	Medium Term Target (3yr)	Long Term Target (10yr)
Percentage of children with no emotional and behavioural developmental concerns at 27/30 months <i>(Source: NHS/ISD)</i>	Emotional 95.1% (2016) Behavioural 92% (2016)	95.1%(2016) 92% (2016)	96% 93%	97% 94%	
Percentage of P1 children within a healthy weight <i>(Source: NHS/ISD)</i>	86.1% (2016)	86.1% (2016)	86.5%	88%	
Percentage of school roll participating in Active Schools programme <i>(Source: South Lanarkshire Leisure-Annual Report)</i>	46% (2016)	46% (2016)	47%	48%	
Percentage of all Looked After children and young people Health Needs Assessments completed within 4 weeks <i>(Source: NHS)</i>	59% (2016)	59%	65%	85%	
Percentage of Young People accessing school counselling service reporting reduced anxiety and stress <i>(Source NHS/CAMHS)</i>	62.1% (2016)	62.1%	65%	70%	
Percentage of 15 year olds drinking alcohol at least once a week <i>(Source: SALSUS)</i>	16.2% (2014)	16.2%	16%	15%	
Percentage of 15 year olds reporting using drugs in the last month <i>(Source: SALSUS)</i>	12% (2014)	12%	11%	10%	

Priority Outcome 3: Supporting Vulnerable Groups and Keeping Children Safe:

The life chances of our children with additional support needs and our most vulnerable children and young people are improved

We will measure progress towards this priority outcome with reference to the following indicators and targets

Indicator(s) and Source	Baseline	Latest figures reported	Short Term Target (1 year)	Medium Term Target (3yr)	Long Term Target (10yr)
Percentage attendance of care experienced children and young people <i>Source: SEEMIS</i>	85.1% (2016)	85.1% (2016)	86%	87%	
Attainment for care experienced children and young people in line with national average and virtual comparator. School leavers 5 qualifications at level 5 <i>(Source: Education/insight)</i>	57.9% (2012/13)	55.4% (2014/15)	57.9%	60%	
Percentage of care experienced young people achieving a positive destination 9 months after leaving school. (Follow up survey) <i>(Source: SDS/Insight)</i>	SLC 80% (National Average 69%)	80% (National Average 69%)	80%	85%	
Number of referrals to Reporter on offence grounds <i>(Source: SCRA)</i>	SLC 26.5% (2016)	26%	25.5%	25%	
Percentage referrals to the Reporter for failure to attend school without reasonable excuse. <i>(Source: SCRA)</i>	SLC 9.3% (2016)	9.3%	8.5%	7.5%	
Number of pre-birth registrations for babies affected by substance misuse. <i>(Source: SW Database)</i>	35 (2016)	35 (2016)	34	32	
Percentage of children affected by parental substance misuse on the Child Protection Register. <i>Source: SWIS</i>	34% (2017)	34% (2017)	33%	31%	

SOUTH LANARKSHIRE PRIORITY OUTCOMES AND THE NATIONAL OUTCOMES

There is a requirement on the Partnership to show how its Priority Outcomes will aid the delivery of the Scottish Government's National Outcomes.

The following tables aims to show this linkage in respect of the Priority Outcomes for the Overarching Objective and the individual Strategic Boards.

OVERARCHING OBJECTIVE	PRIORITY OUTCOME INDICATORS	NATIONAL OUTCOME
Child poverty	Seek to maintain the 16 and under in low income households (proxy for Child Poverty) rate below the Scottish average	No 8 We have improved the life chances for children, young people and families at risk
Employment deprivation	Reduce the numbers of working age residents who are employment deprived across South Lanarkshire	No 7 We have tackled the significant inequalities in Scottish society.
Employment deprivation	Reduce the gap between the South Lanarkshire working age employment deprivation rate and the Scottish average	No 7 We have tackled the significant inequalities in Scottish society.
Income deprivation	Reduce the numbers of working age residents who are Income deprived across South Lanarkshire	No 7 We have tackled the significant inequalities in Scottish society.
Income deprivation	Reduce the gap between the South Lanarkshire working age Income deprivation rate and the Scottish average	No 7 We have tackled the significant inequalities in Scottish society.

STRATEGIC BOARD	PRIORITY OUTCOME INDICATORS	NATIONAL OUTCOME
Safer South Lanarkshire	Road accidents – adults killed	No. 9 - We live our lives safe from crime, disorder and danger.
Safer South Lanarkshire	Road accidents – adults seriously injured	No. 9 - We live our lives safe from crime, disorder and danger.
Safer South Lanarkshire	Road accidents – children killed	No. 9 - We live our lives safe from crime, disorder and danger.
Safer South Lanarkshire	Road accidents – children seriously injured	No. 9 - We live our lives safe from crime, disorder and danger.
Safer South Lanarkshire	Number of crimes detected as a result of domestic abuse incidents.	No. 9 - We live our lives safe from crime, disorder and danger.
Safer South Lanarkshire	Number of new domestic abuse referrals to partner agencies.	No. 9 - We live our lives safe from crime, disorder and danger.
Safer South Lanarkshire	Number of drug related crimes	No. 9 - We live our lives safe from crime, disorder and danger.

Safer South Lanarkshire	Number of general acute inpatient and day case stay with a drug misuse diagnosis	No. 9 - We live our lives safe from crime, disorder and danger.
Safer South Lanarkshire	Number of general acute inpatient and day case stays with a drug misuse diagnosis (<25 years)	No. 9 - We live our lives safe from crime, disorder and danger.
Safer South Lanarkshire	Crimes of 'street drinking' recorded by Police Scotland	No. 9 - We live our lives safe from crime, disorder and danger.
Safer South Lanarkshire	Crimes of 'drunk and incapable' recorded by Police Scotland	No. 9 - We live our lives safe from crime, disorder and danger.
Safer South Lanarkshire	Complaints received by Police Scotland relating to street drinking	No. 9 - We live our lives safe from crime, disorder and danger.
Safer South Lanarkshire	Residents stating street drinking is an issue they are aware of in their local area (SLC Positive Communities Survey)	No. 9 - We live our lives safe from crime, disorder and danger.
Safer South Lanarkshire	Deliberate secondary fire incidents attended by Scottish Fire and Rescue Service	No. 9 - We live our lives safe from crime, disorder and danger.
Safer South Lanarkshire	Crimes of 'fire raising' recorded by Police Scotland	No. 9 - We live our lives safe from crime, disorder and danger.
Safer South Lanarkshire	Residents' stating fire raising is an issue they are most aware of in their local area	No. 9 - We live our lives safe from crime, disorder and danger.
Safer South Lanarkshire	A&E admissions for unintentional injury among people aged 65+ years	No. 9 - We live our lives safe from crime, disorder and danger.
Safer South Lanarkshire	A&E admission for unintentional injury arising through falls among people aged 65+ years	No. 9 - We live our lives safe from crime, disorder and danger.

STRATEGIC BOARD	PRIORITY OUTCOME INDICATORS	NATIONAL OUTCOME
Health & Social Care	Life expectancy levels in 15% most deprived areas of South Lanarkshire are comparable with the South Lanarkshire average (Female)	No. 6 We live longer, healthier lives
Health & Social Care	Life expectancy levels in South Lanarkshire are comparable with the Scottish average (Male)	No. 6 We live longer, healthier lives
Health & Social Care	Reduce the rate of pregnant mothers in the 15% most deprived areas who smoke during their pregnancy	No. 6 We live longer, healthier lives
Health & Social Care	Monitor the number of people who have 2 to 4 long term conditions	No. 6 We live longer, healthier lives
Health & Social Care	Reduce the proportion of the population being prescribed drugs for anxiety, depression or psychosis	No. 6 We live longer, healthier lives
Health & Social Care	Clients wait no longer than 3 weeks from referral received to appropriate drug or alcohol treatment that supports their recovery	No. 6 We live longer, healthier lives

Health & Social Care	Number of those newly diagnosed with Dementia will have a minimum of one year's post diagnostic support	No. 6 We live longer, healthier lives
Health & Social Care	Increase the number of people whose health is reported as good or very good	No. 6 We live longer, healthier lives
Health & Social Care	Accident and Emergency Department attendances per 1,000 population	No. 6 We live longer, healthier lives
Health & Social Care	Conversion of A&E attendances to Emergency Admissions	No. 6 We live longer, healthier lives
Health & Social Care	Emergency Admission rate per 1,000 population	No. 6 We live longer, healthier lives
Health & Social Care	Total Delayed Discharges	No. 6 We live longer, healthier lives
Health & Social Care	Percentage of people who spend their last 6 months in a community setting	No. 6 We live longer, healthier lives
Health & Social Care	Number of people in residential care	No. 6 We live longer, healthier lives
Health & Social Care	Number of people successfully completing a re-ablement episode	No. 15 Our people are able to maintain their independence as they get older and are able to access appropriate support when they need it
Health & Social Care	Number of people providing under 20 hours per week unpaid care	No. 15 Our people are able to maintain their independence as they get older and are able to access appropriate support when they need it
Health & Social Care	Number of people providing 20 to 49 hours per week unpaid care	No. 15 Our people are able to maintain their independence as they get older and are able to access appropriate support when they need it
Health & Social Care	Number of people providing 50+ hours per week unpaid care	No. 15 Our people are able to maintain their independence as they get older and are able to access appropriate support when they need it
Health & Social Care	Percentage of carers who feel supported to continue in their caring role	No. 15 Our people are able to maintain their independence as they get older and are able to access appropriate support when they need it

Health & Social Care	The number of new carers supported by dedicated Welfare Rights Officers and amount of benefits awarded	No. 15 Our people are able to maintain their independence as they get older and are able to access appropriate support when they need it
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STRATEGIC BOARD	PRIORITY OUTCOME INDICATORS	NATIONAL OUTCOME
Economic Growth	Increase the number of registered businesses per 100,000	No 1 We live in a Scotland that is the most attractive place for doing business in Europe.
Economic Growth	Increase Gross Value Added (GVA)	No 1 We live in a Scotland that is the most attractive place for doing business in Europe.
Economic Growth	Maintain Business 3 year survival rate	No 1 We live in a Scotland that is the most attractive place for doing business in Europe.
Economic Growth	Increase Business spending on research & development	No 3 We are better educated, more skilled and more successful, renowned for our research and innovation
Economic Growth	Business Start ups Number of new business registrations	No 1 We live in a Scotland that is the most attractive place for doing business in Europe.
Economic Growth	Increase The number of school leavers into positive & sustained destinations	No 4 Our young people are successful learners, confident individuals, effective contributors and responsible citizens.
Economic Growth	Reduce proportion of South Lanarkshire residents earning below the Living Wage	No 2 We realise our full economic potential with more and better employment opportunities for our people

Economic Growth	Increase Employment Rate	No 2 We realise our full economic potential with more and better employment opportunities for our people
Economic Growth	Reduce the proportion of working age residents who are employment deprived across South Lanarkshire and reduce the gap between the South Lanarkshire rate and the Scottish average	No 2 We realise our full economic potential with more and better employment opportunities for our people
Economic Growth	Reduce the proportion of working age residents who are employment deprived across South Lanarkshire and reduce the gap between the 15% most deprived communities and South Lanarkshire	No 2 We realise our full economic potential with more and better employment opportunities for our people
Economic Growth	Reduce the levels of Income deprivation and the gap between the South Lanarkshire rate and the Scottish average	No 2 We realise our full economic potential with more and better employment opportunities for our people
Economic Growth	Reduce the levels of Income deprivation and the gap between the 15% most deprived communities and South Lanarkshire	No 2 We realise our full economic potential with more and better employment opportunities for our people

STRATEGIC BOARD	PRIORITY OUTCOME INDICATORS	NATIONAL OUTCOME
Getting It Right for South Lanarkshire's Children and Young People	Percentage of all children living in low income households)	No 8 We have improved the life chances for children, young people and families at risk.
Getting It Right for South Lanarkshire's Children and Young People	Percentage of children within each SIMD quintile will have reached their language developmental milestones at the time of their 27 – 30 month child health review	No 5 Our children have the best start in life and are ready to succeed.
Getting It Right for South Lanarkshire's Children and Young People	Percentage school attendance for children and young people in SIMD 1	No 3 We are better educated, more skilled and more successful, renowned for our research and innovation

Getting It Right for South Lanarkshire's Children and Young People	Percentage of children, within SIMD 1 will have successfully achieved CfE first level literacy by P4	No 3 We are better educated, more skilled and more successful, renowned for our research and innovation
Getting It Right for South Lanarkshire's Children and Young People	Percentage of children, within SIMD 1 will have successfully achieved CfE second level literacy by P7	No 3 We are better educated, more skilled and more successful, renowned for our research and innovation
Getting It Right for South Lanarkshire's Children and Young People	Percentage of children, within SIMD 1 will have successfully achieved CfE Third level literacy by S3	No 3 We are better educated, more skilled and more successful, renowned for our research and innovation
Getting It Right for South Lanarkshire's Children and Young People	Percentage of young people within each SIMD quintile participating in employment, education or training	No 4 Our young people are successful learners, confident individuals, effective contributors and responsible citizens.
Getting It Right for South Lanarkshire's Children and Young People	Percentage of children with no emotional and behavioural developmental concerns at 27/30 months	No 4 Our young people are successful learners, confident individuals, effective contributors and responsible citizens.
Getting It Right for South Lanarkshire's Children and Young People	Percentage of P1 children within a healthy weight	No 5 Our children have the best start in life and are ready to succeed.
Getting It Right for South Lanarkshire's Children and Young People	Percentage of school roll participating in Active Schools programme	No 4 Our young people are successful learners, confident individuals, effective contributors and responsible citizens.
Getting It Right for South Lanarkshire's Children and Young People	Percentage of all Looked After children and young people Health Needs Assessments completed within 4 weeks	No 8 We have improved the life chances for children, young people and families at risk.
Getting It Right for South Lanarkshire's Children and Young People	Percentage of Young People accessing school counselling service reporting reduced anxiety and stress	No 8 We have improved the life chances for children, young people and families at risk.
Getting It Right for South Lanarkshire's Children and Young People	Percentage of 15 year olds drinking alcohol at least once a week	No 8 We have improved the life chances for children, young people and families at risk.

Getting It Right for South Lanarkshire's Children and Young People	Percentage of 15 year olds reporting using drugs in the last month	No 8 We have improved the life chances for children, young people and families at risk.
Getting It Right for South Lanarkshire's Children and Young People	Percentage attendance of care experienced children and young people	No 8 We have improved the life chances for children, young people and families at risk.
Getting It Right for South Lanarkshire's Children and Young People	Attainment for care experienced children and young people in line with national average and virtual comparator. School leavers 5 qualifications at level 5	No 4 Our young people are successful learners, confident individuals, effective contributors and responsible citizens.
Getting It Right for South Lanarkshire's Children and Young People	Percentage of care experienced young people achieving a positive destination 9 months after leaving school. (Follow up survey)	No 4 Our young people are successful learners, confident individuals, effective contributors and responsible citizens.
Getting It Right for South Lanarkshire's Children and Young People	Number of referrals to Reporter on offence grounds	No 8 We have improved the life chances for children, young people and families at risk.
Getting It Right for South Lanarkshire's Children and Young People	Percentage referrals to the Reporter for failure to attend school without reasonable excuse.	No 8 We have improved the life chances for children, young people and families at risk.
Getting It Right for South Lanarkshire's Children and Young People	Number of pre-birth registrations for babies affected by substance misuse.	No 5 Our children have the best start in life and are ready to succeed.
Getting It Right for South Lanarkshire's Children and Young People	Percentage of children affected by parental substance misuse on the Child Protection Register.	No 5 Our children have the best start in life and are ready to succeed.